

*Copy to all Gen Secs 22/5/19*

**Minutes of the Second meeting of the Committee for inclusion of fresh categories within the ambit of Risk & Hardship Allowance**

The Second meeting of the committee constituted for considering inclusion of fresh categories within the ambit of Risk & Hardship Allowance was held on 15<sup>th</sup> May, 2019 at Conference Hall, Railway Board's Office, Pragati Maidan. The following members attended the meeting.

**Official Side** :-

1. EDPC-II (Convener)
2. EDFE
3. EDCE(G)
4. ED/Sig. (Project)

**Staff Side** :-

1. Shri Shiv Gopal Mishra, General Secretary, AIRF
2. Shri Guman Singh, President, NFIR

2. At the outset, EDPC-II (Convener) welcomed all the members and briefed about the agenda for discussion of this meeting which was already circulated amongst all members. The agenda for the meeting was as follows :

- a. Deciding the criteria for considering the categories for inclusion in the Risk & Hardship Matrix.
- b. Analysing the justification given by the Staff Federations/Associations in respect of each category based on (a) above.
- c. Finalization of the categories to be considered for inclusion within the ambit of Risk and Hardship Allowance recommended by 7<sup>th</sup> CPC based on (a) above.

3. EDPC-II also briefed about the details of representations given by the Staff Side. EDFE stressed that to determine the categories for inclusion in the ambit of R&H Allowance, a methodological approach has to be followed and the same should be supported by quantifiable data which will form the basis of the proposal for grant of R&H Allowance to additional categories and getting concurrence from Ministry of Finance on the same later on.

4. ED/Signal (Project) highlighted that the position of Ministry of Railways is different from other Ministries and the perception of Risk and Hardship is different in Railways' context. He also pointed out that the risk in running the train is increasing with emphasis being put on increasing the speed of the trains which is around 130-140 KM/Hour as also the increase in the train traffic which makes it difficult for the maintenance staff to carry out the work, particularly in the absence of getting blocks. ED/CE(G) concurred with the views and stated that loss of life and permanent disability shall be the basis for determining the criteria for "Risk & Hardship".

*R*

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*Supra*

*Reg. Secy*

*Sanjay Singh*

5. The Staff Side stressed that with the constitution of the Committee, the expectations have risen among various categories w.r.t. inclusion in the ambit of Risk & Hardship Allowance and as such, a fair and democratic approach should be followed for identifying the new categories.

6. After detailed discussion, the Committee unanimously decided that data in respect of all the categories of all the Engineering Departments (Civil Engineering, Signal & Telecommunication, Electrical and Mechanical Engineering), Commercial & Operating Departments as also in respect of Safaiwala of Medical Department and Artisans categories of Stores Department from the Zonal Railways (including Workshops, Sheds, Depots) / PUs during the last five calendar years i.e. from 2014 to 2018.

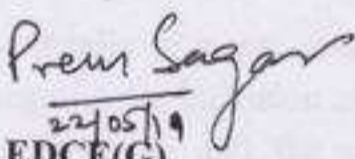
- (i) Number of Deaths on duty.
- (ii) Number of Permanent Disabilities on duty.
- (iii) Number of personnel injured on duty.
- (iv) Details of categories facing serious occupational health hazards along with justifications.

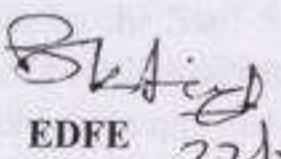
7. It was also decided that the data should be furnished at the level of PCPO within 3 weeks time.

8. The Committee further decided that the next meeting shall be held on 22.05.2019 at the same venue and time to approve the Performa for calling the details from the Railways.

9. The meeting ended with the vote of thanks to the Chair.

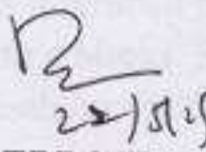
  
ED/Sig. (Project)  
(Member)

  
22/05/19  
EDCE(G)  
(Member)

  
22/5/19  
EDFE  
(Member)

  
General Secretary  
(AIRF)

  
President  
(NFIR)

  
22/5/19  
EDPC-II  
(Convener)