

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2017/E(LR)III/Ref/RB/1 New Delhi, dated 30.01.2017

The General Managers,
All Zonal Railways.

Sub: Measures to Improve safety on Indian Railways.

As you are aware, Indian Railways have been operating on the principle of 'Safety First'. Certain recent accidents have once again put the issue of safety in prime focus. Hence, in order to bring about perceptible improvement in the safe running of trains, each and every aspect of railway working, which has a bearing on safety, is being minutely examined. The role of railwaymen, particularly those working in safety categories, needs to be critically watched. Therefore, such staff/supervisors need to be sensitised about primacy of safety in their working. They need to devote themselves fully to the onerous task of ensuring safety.

2. You would appreciate that Supervisors working in safety category posts play a pivotal role in ensuring safe running of trains. In the wake of the current situation, these Supervisors need to put in their best effort in order to ensure that the staff working under them are alert at all times. Since the Railways work 24/7, these Supervisors have to be vigilant all the time.

3. As per the extant rules, there is no bar for Supervisors to be members/office-bearers of a recognized Trade Union. It is also a fact that the office-bearers of the unions have to devote a substantial amount of time to attend to their additional responsibilities as Union office-bearers. Due to this, it has been observed that these Supervisors are hard-pressed for time and, therefore, they may not be able to give their undivided attention to their official duties.

4. In view of foregoing, it has been decided by the Board that Supervisors working in all safety categories in erstwhile GP of Rs.4200 and above, should not be office-bearers of a Trade Union after 31st March, 2017. However, there is no bar on their being enrolled as members of the Union.

5. Therefore, recognised Union(s) on your Railway may be advised to make necessary adjustments by posting suitable relievers of such office-bearers latest by 31st March, 2017. Board may be kept apprised of the progress in this regard.


(Nirmala U Turkey)
Dy. Director, Estt. (LR)II

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