

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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1. MEMBER STAFF, RAILWAY BOARD, RAIL BHAVAN, NEW DELHI.
2. MEMBER ENGINEERING, RAILWAY BOARD, RAIL BHAVAN, NEW DELHI.

Dear Sir,

SUBJECT:- UP-GRADING & REDESIGNATION OF P-WAY SUPERVISORS AS JUNIOR ENGINEERS – AT PAR WITH ALL OTHER TECHNICAL DEPARTMENTS W.E.F 1.11.2003.

Reference:- Railway Board's letter RBE No.177/2003 (No.PC-III/2003/CRC/6, dated 09.10.2003 – Reg: Restructuring of certain Group 'C' & 'D' cadres.

1. Your kind attention is brought to the just and long pending demand for upgrading and redesignation of P-Way Supervisors as JEs (Junior Engineers), as had been done in all other Technical Departments of Railways way back on 1.11.2003.
2. The safe running of trains depends on the level & quality of maintenance of the P-way track and hence the role of Permanent-Way Supervisors is crucial as they answerable for the delay/omissions in this regard. They have to conduct regular inspections, trolley inspections, foot plate inspection (by travelling in engine of running train) over the Section. – under the charge of an SSE. Every P-Way Supervisor has to supervise a team of workers consisting of Trackman, Gangman, Khalasis and Patrolman. He is responsible for the quality of maintenance of the section of track allotted to him and for the safety of the trains running thereon.
3. a) Posts of all Mistries/ Supervisors in all the Technical Departments (except P-Way) had been up-graded en-block w.e.f. 1.11.2003 - vide Railway Board's letter dated 9-10-2003 cited above. - and redesignated as JEs (Junior Engineers). Supervisors (Works) had been re-designated as JE (Works), Supervisors (Bridges) as JE (Bridges), Supervisors Electrical as JE (Electrical), Supervisor Mechanical as JE (Mech) etc. These posts of Supervisors in all Departments had been merged with respective cadre of Technical Supervisors and redistributed as per percentage distribution of the posts prescribed for Technical Supervisors.
b) On the contrary only 17.26% of the posts of the sanctioned cadre of PWMs - had been upgraded and merged with the posts of Junior Engineer (P.Way) Gr.II in the pay scale of Rs.5,000-8,000 – as against 100% up-grading of Supervisors in all other Departments w.e.f. 1-11-2003 vide Railway Board's letter cited above. This was unjust and discriminatory.
4. 66% Posts of PWS (P-Way Supervisors) are filled up by direct recruitment through RRB with the Minimum qualification of Diploma in Elect, Mech & Civil Engineering or B.sc (Math or Physics) and 25% from Gang Mates and 9% by LDCE from trackmen who have minimum three years service with 10 +2 (Maths).
5. In all Technical Departments of Railways including Civil Engineering (Mech, Elect & S&T) Junior Engineers are being recruited directly with the qualification of Diploma in Engineering in the respective fields. In most of these categories 50% of the strength is filled by direct recruitment, 25% of the strength is filled through LDCE and 25% through Promotional quota.

6. Therefore, in both the cases of Junior Engineers and P.Way Supervisors 75% of the posts are filled by DR quota & LDCE quota and 25% by Promotional quota.
7. There has been substantial increase in the duties and responsibilities over the years of the P.Way Supervisors due to modernisation and advancement of technology on track installation & maintenance and more intensive utilization of assets – adding to the need for more intensive supervision, better quality control and flawless maintenance.
8. While the duties and responsibilities of the Civil Engineering Supervisors have increased many fold since the last cadre restructuring, these are going to increase still further - several times – since the Indian Railways is planning for huge enhancement / improvement in its infrastructure, technology and service - apparently without additional staff or rather in spite of continuous reduction in staff. Which again require higher level of supervision with excellence in technology rather than the man management in the field of track maintenance.
9. **It is, therefore, requested to remove the discrimination and upgrade all the posts of P.Way Supervisors as Junior Engineers as done in the other departments of Railways.**

Yours faithfully,



(Harchandan Singh)
General Secretary, IRTSA

Copy for information & favourable consideration to:

1. ADDITIONAL MEMBER STAFF, RAILWAY BOARD, RAIL BHAVAN, NEW DELHI.
2. ADVISOR INDUSTRIAL RELATIONS, RAILWAY BOARD, RAIL BHAVAN, NEW DELHI.
3. SECRETARY (ESTABLISHMENT), RAILWAY BOARD, RAIL BHAVAN, NEW DELHI.
4. EXECUTIVE DIRECTOR PAY COMMISSION, RAILWAY BOARD, RAIL BHAVAN, NEW DELHI.