

## **Cabinet approves recommendations of the 7th CPC on allowances**

Highlights by K.V.Ramesh, Sr.JGS/IRTSA

1. The modifications approved by the Government in the recommendations of the 7th CPC on allowances will lead to a **modest increase of Rs.1448.23 crore** per annum over the projections made by the 7th CPC
2. It has been decided **not to abolish 12 of the 53** allowances which were recommended to be abolished by the 7th CPC. This will benefit over one lakh employees belonging to specific categories in Railways, Posts, Defence and Scientific Departments.
3. **HRA shall not be less than Rs.5400, Rs.3600 and Rs.1800 for X, Y and Z category of cities respectively.** This will benefit more than 7.5 lakh employees belonging to Levels 1 to 3.
4. **HRA rates will be revised upwards when DA crosses 25% and 50% respectively,** instead when DA crosses 50% & 100% recommended by 7<sup>th</sup> CPC.
5. **Rate of Fixed Medical Allowance (FMA)** for Pensioners has been increased from Rs.500 per month to **Rs.1000 per month.**
6. The rate of Constant Attendance Allowance granted on 100% disablement has been increased from Rs.4500 per month to Rs.6750 per month
7. Enhancement in Siachen Allowance over & above the recommendations of 7<sup>th</sup> CPC.
8. Uniform allowance will continue to be paid to Nurses on a monthly basis
9. Higher rate of Dress Allowance to SPG personnel
10. Rate of **Children Education Allowance (CEA)** has been increased from Rs.1500 per month / child (max.2) to **Rs.2250 per month / child (max.2).** **Hostel Subsidy** will also go up from Rs.4500 per month to **Rs.6750 per month.**
11. Existing rates of Special Allowance for **Child Care for Women with Disabilities** has been doubled from Rs.1500 per month to **Rs.3000 per month.**
12. Higher Qualification Incentive for Civilians has been increased from Rs.2000 - Rs.10000 (Grant) to Rs.10000 - Rs.30000 (Grant).
13. For Loco pilots rates of Additional Allowance have been increased from Rs.500 / 1000 per month to Rs.1125 / 2250 per month. This has also been extended to Loco Pilot Goods and Senior Passenger Guards also @ Rs.750 per month.
14. In view of strenuous nature of the job, **new Allowance namely Special Train Controller's Allowance @5000 per month** for Train Controllers of Railways has been introduced.
15. Existing rate of **Nursing Allowance** has been increased from Rs.4800 per month to **Rs.7200 per month.**
16. Rate of **Operation Theatre Allowance** has been increased from Rs.360 per month to **Rs.540 per month.**
17. Rates of Hospital Patient Care Allowance / Patient Care Allowance have been increased from Rs.2070 - Rs.2100 per month to Rs.4100 – Rs.5300 per month. 7<sup>th</sup> CPC recommendations modified to the extent that it will be granted to Ministerial staff also.