

रेल
Ministry of



मंत्रालय
Railways

भारत सरकार
Government of India

7 वें वेतन आयोग के भत्तों का संग्रह

Compendium of
Seventh Pay Commission Allowances

Compiled by:
PC-VII Branch

[upto 19.12.2017]

भारत सरकार

भारतीय रेलवे के कर्मियों के वेतन
सेventh Pay Commission Allowances
Compendium of

Prepared by
Railways

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SUMMARY

| S.No. | Name of the Allowance | Rates prior to 7 th CPC | New Rates as per MoF Resolution dated 06.07.2017 | RBE No. & date |
|-------|---|---|---|--|
| 1 | Special Running Staff Allowance (Additional Allowance) | ₹ 1000/- + DA p.m to Loco Pilot (Mail) ₹ 500/- + DA p.m to Loco Pilot (Passenger) ₹ 500/- + DA p.m to Mail Guard | ₹ 2250/- p.m to Loco Pilot Mail/Express ₹ 1125/- p.m to Loco Pilot Passenger/ Motorman ₹ 1125/- p.m to Guard Mail/Express ₹ 750/- p.m to Loco Pilot Goods ₹ 750/- p.m to Sr. passenger Guard | 85/2017 dt 10.08.2017 |
| 2 | Special Train Controllers' Allowance | New Allowance | ₹ 5000/- per month to Section Controllers and Chief Controllers | 86/2017 dt 10.08.2017 |
| 3 | Risk and Hardship Allowance for Track Maintainers | New Allowance | ₹ 2700/- p.m for Level-8 and below ₹ 3400/- for Level-9 and above Granted to Track Maintainers-I, II, III and IV | 87/2017 dt 10.08.2017 |
| 4 | Tenure Allowance to Officers posted in Railway Board and RDSO | 10% of Basic Pay subject to a ceiling of ₹ 4000/- | 10% of Basic Pay subject to a ceiling of ₹ 9000/- | 181/2017 & 182/2017 dt. 04.12.2017 |
| 5 | Breakdown Allowance | ₹ 80/- p.m to Helper Gr. II/ Helper Gr. I/ Other staff Gr. 'D' Staff (GP 1300,1400,1650,1800/ PB-1) ₹ 120/- p.m to Technician Gr. III (GP 1900/ PB-1) ₹ 160/- p.m to Technicians Gr. II, Technicians Gr. I and Supervisors (GP 2400,2800/ PB-1) ₹ 200/- p.m to Sr. Technicians/Junior Engineers and staff in higher scales (GP 4200 & Above/ PB-2) | ₹ 270/- p.m to Helper Gr. II/ Helper Gr. I/ Other staff Gr. 'D' Staff (Level 1) ₹ 405/- p.m to Technician Gr. III (Level 2) ₹ 540/- p.m to Technicians Gr. II, Technicians Gr. I and Supervisors (Level 4 and 5) ₹ 675/- p.m to Sr. Technicians /Junior Engineers and staff in higher scales (Level 6 and above) | 106/2017 dt 30.08.2017 |
| 6 | National Holiday Allowance | ₹ 170/- for Pay in Pay Band + GP upto 7260 ₹ 212/- for Pay in Pay Band + GP = 7261-9700 ₹ 280/- for Pay in Pay Band + GP = 9701 and above | ₹ 384/- per day to Level-1 and 2 ₹ 477/- per day to Level- 3 to 5 ₹ 630/- per day to Level- 6 to 8(limited to non-gazetted staff) | 108/2017 dt 30.08.2017 |

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| 7 | Flag Station Allowance | ₹ 120/- per month | ABOLISHED. Eligible employees to be governed by "Extra Work Allowance" @ 2% of Basic Pay per month | 121/2017 dt. 05.09.2017 |
| 8 | PCO Allowance | 7.5% of Basic Pay for eligible staff in GP 4600. 15% of Basic Pay for eligible staff up to GP 4200. | 6% of basic Pay for Section Engineers and Sr. Section Engineers (Level-7 in Pay Matrix) 12% of Basic Pay for Non-Supervisory Staff and Jr. Engineers (Upto Level-6) | 112/2017 dt 30.08.2017 |
| 9 | Special Allowance to Chief Safety Officers/Safety Officers | 7.5% of Basic Pay for eligible staff | 6% of Basic Pay | 111/2017 dt 30.08.2017 |
| 10 | Special LC Gate Allowance to Track Maintainer | ₹ 450/- per month | ₹ 1000/- p.m upto Level-8 ₹ 1200/- p.m for Level-9 and above Granted to Track Maintainers deployed for manning any of the Engineering Gates | 110/2017 dt 30.08/2017 |
| 11 | Coal Pilot Allowance | ₹ 45 for the First Trip ₹ 15 for every subsequent trip | ₹ 102/- for the First Trip ₹ 34/- for every subsequent trip | 92/2017 dt 11.08.2017 |
| 12 | TA/DA for Railway officials | | | 103/2017 dt. 24.08.2017 |
| 13 | Children Educational Allowance | CEA @ ₹ 1500/- p.m Hostel Subsidy @ ₹ 4500/- p.m | CEA @ ₹ 2250/- p.m Hostel Subsidy @ ₹ 6750/- p.m | 147/2017 dt. 12.10.2017 |
| 14 | Overtime Allowance | | | 175/2017 dt. 28.11.2017 |
| 15 | Constant Attendant Allowance | ₹ 4500/- p.m | ₹ 6750/- p.m | 101/2017 dt 24.08.2017 |
| 16 | Conveyance Allowance | | | 89/2017 dt 10.08.2017 |
| 17 | Daily Allowance on Tour | | | 84/2017 dt 08.08.2017 |
| 18 | Fixed Medical Allowance (FMA) | ₹ 500/- p.m | 1000/- p.m | 75/2017 dt 28.07.2017 |
| 19 | Hard Area Allowance | 25% of Basic Pay to Central Government employees on their posting to the Nicobar and Lakshadweep groups of Islands | 20% of Basic Pay to those posted in Nicobar Group of Islands and Minicoy in Lakshadweep Islands 12% of Basic Pay for those posted in Lakshadweep Group of Islands | 95/2017 dt 16.08.2017 |
| 20 | Health and Malaria Allowance | ₹ 600/- per month | ₹ 1000/- p.m upto Level-8 ₹ 1200/- p.m for Level-9 and above | 159/2017 dt 27.10.2017 |
| 21 | House Rent Allowance | 30% of Basic Pay for Class-X cities 20% of Basic Pay for Class-Y cities 10% of Basic Pay for Class-Z cities | 24% of Basic Pay for Class-X cities 16% of Basic Pay for Class-Y cities 8% of Basic Pay for Class-Z cities | 71/2017 dt 19.07.2017 |

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| 22 | Cycle (Maintenance) Allowance | ₹ 90/- p.m | ₹ 180/- p.m | 93/2017 dt. 11.08.2017 |
| 23 | Non-Practising Allowance (NPA) | 25% of Basic Pay | 20% of Basic Pay | 82/2017 dt 04.08.2017 |
| 24 | Nursing Allowance | ₹ 4800/- per month | ₹ 7200/- per month | 166/2017 dt. 13.11.2017 |
| 25 | Ration Money Allowance | ₹ 95.52 per head per day | ₹ 97.85 per head per day | 17/2017 dt. 28.02.2017 |
| 26 | Refreshment Allowance | ₹ 240/- per day per head | ₹ 540/- per day per head | RSPB No. 03/2017 |
| 27 | Special Compensatory (Remote Locality) Allowance. | | Subsumed in Tough Location Allowance | 91/2017 dt 11.08.2017 |
| 28 | Special Duty Allowance | 37.5 percent of Basic Pay for AIS officers and 12.5 percent of Basic Pay for other employees | 10% of Basic Pay for personnel serving in North Eastern region and Ladakh | 88/2017 dt 10.08/2017 |
| 29 | TA for retiring employees | | | 117/2017 dt. 01.09.2017 |
| 30 | TA on Transfer | | | 117/2017 dt. 01.09.2017 |
| 31 | Training Allowance | 30 percent of Basic Pay in the National/Central Training Academies and Institutes for Group 'A' officers and 15 percent of Basic Pay in other training establishments | 24% of Basic Pay to Faculty Members in National/Central Training Academies and Institutes for Group 'A' Officers 12% of Basic Pay to Faculty Members in other Training Establishments | 145/2017 dt. 06.10.2017 |
| 32 | Transport Allowance (TPTA) | | | 80/2017 dt 03.08.2017 |
| 33 | Bad Climate Allowance | ₹ 600/- p.m for GP > 5400 ₹ 360/- p.m fo others | Subsumed in Tough Location Allowance-III (R3H3 of Risk and Hardship Matrix) ₹ 1000/- to Level-8 and Below ₹ 1200 to Level-9 and above | 91/2017 dt. 11.08.2017 |
| 34 | Kit Maintenance Allowance | | Subsumed in Dress Allowance | 141/2017 dt. 03.10.2017 |
| 35 | Out of Pocket Allowance | | Discontinued | RSPB No. 04/2017 |
| 36 | Shoe Allowance | ₹ 900/- per annum | Subsumed in Dress Allowance | 141/2017 dt. 03.10.2017 |
| 37 | Sunderbans Allowance | ₹ 90 for pay in Pay Band < 5600 ₹ 180 for pay in Pay Band 5600-8400 ₹ 270 for pay in Pay Band 8401-11200 ₹ 360 for pay in Pay Band 11201- 16800 | Subsumed in Tough Location Allowance-III (R3H3 of Risk and Hardship Matrix) ₹ 1000/- to Level-8 and Below ₹ 1200 to Level-9 and above | 91/2017 dt. 11.08.2017 |

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| 38 | Tribal Area Allowance | ₹ 600/- p.m for GP > ₹5400 ₹ 360/- p.m for others | Subsumed in Tough Location Allowance-III (R3H3 of Risk and Hardship Matrix) ₹ 1000/- to Level-8 and Below ₹ 1200 to Level-9 and above | 91/2017 dt. 11.08.2017 |
| 39 | Dress Allowance | New Allowance which subsumes Kit Maintenance Allowance, Shoe Allowance, Uniform Allowance and Washing Allowance. | ₹ 20,000/- per annum to Officers of RPF/RPSF ₹ 10,000/- per annum to PBOR of RPF and Station Masters ₹ 5,000/- per annum to other categories of staff who were supplied uniforms and are required to wear them regularly ₹ 1800/- per month to Nurses | 141/2017 dt. 03.10.2017 |
| 40 | Compensatory (Construction or Survey) Allowance | ₹ 1500/- p.m for GP > 5400 ₹ 1000/- p.m for others | ₹ 3400/- p.m for Level 9 and above ₹ 2700/- p.m for Level 8 and below | 156/2017 dt. 12.12.2017 |
| 41 | Project Allowance | ₹ 2250/- p.m for GP > 5400 ₹ 1500/- p.m fo others | ₹ 2700/- p.m upto Level-8 ₹ 3400/- p.m for Level-9 and above | 156/2017 dt. 12.12.2017 |