

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://irtsa.net>)

M. Shanmugam,
Central President, IRTSA
4, Sixth Street, TVS Nagar, Padi,
Chennai - 600050.
Email- cpirtsa@yahoo.com
Mob:09443140817



Harchandan Singh,
General Secretary, IRTSA,
C.Hq. 32, Phase 6, Mohali,
Chandigarh-160055.
Email-gsirtsa@yahoo.com
(Ph:0172-2228306, 9316131598)

No:IRTSA/CHQ/Action Prog/2016-1

Date: 9-1-2016

➤ TO ALL CEC MEMBERS, ZONAL & SUB-UNIT SECRETARIES & ACTIVE MEMBERS IRTSA,
NOTICE REG. ACTION PROGRAMME OF IRTSA PHASE 2 – DHARNA & CEC MEETING AT DELHI
SUBJECT: 1. MASS DHARNA BY IRTSA AT JANTAR MANTAR DELHI ON 8TH FEBRUARY 2016 – TO PROTEST AGAINST RETROGRADE REPORT OF 7TH CPC ;
2. CEC MEETING ON 8TH FEB 2016 (EVENING) AT YWCA (OPPOSITE JANTAR MANTAR) - TO DECIDE FURTHER LINE OF ACTION IF DEMANDS ARE NOT CONCEDED.

1. Technical Supervisors are disgusted by the most retrograde report of 7th CPC especially on account of following aspects in spite of forceful evidence given by IRTSA and recorded by 7th CPC:

- Pay Level of JEs has been equated with Senior Technicians working under them;
- Pay Level of SSE is not commensurate with duties & responsibilities shouldered by them;
- Decisions of Department Anomaly Committee has not been implemented - to upgrade the Grade Pay of JEs to 4600 & SSEs to 4800;
- 7th CPC did not address high stagnation of SSE especially for Graduate Engineers;
- Classification of SSE in Group 'B' denied despite Railway Board's favorable agreement;
- Negative riders provided for MACPS Instead of improving it;
- Suppression of Fixation Factors for Revised Pay and Multiplication Factor for Pay Index – especially at lower & middle Levels; & Unjust cuts in Allowances by 7th CPC.

2. IRTSA observed an All India Joint Protest Day on 27th November 2015 and Engineers Protest Day on 4th December, 2015 against the retrograde Report of 7th CPC.

This was followed by a series of Memorandums to Railway Board, MOF & High Powered Committee of Secretaries headed by Cabinet Secretary and meetings with CRB, MS, MM, FC & EDPC etc. Railway Board by a delegation of IRTSA led by Central President IRTSA - against the retrograde Report of 7th CPC. (Copies of Memorandums are placed on IRTSA website <http://irtsa.net>).

3. DHARNA: IRTSA has decided to hold a MASS DHARNA at JANTAR MANTAR New Delhi on 8th Feb 2016 from 10.00 hrs to 14.00 hrs to register strong protest against the injustice done especially with the Rail Engineers and to demand justice for them.

You are requested to attend MASS DHARNA positively. Please mobilize maximum number of Technical Supervisors for MASS DHARNA at JANTAR MANTAR, New Delhi on 8th February. Get Train Reservations early. Preferably reach on 7-2-2016 and reach in time for Dharna.

Contact E. Ramesh Sr. Org. Secy. (Mob. No. 09003149666) for stay arrangements etc.

4. **CEC MEETING:** An urgent Meeting of CEC IRTSA shall be held on 8th Feb 2016 from 16.00 hrs to 19.00 hrs at YWCA Hall (Opposite Jantar Mantar) Ashoka Road, New Delhi). All CEC Members are requested to attend the CEC Meeting positively.

AGENDA CEC METING: To discuss & decide further line of action to pursue the demands (including the proposal to go on "WORK TO RULE") if the main demands are not conceded.

5. LAUNCH MEMBERSHIP DRIVE & CONTRIBUTE LIBERALLY TO STRUGGLE-CUM-LEGAL FUND TO FOR EFFECTIVE STRUGGLE & PURSUE TWO COURT CASES FILED BY IRTSA TO LOGICAL CONCLUSION. UNITE TO FIGHT FOR JUSTICE. **LONG LIVE IRTSA**

Encl: Sample of Poster

(For wide publicity through intensive display of Posters in larger sizes)

Yours fraternally,

Harchandan Singh,
General Secretary, IRTSA



Indian Railways Technical Supervisors Association

CHQ: 32 Phase 6, Mohali, Chandigarh-160055

RAIL ENGINEERS MARCH TO DELHI TO PROTEST AGAINST 7TH CPC RETROGRADE REPORT

DHARNA

DHARNA AT JANTAR MANTAR NEW DELHI ON 8TH FEB 2016 - FOR FOLLOWING MAIN DEMANDS

Pay level 8 for JEs and 10 for SSEs
Up-gradation of 33% posts of SSE as Principal SSE & placing them in level-11
Pay Level 8 for DMS, CMA & JE/IT
Pay level 10 for CDMS, CMS & Sr. Er/IT.
Classification of SSE, CMS, CDMS & SR. ER/IT in Group 'B'.
Elimination of stagnation particularly for Graduate Engineers.

Breakdown Allowance equal to OTA
NH Allowance equal to one day wages.
PCO Allowance at existing rates.
PCO Allowance to CMT Lab, Stores, Design/ Drawing and other left out areas.
Teaching Allowance @ 30% of basic pay.
Risk & hardship allowance to Sheds & Depots and Open-line JE & SSE.

Common fitment factor of 3.15 times of 6th CPC basic pay.
Annual increment of 5% of pay.
Two increments on Promotion & MACP.
Unfair benchmark of "very good" proposed by the 7th CPC be withdrawn
1st Financial upgradation under MACPS after 4 years, 2nd after 10 years, 3rd after 18 years from entry grade & in cadre hierarchy

Withdrawal of abnormal hike in CGEGIS.
Withdrawal of NPS
FMA @ Rs.2000 / month
Additional Pension from 65 years onwards
Exemption of DA & other Allowances from Income Tax
Raising of Exemption Limit for Income Tax to Rs. 5 Lakhs