

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website<http://www.irtsa.net>)

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No: IRTSA/ Chq/RB Memo/CMT/2018-4

Dated: 02.04.2018

## MEMBER STAFF

Railway Board

Respected Sir,

**Sub: Entry qualification for the posts of Chemical & Metallurgical Assistant (CMA) and Chemical & Metallurgical Superintendent (CMS) – Reg.**

Ref: Railway Board letter No.E (NG)-II/2004/RR-1/5Pt (RBE No.24/2018) Dated 16.02.2018.

1. We would like to bring to your kind notice the issue of Graduate Engineers / M.Sc. degree holders who are recruited as Chemical & Metallurgical Assistant (CMA) in PB-2 Rs.9300-34800, Grade Pay Rs.4200, equivalent to Level-6 in 7<sup>th</sup> CPC Pay Matrix, for immediate redressal.
2. Cadre strength of Chemical & Metallurgy is given below,

	%age	Sanctioned strength
Chemical & Metallurgical Assistant (CMA)	20%	257
Chemical & Metallurgical Superintendent (CMS)	80%	1027
Total		1284

3. All posts in Group 'C' which are having the element of Direct Recruitment with the entry qualification of Engineering Graduate have been granted uniformly Grade Pay Rs.4600 in PB-2 in 6<sup>th</sup> CPC Pay Band system. The posts of Senior Section Engineers (SSE), Chief Depot Material Superintendent (CDMS), etc with the element of direct recruitment entry qualification of Engineering Graduate have been granted Grade Pay Rs.4600.
4. In 5<sup>th</sup> CPC scales posts like Section Engineers, Depot Material Superintendent, etc which were having the element of Direct Recruitment with the education qualification of Engineering Graduate had been granted with the pay scale of Rs. 6500-10500.
5. In 5<sup>th</sup> CPC pay scales, in Chemical & Metallurgical cadre the element of DR with the education qualification of Engineering Graduate has been kept incorrectly in the post of Chemical Metallurgical Assistant Gr-I (CMA-I) in the pay scale of Rs.5500-9000. Chemical Metallurgical Assistant Gr-II (CMA-II) with DR qualification of Bachelor Degree in Science had been granted the pay scale of Rs.5000-8000.
6. 6<sup>th</sup> CPC recommended Grade Pay Rs.4200 by merging pre-revised pay scales of Rs.5000-8000 and Rs. 5500-9000 and Grade Pay Rs.4600 by merging pre-revised pay scales Rs.6500-10500 & Rs.7450-11500.
7. After the implementation of 6<sup>th</sup> CPC recommendations, due to the merger of pre revised pay scales of Rs.5000-8000 & Rs.5500-9000, the posts of CMA-II & CMA-I are merged in PB-2 GP-Rs.4200, even though these two categories of posts were having different recruitment qualifications before the merger.

8. Cadre structure of Technical Supervisors and Chemical & Metallurgical since 5<sup>th</sup> CPC scales are given in the tables below

**Technical Supervisors' cadre structure since 5<sup>th</sup> CPC**

Name of the posts	Method of recruitment / promotion	5 <sup>th</sup> CPC	6 <sup>th</sup> CPC		7 <sup>th</sup> CPC	Method of recruitment / promotion
SSE	100% promotion	Rs.7450-11500	GP Rs.4600	SSE	Pay Level-6	a. 80% promotion b. 20% DR (Engg. Graduate)
SE	a. 80% promotion b. 20% DR (Engg. Graduate)	Rs.6500-10500				
JE-I	100% promotion	Rs.5500-9000	GP Rs.4200	JE	Pay Level-7	a. 50% DR b. 50% Promotion
JE-II	a. 50% DR b. 50% Promotion	Rs.5000-8000				

**Chemical & Metallurgical cadre structure since 5<sup>th</sup> CPC**

Name of the posts	5 <sup>th</sup> CPC			6 <sup>th</sup> CPC		As per RBE No 24/2018	
	Pay Scale	Method of recruitment / promotion	Qualification for DR	GP	Qualification for DR	Pay Level	Qualification for DR
CMS-I	Rs.7450-11500	100% promotion from CMS-II (non-selection)		Rs.4600 (CMS)		Pay Level-7 (CMS)	BE/B.Tech or M.Sc
CMS-II	Rs.6500-10500	100% promotion from CMA-I (selection)					
CMA-I	Rs.5500-9000	a. 66.66% by Direct recruit b. 33.33% by promotion from eligible CMA-II by way of written test	BE/B.Tech or M.Sc	Rs.4200 (CMA)	BE/B.Tech or M.Sc	Pay Level-6 (CMA)	B.Sc
CMA-II	Rs.5000-8000	a. 50% by Direct recruit b. 50% from eligible Lab Assistant	B.Sc				

9. Through centralised notifications in the year 2014 & 2015 (*relevant portion of the notifications enclosed in Annexure-I*) Railway Board had recruited 258 Chemical Metallurgical Assistant (CMA) in GP Rs. 4200, with the entry qualification of degree in Metallurgy / Chemical Engineering from recognised Institution approved by AICTE (or) M.Sc Degree in Chemistry / Applied Chemistry from Recognised University.
10. Railway Board through its letter No. E (NG)-II/2004/RR-1/5Pt (RBE No.24/2018) dated 16.02.2018 prescribed following educational qualification for direct recruit CMA & CMS,
- CMA (Pay Level-6) - Bachelors Degree in Science with Physics & Chemistry with minimum of 45% marks.
  - CMS (Pay Level-7) - Degree in Metallurgy / Chemical Engineering from recognised Institution approved by AICTE (or) M.Sc Degree in Chemistry / Applied Chemistry from Recognised University.

(*Relevant portion of RBE No.24/2018 is enclosed as Annexure-II*)

11. Now, it has created an anomalous situation that candidates with same entry qualification of Engineering Graduates/M.Sc are recruited in two different grades of Pay Level -6 & Pay

Level -7. Candidates who will be appointed in future will be placed in Pay Level-7, while candidates already in service will continue to be in Pay Level-6.

**12. It is therefore requested that all the incumbents recruited with the entry qualification of Engineering Graduate / M.Sc may please be treated to be recruited in Pay Level-7 as CMS and accordingly,**

- a. They may please be placed in Pay Level-7, if they have not received promotion from Pay Level-6 to Pay Level-7.
- b. Promotion earned (if any) from Pay Level-6 to Pay Level-7 (GP Rs.4200 to GP Rs.4600) may please be ignored.
- c. Pay Level-7 may please be treated as their entry level for all purposes including for the benefits of financial upgradation under MACPS.

Thanking you, with kind regards,

Yours faithfully,



For General Secretary, IRTSA

Enclosures: 2 Annexure

**Copy for information & favourable consideration to:**

- i) Secretary Railway Board, Room No 227, Railway Board, Rail Bhavan, New Delhi – 110001
- ii) Executive Director (IR), Room No.401, Railway Board, Rail Bhavan, New Delhi – 110001.
- iii) Executive Director PC-I, 322-A, MRTS Building, Pragati Maidan, Metro Station, New Delhi – 110001
- iv) Executive Director PC-II, 338-A, MRTS Building, Pragati Maidan, Metro Station, New Delhi -110001
- v) Director PC-I, Room No 163, Railway Board, Rail Bhavan, New Delhi – 110001
- vi) Secretary (Staff Side) JCM, 13 Ferozeshah Road, New Delhi

## Annexure-I

## CENTRALISED EMPLOYMENT NOTICE No.02/2014

77.	Chemical Metallurgical Assistant	9300-34800 GP-4200	Ajmer	NWR	19	0	0	0	19	2	0	0	0	B - 1	20 - 35	Degree in Metallurgy / Chemical Engineering from Recognised Institution approved by AICTE (OR) M.Sc Degree in Chemistry / Applied Chemistry from Recognised University.  Note: For RWF/ Bangalore required Experience in Chemical & Metallurgical Analysis and Testing in any Foundry/ Rolling Mill/ Refractory Manufacturing; Exposure to Computer Application.	Not Suitable	
			Banglore	RWF	6	1	0	4	11	1	0	0	0				0	Not Suitable
				SWR	2	1	1	1	5	0	0	0	0				0	Not Suitable
			Chandigarh	NR	4	1	0	2	7	0	0	0	0				0	Not Suitable
			Cheenai	ICF	7	2	1	2	12	0	0	0	0				0	Not Suitable
				SR	8	3	0	1	12	0	0	0	0				0	OH (OL)
			Jammu Srinagar	RCF	8	2	1	5	16	1	0	0	0				0	Not Suitable
			Kolkata	ER	7	2	4	4	17	2	0	0	0				0	Not Suitable
				SER	19	8	7	0	35	4	0	0	0				0	Not Suitable
				MR	0	0	0	1	1	0	0	0	0				0	Not Suitable
			Mumbai	CR	16	3	2	7	28	3	0	0	0				0	OH (OL)
				WR	15	2	2	1	20	2	0	0	0				0	Not Suitable
			Total		111	26	18	28	183	15	0	0	0				0	

## CENTRALISED EMPLOYMENT NOTICE No.01/2015

52.	Chemical and Metallurgical Assistant	9300-34800 GP-4200	Alahabad	NCR	16	5	3	6	30	3	0	0	0	A - 3	20-34	Degree in Metallurgy / Chemical Engineering from Recognised Institution approved by AICTE (OR) M.Sc Degree in Chemistry / Applied Chemistry from Recognised University.	Not Suitable
			Banglore	SWR	7	2	1	0	10	1	0	0	0				Not Suitable
			Bhopal	WCR	11	0	0	2	13	0	0	0	0				Not Suitable
			Gorakhpur	RCFRBL	4	1	1	2	8	1	0	0	0				Not Suitable
			Secunderabad	SCR	7	2	1	4	14	0	0	0	0				Not Suitable
			Total		45	10	6	14	75	5	0	0	0				0

**Qualification and percentage of direct recruitment and promotion in the category of Chemical & Metallurgical Assistant (CMA) and Chemical & Metallurgical Superintendent (CMS)**

**Chemical & Metallurgical Assistant (CMA) in Level-6**

- (i) 66-2/3% by direct recruitment from open market through the Railway Recruitment Boards; and
- (ii) 33-1/3% by promotion of Lab Asst, Gr-I in Level-5 possessing the qualification for direct recruitment relaxable to 12th (+2 Stage) with Science or equivalent from a recognized Board/University.

(iii) Qualification etc. for DR CMA is as under:

(a) Educational Qualification: Bachelor's Degree in Science with Physics & Chemistry with minimum of 45% marks.

(b) Age: Between 18 to 30 years

(c) Training: One year

(d) Stipend: Rs.35400/-

**Chemical & Metallurgical Superintendent (CMS) in Level-7 will be filled as under:**

(i) 50% by Direct recruitment through the Railway Recruitment Boards; and

(ii) 50% by promotion of CMA in Level-6. Out of this 33% will be filled through LDCE from serving employees having educational qualification of Bachelor's Degree in Science with Physics & Chemistry with minimum of 45% marks and remaining 17% will be filled from serving employees in the grade of CMA on the basis of seniority cum suitability.

(iii) Qualification etc. for DR CMS is as under

(a) Educational Qualification: Degree in Metallurgy/Chemical Engineering or MSc degree in Chemistry/Applied Chemistry.

(b) Age: Between 22 and 32 years

(c) Training: One Year

(d) Stipend: Rs.44900/-

Note: "For promote CMA (33-1/3% quota) & CMS (33% and 17% quota), appropriate orientation training to be decided by the concerned departmental officers."