

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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No:IRTSA/RB-Memo/2013-10

Date: 5-12-2013

Member Staff

Railway Board
Rail Bhawan, New Delhi

Respected Sir,

Subject: Restructuring of certain Group 'C' cadres

Reg: Unjust matching surrenders in Safety Categories

Reference: RBE No.102/2013, No.PC-111/2013/CRC/4, dated 08/10/2013

We submit the following for your kind consideration and early redress:

In paras 12 & 12.1 of the CRC order it is stated that "Entire scheme of restructuring is to be a self financing and expenditure neutral proposition". But, in the safety and operational posts, there is no scope for surrender of post, particularly due to the introduction of new trains and addition of new infrastructure. In Production units & workshops the work load is getting increased due to the higher production & maintenance targets, particularly work load of Technical Supervisors is getting increased by the way of introduction of outsourcing and work contracts as alternate to direct workforce. Moreover, Railways is a continuously growing organization which requires nonstop fresh induction and expansion of infrastructure and corresponding expansion of man power.

It is also pertinent to mention that, cadre restructure in the category of Technical Supervisory category will have financial benefit to the administration on the following accounts,

- Many of the JEs who are likely to get promoted as SSE have already got their pay fixation in the Grade Pay of Rs.4600 through financial up-gradation under MACPS, hence there will not be any additional implications on account of promoting them as SSE.
- Since SSEs are not eligible for over time, number of supervisors covered in the over time will come down, after the implementation of 67% in SSE and 33% in JE.
- In Production units & Workshops, Incentive earnings of JEs who get promoted as SSE will come down to the tune of Rs.3500 in CLW patter incentive scheme & Rs.7000 in the Group Incentive Scheme per month, which will be more than the pay fixation benefit given on the promotion from JE to SSE.

Railway Board is, therefore, requested to not to effect any surrender to maintain the financial neutrality, in the categories of Technical Supervisors, Drawing / Design staff, Chemical & Metallurgical (CMT) and Stores Supervisory category.

Yours sincerely,

(Harchandan Singh),
General Secretary, IRTSA

Copy for information & favourable consideration to:

- Advisor Finance, & Member CRC, Railway Board, New Delhi
- Executive Director Pay Commission- I, & Member CRC, Railway Board, New Delhi.
- Executive Director Pay Commission - II, & Member CRC, Railway Board, New Delhi.
- Secretary Establishment, Railway Board, New Delhi