

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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No:IRTSA/ Memo / 2012/ 12

Date: 12-9 -2012

MEMBER STAFF,  
Railway Board,  
Rail Bhawan, New Delhi.

**Subject: Revised option for pay fixation after grant of additional increment for employees due for annual increment between February to June 2006.**

**Reference : Railway Board's letter No. RBE No. 40/2012 dated 23.03.2012.**

1. We bring to your kind notice the following issue for your kind perusal & favourable consideration:
2. As per RBE No 40/2012 dated 23.03.2012, Railway employees who were due to get their annual increment between February to June during 2006 were granted one increment on 1.1.2006 in the pre-revised scale as a onetime measure and thereafter given the next increment in the revised pay structure on 1.7.2006 as per Rule 10 of RS(RP) Rules, 2008. The pay of eligible employees was refixed accordingly.
3. After the implementation of above cited Railway Board's letter on grant of one additional increment in the pre-revised scale on 1.1.2006, some of the employees who had given their option previously during the implementation of Sixth Pay Commission scales - were put into disadvantageous position which was unforeseen at the time of giving the said option.
4. "Railway Board's letter No.E(P&A) II-2003/PP-I dated 16.10.2003 provides that a Railway servant may be given a revised option for fixation under Rule 1313 (FR22(I) (a) (1) ) of Indian Railway Establishment Code, Vol. II, (Sixth Edition 1987, 2<sup>nd</sup> Reprint, 2005) within one month from the date of orders of such unforeseen development or change of Rules".
5. Hence, after the implementation of Sixth Pay Commission pay scales, revised option facility had been extended vide Board's letter No.PC-VI/2008/I/RSRP/1 dated 11.2.2009.
6. **Likewise it is requested that, those employees who are eligible for one additional increment on 1.1.2006 in the pre-revised scale as a onetime measure may be allowed to exercise a revised option for fixation of their pay.**

Thanking you. With kind regards,

Yours faithfully,

(Harchandan Singh)  
General Secretary, IRTSA

**Copy for information & favourable consideration to:**

1. **Additional Member Staff, Railway Board, Rail Bhawan, New Delhi.**
2. **Advisor Industrial Relations, Railway Board, Rail Bhawan, New Delhi.**
3. **Secretary (Establishment), Railway Board, Rail Bhawan, New Delhi.**
4. **Director Pay Commission, Railway Board, Rail Bhawan, New Delhi.**

**Sub: Fixation of Pay and grant of increments in the revised pay structure – clarification regarding.**

*Railway Board's letter No: PC-VI/2008//RSRP/1 Dated 11.02.2009.*

Following the notification of the Railway Service (revised Pay) Rules, 2008, this Ministry has received references from some Railways seeking clarification regarding various aspects of fixation of pay in the revised pay structure as also pay fixation and grant of increments in future under the revised pay structure. The matter has been examined in consultation with Ministry of Finance, Department of expenditure. The points of doubt and the clarification thereto are as under.

**Points of Doubt - 1**

As per the provisions of rule 1313 (FR 22 (I) (a) (1)) of Indian Railway, Estt. Code, Vol.II the option has to be submitted by eligible employee (other than those appointed on deputation to ex-cadre post or ad hoc basis or on direct recruitment basis) within one month of promotion. Some of the employees, promoted before 1.1.2006 as well as after 1.1.2006 but before notification of Railway Service (Revised Pay) Rules, 2008, implementing 6<sup>th</sup> CPC recommendations, had opted for their pay fixation on promotion from the date of their next increment which was falling after 1.1.2006 in the 5<sup>th</sup> CPC scales as per the rules/pay structure then in force. Consequent upon implementation of recommendation of 6<sup>th</sup> CPC in September 2008 effective from 1.1.2006, the option submitted by a number of employees has now turned to be disadvantageous. Whether such employees may be allowed to revise their options under Rule 1313 (FR 22 (I) (a) (1) ) of Indian Railway Estt, Code, Vol-II.

**Clarification:** Railway Board's letter No. E(P&A)II-2003/PP-I dated 16.10.2003 provides that a Railway Servant may give a revised option for fixation under Rule 1313 (FR 22 (I) (a) (1)) of Indian Railway Estt. Code, Vol.II, within one month from the date of orders of such unforeseen developments or change of rules. In any such cases, that have resulted from the notification of Railway Services (Revised Pay) rules, 2008, Railway servants may be allowed to exercise a revised option for fixation of their pay in the promotion post within one month from the date of issue of these clarifications.