

MASSIVE AGITATION BY IRTSA

March 19, Chennai: IRTSA ICF unit conducted massive agitation against arbitrary recommendations of "REPORT ON COST CONTROL AT ICF & ITS HURRIED IMPLEMENTATION". More than 600 Technical Supervisors / Rail Engineers of ICF have participated in the agitation with irresistible spirit. All the members came in a large procession from ICF Bus terminus to General Manager's office ICF. Each and everyone participated in the procession raised slogans against ICF administration's unilateral decision on surrender of Technical Supervisors' & Technicians' post despite of increased work load due to increased outturn.

Speaking in the agitation held in front of ICF GM's office M.Shanmugam Central President IRTSA condemned the disruptive attitude ICF administration in taking crucial decision of surrender of posts in the absence of elected staff representatives and urged the administration to take speedy steps to clear the court case regarding ICF staff council election. He said that ICF cannot be compared with any other Production Units.

The resolution moved by K.V.Ramesh Sr.JGS/IRTSA appealing to the Administration to stop implementation of recommendations of "REPORT ON COST CONTROL AT ICF & ITS HURRIED IMPLEMENTATION", Final approval for exclusive Supervisors' Club in ICF, implementation of Cadre restructure orders in its true spirit by promoting JEs belonging to Trades and Common Seniority Unit (CSU) and creation of additional posts for New LHB shed was passed unanimously.

Delegation led by M.Shanmugam including Zonal Secretary V.B.Narayanan, Sr.Vice Presidents, Vice Presidents and other office bearers met CME & CPO and handed over the resolution.

The agitation also condemned indifferent & arrogant behaviour of CWE/Shell.

Many speakers including Sri.R.Gurunathan General Secretary, ICF-MS while condemning the action of ICF administration expressed their fullest cooperation to IRTSA in all of their endeavour.

CEC members of IRTSA S.Rly Zone & office bearers of ICF-MS were participated in support of IRTSA ICF Zone.



INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

Regd no 1329

**M.SHANMUGM
CENTRAL PRESIDENT**

**V.B.NARYANAN
ZONAL SECRETARY**

IRTSA/Agitation/ICF/2015-1

Date: 19.03.2015

RESOLUTION

The mass meeting of Technical Supervisors / Rail Engineers held after the agitation in front of General Manager's Office, ICF, resolves to record extreme anguish of the category and appeal to the Administration resolve the following issues,

Respected General Manager ICF is requested to set aside the erroneous and unscientific recommendations of "Report on Cost Control at ICF" completely. In the diamond jubilee year of ICF it will be an unfair and humiliating act against honest and humble supervisors and workmen of ICF.

In the absence of elected staff representative body, due to court proceedings, it is unfortunate to take unilateral decision on sensitive issues like man power reduction.

Administration either should have extended the tenure of previous elected staff council until court case is finalised or should have ordered for election for staff representation in any form. Administration cannot remain silent quoting Court Stay without extending the tenure of Staff Council for negotiation to maintain industrial harmony.

Facts brought out in the public notice issued by IRTSA on the erroneous recommendations of above mentioned committee is to be considered by the Administration under the light of ground realities and positive decision may please be taken on interest of ICF.

Respected General Manager is requested to take necessary steps to finalise rules and guidelines of Supervisors Club which was approved by Administration based on XVIII staff council recommendations, when ICF is compared with RCF on cost reduction, why not ICF follow RCF on functioning of separate Supervisors Club.

Respected General manger is also requested to take positive decision on plight of 20 JEs belonging to different trades and promote them as SSE. Expedite action is solicited on promoting JEs belonging to Trades and Common Seniority Unit (CSU).

Production target of ICF is being increased every year without any substantial increase in man power. New LHB Shed is also started its production with an annual target of 300 LHB coaches per year which in all probability will increase over the years. ICF Administration is requested to create additional posts of Technical Supervisors in Mechanical, Electrical and Civil Engineering Departments.

ICF has been sanctioned with Rs.327 crores for "MODERNIZATION FOR COMPLETE SWITCH OVER TO LHB MANUFACTURING". ICF Administration is requested to create new posts in the category of Technical Supervisors in accordance to the work load in all Technical departments.

The meeting, therefore, resolved to call upon ICF Administration once again to accept above mentioned genuine demands early in the interest of natural justice and for better efficiency on ICF.

Thanking You

Yours' truly

**M.SHANMUGAM
(Central President)**