

JOINT LETTER OF FEDERATIONS

No. II/101/2018

Dated: 05/07/2018

The Secretary (E),  
Railway Board,  
New Delhi  
Dear Sir,

- Sub: Constitution of Committee to examine classification of Railway posts consequent upon implementation of 7<sup>th</sup> CPC recommendations through RSRP Rules, 2016-reg.
- Ref: Note No. PC-VII/2017/RSRP/2 (Pt. II) dated 18/06/2018 received from the Convener of the Committee and EDPC-II together with copy of Railway Board's order No. ERB-I/2018/23/29 dated 12/06/2018.

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The Federations have received a note dated 18<sup>th</sup> June, 2018 from the Convener of the Committee and EDPC-II together with Railway Board's order dated 12<sup>th</sup> June, 2018 indicating the Board's decision, constituting a Committee to "examine in detail the issue of granting Group 'B' status (Gazetted/Non-Gazetted) to various existing Group 'C' posts of Indian Railways (including repercussions and modalities) in line with DoP&T's order No. 11012/10/2016-Estt. A-III dated 09/11/2017".

In this connection, the Federations desire to convey to the Railway Board, the following facts for appreciation:-

- (a) Pursuant to discussions held between the Railway Board and the Federations, it was agreed by the Board to upgrade the posts in Pay Scale Rs. 7450-11500 (S-13)/5<sup>th</sup> CPC to Group 'B' Gazetted. Sadly, this commitment has not been implemented till date though through Addendum bearing F. No. 3/1/2008-JCA dated 27<sup>th</sup> May, 2008 the DoP&T had clarified that the Railway Ministry can take decision for upgradation of posts in Pay Scale Rs. 7450-11500 to Group 'B' Gazetted and inspite of such clarification, Railway Board had failed to upgrade these Group 'C' posts to Group 'B' Gazetted.
- (b) An agreement was reached between the Federations and Railway Board for replacement of posts of 6<sup>th</sup> CPC GP 4600 (PB-2) in GP 4800 (PB-2) in all Group 'C' cadres. Sadly, this has also not been implemented.
- (c) An agreement was reached between the Railway Board and Federations for upgradation of Apex level Group 'C' posts (3335 posts) to Group 'B' Gazetted. It is unfortunate to note that the agreement is yet to be implemented.

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While the matter thus stands (without any progress), a Committee has since been constituted by the Railway Board to examine in detail the issue of granting Group 'B' status (Gazetted/Non-Gazetted) vide Railway Board's order dated 12<sup>th</sup> June, 2018. The Federations are extremely unhappy over non-fulfillment of commitments listed above which were part of charter of demands on which indefinite strike notice was served on Railways by both the Federations on 09<sup>th</sup> June, 2016. On the assurance of Government of India the strike decision was deferred on 06<sup>th</sup> July, 2016 and though two years lapsed solemn agreements reached between the Federations and Railway Board have not yet been implemented by the Railway Ministry. Almost all sections of Railway employees are unhappy and agitated over procrastination of issues by the Railway Board and the Government of India. Apart from this, the assurances given in formal meetings to the Federations in regard to upgradations have also not been met with.

The Federations (AIRF & NFIR) therefore urge upon the Railway Board to kindly hold separate meeting at higher level with both the Federations (AIRF & NFIR) before taking a view on the report of the Committee to examine classification of Railway posts, to facilitate us to discuss in detail.

Yours faithfully,



(Shiva Gopal Mishra)  
General Secretary/AIRF



(Dr. M. Raghavaiah)  
General Secretary/NFIR

Copy forwarded to the Convener of the Committee and EDPC-II, Railway Board, DFCC Building, Pragati Maidan, Metro Bhavan, New Delhi for information and necessary action please.

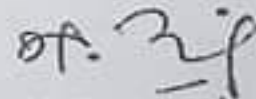
Copy to the Executive Director/Estt(GC), Railway Board, New Delhi for information and necessary action please.

Copy to the Executive Director, Transformation (Mechanical), Railway Board, New Delhi for information and necessary action please.

Copy to the Executive Director (IR), Railway Board, New Delhi for information and necessary action please.

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Copy forwarded to the affiliated Unions of NFIR. Their attention is invited to Federation's endorsement No. II/101/2018 dated 18/06/2018.



(Dr. M. Raghavaiah)  
General Secretary/NFIR