

**EXPEDITE THE RECRUITMENT PROCESS TO FILL UP 3 LAC VACANCIES IN GR C & D
CONDUCT STUDY FOR ASSESSMENT OF FURTHER REQUIREMENT OF MANPOWER
SAYS STANDING COMMITTEE ON RAILWAYS (2019-20) IN ITS SECOND REPORT
SUBMITTED TO PARLIAMENT**

In the light of Standing Committee report, Parivartan Sangosthi's unfair recommendations related to staff reduction may be scrapped.

Standing Committee on Railways (2019-20) submitted its second report to the Parliament on 12.12.2019. The committee has given its recommendations on various heads, on the 'Demands for Grants (2019-20) of the Ministry of Railways'.

Filling up of vacancies, assessment on further requirement of manpower, implementation of high power committee's recommendations and training of staff are part of main recommendations of the committee.

Vacancies in Railways as on 25th September, 2019

	Sanctioned	On Roll	Vacancy	Vac %
Group A	13805	10885	2920	21.2%
Group B	4708	3583	1125	23.9%
Group C & D	15,09,611	12,10,122	2,99,489	19.8%

Main Recommendations on staff

1. Railways to expedite the recruitment process, especially in Group 'C' and 'D' posts which are critical posts in terms of safety and manning of rail network.
2. Zone wise study may simultaneously be conducted for assessment of further requirement of manpower in Indian Railways.
3. Utmost care be taken and due diligence exercised while deploying people beyond the rostered work hours in safety related departments so as to avoid any mishaps and untoward incidents.
4. Railways to expedite implementation of High Power Committee, submitted its report in August, 2013, in the interest of the large workforce as also to safeguard the safety of Indian Railways. 59 recommendations of High Power Committee that have been found to be implementable by Railways which are having direct bearing on workers' health as well as safety of Railways, are in various stages of implementation.
5. Expenditure on account of Training/HRD in Indian Railways is hovering around 50-60% of the allocated funds during the recent years. Maximum number of employees be imparted training so that allocated funds for training/HRD are utilised fully in the interest of safety and earnings of the Railways, particularly when, Railways are going through a transition period to match with the latest technological upgradations at par with the International Standards

Scrap Parivartan Sangosthi

Standing Committee consists of 32 members of Parliament from ruling and opposition took evidence from representatives (CRB & Board members) of Railways before giving its recommendations. Parivartan Sangosthi without doing serious consultation or deep study, have given half backed suggestions for reduction in employees' strength by 10% in 3 years and further upto 30% in phased manner and to reduce upto 50% staff by offering lucrative VRS, which is far from reality. Suggestions of Parivartan Sangosthi may please be scrapped.

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