

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://irtsa.net>)

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No:IRTSA/CHQ/ Org / 7th CPC /2016-8

Date: 1-7-2016

ALL UNIT & ZONAL SECRETARIES & SUB-UNIT SECRETARIES IRTSA

Subject: Submission of Memorandum by all Units of IRTSA regarding unjust Decision of the Government on Implementation of retrograde recommendations of 7th CPC

Dear Brother Engineers,

1. Govt. has accepted the recommendations of 7th Pay Commission (CPC) on 29-6-16 without any change in respect of some of the vital points especially about the Fixation Factor etc.

Highlights of the decisions on 7th CPC, are as under:

- i) Recommendations of 7th CPC will be implemented from 1-1-2016.
- ii) Arrears of pay and pensionary benefits will be paid during current financial year (2016-17).
- iii) Present system of Pay Bands & Grade Pay has been replaced by Pay Levels & Pay Matrix.
- iv) Fitment factor of 2.57 will be applied to all Levels in the Pay Matrices for revision of pay & pension. (DA upto 125% as on 1-1-2016) will get submerged with it. Ne DA from 1-7-16).
- v) Rate of increment to be retained at 3 %.
- vi) Gratuity ceiling will be enhanced from Rs. 10 to 20 lakh.
- vii) Group Insurance: Existing rates of monthly contribution will continue under Group Insurance Scheme (till the Committee formed for the purpose, evolves a new scheme and a decision is taken regarding the new scheme with low premium and high risk cover.
- viii) Allowances: Committee constituted to examine recommendations of 7th CPC on Allowances. Till a final decision on the issue, all existing Allowances will continue to be paid at the existing rates.
- ix) Committee formed to suggest measures for streamlining implementation of National Pension System (NPS) and
- x) Committee formed to look into Anomalies to arise out of implementation of CPC's Report.

2. Keeping in view the non-acceptance of some of our main demands, all Units & Sub-Units of IRTSA are requested and directed as under:

> To make a Representation AT THE EARLIEST to the Prime Minister, Finance Minister and Railway Minister through Memorandums by Emails / FAX & Speed Post to PM, FM & RM by all Zonal / Unit & Sub-Unit Secretaries of IRTSA as per copy of Memorandum attached herewith (*with intimation to GS & Sr.JGS IRTSA*).

Hoping for the best of response, with best wishes,

Long live IRTSA, Long live Engineers unity,

Yours sincerely,

Harchandan Singh,
General Secretary, IRTSA

Encl: Copy of Memorandum to be sent to PM, FM & RM