

BRIEF HIGHLIGHTS REPORT OF TASK FORCE ON SAFETY ON ROLE OF SUPERVISORS

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- 38.3. **Supervisors:** Supervisors have traditionally been the front end managers and the backbone of Indian Railways. There has been a dilution in their contribution to the well being of Railways as felt all across. This has been felt by the Group on Railway Safety, 1996 and also the Khanna Committee. (Kh I 3.2.3).
- 38.4. At the same time it is necessary to strengthen the hands of Supervisors to empower them.
- 38.5. **Recommendations:**
- 38.5.1. Supervisors should not be allowed to join Trade Unions. (Kh I 3.2.3).
[Establishment IR Directorate: three months]
- 38.5.2. They should be encouraged to form their own Association for collective bargaining and negotiation and should find a place in PNMs and PREM Group. Similar provision has already been done for the RPF Staff. (Kh I 3.2.4)
[Establishment IR Directorate: three months]
- 38.5.3. D&AR Powers of Senior Supervisors was completely withdrawn as a consequence of the 6th Pay Commission. This should be restored.
[Establishment Directorate: three months]
- 38.5.4. Likewise, D&AR Powers of Junior Scale Officers should also be restored. There is, in reality, a need to restore all D&AR Powers to pre 6th PC provisions.
[Establishment Directorate: three months]
- 38.5.5. Supervisors should be empowered to grant spot cash awards to their staff to the extent of Rs. 500 in each case subject to an annual limit of Rs. 10,000. (Kh I 3.4.2) [Finance Directorate: one month]