

# INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

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Date:23.08.2024

## Com.S.G.MISHRA SECRETARY NC JCM (STAFF SIDE)

Respected Sir,

**Subject: Important demands of Technical Supervisors / Rail Engineers working in Indian Railway, important general demands of Central Government Employees and policy of privatisation on Indian Railways**

Ref: DoPT (JAC Section) letter No. 3/3/2024-JAC dated 21.08.2024.

IRTSA whole heartedly welcome & thank Hon'ble Prime Minister for meeting members of staff side National Council (JCM) and eagerly awaiting PM's interaction with members staff side. We are sure that issues of national importance will be discussed in the meeting and some of them will get positive logical conclusion.

IRTSA would like to draw kind attention on some of the important demands of Technical Supervisors / Rail Engineers working in Indian Railways in particular and important general demands of Central Government Employees.

### **1) Important demands of Technical Supervisors / Rail Engineers working in Indian Railways**

#### **a) Pay Level of Technical Supervisors:**

Junior Engineer (JE) be placed in level-7 & Senior Section Engineer (SSE) be placed in level-8 in line with historical higher Pay Scales of Technical Supervisors upto 4<sup>th</sup> CPC and acute stagnation affecting work output. DMS, CMA & JE(IT) be placed in level-7 and CDMS, CMS & Sr. Er/IT in level-8 pay matrix.

#### **b) Classification of posts of SSE, CDMS, & CMS in level-8 as Group-B:**

All posts of SSE, CDMS & CMS in Level 8 & above may please be classified in Group B Gazetted as per RBE No.5/2010, dated 08.01.2010. Since 2010, Railway has not reviewed classification of posts. After implementation of 7<sup>th</sup> CPC recommendations, DoPT OM F. No. 11012/10/2016-Estt.A-III, dated 8<sup>th</sup> December 2017 classified Central Civil Posts carrying the pay in the Pay Level from 6 to 9 as Group-B, which is not implemented in Railways.

With a significant increase in capital expenditure for Indian Railways in 2024-25 (Rs 2,65,200 crore) and various new initiatives to augment capacity and efficiency, such as high-speed corridors, Vande Bharat semi-high speed train set variants, dedicated freight corridors, increasing speed & capacity of P.Ways and the implementation of Kavach, a collision avoidance system, it is essential to strengthen the management cadre (Group B) to improve accountability in implementing Government policies.

**c) Shortfalls in upgradation order of Ministry of Railways under RBE No.155/202 dated 17.11.2022.**

- i) 100% upgradation of SSE, CDMS, CMS & SE(IT) from Level-7 to Level-8 effective January 1, 2016, consistent with the treatment of Accounts Supervisors working in Indian Railways.
- ii) Upgradation of posts from Level-8 to Level-9 after 2 years of regular service in Level-8, without restricting it to 50% of posts in Level-8.
- iii) Upgradation of pay of Senior Engineer (IT) from level-7 to level-8: To remove serious anomaly compared with other department supervisory categories working in Indian Railways, upgradation from level-7 to level-8 w.e.f. 01.12.2022 thereof from Level 8 to Level 9 as Non-Functional promotion after 4 years should be extended to Senior Engineer (IT) working in Indian Railways.

**2) Important General Demands of Central Government Employees**

**a) Formation of 8<sup>th</sup> Central Pay Commission**

8<sup>th</sup> Central Pay Commission may please be constituted immediately to enable it to have sufficient time to give comprehensive recommendations on new pay structure and to clear all existing anomalies without giving room for future anomalies.

**b) Extension of old pension scheme for all employees appointed after 01.01.2004.**

Withdrawal of National Pension System (NPS) and restoration of benefits of old Pension Scheme & GPF for those appointed after 1.1.2004.

**c) Anomalies in Modified Assured Career Progression Scheme (MACPS)**

Objective of MACP Scheme is to give relief for the employees stagnant in one grade for more than 10 years. But the scheme has created many new anomalies and several cases are filed across the country in Central Administrative Tribunals, Hon'ble High Courts & Hon'ble Supreme Court. DoPT the nodal department is not considering the merit of the cases adequately in coordination with respective ministries or departments. Government is refusing to implement the Judgements of Tribunals and Courts including that of Hon'ble Supreme Court.

**d) No surrender of posts in Central Government departments & filling up of all vacant posts**

Total sanctioned posts for all Central Government departments and Union Territories is around 40.5 lakh. Nearly 10 lakh posts are laying vacant for the past five years. All the vacant posts may please be filled within possible short period of time.

**e) Payment of frozen additional instalment of DA & DR**

Payment of frozen additional installment of DA & DR, 4% from 01.01.2020, 7% from 01.07.2020 and 11% from 01.01.2021 as arrears to the central Government employees and pensioners.

**3) On the policy of privatisation in Indian Railways we request the following**

- a) No corporatization or privatization of Production Units & Workshops or any Rail segments.

- b) No Private train operators to avoid erosion and deterioration of safety and operational efficiency of existing normal train operation and exploitation of Railway's resources by the concerned private operators.
- c) Manufacturing and maintenance of 'Vande Bharat' Train set rakes fully by Railways. Proposal for handing it over to private operators should be withdrawn.

Thank you, Jai Hind!

Yours' truly



**K.V.RAMESH**  
**General Secretary, IRTSA**

**Copy for kind information and necessary action**  
**Leader NC JCM (Staff Side)**