

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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Dated: 01-2012

Chairman,
Railway Board,
Rail Bhavan,
New Delhi.

Sir,

Sub: Direct Recruitment Qualification for CMS & CMA in C&M Organisation

Ref: ED/M&C/RDSO's letter no. ED/M&C/Cadre dt.22.11.2011

1.0 ED/ M&C/ RDSO has recommended to Rly. Board vide letter referred above, the following Qualifications for Direct Recruitment in C&M Organisation:

Post	Grade Pay	RDSO Recommended Qualification
C&M Supdt.	4600	Degree in Engineering (Metallurgy/ Chemical)
C&M Asst.	4200	MSc (Physics/Chemistry)

2.0 The above recommendations are malicious and biased and against the recommendation of SCPC vide para 3.5.7:

"The Fifth CPC had recommended parity between posts of scientific staff carrying minimum qualifications of engineering degree and a postgraduate degree with the scale of Rs.6500-10500 being recommended for these posts. This relativity, wherever already conceded, may need to be continued in light of the fact that this Commission has recommended placement of all posts carrying minimum direct recruitment qualifications of a degree in engineering in pay band PB-2 of Rs 8700-34800 along with grade pay of Rs.4600 corresponding to the pre-revised pay scale of Rs 7450-11500".

2.1 Both MScs and BE/BTechs were hitherto recruited as CMA-Is in pre-revised scale of Rs. 5500-9000. Actually, MSc candidates put in more no. of years of study (10+2+3+2=17) and are more exposed to Laboratory Techniques than BE / B. Techs. candidates who put in less no. of years of study (10+2+4=16). Hence, it will be injustice to recruit MSc candidates in lower grade of CMA and recruit BE / B. Tech. candidates in higher grade of CMS, which be a mockery and blow to studies in Pure Science.

2.2 Direct recruitment qualification for SSE/S&T in GP 4600 is B. Tech. (Electronics) or MSc. (Physics / Electronics). There is no reason to deny the Grade Pay of Rs.4600 to CMS with similar direct recruitment qualification viz. MSc (Chemistry / Applied Chemistry) or BE / BTech (Chemical / Metallurgy).

2.3 It is also an injustice that those with BSc. (Chemistry/Physics) qualification have been left out of recruitment whereas they were hitherto recruited as CMA-IIs in pre-revised scale of Rs. 5000-8000.

3.0 It is, therefore, requested that the recruitment qualifications In C&M Organisation be prescribed as follows:

Post	GP	Proposed Qualifications
C&M Supdt.	4600	MSc (Chemistry/Applied Chemistry) or BE/BTech (Chemical/Metallurgy)
C&M Asst.	4200	BSc(Chemistry/Physics)

Yours faithfully,

(Harchandan Singh)
General Secretary

Copy for information & favourable consideration:

1. Member Staff, Railway Board, New Delhi
2. Executive Director Pay Commission-I, Railway Board, New Delhi.
3. Executive Director Pay Commission-II, Railway Board, New Delhi.
4. Secretary (Establishment), Railway Board, New Delhi.
5. ED/M&C/RDSO, Lucknow