

BENCHMARK FOR PROMOTION SHALL APPLY TO MACPS

1. **When MACPS happen in promotional grade and benchmark for promotion is lower than the bench mark for granting the benefits under MACPS, the benchmark for promotion shall apply to MACPS also - Instructions of Railway Board issued on 2010 & 2013 still holds good.**
2. Criteria for grant of financial upgradation on promotional grade based on the clarification given in the RBE No. 188 /2010 & 08/2013 is, when MACPS happen in promotional grade and benchmark for promotion is lower than the bench mark for granting the benefits under MACPS, the benchmark for promotion shall apply to MACPS also
3. Therefore, eligibility criteria for financial upgradation under MACPS for the post of JE from GP Rs.4200 and Rs.4600 should be 7 marks out of 15 marks in last three years ACRs, not “very good” as mentioned in RBE No. 155/2016, dated 19.12.2016, issued after implementation of 7th CPC recommendations.
4. A few JEs who were graded below “very good” in ACRs, but having the requisite benchmark for promotion were denied financial upgradation from GP Rs.4200 to GP Rs.4600 citing the RBE No. 155/2016, dated 19.12.2016, that only “very good” is the eligibility criteria for financial upgradation under MACPS.
5. **In a reply to RTI, Railway Board said that, Instructions contained In RBE No.08/2013 still holds Good. (Therefore, JE having 7 marks out of 15 marks in last three years ACRs will be eligible for financial upgradation from GP Rs.4200 to GP Rs.4600)**

K.V.RAMESH
Sr.JGS/IRTSA

Railway Board in para 2(ii) of RBE No.08/2013 dated 31.01.2013

2 (ii). Benchmark for MACP Scheme:

Para 17 of Annexure-1 of Railway Board's letter dt. 10-06-2009 provide that financial upgradation would be on non-functional basis subject to fitness, in the hierarchy of Grade Pay within the PB-1. Thereafter for upgradation under the MACPS, the benchmark of 'Good' would be applicable till the Grade Pay of Rs. 6600 in PB-3. The benchmark will be 'Very Good' for financial upgradation to the Grade Pay of Rs. 7600 and above. Railway Board's letter of even number dated 28-12-2010 provides that where the financial upgradation under the MACPS also happens to be in the promotional grade and benchmark for promotion is lower than the benchmark for granting the benefit under the MACPS as mentioned in Para 7 ibid, the benchmark for promotion shall apply to MACPS also. It is now further clarified that wherever promotions are given on non-selection basis (ie, on seniority-cum-fitness basis), the prescribed benchmark as mentioned in Para 17 of Annexure-1 to Board's letter dt. 10-06-2009 shall not apply for the purpose of grant of financial upgradation under MACP Scheme.

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS /रेल मंत्रालय
RAILWAY BOARD/रेलवे बोर्ड

No. MORLY/R/2019/01268

New Delhi Dated: - 14/05/2019.

Shri L.Markantayan,
43/5 Sakthi Flats, 9th Street,
North Jaganathan Nagar,
Villivakkam, Chennai,
Pin: 600049.


Sub: Information sought under Right to Information ACT 2005.

Dear Sir/Madam,

Kindly refer to your RTI application dt. 07.05.2019 which was received in this office on 08.05.2019. seeking information under the Right to Information Act, 2005.

However, in case you are not satisfied with the information, you may prefer an appeal within 30 days as provided in the Act to the Appellate Authority, EDPC-I, Room No. 322-A, 3rd floor, Ministry of Railways, DFCCIL Bldg., Pragati Madan, New Delhi-110001.

DA: - As above.


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File No.:PCV/2019/RTI/1

Subject: Information sought by Shri L.Markantayan.

Ref: Case No. MORLY/R/2019/01268 seeking information under RTI Act.

| S.No | Item No. | Information sought by the Party | Ministry's response | Annexure |
|------|----------|---|---|----------|
| 1 | (1) | Is clarification issued by Railway Board vide RBE No. 08/2013, dated 31/01/2013, on the subject Modified MACP Scheme for Railway Employees is applicable now. | Instructions contained in Board's letter no. PC-V/2009/ACP/2 dt.31.01.2013 (RBE No. 08/2013) still hold good. Furnishing advice/clarification is not in the ambit of RTI Act 2005. | |



(Subhankar Dutta)
Dy. Director Pay Commission-V
Railway Board