

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329 under ITU Act, Website <http://www.irtsa.net>)

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No. IRTSA/Memo RB / 2019-5

Date: 7th May, 2019

MEMBER STAFF,
Railway Board,
Rail Bhawan, New Delhi.

Respected Sir,

Sub: Introduction of 100% objective type Multiple Choice Questions in the written examination held as part of Selections and Pre Qualifying Examination (PE) in LDCEs for promotion from Group 'C' to Group 'B' posts – An Appeal for: a) Increase in number of Posts in Group B (Gaz) Level 8 to 10% of total number of Posts in Level 6 & Level 7 - to reduce stagnation of Technical Supervisors in Group C; And b) Elimination of negative marking & pre-qualifying examination (PE) in the Revised Procedure for Selection for Group B.

Ref: Railway Board's letter No. E(GP)2018/2/31 (RBE No. 53/2019) dated 19.03.2019.

1. We would like to bring to your kind attention about a couple of unjust changes made by the Railway Board in the selection procedures for promotion from Group 'C' to Group 'B' by introducing multiply choice questions & introduction of prequalifying examination in LDCE selections.
2. RBE No. 53/2019, inter-alia, lays down that selection against 70% promotional quota will comprise of one written examination paper which shall have 100% objective type multiple choice questions only. For 30% LDCE quota, there shall be pre-qualifying examination (PE) which shall have 100% objective type multiple choice questions. Candidates scoring more than 75% marks in PE shall be eligible for the main examination comprising one descriptive type professional paper and number of candidates shall be restricted to five times of the vacancies on the order of Merit. There shall be negative marking for incorrect answers. One-third of marks allotted for each question will be deducted for every wrong answer.
3. Technical Supervisors - who are having rich working experience & knowledge - become eligible for 70% promotional quota selection in the fag-end of their career. Throughout their service they are required to intensively supervise and ensure safety & quality control of production, repair & maintenance of the Rolling Stock, Locomotives, P-Ways, Bridges, Works & S&T equipment; undergo periodical mandatory refresher courses for not only updating their knowledge, also to make them eligible to issue fitness certificate to rolling stocks, P.Way, Bridges, Electricals, S&T equipment etc.
4. As such, holding written test for the selection for 70% promotional quota is not essential to find their suitability for Group B.

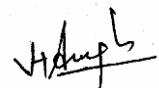
It consumes a lot of time to complete the selection process, making the selection process more complicated, because of this many times qualified employees were not able to get their due promotion. Hence selection for 70% promotional quota may please be done on the basis of seniority cum suitability without written test.

5. Introduction of pre-qualification examination (PE) for 30% LDCE quota will only complicate and delay the selection process for promotion from Group 'C' to Group 'B'. Two written examinations for a departmental selection will be a cumbersome exercise both for administration and for employees. Selection process will consume more time and chances for legal cases will be more if two written examinations were conducted.
6. New system of negative marks for every incorrect answer will further complicate the selection process and demotivate even good candidates and defeat the very purpose of LDCE.

7. Hence selection for 30% LDCE promotional quota for Group B (Gaz) may please be carried out with one written test which may have descriptive & objective type multiple choice questions and without any negative marks for incorrect answers.
8. In Department of Defence Production, as per Ministry of Finance Gazette notification, G.S.R 592 (E) dated 15.06.2017, Part-C, (Copy attached) at S.N.52, Reg. Junior Works Manager, Department of Defence Production, it is provided as under:
- i) Of the total pool of posts in Grade Pay 4200 and Grade Pay 4600, ten percent should be earmarked to be placed in Grade Pay 4800 in Group B (Gaz).
 - ii) The posts in Grade Pay 4800 in Group B (Gaz) should be filled up from personnel in Grade Pay 4200 and Grade Pay 4600 in the following manner:
 - Seventy per-cent of such earmarked posts should be filled up through promotion from Grade Pay 4600;
 - Thirty per-cent should be filled up through a Limited Departmental Competitive Examination in which employees from both Grade Pay 4200 and Grade Pay 4600 would be eligible to compete. This will enable deserving and meritorious employees at Grade Pay 4200 to jump Grade Pay 4600 and go directly to Grade Pay 4800 [level 8].
 - iii) Eighty per-cent of the employees in Grade Pay 4800, will be eligible for non-functional upgrade to level 9 [Grade Pay 5400 (Pay Bands-2)] upon completion of four years in level 8, on a seniority-cum-suitability basis.” Level -8 Level-9
9. On the Railways, there are only 2 to 3 percent posts in Group B (Gaz) of the total pool of posts in Grade Pay 4200 and Grade Pay 4600 as compared to 10 percent provided in the Defence Production – as cited in Para 8. i) above. Such low percentage of posts in Group B (Gaz) in Grade Pay Rs.4800 is causing great stagnation amongst the Technical Supervisors who continue to rot in the initial Pay Level 6 (Grade Pay 4200) and Pay Level 7 (Grade Pay Rs.4600) throughout their service span.
10. It is therefore requested that, for promotion from Group ‘C’ to Group ‘B’
- a) Of the total pool of posts in Grade Pay 4200 and Grade Pay 4600, ten percent may please be earmarked to be placed in Group B (Gaz) in Grade Pay 4800 / Level 8.
 - b) Selection for 70% promotional quota may please be done on the basis of seniority cum suitability without written test.
 - c) Selection for 30% LDCE promotional quota may please be carried out with one written test which may have descriptive and objective type multiple choice questions.
 - d) System of negative marking for incorrect answer may please be removed.
 - e) Qualifying marks for written examination may please be continued to be 60%.

Thanking you in anticipation, with kind regards,

Yours’ faithfully,



Harchandan Singh,
General Secretary, IRTSA

Enclosure: One:

(Ministry of Finance Gazette notification, G.S.R 592 (E) dated 15.06.2017)

(ii) in PART C, after serial number 47 and the entries relating thereto, the following shall be inserted, namely;—

Ministry of Defence					
S. No.	Name of the Post	Existing Grade Pay		Revised Grade Pay	
		Existing Grade Pay	Grade Pay corresponding to which revised Levels have been recommended	Level in the Pay Matrix	Para No. of the Report
(1)	(2)	(3)	(4)	(5)	(6)
48.	Poster Artists, EME Corps	2000	2400	Level-4	7.7.8
49.	Russian Translation Officer	4600	5400 (Pay Bands-3)	Level -10	7.7.70
50.	Russian Senior Translation Officer	5400 (Pay Band-3)	6600	Level -11	7.7.70
51.	Russian Editor	6600	7600	Level -12	7.7.70
52.	Junior Works Manager, Department of Defence Production	4200 4600	i. Of the total pool of posts in Grade Pay 4200 and Grade Pay 4600, ten per-cent should be earmarked to be placed in Grade Pay 4800. ii. The posts in Grade Pay 4800 should be filled up from personnel in Grade Pay 4200 and Grade Pay 4600 in the following manner: • Seventy per-cent of such earmarked posts should be filled up through promotion from Grade Pay 4600; • Thirty per-cent should be filled up through a Limited Departmental Competitive Examination in which employees from both Grade Pay 4200 and Grade Pay 4600 would be eligible to compete. This will enable deserving and meritorious employees at Grade Pay 4200 to jump Grade Pay 4600 and go directly to Grade Pay 4800 [level 8]. iii. Eighty per-cent of the employees in Grade Pay 4800, will be eligible for non-functional upgrade to level 9 [Grade Pay 5400 (Pay Bands-2)] upon completion of four years in level 8, on a seniority-cum-suitability basis.”	Level -8 Level-9	11.12.105

[F. No. 1-2/2016-IC]

R. K. CHATURVEDI, Jt. Secy.

Note: The Central Civil Service (Revised Pay) Rules, 2016 were published in the Gazette of India, Extraordinary vide number G.S.R. 721(E), dated the 25th July, 2016.