

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

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No:IRTSA/Memo/Stores/1

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**A.K.SINGH**  
**Additional Member (RS)**  
**Railway Board, Camp – ICF Chennai.**

**Respected Sir,**

On behalf of entire ICF family we welcome your goodself to ICF and submit the following for your kind and favourable consideration.

## **Dynamic role of Stores Department in the era of out-sourcing**

The Stores department performs a significant and major role in all the activities of Indian Railways. These activities are directly connected with train operations and thus contribute for productivity and earnings. These activities also have interface with customers which reflect the image of Indian Railways. All purchases on Indian Railways are centralized through stores Department only except for items of petty value. The function of Stores Department on Railways is more as there are thousands of indentors spread over a large geographical area.

Depot Material Superintendents play a vital role in the stores organization as custodian of 230 Stocking Depots over the Railway network to ensure uninterrupted supply of Railway materials and stores. Over 1.8 lakh materials components of various descriptions are stocked in these depots.

Over the years, as the Indian Railways were evolving, its purchases have gone manifold both in terms of value and number of items. The technical, industrial and commercial scenario of the country has also changed significantly. During 2003-04 the total procurement of stores items by the Indian Railways were valued at Rs.11,372 crore, it has increased to Rs.27,876 crores in the year 2009-10. Therefore the value of Stores handled by Railways has increased by 145.1% since the previous cadre restructure.

Due to the phenomenal growth taking place in all the activities of Railways, integrated materials management and scientific materials management are inevitable, which requires higher proficiency and higher grade supervision at the level of Depot Material Superintendent. Specializations in the following scientific material management are also necessary.

- Strategic Procurement Management
- International Purchasing
- Inventory Management – Designing & Implementing an Inventory System
- Logistics Management
- Supply Chain Management
- Just-in-Time and MRP Systems
- Computerized Materials Management Systems including e-procurement
- Financial Aspects of Materials Management
- Sales and Auction management
- Costs and value engineering

**I. Cadre Restructuring of Group-C categories – Depot Material Superintendent (DMS & CDMS)**

**Existing Cadre Structure for Depot Material Superintendents**

Designation	Pre-Revised Scale	Prior 2003	to Existing Percentage	Revised GP	Percentage distribution after merger
CDMS	7450-11500	5%	10%	Rs.4600	40%
DMS-I	6500-10500	20%	30%	Rs.4600	
DMS-II	5500-9000	35%	30%	Rs.4200	60%
DMS-III	5000-8000	40%	30%	Rs.4200	

**DISCREMENATION IN CADRE RESTRUCTURING FROM OTHER INSPECTORIAL STAFF**

Stores Supervisors have much lesser %age of higher grade posts in comparison to other Inspectorial categories (as apparent from the following table)

	Traffic Controllers		Loco running Supervisors		Commercial Inspectors		CMT	
	Prior to merger	After merger	Prior to merger	After merger	Prior to merger	After merger	Prior to merger	After merger
7450-11500	37%	85%	65%	100%	30%	62%	37%	70%
6500-10500	48%		35%		32%		33%	
5500-9000	15%	15%			13%	38%	20%	30%
5000-8000					25%		10%	

It is, therefore, requested that:

**% age distribution and Direct recruit percentage of DMS & CDMS in Store Cadre may please be made uniform on par with Technical Supervisors Cadre.**

**Cadre of Stores Supervisors may please be restructured:-**

Designation & Grade Pay	Present Cadre distribution	Proposed Cadre distribution
<b>CDMS (Rs.4600)</b>	<b>30 + 30 = 60%</b>	<b>85%</b>
<b>DMS (Rs.4200)</b>	<b>10 + 30 = 40%</b>	<b>15%</b>

**II. Need for combined Cadre Restructuring of Group A, B & C**” to upgrade adequate number of Group C posts to Group A & B – to fully meet with the job requirements of the posts of DMS & CDMS of Stores cadre on Railways.

According to the census of Central Government Employees published by Ministry of Labour and Employment About 95% of regular Central Government employees were Non-Gazetted. The overall ratio of Gazetted to Non-Gazetted employees was 1:20. In Ministry of Railways, ratio, however, was 1:114. The ratio of Gazetted to non-Gazetted in Ministry of Railways shall also be improved on par with other Ministries.

### **III. Redesignation of Stores Engineers on Par with work shop Technical supervisors**

The posts of DMS and CDMS which are having the direct recruitment element with the qualification of Diploma in Engineering and Graduate in Engineering respectively are performing the similar duties and responsibilities very similar to that of Technical Supervisors (JE/SSE).

**Hence it is requested to redesignate the DMS as Junior Engineer (Stores) and CDMS as Senior Section Engineer (Stores) on par with the Technical Supervisors.**

### **IV. Grant of PCO Allowance to Store Supervisors who perform the duties similar to Progress wing of PCO.**

Store Engineers perform the duties similar to Progress Section of PCO by arranging for required materials to the production and other related activities. Their contribution to the production is direct. In the Production unit and Work Shops of Indian Railways all the Technical Supervisors (JE/SSE) working in the PCO organization and performs the similar duties and responsibilities are given with 15% and 7.5% PCO allowance.

**Hence it is requested to grant PCO allowance to the DMS/CDMS of Stores organization who perform the similar duties & responsibilities as like PCO organization supervisors**

### **V. FILLING UP OF VACANCIES IN THE STORES DEPARTMENT OF ICF**

Due to increase in out sourced items, the work load for DMS and CDMS have been increased drastically and it will increase further since the number of items outsourced are getting increased day by day. Many of the outsourced items like partition frames, fan brackets, cant rail, etc are received in coach sets only which further increases the work load of DMS / CDMS.

More over the strength of group "D" staff have come down from 250 in the year 2009 to mere 80 without addition of any modern material handling devices or any works contract for material handling.

In this strenuous situation, 20.1% vacancies in Group "C" posts of stores depots causes too much stress on the available CDMS & DMS.

**Hence it is requested that**

- **To take expedite action for filling of all the vacancies of CDMS, DMS and Ministerial posts.**
- **To create additional CDMS & DMS posts on par with the increase in work content, increase in number of items and increase in the value of items.**

Thanking You

Yours truly,

**K.V.RAMESH**  
**(Jt. General Secretary /IRTSA)**