

IR TSA MEETING AT GOLDEN ROCK WORK SHOP



IR TSA Golden Rock Workshop, S.Rly, conducted the meeting at Tiffin Shed on 21.1.2013. Er.Thirumaran Secretary / GOC welcomed the gathering, he praised the hard work put up by Central President and General Secretary for the welfare of the category. In his address Er.Baskar, Divisional Secretary / Salem explained how the unity among the Technical Supervisors brought work harmony at Erode Diesel Shed. Trichy Division secretary Er.Kiran Kumar also participated.

In his address K.V.Ramesh JGS/IR TSA explained the major achievement of grant of First class pass to all JEs, reduction in training period etc. He said that even though fifth and sixth pay commission have recommended different pay scales for senior technician and Junior Engineer, Government / Railways went on to upgrade the pay scale of senior technician without upgrading the pay scale of JEs further, resulting in placement of their scales on par with JEs. This has resulted in

violation of natural justice of “an equal cannot be over an equal”. It also violated the recommendation of sixth pay commission that promotion should happen progressively in the next higher grade pay. Many categories which were placed below the Technical Supervisors are now placed above them graciously disturbing the horizontal parity and vertical relativity, he told. Railway Boards’ half hearted attempt of upgrading the Grade Pay of Rs.4600 to Rs.4800 has been returned by Finance Ministry directing the Railways to specifically mention the category which Railway want to upgrade. Even though Railways given the justification only for the Technical Department supervisors, it diluted the issue by demanding the pay upgradation for all, which was not accepted by Finance ministry. He said that in the era of outsourcing supervisors have to adopt to the situation by switching over to single seniority unit, which will ensure non reduction in the cadre strength, uniform career growth, incentive / PCO allowance to all supervisors etc. He appealed to all the work shop Engineers to contribute profoundly in all the activities of IRTSA at Divisional, Zonal and Central level.

In his spirited speech V.P.Abdul Salam, Zonal Secy, S.Rly, lambasted the Railways for letting down the field Engineers by granting them humiliating Grade Pay, almost nil career progression, inhuman working conditions, etc. He said nexus between unruly union & administration put more stress on the supervisors and further damage the system and industrial harmony. He urged the members to come out from the elusion and to fight for the genuine demands.

In his presidential address Er.M.Shanmugam explained the efforts taken by IRTSA in the demand of Group-B gazetted status. He explained the evaluation of ACP and MACPS concept which brings at least some relief to the category. He said that there are major anomalies in the pay scales, classification of posts and MACPS that are to be addressed, but there was no sign of Railways trying to resolve them. He informed the house that since all the efforts of IRTSA on pay scale upgradation have not fetched any result IRTSA has decided to take the legal action in getting the justifiable pay scales. He appealed that work shop supervisors who are all acquainted with IRTSA for 47 years to contribute the membership subscription, struggle fund and subscription for “*Voice of Rail Engineers*”. On the appeal made by the President many members have made the contribution instantaneously. Er.Zaheer Hussain proposed the vote of thanks.

Earlier the delegates led by M.Shanmugam met Chief Workshop Manager, GOC work shop and discussed various issues. Meeting the modern day requirements by modernization & expansion of workshop and positive motivation to the supervisors were discussed in the meeting.