

# **INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION**

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## **RESOLUTIONS ON LINE OF ACTION & ORGANISATION MATTERS** **ADOPTED IN THE CGB MEETING OF IRTSA HELD AT LUCKNOW ON 10<sup>TH</sup> & 11<sup>TH</sup> DEC 2019**

### **RESOLUTIONS ON LINE OF ACTION**

Central General Body (CGB) IRTSA regretted that, besides insisting upon Corporatization & Privatisation on the Railways, the Government had not accepted some of the main demands of the Railwaymen at large - for higher Multiple Factor for Pay Fixation, higher Allowances, withdrawal of NPS etc. The MOF and Railway Board had also not accepted any of the main demands of Technical Supervisors for higher Pay Levels, Grant of Group B Status, improved avenues of Promotion and improved service conditions etc.

CGB IRTSA, therefore, resolved to authorise President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the above said issues and other main demands of IRTSA.

CGB IRTSA agreed to conduct a Seminar in 2020 at New Delhi to highlight some of the main demands pertaining to the category & stopping of Corporatization of PUs & introduction of Private train operation. Federation leaders and leaders of Joint Action Councils (JAC) of all Production Units will be invited for the Seminar besides experts & Board Officials.

### **RESOLUTIONS ON ORGANISATION MATTERS**

#### **1) PROOPOSALS FOR CHANGE OF NAME OF THE ASSOCIATION:**

- a) CEC & CGB IRTSA noted with satisfaction that the name IRTSA is very popular among the Technical Supervisors as well as among officers at Zonal & Board level as IRTSA had effectively represented the category and achieved much success in the last 54 years. The words "Technical Supervisors" reflects both the engineering and the managerial elements of the category which provided the base for the RAIC, RRC and Railway Safety Committee to recommend for Group B status for the Category and for Recognition of the Association to provide a Forum to redress the grievances of the middle management category of Technical Supervisors on Railways and for effective discharge of their duties & responsibilities.
- b) CEC & CGB also noted that the word "Supervisor", as per dictionary, significantly means a "Manager" which widely describes the nature of duties & responsibilities of Technical Supervisors on the Railways.
- c) However, suggestions had been received from the Members for a change of the name of the Association by including the word "Engineers" in the nomenclature in the changed scenario, particularly since the category has recently been described as "Group C Engineers" by some elements, thereby damaging the claim for Group B before the Committee on Group B.
- d) CEC discussed & considered various proposals – including the following names;

Either i) To continue as IRTSA; OR ii) Indian Railways Supervising Engineers Association; iii) Indian Railways Middle-Management Engineers Association iv) Indian Railways JEs & SSEs Association (IRJE&SSEA), v) Indian Railways Superintending Engineers Association, vi) Indian Railways Engineers & Superintendents Association (IRESA).

After detailed discussion, CEC & CGB IRTSA agreed in principle to change the name of the Association keeping in view the above said proposals received during the meeting.

- E) A Committee was formed to consider these proposals and put up its report in the next meeting of the CEC. The Committee consists of Er.Dharsan Lal as Chairman, Er.Vinod Kumar as Convener and Er.Ashoke Chowdhury, Er.N.V.Ramanamurthy, Er.K.Gobinath and Er.Akhilesh Viswakarma as its Members. CP & GS IRTSA shall be Ex-officio Members of the Committee. It shall submit its report in the next meeting of CEC.

#### **2) RESOLUTION ON COURT CASE REG: HIGHER PAY LEVEL FOR JE & SSE:**

CEC appreciated the efforts of the Legal Committee of IRTSA in pursuing the Court Case and filing a Rejoinder on behalf of IRTSA in CAT Chennai in OA NO. 1568/2017 pleading for higher Pay

Levels for JEs& SSEs: i) As agreed to in the Departmental Anomalies Committee of Sixth CPC and ii) To restore the vertical relativity with the staff working under them in the same scales in violation of Article 39 of the Constitution and iii) Proposal of Railway Board to place 29,721 posts of SSEs in Grade Pay Rs.4800, based on the recommendations of 7<sup>th</sup> Pay Commission in para 11.40.113 pertaining to Technical Supervisors of its report, recommending that Ministry of Railways should consider enhancing the number of posts in the next higher level.

3) **MEMBERSHIP DRIVE**: CEC &CGB advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.200 PA and complete the same within 2 months and send the Central Quota (@ 50% thereof to Central Treasurer and Unit Quota @20% thereof to the Unit Treasurer early, as per Constitution.

CGB appealed to all Rail Engineers to enrol as active Members of IRTSA for their welfare and upliftment. CGB asked all Units and Subunits of IRTSA to approach every Rail Engineer / Technical Supervisor in their area for active participation in the activities of IRTSA.

4) **Struggle-cum-Legal Fund**: CEC authorised the CP & GS to consider & decide the amount as per requirement and appeal for the same accordingly.

5) **55<sup>TH</sup> CONFERENCE& CGB MEETING OF IRTSA**: CGB decided to hold 55<sup>th</sup> Annual Conference & Central General Body Meeting of IRTSA at Kapurthala to be hosted by RCF Zone of IRTSA. Date of the Conference & CGB Meeting will be announced in due course of time well in advance.