

भारत सरकार /GOVERNMENT OF INDIA
रेल मंत्रालय/ MINISTRY OF RAILWAYS
(रेलवे बोर्ड /RAILWAY BOARD)

No. E(NG)I-2008/PM1/15

New Delhi, Dated 03.09.2009

The General Managers(P)
All Indian Railways &
Production Units
(As per standard list)

**Sub: Implementation of recommendations of 6th CPC – Merger of grades-
Revised classification and mode of filling up of non-gazetted posts.**

Reference this Ministry's letters of even number dt.23.09.2008 and 24.04.2009, on the above subject.

2. The matter has since been considered by the Board. The views of organized labour have also been taken into account. Since the issue of laying down revised classification and mode of filling up may take further time, therefore, it has been decided that as a one time exemption promotion to all vacancies as existed on 31.08.2009, may be made as indicated in the enclosed statement. The following methodology may be adopted for effecting the promotions in question:

(a) Posts carrying the grade pay Rs.4200, proposed to be filled up by 'Seniority-cum-suitability' or with 'Suitability with prescribed benchmark', as indicated in the statement, may be filled up with benchmark of 6 marks out of 15 marks in last three years ACRs, duly considering the existing instructions for promotions based on confidential reports.

(b) Posts carrying the grade pay Rs.4600 & above, proposed to be filled up by 'Suitability with prescribed benchmark', may be filled up with benchmark of 7 marks out of 15 marks in last three years ACRs, duly considering the existing instructions for promotions based on confidential reports.

(c) For (a) & (b) above, in case CRs for 2008-09 for all candidates in the zone of consideration, are not available, ACRs upto year 2007-08, may be taken into account.

(d) Extant instructions necessitating DAR/Vig. etc. clearance, shall continue to hold good.

(e) Posts earmarked against Selection/General Selection/LDCE quota, wherever prescribed as per enclosed statement, will be filled up as per existing procedure.

(f) Existing eligibility conditions like passing of Trade Test, Aptitude test, possessing of requisite foot-plate experience, passing of promotional course for being eligible for

consideration for promotion as pre-condition or for being deployed in promotional post, shall continue to hold good.

(g) The residency period for promotion to higher posts including for promotion to merged grades, will be two years, unless a longer length has been prescribed in terms of existing instructions for promotion to higher posts.

2.1. In cases, where existing classification of 'Selection' has been dispensed with, promotions may be made on the basis of 'Suitability with prescribed benchmark'. All pre-promotional training courses may continue as per existing procedure of passing pre-promotional course/training.

2.2. Promotions to the posts carrying the Grade Pay below Rs.4200, shall continue to be made as per existing procedure, since Railways/PUs have already been advised vide this Ministry's letter of even number dt.23.09.2008 and clarified vide letter dt.24.04.2009 that, only the promotions within and to merged grades, were not to be effected, while all other promotions were to be continued to be made as per existing classification.

2.3. For the purpose of filling up of direct recruitment and promotee quota vacancies in the grade pay of Rs.4200 and 4600, the following shall be followed:-

(i) The posts in grade pay RS.4200 in cadre of technical supervisors, shall be divided in the existing percentage of 26% (Recruitment grade of Rs.5000-8000) and 24% (promotee grade Rs.5500-9000). The senior most 24% staff and posts in grade pay Rs.4200, shall be kept in a separate block and the remaining bottom most 26% posts of the total cadre of supervisors shall be filled up as per the existing practice of filling up through Promotee, LDCE and DR quota.

(ii) Similarly, to fill up the posts of Section Engineers in grade pay Rs.4600, the posts shall be divided in the ratio of 21:29. The senior most 21% staff and post will be placed in a separate block and remaining 29% posts of the total cadre of supervisors shall be filled up by promotees and direct recruits as per the existing practice.

(iii) Same principle will be followed to fill up all vacancies of grade pay Rs.4200 & 4600.

3. The scheme for filling up vacancies, arising on or after 01.09.2009, will be issued in due course in consultation with the federations.

3.1. The vacancies existing should be filled up expeditiously.

Please acknowledge receipt.

Hindi version will follow.

(D. V. Rao)
Joint Director Estt.(N)
Railway Board.
.....3/-

No. E(NG)I-2008/PM1/15

New Delhi. Dated 03.09.2009

Copy forwarded to:-

1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).
5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
6. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi-110001.
7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhavan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi.
11. The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
12. Chief Commissioner of Railway Safety, Lucknow.
13. Adviser(Safety), Railway Board, New Delhi.
14. The Director General & Ex Officio General Manager, RDSO, Lucknow

for Secretary/Railway Board

Copy to:-

PSs to MR, MSR(N) and MSR(V).

PPSs to CRB, FC, MS, MM, MT, ML, ME, Secretary, DG/RHS and DG/RPF..

PPSs to AM(Comml.), AM(CE), AM(C&S), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), Adv.(Staff), Adv.(IR) and Adv.(Vig.)

PSs to ED Fin(BC), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), ED(Projects), EDERS(G), EDE(Res.), EDE(RRB), EDE(Fin), EDF(B), ED(Planning), ED(RE), ED(Sig), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDLM, EDE(GC), EDRE(S&T), ED(Stat), EDRS(S), ED(Track/MC), ED(T&MPP), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dav.), EDRE(S), EDRS(C), EDRS(W), EDPC-I, EDPC-II, EDF(E), EDA, EDV(A), JS(C), JS(G), JS(E&P) and JS and IG/RPF.

D(OL), DPC-I, DPC- II, D(IH), D(H&FW), D(MPP), Dir.(Safety)I, Dir.(Safety)II, DE(N)II, DE(D&A), JDE(L), JDE(Rep)I, JDE(Rep)II, JDE(Rep)III, DE(GP), JDE(RRB), JDE(G), JDE(R), DD(Code Revision), DD(Health)I, DD(Health)II, DDE(N)II, DDE(LR)I, DDE(LR)II, DDE(LR)III, DDE(D&A), DDV(A&P), DDE(Rep) I, DDE(Rep)II, DD(OL)I, DD(OL)II, E(D&A), E(GP), E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), ERB-II, ERB-V, PC-III, PC-IV, PC- V, PC-VI, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), E(G), Health Branch, Safety Branch, A/C-III & Code Revision Cell.