

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Chq. 32, Phase 6, Mohali, -160055, Website <http://www.irtsa.net>)

148, RCF Colony,  
Kaputhala (Pb),

(Ph: 01822229322 09779243089)

Dated: 30-1-2011

No. IRTSA/ RCF / Memo – AIRF

Shri S. G. Mishra,  
General Secretary AIRF,  
(In Camp at Chandigarh)

Dear Shri Mishra,

Subject: MEMORANDUM ON BURNING PROBLEMS OF TECHNICAL SUPERVISORS OF RCF KAPURTHALA

We welcome you to this Special Seminar (organised by the Technical Supervisors of RCF) at Chandigarh on the “Burning Problems of Technical Supervisors on Railways”.

We whole heartedly thank you for the land mark victory of Railway men on the issue of Revised Entitlement of Passes – with lowest paid employee also being made entitled to travel at least once in a year in the 3 AC – besides resolving the age old discrimination on the basis of date of recruitment and entitling all JEs for First Class / 2 AC Pass. This was a Herculean task and we highly admire your resilience and consistency on this issue – with unimaginable results.

You are aware about the major problems of Technical Supervisors on Railways and we know that you have taken up most of these issues at appropriate levels. We enlist here below the Burning Problems of Technical Supervisors - only to highlight our anxiety & frustration about the same – with an earnest hope that you will pursue these issues to their logical conclusions with a greater sense of urgency – as commendably seen in respect of the above said issue of Passes.

## MAJOR BURNING ISSUES & DEMANDS

1. EARLY DECISION ON GRADE PAY ₹ 4800 TO SSE, CMS, CDMS - PENDING WITH MINISTRY OF FINANCE (AS RECOMMENDED BY HIGH PRIORITY COMMITTEE OF RAILWAY BOARD) –

*Vertical relativity & horizontal parity had been disturbed with Accounts Staff after Sixth Pay Commission. This anomaly should be removed forthwith as recommended by Ministry of Railways - keeping in view their higher qualifications and longer period of training and intensive job requirements – involving safety and efficiency of the Railways.*

2. GRANT OF GRADE PAY OF ₹5400 TO SSE, CMS, CDMS & ₹ 4800 TO JE, CMA & DMS

*Their existing relativity has been adversely disturbed vis-à-vis Accounts Staff & others, in spite of higher qualifications and longer period of training and intensive job requirements – involving public safety and efficiency of Railways. This Anomaly should be removed early. Recruitment qualifications, longer initial training, higher responsibilities especially in respect of safety and efficiency of the Railways - have been ignored by 6<sup>th</sup> Pay Commission in respect of these categories of Engineers / Technical Supervisors. Grade Pay of ₹4800 should therefore be granted to the JEs, CMA II & DMS and Grade Pay of ₹ 5400 should be granted to SSE, CMS, CDMS.*

3. GRANT OF INCENTIVE TO SSEs AT HOURLY RATES OF BONUS AS RECOMMENDED BY M/S RITES (IN THEIR REPORT ON GROUP INCENTIVE SCHEME IN RCF) OR

OR b) INCENTIVE TO SSEs @ 30% OF PAY WITHOUT ANY DEDUCTION FOR HOLIDAYS & TOUR

*To compensate for the loss of “TAKE HOME PAY” on promotion from JE to SSE*

4. INCENTIVE / PCO ALLOWANCE TO SUPERVISOR/ENGINEERS OF M&C LAB, DRAWING / DESIGN, STORE, IT (EDP), S & T, CIVIL & ELECT MAINTENANCE / TOWNSHIP AS RECOMMENDED BY M/S RITES (IN THEIR REPORT ON GROUP INCENTIVE SCHEME IN RCF)

*Keeping in view their CONTRIBUTION TO EFFECTIVE QUALITY CONTROL, MATERIAL MANAGEMENT & PRODUCTIVITY OF THE STAFF UNDER INCENTIVE*

5. COUNTING OF GRADE PAY ₹4800 BE COVERED WITH ALL RELATED BENEFITS - INCLUDING SIX SETS OF FIRST ‘A’ CLASS PASSES ETC.

**6. UPGRADATION OF ADEQUATE %AGE OF POSTS FROM GROUP C TO B (GAZZETTED) FOR TECHINCAL SUPERVISORS / ENGINEERS**

*Keeping in view their job requirements – involving public safety and efficiency of Railways*

**7. PRE-REVISED SCALE OF ₹7450-11500 TO CMA-I AT PAR WITH OTHER ENGINEERING GRADUATES**

*Keeping in view their higher recruitment qualifications of Engineering Graduate, vital nature of Duties & Responsibilities – and recommendations of Sixth Pay commission vide Para 3.4.7 of its Report – that “all posts in Subordinate Engineering cadres carrying minimum qualifications of a degree in engineering and having an element of direct recruitment should be placed in the running Pay Band PB-2 of Rs 8700-34800 along with the grade pay of Rs.4600 corresponding to the pre-revised pay scale of Rs.7450-11500.”*

**8. Period of training should be counted for upgrading under MACPS - as for Increments etc.**

With kind regards,

Yours fraternally,

Darshan Lal  
Zonal President / IRTSA  
Member Staff Council  
RCF/KAPURTHALA