

GOVERNMENT'S DECISION ON 7TH CPC ON ALLOWANCES

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The revised rates of allowances shall be admissible with effect from the 1st July, 2017.

Fixed Medical Allowance (FMA) - Existing rate of Rs.500 per month revised to Rs.1000 per month.

House Rent Allowance (HRA) - The recommendations of the 7th CPC is accepted with the following modifications,

(i) HRA shall not be less than Rs.5,400 per month, Rs.3,600 per month and Rs.1,800 per month calculated @30% of minimum pay for X (population of 50 lakh & above), 20% for Y (5 to 50 lakh) and 10% for Z (below 5 lakh) category of cities.

(ii) HRA shall be revised to 27%, 18% & 9% of Basic Pay in X,Y & Z cities when Dearness Allowance (DA) crosses 25% and further to 30%, 20% and 10% of Basic Pay in X, Y & Z cities when DA crosses 50%.

Transport Allowance (TPTA)

Pay Level	Higher TPTA cities	Other places
9 and above	7200 + DA	3600 + DA
3 to 8	3600 + DA	1800 + DA
1 and 2	1350 + DA	900 + DA

Higher TPTA cities: Hyderabad, Delhi, Bengaluru, Greater Mumbai, Chennai, Kolkata, Ahmedabad, Surat, Nagpur, Pune, Jaipur, Lucknow, Kanpur, Patna, Kochi, Kozhikode, Indore, Coimbatore and Ghaziabad

Travelling Allowance - Existing system to continue in Railways.

Children Education Allowance - Procedure of payment simplified.

CEA - Rs.2250 per month
Hostel Subsidy - Rs.6750 per month

Shall increase by 25% whenever DA increases by 50%.

Daily Allowance - All provisions will apply to Railways personnel also. - Existing system of Daily allowance in the Ministry of Railways to continue.

Level	Ceiling for Reimbursement per day
14 and above	Rs. 7500
12 and 13	Rs. 4500
9 to 11	Rs. 2250
6 to 8	Rs. 750
5 and below	Rs. 450

Amount payable	If absence from HQ <6 hrs	30% DA
	If absence from HQ between 6-12 hrs	70% DA
	If absence from HQ >12 hrs	100% DA

Ceiling of reimbursement will further rise by 25 percent whenever DA increases by 50%

Overtime Allowance (OTA) - 7th CPC abolished except for operational staff and industrial employees governed by statutory provisions.

Ministries/Departments to prepare a list of those staff coming under the category of 'operational staff'. Rates of Overtime Allowance not to be revised upwards.

PCO Allowance

Senior Section Engineer in Level 7 - 6% of Basic Pay
Non-Supervisory staff & JE in Level 6 - 12% of Basic Pay

Training Allowance - 12% of Basic Pay. Ceiling of 5 years period to be removed. Standard cooling off period between tenures will apply.

National Holiday Allowance

Level	Rate of Allowance per day	The rate of allowance will further increase by 25% each time DA rises by 50%.
1 and 2	Rs.384	
3 to 5	Rs.477	
6 to 8	Rs.630	

Night Duty Allowance

Weightage of 10 minutes for every hour of duty performed between 22.00 and 06.00 hrs.
Hourly rate equal to (BP+DA)/200
Amount of NDA should be worked out separately for each employees.

Breakdown Allowance – Abolished by 7th CPC – Govt. decided to continue at existing Rates multiplied by 2.25.

Pay level	Rate / month
1	Rs.270
2	Rs.405
4 & 5	Rs.540
6 & above	Rs.675

Special Allowance to Chief Safety Officers/Safety Officers – 6% of basic pay.

Nursing Allowance - Existing rates multiplied by 1.5. Rates revised from Rs.4800 per month to Rs.7200 per month.

Uniform Allowance - Special Protection Group (SPG) personnel- to be paid annually @ Rs.27,800 per annum and Rs.21,225 per annum for operational and non - operational duties respectively. (ii) Nurses – to be paid monthly @Rs.1800 per month.

Shunting Allowance - Not included in the report. - Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance.

Special Running Staff Allowance - Extended to some more categories - Name of the allowance to continue as 'Additional Allowance'.

Accident Allowance, Allowance in Lieu of Kilometrage (ALK) & Allowance in Lieu of Running Room Facilities - Not included in the report - Rates to be decided through bi-lateral discussion between Railway Board and Federations and to be notified with the concurrence of Ministry of Finance

TA on Transfer

Travel entitlement – As discussed in Travelling Allowance.

Composite Transfer & Packing Grant (CTG) – 80% last month's basic pay

Reimbursement of charges on transportation of personal effects

Level	By Train	Rate of transportation by Road	The rates will increase 25 percent each time DA rises by 50%
12 & above	6000 kg by goods train / 4 wheeler wagon	Rs.50/KM	
6 to 11	6000 kg by goods train / 4 wheeler wagon	Rs.50/KM	
5	3000 kg	Rs.25/KM	
4 and below	1500 kg	Rs.15/KM	

TA for Retiring Employees – Similar to TA on transfer for Travel entitlement & CTG.

Family Planning Allowance – Abolished

New Allowances for Railways

Special Train Controller's Allowance - to be paid @ Rs.5,000 per month to Section Controllers and Dy. Chief Controllers

Risk and Hardship Allowance for Track Maintainers – Track Maintainers - I, II, III and IV of Indian Railways to be granted Risk and Hardship Allowance as per cell R3H2 (Rs. 2700 for Level 8 and below and Rs.3400 for Level 9 and above) of Risk and Hardship Matrix