

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)
(Central Head Qtrs. 32 Phase 6, Mohali, Chandigarh – 160055)

Address:

(Place)

(Unit)



No: IRTSA /Resolution – 2012

Dated:

RESOLUTION ADOPTED ON PROTEST DAY IN THE MASS MEETING OF RAIL ENGINEERS ON THE BURNING PROBLEMS OF TECHNICAL SUPERVISORS, DESIGN, CMT, IT & STORE ENGINEERS.

1. This mass meeting of Technical Supervisors of Railways, while observing a Protest day against non-acceptance of their long pending genuine demands, resolved to once again urge upon the Government of India / Railway Board and all others concerned to accept the genuine demands of the Technical Supervisors on the Railways - who, as front line managers, play a vital role in the safe and efficient running of trains.

2. Meeting regretted that - while the Technical Supervisors were badly ignored by the Fifth and Sixth Pay Commissions - disturbing the existing relativities and ignoring their duties responsibilities, qualifications, training and experience etc. but the supporting categories like Accounts Staff, Teachers and Nurses - which were in the lower pay scales all through - were placed even two grades higher than the Technical Supervisors by the Sixth CPC.

3. Even the recommendations of the Departmental Anomalies Committee and Priority Committee of Ministry of Railways, have not been accepted by the Ministry of Finance - regarding the Grade Pay of Technical Supervisors.

4. Other genuine demands - of the Technical Supervisors - had also not been accepted by the Railways in spite of numerous representations – thereby causing much frustration and heartburning amongst them, which is bound to adversely affect their morale and efficiency.

5. Meeting, therefore, again urged upon the Railway Board and the Government to favourably consider and redress the following just demands early in the interest of natural justice and for greater safety, efficiency, better quality control and better job satisfaction of Supervising Engineers (Technical Supervisors) on the Railways:

MAIN DEMANDS OF TECHNICAL SUPERVISORS/RAIL ENGINEERS

1. RECOGNITION OF IRTSA – TO DISCUSS & RESOLVE PROBLEMS OF TECHNICAL SUPERVISORS – (AS RECOMMENDED BY RAIC & RRC)
2. IMPLEMENTATION OF DECISIONS OF DEPARTMENTAL ANOMALIES COMMITTEE (DAC) – FOR HIGHER GRADE PAY OF JES, SSES, CMA, CMS, DMS & CDMS.
3. A) GRADE PAY OF ₹ 4800 TO JE, CMA II & DMS
B) GRADE PAY OF RS.5400 TO SSE, CMS, CDMS
C) PRE-REVISED SCALE OF RS.7450-11500 TO CMA-I - AS PER REPORTS OF DAC & SIXTH CPC SINCE THE POST OF CMA I HAS AN ELEMENT OF DIRECT RECRUITMENT OF ENGINEERING GRADUATES.
- KEEPING IN VIEW THE QUALIFICATIONS, TRAINING, DUTIES AND RESPONSIBILITIES TOWARDS SAFETY, EFFICIENCY & PRODUCTIVITY OF JES, SSES, CMA, CMS, DMS & CDMS ON THE RAILWAYS; AND TO RESTORE RELATIVITY WITH ACCOUNTS & NURSING STAFF ETC .
D) PRE-REVISED SCALE OF ₹ 7450-11500 TO CMA-I – AS PER REPORT OF DAC & AS PER RECOMMENDATIONS OF SIXTH PAY COMMISSION – SINCE IT HAD AN ELEMENT OF 20% DIRECT RECRUITMENT OF ENGINEERING GRADUATES.
4. A) TIME BOUND PROMOTIONS of JEs, DMS, CMA to Assistant Engineer (AE) Group 'B' Gazetted
B) COMBINED "CADRE RESTRUCTURING" OF POSTS IN GROUP 'A', 'B' & 'C' .

- C) UPGRADING OF ADEQUATE %AGE OF POSTS OF TECH SUPERVISORS FROM GROUP 'C' TO GROUP 'B' (*Gazetted*)
- D) UPGRADING OF POSTS OF SSE, CMS, CDMS, SR.ER/IT TO GROUP 'B' (*GAZETTED*)
 – AS PER ORDERS OF GOVT / DOP - AS IMPLEMENTED IN ALL OTHERS DEPARTMENTS
5. A) PROMOTION OF SERVING ENGINEERING GRADUATES TO GROUP A AGAINST 50% POSTS OF DIRECT RECRUITMENT QUOTA (IN IRES THROUGH UPSC) - WITH AGE RELAXATION UP TO 40 YEARS.
 B) CADRE RESTRUCTURING OF IT ENGINEERS AT PAR WITH IT CADRE OF RAILWAY BOARD
6. A) PCO ALLOWANCE TO C & M, DRAWING, DESIGN, IT (EDP) & STORE ENGINEERS & OTHER LEFT OUT TECH CADRES - *IN VIEW OF THEIR CONTRIBUTION TO PRODUCTIVITY & QUALITY CONTROL*
 B) INCENTIVE OR HONORARIUM TO TECHNICAL SUPERVISORS / ENGINEERS & OTHER TECHNICAL CADRES IN SHEDS & OPEN LINE DEPOTS - *FOR ADDITIONAL WORKLOAD OF NEW ASSETS AND TRAIN SERVICES, HOLIDAY SPECIALS & MILITARY SPECIALS*
 C) REVISION OF RATES OF INCENTIVE BONUS IN W/S & PU – W.E.F 1.1.2006 - (*INSTEAD OF 1-6-2009*)
 D) PCO ALLOWANCE / HONORARIUM TO IT ENGINEERS – AS RECOMMENDED BY RITES FOR RCF
7. DISCONTINUE INTEGRATED SENIORITY OF RUNNING STAFF WITH TECHNICAL SUPERVISORS FOR SELECTION FOR PROMOTION FROM GROUP C TO GROUP B OR BE CONSIDERED IT FOR SAME GRADE PAY FOR ALL - (*INSTEAD OF ONE GRADE LOWER FOR RUNNING STAFF*).
8. REMOVAL OF DRAWBACKS IN MODIFIED ACP SCHEME:
 A) COUNTING OF TRAINING PERIOD FOR MACPS - AS IT IS COUNTED AS QUALIFYING SERVICE FOR PENSION & INCREMENTS AND AS PAID FOR FROM GENERAL REVENUE.
 B) PROMOTION THROUGH LDCE & GDCE BE CONSIDERED AS ENTRY GRADE FOR MACPS.
 C) UPGRADING UNDER MACPS TO ALL JES & SSES (*DESIGN & DRAWING*) CONSIDERING ENTRY GRADE PAY AS RS.4200 & RS.4600 RESPECTIVELY.
9. PARITY IN FIXATION OF PAY OF PROMOTES & DIRECT RECRUITS AFTER 6TH CPC.
 - *BY FIXING THE PAY OF PROMOTES AT ENTRY LEVEL FOR DIRECT RECRUITS*
10. EXEMPTION OF ALL ALLOWANCES FROM INCOME TAX AS RECOMMENDED BY 5TH CPC

REGIONAL & OTHER DEMANDS

- I) FILLING UP OF ALL VACANCIES AS PER SANCTIONS.
- II) ADDITIONAL SANCTION OF POSTS FOR ADDITIONAL WORK LOAD & WORK CONTRACTED ITEMS.
- III) PROVISION OF SUPERVISORS INSTITUTE AT ALL MAIN STATIONS & PROPER UPKEEP THEREOF.
- IV) SEPARATE POOL OF QUARTERS FOR ALL TECHNICAL SUPERVISORS – WITH PROPER AMENITIES, UPKEEP & MAINTENANCE THEREOF.

_____ (Signature)

_____ (Name)

Zonal / Unit / Sub-Unit Secretary / President,
 Indian Railways Technical Supervisors
 Association (IRTSA)

 (Workshop / Shed/ Depot/PU/ Railway

Copy for information, favourable consideration & early decision to:-

- i) Minister of Railways, Rail Bhavan, New Delhi.
- ii) Chairman, Railway Board, Rail Bhavan, New Delhi.
- iii) Member Staff, Railway Board, Rail Bhavan, New Delhi.
- iv) Advisor Industrial Relations, Railway Board, Rail Bhavan, New Delhi.
- v) General Manager / HOD _____
- vi) DRM / CWM _____
- vii) General Secretary, IRTSA, 32, Phase 6, Mohali, Chandigarh – 160055