

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

{ Regd. No.1329 at Delhi, under Indian Trade Union Act, 1926 } Website <http://www.irtsa.net>
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_____ Railway / P. U.
_____ (Unit / Subunit)



_____ (Address)
_____ (Place)

No. _____

Date _____

RESOLUTION ADOPTED IN THE MASS MEETING OF RAIL ENGINEERS / TECHNICAL SUPERVISORS

OBSERVING PROTEST DAY ON _____ AT _____

This mass meeting of Rail Engineers express their deep regret and frustration over the apathetic attitude of the Railway Administration towards the just demands and aspirations of the Engineers / Technical Supervisors on the Railways and the injustice done by the last two Pay Commissions – due to which they continue to suffer serious hardship & heart burning.

As frontline Managers Engineers / Technical Supervisors on the Railways have to bear the brunt of the continuously rising workload and responsibilities of production, repair and maintenance of ever increasing fleet of modern Rolling Stock, Locomotives and allied Machinery, Plants, Equipments and valuable mobile and immobile Assets of the Railways – without requisite facilities and staff. They have been suffering continuous erosion of their real wages, lack of adequate avenues of promotion and non-redressal of their problems.

Sixth Pay Commission had had done a great injustice with the Rail Engineers / Technical Supervisors - by treating them even lower than the Accounts Staff – in spite of 'higher professional qualifications', 'longer training period' & 'greater responsibilities' towards public safety and efficiency of the Railways. This continuous neglect had greatly perturbed and frustrated the Rail Engineers / Technical Supervisors.

IRTSA has constantly been representing to all concerned against the injustice done by the administration and especially by the last two Pay Commissions – creating anomalies and disparities in their Reports. But still no relief has yet been provided, thereby causing much frustration & resentment amongst the Engineers / Technical Supervisors on Railways and adversely affecting their morale and efficiency.

Government had conceded to effect wage revision in PSUs after every 5 years. Same criteria should be applied in case of Central Government employees. Disparity with PSUs & Corporate Sector have increased further since Sixth CPC due to revision of wages in PSUs w.e.f. 2007 and it will substantially increase further w.e.f. 2012 when the next Pay Revision is affected in PSUs.

Government is not removing the Anomalies caused after Sixth Pay Commission – as apparent from the deliberations in the JCM / NAC & DAC etc. D.A would exceed 50% w.e.f. January, 2011, but merger of DA is not proposed to be done due to retrograde recommendations of the 6th Pay Commission to the contrary. Five years have already passed since the date of implementation of Sixth Pay Commission. 7th Pay Commission should therefore be set up forthwith for revision of wages and Pensions from 1st January, 2011.

The meeting, once again urges upon the Railway Board and the Government to please favourably consider and redress the following just demands in the interest of natural justice and for greater safety and efficiency as well as for better job satisfaction of Supervising Engineers on the Railways:

MAIN DEMANDS

1. Recognition of IRTSA - as in CPWD & MES – *to discuss & resolve the problems of Engineers / Technical Supervisors on the Railways.*
2. a) Setting-up of 7th Pay Commission for revision of wages from 1-1-2011
b) Merger of 50% DA w.e.f. 1-1-2011 for all purposes – as in the past
3. a) 3 Times Pay Rise in PB 1 TO PB 3 at par with %age pay rise in PB 4 & above wef 1-1-2006
b) Grant of Grade Pay of Rs 4800 to JEs, CMA II & DMS.
c) Grade Pay of Rs 5400 SSE, CMS, CDMS

- d) Pre-revised Scale of Rs.7450-11500 to CMA-I at par with other Engineering Graduates.
- 4. a) Career Planning & Time Bound promotions from JE to J.A. grade
- b) Combined "Cadre Restructuring" of posts in Group A, B & C - to provide adequate avenues of promotion & to fully meet with job requirements.
- c) Upgrading of adequate % of posts from Group C to Group 'B' (Gazetted)
- d) Promotion to Group 'B' by Seniority-cum-suitability as in Gazetted cadre.
- 5. a) Revision of Rates of Incentive Bonus w.e.f. 1.1.06 at 2.26 times of Existing.
- b) Grant of Incentive Bonus to SSE at Hourly Rates of Bonus like the JE (as recommended by RITES) or Revision of Incentive to SSE to at least 30% of Pay – (to compensate for loss of take-home- Pay on promotion from JE to SSE).
- c) Incentive / PCO Allowance to C&M Engrs, Drawing, Design, IT (EDP) & Store Engineers & other left out Shops in Workshops & Production Units.
- d) Incentive or Honorarium for Technical Staff & Technical Supervisors - in Sheds & Open Line Depots & Store Depots – to cope with additional workload of new trains & assets & for arduous nature of duties.
- 6. a) Revision of Stipend of Trainee Junior Engineers w.e.f. 1.1.2006
- b) Uniform Training Period & Stipend of Trainee J. Es. of various Departments.
- 7. Removal of disparity in Pay of Promotees & Direct Recruits.
- 8. a) Removal of drawbacks in Modified ACP Scheme.
- b) Counting of Training Period for ACP
- 9. Withdrawal of uniform date of Increment – *restoration of status-quo-ante*
- 10 a) Exemption of all Allowances from Income Tax (as per 5th CPC Report).
- b) Linking of Income Tax Exemption Limit with Consumer Price Index

Address:

(Signatures)
Secretary / President IRTSA,

Workshop/ PU/ Shed/ Depot

Railway / PU

Date:

Copy for information & favourable action to:-

- i) Chairman, Railway Board, Rail Bhavan, New Delhi.
- ii) Member Staff, Railway Board, Rail Bhavan, New Delhi.
- iii) Advisor Industrial Relations, Railway Board, Rail Bhavan, New Delhi.
- iv) General Manager, _____
- v) CME / CWE / CE / CEE / CSTE _____
- vi) CWM / DRM _____
- vii) General Secretary, IRTSA, 32, Phase 6, Mohali, Chandigarh – 160055