

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

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No: IRTSA / CHQ / CGB – Resolutions - 2011

Date: 26-12-2011

1. CHAIRMAN, RAILWAY BOARD, RAIL BHAWAN, NEW DELHI
2. MEMBER STAFF, RAILWAY BOARD, RAIL BHAWAN, NEW DELHI.

Respected Sir,

**Sub: Resolutions adopted by the AGM IRTSA held at Lucknow on 9<sup>th</sup> & 10<sup>th</sup> December, 2011**

46<sup>th</sup> All India Annual Conference, Central General Body (CGB) Meeting and Central Executive Committee (CEC) Meeting of Indian Railways Technical Supervisors Association (IRTSA) were held at Lucknow on 9 & 10.12.2011. Resolutions adopted in the Conference & CGB Meeting are submitted herewith for the kind consideration of the Railway Board.

The meeting regretted that Technical Supervisors were the worst sufferers at the hands of both Fifth and Sixth Pay Commissions as they were treated worst than even the Accounts Clerks, Teaching & Nursing Staff – who had always been in lower scales than the former.

Even the existing relativity of Pay structure of Technical Supervisors – as decided by the Third & Fourth Pay Commissions - had been disturbed by the Fifth and Sixth Pay Commissions. There were many other Anomalies in the Report of Sixth Pay Commission. But none of the Anomalies had so far been removed although over 3 years had passed since the implementation of the Report of Sixth Pay Commission – in spite of the numerous representations made over the years .

Even the recommendations of Departmental Anomalies Committee (DAC) – (for higher Grade Pay of Rs.4600 to JEs & Grade Pay of Rs.4800 to SSEs & CMS etc.) have yet to be implemented by the Ministry. There is a deadlock in the Cadre Restructuring Committee (CRC) due to highly discriminatory proposals of the Official Side / Railway Board in the CRC – which will further perpetuate the disparity with technical Supervisors *vis-à-vis* non Technical cadres of Commercial Supervisors & Traffic Inspectors etc.

Up-gradation of Senior Supervisors to Group-B Gazetted is long over due and not yet agreed to even for upgrading of limited number of 15% posts.

Duties, responsibilities and job requirements of Front Line Engineers / Technical Supervisors have increased manifold over the years due to modernization and sophistication of the Rolling Stock, Locomotives, Signal & Telecommunication, Works, P-way and Bridges etc. on the Railways. It was regretted that neither the last two Pay Commissions nor the Railway Board have given the due credit for the increase in duties, responsibilities and job requirements of Technical Supervisors - while determining their Pay Scales, Grade Pay or avenues of Promotion as well as higher induction qualification & training – in spite of strong recommendations for better status, emoluments and better Avenues of Promotion for them, by the Railway Accident Inquiry Committees and Railway Reforms Committee etc.

All this had greatly demoralized the Rail Engineers. This is bound to seriously and adversely affect their efficiency and that of the system as a whole.

The meeting, therefore, urged upon the Railway Board and the Government to favorably consider and redress the just demands in the interest of natural justice and for greater safety and efficiency of the system and for better job satisfaction of Supervising Engineers on the Railways.

**Enclosures:** Resolutions of Demands adopted in the CGB

**Copy for information & favourable consideration to:**

1. Secretary (Estt), Railway Board, New Delhi
2. Additional Member / Staff, Railway Board, New Delhi.
3. Additional Member / PU, Railway Board, New Delhi.
4. Executive Director - I / Pay Commission, Railway Board, New Delhi.
5. Executive Director - II / Pay Commission, Railway Board, New Delhi.
6. Director / Pay Commission, Railway Board, New Delhi.

Yours faithfully,

(Harchandan Singh),  
General Secretary, IRTSA