

भारत सरकार /GOVERNMENT OF INDIA  
रेल मंत्रालय/ MINISTRY OF RAILWAYS  
(रेलवे बोर्ड /RAILWAY BOARD)

No. E(NG)I-2008/PM1/15

dt. // .01.2010

The General Managers(P)  
All Indian Railways &  
Production Units  
(As per standard list)

**Sub:-** Implementation of recommendations of 6<sup>th</sup> CPC – Merger of grades – Promotion within the same grade pay – Classification and mode of filling up of non-gazetted posts – Status of panels finalized/selections initiated earlier etc.

Reference this Ministry's letter of even number dt.03.09.2009 on the above subject wherein revised mode for filling up of vacancies as existed on 31.08.2009, in merged grades, have been issued. In the above connection a number of references are being received from the Railways for clarification regarding status of panels/suitability lists etc. in cases where promotion procedure had been initiated/completed and panels/suitability lists were prepared/partly operated, for promotion to the posts which have been merged into one grade pay as a result of implementation of recommendations of 6<sup>th</sup> CPC. It was also indicated in the instructions contained in this Ministry's letter of even number dt.23.09.2008 that merger of grades has affected the existing AVCs, therefore, no promotion shall be made in case of merged grades, except the categories of Loco Pilots and Guards. The matter has been considered by the Board and it has been decided that:-

(i) in cases where even after merger, mode of filling up in merged grades, as indicated in the statement enclosed with letter dt.03.09.2009, has not been changed, all such panels, suitability lists (if any) as finalized/partly operated before restriction was imposed on making promotion to such merged grades, which was effective from 04.09.2008, may be further operated. All other panels/suitability lists cease to exist i.e. the cases where a 'Non-Selection' post has been changed to 'Selection' or 'Suitability with Prescribed Benchmark' AND where a 'Selection' post has been changed to 'Non-Selection' or 'Suitability with Prescribed Benchmark'. In the above cases of change of classification/mode of filling up in merged grades, any promotion/filling up of vacancies after 04.09.2008, made through a mode other than prescribed in letter dated 03.09.2009 will be treated as adhoc and will not confer any right on the incumbents promoted/posted as such to hold or continue to hold the said post. In cases of posts where mode of filling up has been changed vide letter dt.03.09.2009, after 04.09.2008 all posts should be filled up as per revised procedure.

In case of Running Staff, where existing AVCs were continued any panel/suitability list finalized before 03.09.2009 may first be operated, to fill up the vacancies as existed on 31.08.2009 and then further action for making promotions, as indicated in letter dt.03.09.2009, should be taken, in case panels/suitability lists finalized earlier have fallen short, in fulfilling the requirements upto 31.08.2009. All vacancies as have arisen on or after 01.09.2009 will be filled up after laying down regular scheme for the same, as indicated in this Ministry's letter of even number dt.03.09.2009.

(ii) Similarly, selections/suitability tests etc. in above cases of merged grades, where mode of filling up has not changed, same may now be finalized. All other selections/suitability tests shall cease to exist.

(iii) It has also been decided that in case as a result of dispensation given at (ii) above, if a panel/suitability list is finalized by the Railways say on 31.12.2009, in such a case, as a one time measure, mandatory time gap between two selections etc., is not required to be observed and next selection etc. for filling up of vacancies as existed on 31.08.2009, may be conducted before such mandatory time gap. However, for further selection normal provision in this regard will apply.

Please acknowledge receipt.



(D. V. Rao)

Joint Director Estt.(N)  
Railway Board.

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New Delhi. Dated // .01.2010

Copy forwarded to:-

1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).
5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
6. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi-110001.
7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhavan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi.
11. The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.