

F.No.2(15)/E.III/00
Government of India
Ministry of Finance
Department of Expenditure
(E.III Desk)

New Delhi, dated the 11.12.2002

OFFICE MEMORANDUM

Subject: Cadre restructuring of Group 'C' and 'D' categories
in Indian Railways.

The undersigned is directed to refer to DO letter no. PC-III/97/DC-JCM/1/PLII dated 4.9.2002 received from Member Staff, Railway Board, Ministry of Railways on the above subject.

2. The proposal of Ministry of Railways for carrying out in-house cadre restructuring of Group 'C' and 'D' categories of Staff of Indian Railways has been considered in this Ministry. In view of the reasons brought out by the Ministry of Railways in various references the approval of Ministry of Finance is hereby conveyed for conducting in-house exercise of cadre restructuring of Group 'C' & 'D' categories of Railway staff by the Railway Board with the following stipulation:-

- (i) No pay scale may be modified or introduced and Ministry of Railways may strictly follow the parameters which have been stipulated by this Ministry for cadre restructuring vide OM dated 7.1.1999 (copy enclosed);
- (ii) a reference to this Ministry should be made in case any deviation from the parameters is contemplated;
- (iii) while carrying out the cadre review, the Ministry of Railways may also take into account the functional justification for creation of posts at higher levels as these should normally not be based on any ratios.
- (iv) financial implications may be calculated by taking into account the mid points of the scales of pay of the respective posts, existing number of posts and proposed number of posts in the grade.
- (v) The appropriateness of forming a Committee which will also include Members of the Staff Side may be reviewed by the Ministry of Railways as cadre reviews are conducted mainly to take into account organisational requirements;
- (vi) cadre reviews covering Group 'A' and 'B' Services will, however, be continued to be referred to this Ministry.
- (vii) Additional financial implications if any on this account shall be met within the approved budget of the Ministry


(Anuradha Mitra)
Director (Pay)

To
The Financial Commissioner,
Ministry of Railways,
Rail Bhawan,
New Delhi.