

## Night Duty Allowance:

Workers are entitled to get Night Duty Allowance @ 10 minutes for each hour of work done between 22.00 hrs. to 06.00 hrs. in the night shift. The prescribed hourly rate for NightDuty Allowance is  $(\text{Pay} + \text{DA} + \text{CCA}) / 200$ . (For Night duty performed between 2200 hrs and 0600 hrs Calculated on the basis of Weightage. Weightage is given as 10 minutes for every 1 hr of night duty While calculating number of hours of Night Duty, than 30 minutes..... rounded of to 1 hour. Less than 30 minutes.....ignored.)

NDA is calculated on the Weightage with a specific Rate. This Rate is determined by the Govt. from time to time

## Example:

An Industrial Employee is working in Night Shift between 22.00 hrs & 07.00 hrs. The total working hours will be 9.00 hrs. But Night Duty Hours calculate from 2200 to 600 only, Night Duty hrs is 7 hrs. Weightage is  $7 \times 10 = 70\text{mts}$

Note : Night Duty hrs does not include \* Recess time \*  
Shift leave \* performed during Night duty hours.

The prescribed hourly rate for (rate calculated as per the formula) For one hour =  $(\text{BasicPay} + \text{DA}) / 200$ .

(Railway Employees are getting modified rate But, still Ordnance Employees are getting as per the IV th pay commission pay scale)

## Night Shift Bonus

PWs who perform night shift are paid an extra 1/2hr pay called Night Shift Bonus.

The hourly rate is....  $1/200$  of the total of Basic pay, DA (But, still getting as per the IV th pay commission pay scale)