

HIGHLIGHTS OF RESTRUCTURING OF GAZETTED CADRE OF GROUP 'A' SERVICE IN RAILWAYS

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1. The gazetted cadre as on 01.01.2015 of Group 'A' services of Indian Railways have been reviewed and approved by the Cabinet for restructure & strengthening the set-up to cop with increased workload & responsibilities.
2. Following are the organised Group 'A' cadres of Indian Railways
 - a) Indian Railway Accounts Service (IRAS)
 - b) Indian Railway Personnel Service (IRPS)
 - c) Indian Railway Traffic Service (IRTS)
 - d) Indian Railway Service of Engineers (IRSE)
 - e) Indian Railway Service of Electrical Engineers (IRSEE)
 - f) Indian Railway Service of Mechanical Engineers (IRSME)
 - g) Indian Railway Stores Services (IRSS)
 - h) Indian Railway Service of Signal Engineers (IRSSE)
3. 100% of revenue posts and 75% of work charged posts are taken as cadre strength.
4. 25% of work charged posts will be surrendered. Out of 25% work charged posts 705 posts will be surrendered so as to not to adversely impact the present incumbents remaining 440 work charged posts would be assessed for phasing out over next five years.
5. Existing & Revised sanctioned strength

	IRPS	IRTS	IRSS	IRSME	IRSEE	IRSSE	IRSE	IRAS	TOTAL
Sanctioned strength as on 01.01.2015	478	1099	650	1349	1074	971	1958	822	8401
Total posts which are being upgraded	34	41	46	56	61	64	135	34	471
Total posts proposed for surrender (other than those which are upgraded)	48	78	58	89	89	90	190	63	705
No. of posts to be assessed for phasing out over next 5 years	3	0	32	9	32	74	209	81	440
Post restructuring sanctioned strength	367	835	542	1012	854	777	1663	704	6754

6. Cadre review approved by cabinet with following conditions,
 - a) For creation of posts above SAG level MoR may seek the approval of Cabinet.
 - b) For creation of posts below SAG level MoR may seek the approval of Finance Minister.
 - c) Member Staff post made as cadre post for IRPS.
 - d) DG (S&T) and DG (stores) redesignated as Member (S&T) and Member (Materials Management) and encadre these posts to IRSSE & IRSE respectively.
 - e) DG (personnel) redesignated as DG (safety) and to be manned by IRTSA, IRSME, IRSSE and IRSE.
 - f) Number of General (ex-cardre) posts should be frozen at current level, ie. 677.
 - g) Deputation reserve at 5% of SDP will be created in each service in addition to the strength indicated in the table above.
 - h) Annual direct recruitment to any cadre is kept as 3% of total Duty Posts to avoid bunching of recruitment.
 - i) Assessment on continuance or phasing out of remaining 440 posts would be completed at the end of 4th Year, decision would be taken up with DoE and DoPT.
 - j) Normally increasing number of posts ay different levels will be considered in course of five year cadre review.
 - k) Direct recruitment at of JTS level should not be less than 50%.
 - l) The existing method of grant of ad-hoc promotion of Group 'B' officers to senior scale would be continued as interm measure upto 31.12.19, thereafter no ad-hoc promotion will be made.
 - m) The cadre reviw of Group 'B' and Group 'C' cadre will be expideted.
7. Posts as on 01.01.2015 in excess of the total revised strength as approved by the cabinet should be surrendered immediately.
8. There would be no distinction between revenue & work charged posts. All the posts mentioned in cadre restructure will be revenue posts.
9. Organisational structure would remain the same.