



पश्चिम रेलवे
Western Railway

WESTERN RAILWAY

Headquarter office,
Churchgate,
Mumbai-20.

P.S.No.003/2018

No. EP 839/0 Vol.VII

Dated : 25.01.2018

All PHODs /HOD,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WRMS-BCT / WREU-GTR.
C/- ZS-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai
C/- ZS-All India OBC Rly Empl. Assn, Mumbai.

Sub:- Modified Assured Career Progression Scheme
(MACPS) for Railway employees.

This office has reviewed Para 25 of Railway Board's letter no. PC-V/2009/ACP/2 dated 10.06.2009 (RBE no. 101/09) circulated under this office letter no. EP 839/0 Vol. IV – No. E/PC/767/0 (Sr. No. 99) dated 18.06.2009 (PS no. 109/2009), which reads as under:-

"If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second or the next financial upgradation shall also be deferred to the extent of period of debarment due to refusal."

The above para has been interpreted to mean by some divisions / units that if a Group 'C' employee refuses to appear for Group 'B' selection, then he / she shall be denied financial upgradation under MACP in future.

It is clarified that refusal to appear for written test for Group 'B' selection cannot be said to be the same as refusal to a regular promotion. However, if an employee refuses promotion after he is selected in Group 'B', then it can be said to be a refusal and he can be denied MACP. But, refusal to appear for written test for Group 'B' selection should not be equated with refusal for promotion. Hence, if a Group 'C' employee is unwilling to appear for Group 'B' written test for Regular / Ranker quota selection, it should not be treated as refusal for promotion and hence, he / she should not be denied MACP due to the above unwillingness.

This issues with the approval of the Competent Authority.



(Sunil Bishnoi)
Dy.CPO (HRD)

For General Manager (E)