

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

C.Hd.Qtr. 32, Phase 6, Mohali (Pb.), Chandigarh-160 055.(Phone : 0172-2228306 , 09569631598 )

\_\_\_\_\_  
Railway / P. U.  
\_\_\_\_\_  
(Unit / Subunit)

\_\_\_\_\_  
(Address)  
\_\_\_\_\_  
(Place)

No. \_\_\_\_\_

Date \_\_\_\_\_

## RESOLUTION ADOPTED IN THE MASS MEETING OF RAIL ENGINEERS / TECHNICAL SUPERVISORS OBSERVING DEMANDS DAY

ON \_\_\_\_\_ AT \_\_\_\_\_

This mass meeting of Rail Engineers resolved to again draw the attention of all concerned to the Main demands of the Technical Supervisors on the Railways

The Meeting regretted that the Railways and the Sixth Pay Commission had totally disregarded the Qualifications, Training, Technical know-how & Experience of Technical Supervisors on the Railways – and also undermined their Duties and Responsibilities in Safe & Efficient running of Trains by the Sixth Pay Commission and the Government by allotting lower Grade Pay to Railway Engineers / Technical Supervisors than the Accounts, Teaching & Nursing Staff seriously disturbing the existing relativity.

The Meeting regretted that the Junior Engineers Grade Pay of ₹4200 just get only one promotion as Senior Section Engineers and the Graduate Engineers recruited as Senior Section Engineers Grade Pay of Rs.4600 retire at the same Grade Pay of Rs.4600 – in the same Pay Band - even after long years of service without any promotion.

The MACP provided only financial upgrading but not improvement in status – and as such it was no substitute for promotion for which career planning is required – in order to ensure proper motivation and efficiency – on similar principles as had been done for the Officers on the Railways.

The Meeting urged upon the Railway Board and the Government to favourably consider and redress the following just demands early in the interest of natural justice and for greater safety, efficiency, better quality control and job satisfaction of Supervising Engineers on the Railways:

### MAIN DEMANDS OF TECHNICAL SUPERVISORS

1. RECOGNITION OF IRTSA – TO DISCUSS & RESOLVE PROBLEMS OF TECHNICAL SUPERVISORS – (AS RECOMMENDED BY RAIC & RRC)
2. A) GRADE PAY OF ₹ 4800 TO JES, CMA II & DMS  
B) GRADE PAY OF ₹ 5400 TO SSE, CMS, CDMS  
- KEEPING IN VIEW THEIR QUALIFICATIONS, TRAINING, DUTIES AND RESPONSIBILITIES TOWARDS SAFETY, EFFICIENCY & PRODUCTIVITY ON THE RAILWAYS; AND TO RESTORE RELATIVITY WITH ACCOUNTS STAFF ETC .  
C) PRE-REVISED SCALE OF ₹ 7450-11500 TO CMA-I  
- AS PER RECOMMENDATIONS OF SIXTH CPC AND HAVING AN ELEMENT OF DIRECT RECRUITMENT OF ENGINEERING GRADUATES.
3. UPGRADING OF SSE, CMS, CDMS TO GROUP 'B' (GAZETTED)  
– AS PER ORDERS OF DOP AS IMPLEMENTED IN ALL OTHERS DEPARTMENTS
4. A) INCENTIVE / PCO ALLOWANCE TO C & M, DRAWING, DESIGN, IT (EDP) & STORE ENGINEERS & OTHER LEFT OUT SHOPS  
- IN VIEW OF THEIR CONTRIBUTION TO PRODUCTIVITY & QUALITY CONTROL  
b) INCENTIVE OR HONORARIUM TO TECHNICAL SUPERVISORS / ENGINEERS & TECHNICAL STAFF IN SHEDS & OPEN LINE DEPOTS - TO MEET WITH ADDITIONAL WORKLOAD OF NEW ASSETS AND TRAIN SERVICES, HOLIDAY SPECIALS & MILITARY SPECIALS

5. **REVISION OF RATES OF INCENTIVE BONUS – W.E.F 1.1.2006**  
- (INSTEAD OF 1-6-2009)
6. **A) REMOVAL OF DRAWBACKS IN MODIFIED ACP SCHEME**  
**B) COUNTING OF TRAINING PERIOD FOR MACPS**  
– AS FOR PENSION & INCREMENTS AND AS PAID FOR FROM GENERAL REVENUE.  
**C) ENTITLEMENT OF ALL TYPES OF PASSES AS PER REVISED PAY LIMITS**
7. **WITHDRAWAL OF UNIFORM DATE OF INCREMENT**  
DUE TO HEAVY RECURRING LOSS TO THOSE DUE INCREMENT OR PROMOTION IN FEBRUARY TO JUNE
8. **PARITY IN FIXATION OF PAY OF PROMOTEES & DIRECT RECRUITS**  
- BY FIXING THE PAY OF PROMOTEES AT ENTRY LEVEL FOR DIRECT RECRUITS
9. **EXEMPTION OF ALL ALLOWANCES FROM INCOME TAX**  
– AS PER RECOMMENDATIONS OF FIFTH PAY COMMISSION.
10. **A) REVISION OF WAGES EVERY 5 YEARS - LIKE ALL PSUs**  
– EARLY SETTING UP OF SEVENTH PAY COMMISSION  
- FOR REVISION OF WAGES WEF 1-1-2011 & TO ADDRESS ALL THE ANOMALIES.  
**B) MERGER OF 50% DA W.E.F. 1-1-2011 FOR ALL PURPOSES**  
- AS MID TERM REVISION – AS IN THE PAST
11. **A) REVISION OF STIPEND TO GP ₹ 4200 OF TRAINEE JEs W.E.F. 1.1.2006.**  
**B) UNIFORM TRAINING PERIOD OF ONE YEAR FOR JES OF MECHANICAL DEPARTMENT LIKE ALL OTHER DEPARTMENTS**

#### LOCAL DEMANDS

12. **A) FILLING UP OF ALL VACANCIES AS PER SANCTIONS;**  
**B) PROVISION OF STAFF AND TECHNICAL SUPERVISORS AS PER YARDSTICK / BENCHMARKS – TO EFFECTIVELY MEET THE TARGETS & ENSURE PROPER QUALITY CONTROL.**
13. **A) CONSTRUCTION OF MORE RAILWAY QUARTERS.**  
**B) PROVISION OF RAILWAY QUARTERS FOR ALL TECHNICAL SUPERVISORS – AS A SAFETY CATEGORY**
14. **PROPER REPAIR AND PROVISION OF PROPER AMENITIES & RENOVATION OF RAILWAY QUARTERS,**
15. **PROPER REPAIR AND MAINTENANCE & RENOVATION OF OLD RAILWAY INSTITUTES / CLUBS, HOSTELS, TRAINING INSTITUTES & COMMUNITY HALLS ETC.**

Address: \_\_\_\_\_

\_\_\_\_\_ (Signatures)  
Secretary / President IRTSA,

Date: \_\_\_\_\_

\_\_\_\_\_ Workshop/ PU/ Shed/ Depot  
\_\_\_\_\_ Railway / PU

**Copy for information, favourable consideration & early decision to:-**

- i) Chairman, Railway Board, Rail Bhavan, New Delhi.
- ii) Member Staff, Railway Board, Rail Bhavan, New Delhi.
- iii) Advisor Industrial Relations, Railway Board, Rail Bhavan, New Delhi.
- iv) General Manager, \_\_\_\_\_
- v) CME / CWE / CE / CEE / CSTE \_\_\_\_\_
- vi) CWM / DRM \_\_\_\_\_
- vii) General Secretary, IRTSA, 32, Phase 6, Mohali, Chandigarh – 160055