

**No 61-01/2012-SU**  
**Government of India**  
**Ministry of Communications and Information Technology**  
**Department of Telecommunications**

Sanchar Bhavan, 20 Ashoka Road  
New Delhi 110001

Dated, the 10th June, 2013

In exercise of the powers conferred by the Article 145 of Articles of Association of the Bharat Sanchar Nigam Limited (BSNL), the President is pleased to approve the proposal of BSNL regarding the fitment formula as per Department of Public Enterprises OM No.2(70)/08- DPE(WC)-GL-VII/09 dated 02.04.2009, Accordingly, in partial modification of this Department's Order No. 61-01/2009-SU dated 27.02.2009, the benefit of merger of 50% DA effectively amounting to 78.2% as on 01.01.2007 for the purpose of fitment in respect of the Board level below Board Level executives and Non-Unionized Supervisors and Non- executives of BSNL is hereby allowed from the date of issue of this order.

2. No arrears will be paid and the revised fitment on the basis of DPE OM dated 02.04.2009 will be paid with prospective effect only.

3. BSNL has to bear the additional financial implication on account of revised fitment benefit for pay revision from its own resources and no budgetary support will be provided.

4. All instructions/guidelines issued by DPE from time to time in this regard may be scrupulously followed.

5. This has the concurrence of Internal Finance Division(TPF), Department of Telecommunications vide Dy. No. 05/171/PSF/13 dated 10.06.2013.

sd/-  
(Sanjeev Gupta)  
Director (PSU-1)

Source: [www.bsnleuchq.com](http://www.bsnleuchq.com)