# RESOLUTIONS ON LINE OF ACTION, COURT CASES & ORGANAL MATTERS ADOPTED IN THE CGB MEETING OF IRTSA AT NEW DELHI ON 9<sup>TH</sup> & 10<sup>TH</sup> OCTOBER, 2017

#### 1. RESOLUTION ON LINE OF ACTION:

Central General Body (CGB) IRTSA regretted that the government had not accepted any of the main demands for higher Multiple Factor for Pay Fixation, higher Allowances, withdral of NPS etc. The MOF and Railway Board had also not accepted any of the main demands of Technical Supervisors for higher Pay Levels, Grant of Group B Status, improved avenues of Promotion and improved service conditions.

CGB IRTSA, therefore, resolved to authorise President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in repect of the above said issues and other main demands of IRTSA.

#### 2. STRUGGLE FOR GROUP 'B':

CEC approved the proposal CEC IRTSA to continue the struggle for Group B status for all Senior Technical Supervisors but decided to postpone the legal action for the present for Group B till the decision by the DOP & Railway Board on Classification of Posts on Railways as per 7<sup>th</sup> CPC..

3. Court case Reg: Higher Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE & Appeal for Legal Fund:

Central General Body (CGB) IRTSA noted that CAT Chennai had directed Ministry of Finance (MOF) to decide on the proposal of Ministry of Railways to grant of Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE. But the MOF / Dept. of Expenditure (DOE) had since then, unjustly turned down the Appel of IRTSA as well as the proposal of MOR for the same.

CGB approved the decision of the CEC IRTSA, taken in its Meeting held at Chandigarh in June, 2017, to file a Court case for Higher GP/Pay Level of JE & SSE. CEC had authorized Shri K. V. Ramesh SSE ICF and Senior Joint General Secretary IRTSA to file the OA and Affidavits for the same in CAT Chennai. The Court Case has since been filed as OA NO. ----/ 2017 for Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE as agreed to in the Departmental Anomalies Committee of Sixth CPC and to restore the vertical relativity with the staff working under them in violation of Article 39 of the Constitution.

CGB IRTSA resolved to to fight out this case to its logical conclusion even up to the highest Court of Law. This is bound cost heavily. The CGB, therefore, made a fervent appeal to Members of IRTSA and all Rail Engineers to contribute liberally to the Legal Fund of IRTSA with a minimum of Rs.500 at the earliest to effectively pursue the Court Case to their logical conclusion..CGB of IRTSA resolved that the said Legal Fund be sent at the earliest and before 15<sup>th</sup> November, 2017 to the Central Treasure IRTSA. It was resolved that Legal Fund will be used exclusively towards legal expenses of the said court cases for higher pay to JE & SSE.

4. <u>CONSTITUTION AMENDMENTS</u>: CGB approved Clause 7 of the Constitution of IRTSA regarding Funds, as per detailed resolution attached for the same.

<u>Brief Explanatory Note Reg. Constitution Amendments</u>: i) Subscription for IRTSA shall be Rs.200 per head per Annum and Life Membership shall be Rs.2000 w.e.f. January, 2018.

- ii) a) Subscription of VRE shall be fixed by CEC IRTSA as per the over-all cost for the same. For the present it shall be Rs.100 per Annum.
- b) Subscription for "Voice of Rail Engineers" (VRE) shall be collected separately by the Units & Subunits and shall be sent to the Manager VRE directly;
- iii) Central quota of IRTSA shall be directly sent to the Central treasurer as per Constitution of IRTSA.
- 5. <u>MEMBERSHIP DRIVE</u>: CGB advised all Units & Sub-Units of IRTSA to undertake complete & intensive drive for Membership of IRTSA @ Rs.200 PA and complete the same within 2 months and send the Central Quota to Central Treasurer and Unit Quota to Unit Treasure at the earliest, as per Constitution.

CGB appealed to all Rail Engineers to enroll as active Members of IRTSA for their welfare and upupliftment. CGB asked all Units and Subunits of IRTSA to approach every Rail Engineer / Technical Supervisor in their area for active participation in the activities of IRTSA.

- 6. <u>OBSERVANCE OF 52<sup>ND</sup> FOUNDATION DAY OF IRTSA</u>: All Units of IRTSA were directed to observe the 52<sup>nd</sup> Foundation Day of IRTSA on 27<sup>th</sup> November, 2017, appropriately an complete solidarity.
- 7. <u>53<sup>RD</sup> CONFERENCE & CGB MEETING OF IRTSA</u>: CGB decided to hold 53<sup>rd</sup> Annual Conference & Central General Body Meeting of IRTSA at Lucknow to be hosted jointly by Charbagh & Alambagh Subunits of IRTSA. Date of 53<sup>rd</sup> Conference & CGB Meeting will be announced in due course of time well in advance.

#### AMENDMENTS IN THE CONSTITUTION OF IRTSA - APPROVED & ADOPTED BY CGB IRTSA

IN THE MEETING HELD AT NEW DELHI ON ON 9<sup>TH</sup> & 10<sup>TH</sup> OCTOBER, 2017

Following amendments in the Constitution of IRTSA WERE approved by Central General Body (CGB) IRTSA in the Meeting held at New Delhi on on 9<sup>th</sup> & 10<sup>th</sup> October, 2017

#### **EXISTING CLAUSE**

- 7. Funds:- (A) Funds of the Association shall comprise of :-
- (1) Subscription. (II) Donations.
- 1. ANNUAL <u>SUBSCRIPTION</u>:- (a) The Annual subscription for the member shall be Rs.300 per head and will be collected at the Sub-Unit level by 31<sup>st</sup> March of each year & shall be forwarded to the Unit Treasurer & Central Treasurer respectively latest by 30<sup>th</sup> June of each year as per clause 7(A)(v) Reg. Distribution of Annual Subscription.
- (i)(b) <u>LIFE MEMBERSHIP</u>:- Life Membership of the Association shall be Rs.3000 per member and the amount thus collected shall be forwarded & kept in fixed Deposit Account at centre, Unit and Sub Units Level as per distribution of Life Membership provided in clause 7(a)(1)(vi)
- (ii) The amount of Subscription may be increased or decreased according to the necessity of funds required for the purpose with the consultation of Central Executive Committee; proper notification in this regard will be given to the members by the Central / Unit Executive Committee, at least 10 days before the month of enforcement. However, prior to implementation, the amendment shall be sent to Registrar Trade Union, for approval.
- (iii) Life membership may be revised by the CGB as per requirement and may be notified accordingly.
- iv) Existing Life Members will have the option to pay the difference of the amount of the life membership paid by them and as enhanced from time to time within one year of such a revision thereof; or to become an ordinary member and pay their annual subscription thereof.
- v) <u>Distribution of Annual Subscription:</u>
  Annual Subscription of the Association, as provided for in clause 7(A)(1), shall be distributed among the Centre, Units & Sub-Units in the following proportion:-

## In case of Zonal Railways:

- a) Central Quota Rs.100 per Member
- b) Unit/Zonal Quota Rs.60 per Member
- c) Sub-Unit Quota: Rs.60 per Member
- d) "Voice of Rail Engineers" (VRE) (Official journal of Assn.): Rs. 80 per member

#### In case of Production Units & Matro Railways:

- e) Central Quota: Rs.120 per Member
- f) Unit or Zonal Quota: Rs.100 per Member
- g) Voice of Rail Engineer (VRE) (Official journal of Assn.): Rs. 80 per member
- vi) Distribution of Life Membership:- The fund collected as Life membership of the Association shall be distributed among the Centre, Units & Sub-Units in the following proportion:-

## In case of Zonal Railways:

- a) Central Quota: Rs.1000 per Member
- b) Unit/Zonal Quota: Rs.600 per Member
- c) Sub-Unit Quota: Rs.600 per Member
- d) "Voice of Rail Engineer" (VRE) (Official journal of Assn.): Rs. 800 per member
- In case of Production Units & Metro Railways:
- a) Central Quota: Rs.1200 per Member
- b) Unit or Zonal Quota: Rs.1000 per Member

#### **AMENDED CLAUSE**

- 7. <u>Funds</u>:- (A) Funds of the Association shall comprise of :-
- (1) Subscription. (II) Donations.
- 1. ANNUAL <u>SUBSCRIPTION</u>:- (a) The Annual subscription for the member shall be <u>Rs.200</u> per head and will be collected at the Sub-Unit level by 31<sup>st</sup> March of each year & shall be forwarded to the Unit Treasurer & Central Treasurer respectively latest by 30<sup>th</sup> June of each year as per clause 7(A)(v) Reg. Distribution of Annual Subscription.
- (i)(b) LIFE MEMBERSHIP:- Life Membership of the Association shall be Rs.2000 per member and the amount thus collected shall be forwarded & kept in fixed Deposit Account at Centre, Unit and Sub Units Level as per distribution of Life Membership provided in clause 7(a)(1)(vi)
- (ii) The amount of Subscription may be increased or decreased according to the necessity of funds required for the purpose with the consultation of Central Executive Committee; proper notification in this regard will be given to the members by the Central / Unit Executive Committee, at least 10 days before the month of enforcement. However, prior to implementation, the amendment shall be sent to Registrar Trade Union, for approval.
- (iii) Life membership may be revised by the CGB as per requirement and may be notified accordingly.
- iv) Existing Life Members will have the option to pay the difference of the amount of the life membership paid by them and as enhanced from time to time within one year of such a revision thereof; OR to become an ordinary member and pay their annual subscription thereof henceforth.
- v) <u>Distribution of Annual Subscription</u>:-Annual Subscription of the Association, as provided for in clause 7(A)(1), shall be distributed among the Centre, Units & Sub-Units in the following proportion:-

#### In case of Zonal Railways:

- d) Central Quota Rs.100 per Member
- e) Unit/Zonal Quota Rs.50 per Member
- f) Sub-Unit Quota: Rs.50 per Member In case of Production Units & Matro Railways:
- g) Central Quota: Rs.100 per Member
- h) Unit or Zonal Quota: Rs.100 per Member
- vi) Distribution of Life Membership: The fund collected as Life membership of the Association shall be distributed among the Centre, Units & Sub-Units in the following proportion:

#### In case of Zonal Railways:

- a) Central Quota: Rs.1000 per Member
- b) Unit/Zonal Quota: Rs.500 per Member
- c) Sub-Unit Quota: Rs.500 per Member
- In case of Production Units & Metro Railways:
- a) Central Quota: Rs.1000 per Member
- b) Unit or Zonal Quota: Rs.1000 per Member
- (vii) It will be the duty of all the members to pay their subscription automatically & voluntarily, before the last date of March every year
- viii) The amount of subscription shall be sent

#### i) To segregate Subscription of the journal

Justification

"Voice of Rail Engineers" (VRE) from that of the Association as well as from its Constitution for proper Accounting under separate heads and to avoid any ambiguity thereof at

Local, Zonal &

Central Levels.

- c) "Voice of Rail Engineer" (VRE) (Official journal of Assn.): Rs. 800 per member
- (vii) It will be the duty of all the members to pay their subscription automatically & voluntarily, before the last date of March every year.
- viii) The amount of subscription shall be sent by the Unit/Sub-Unit Secretary/Treasurer to the Central Treasurer, Unit Treasurer & Manager VRE as per distribution of Funds indicated heretofore, along with List of Members & their complete addresses, preferably before the last day of April every year.

ix) Subscription may be deposited in advance, if a member wishes to do so.

by the Unit/Sub-Unit Secretary / Treasurer to the Central Treasurer, Unit Treasurer – as per distribution of Funds indicated heretofore, along with List of Members & their complete addresses, preferably before the last day of April every year.

ix) Subscription may be deposited in advance, if a member wishes to do so.

Rest of the Clause (Reg. Custody of Funds, Bank Accounts, Authorisation of Funds & Donations etc.) - will remain unchanged & as existing.

# **RESOLUTION ON FINANCIAL RULES & BYE LAWS ON FINANCIAL MANAGEMENT OF IRTSA**

APPROVED BY CGB IRTSA IN THE MEEING HELD ON 9<sup>TH</sup> & 10<sup>TH</sup> OCTOBER, 2017 AT DELHI

CGB IRTSA carefully considered different aspects of the financial working of the Association at various levels; And Resolved to adopt and approved the following "Financial Rules & Bye Laws For Financial Management of IRTSA" under the powers vested in it vide Clause 17 of the Constitution of IRTSA.

## "FINANCIAL RULES & BYE LAWS FOR FINANCIAL MANAGEMENT OF IRTSA"

- 1. <u>TITLE</u>: These Rules shall be termed as "Financial Rules & Bye Laws For Financial Management of IRTSA" (In short these will be termed as "Financial Rules IRTSA")
- 2. <u>OBJECTIVES</u>: These Rules are framed with the objectives to ensure effective Financial Management, transparency and implementation of the provisions of Constitution of IRTSA and those of the Trade Union Act.
- 3. <u>DATE OF EFFECT</u>: These Rules will come into effect from 10<sup>th</sup> October, 2017 unless otherwise provided hereinafter in these Rules.
- 4. FINANCIAL MANAGEMENT AT ZONAL, UNIT & SUBUNIT LEVELS:
- 4) a) Treasurers & Secretaries of all Zones / Units & Subunits of IRTSA shall:
  - i) Ensure proper maintenance of accounts and Membership Lists at the respective level;
- ii) Prepare the Annual Balance Sheet of Accounts for the previous year and get the same audited by an Auditor within 3 months of the close of the year and get it approved by the Zone/ Unit & Subunit Executive Committee & General Body before 30<sup>th</sup> June every year;
  - iii) Send a copy of audited Balance Sheet & Membership List to Central Treasurer IRTSA;
- 4) b) All Zones, Units & Subunits of IRTSA shall collect the Membership Subscription of all Members against proper Receipts from the Receipt Books provided by the Central Treasurer every year as per provisions of the Constitution of IRTSA and send the Central Quota <u>DIRECTLY to the Central Treasurer IRTSA</u> through an Account Payee Cheque / Demand Draft in favour of "Indian Railways Technical Supervisors Association" payable at the head quarters of the Central Treasurer IRTSA. For the present the same shall be at Jodhpur. The cheque / DD will have following endorsement on the back of it:
  - 4) c) Endorsement to be made on the back of the Cheque / DD
  - "For credit to Account No. 10083429358 favouring <u>Indian Railways Technical Supervisors</u> <u>Association</u> in <u>State Bank of India (IFSC:SBIN0004913)</u>, Rly. Station, Jodhpur".
- 4 d)) If any amount is directly deposited in the above cited Account of Indian Railways Technical Supervisors Association in State Bank of India, Railway Station, Jodhpur, then the concerned Depositor / Depositing Unit shall immediately inform the CT about the details of it through email, Phone call or SMS to Central Treasurer.
- 4 e) Same procedure as above shall be followed for remittance of other Central Funds (including Legal Fund, Struggle Fund or Donations etc.) collected by the Zones, Units & Subunits of IRTSA as per Directives/Resolutions of the CEC/CGB.
- 4 f) Any Central Office Bearer or a Member of CEC IRTSA can check or Inspect the Account of the Centre or any Unit/Zone & Subunit of IRTSA and issue such directions as required for effective compliance of the provisions of Constitution of IRTSA and for proper & timely implementation of directives of the CEC / CGB issued from time.
- 4 g) <u>Past Dues</u>: Units & Subunits which have not yet sent the Central Quota for the current or previous years or which have collected any other Fund on Central Account but which have not sent the same to the Centre shall send the same to the Central Treasurer before 31<sup>st</sup> December, 2017.

#### 5) FINANCIAL RULES FOR CENTRAL OFFICE BEARERS & CEC MEMBERS:

- 5 a) <u>IMPREST</u>: Central Office Bearers including the Central President & General Secretary IRTSA shall draw from the Central Treasurer (CT) the Imprest Amount as prescribed in the Constitution for day to day expenses of the Association. They will get Imprest recouped from CT as required and send him the expenditure vouchers simultaneously for updating the Central Account. However, in case of emergency, they may spend from their own pocket and the amount should be recouped within one month thereof.
- 5 b) <u>SPECIAL PROGRAMMES, TASKS & PURCHASES</u>: Central Office Bearers may draw from the Central Treasurer through written request, the amounts required by them indicating the specific purpose for which the amount is required, for implementation of resolutions of CEC or CGB and for items enlisted in the Constitution of IRTSA and the said requisition has been approved by the Central President after verification by the General Secretary. They shall submit the authenticated / verified Vouchers / Invoices for the same within one month of completion of the project for which the amount was drawn but in no case such submission be delayed beyond the end of March of the subsequent year.
- 5 c) No Central Office Bearer or CEC Member (other than the Central Treasurer) shall receive any Cash amount from any Unit/Zone & Subunit of IRTSA towards Central Quota or any other Central Fund, except through an Account Payee Cheque / Demand Draft in favour of "Indian Railways Technical Supervisors Association" payable at Jodhpur (with the endorsement on the back of it as indicated under Rule 4) b) heretofore).
- 5 d) The concerned Zone / Unit & Subunit Secretary / Treasurer shall inform the Central Treasurer (CT) through Email, Phone call or SMS about the details of the Cheque / DD given to a Central Office Bearer / CEC Member.
- 5 e) Central Office Bearer or CEC Member shall inform the CT about having received any such cheque and send the same to the CT at the earliest preferably by Speed Post and advise the Unit about it.
- 5 f) <u>OUTSTADING DUES OR AMOUNTS ALREADY RECEVED BY CENTRAL OFFICE BEARERS</u>: Any Central or Unit Office Bearer who had till date received any amount from any source on behalf of the Centre shall send the same to Central Treasurer before 31<sup>st</sup> December, 2017 along with details and vouchers for the expenditure made by them on behalf of the Centre. However, for future, the procedure given in Rule 5 a) to e) shall be followed.
- 6) OTHER TRANSACTIONS: Detailed Account of receipts & Expenditure made on behalf of the Association by a Unit or Subunit or Central Office Bearer on account of Delegation Fee, Conference Fund and Advertisements for Souvenir etc., shall be maintained separately and got approved by the Unit / Subunit Executive Committee / General Body which shall also approve Balance Sheets for the said event etc. Copies the said Balance Sheets shall be sent to the Central President & the General Secretary within a month of the event. The balance left at the end of the event shall be utilized as decided by the hosting Unit and shall be reflected in its Annual Balance Sheet of Account.

#### 7) ACTIONS TO BE TAKEN BY CENTRAL TREASURER:

- 7 a) Central Treasurer will send an Official Receipt to the concerned Unit/Zone & Subunit within 15 days of receipt / crediting of the amount in the central account.
- b) Central Treasurer IRTSA shall prepare and send to Central President & General Secretary a Monthly Statement of Receipt & Expenditure during the year up to the end of the previous Month indicating amounts received fom various Units & Subunits.
- 7 c) Central Treasurer will send before 31<sup>st</sup> March every year, to Central President & General Secretary a consolidated position of Account including Statement of Receipt & Expenditure during the year up to 31<sup>st</sup> December, along with details amounts received from each of the Units & Subunits towards Central Quota & other specified Funds.
- 7 d) CT will send reminders to defaulting Units & Subunits for sending the Central and other specified Funds as per Resolutions of CEC/CGB as well as the Balance Sheets of Accounts and for sending lists of Membership etc.
- 7 e) CT will maintain the Central Account up-to-date along with Membership lists received from the Units and Subunits,
- 7 f) CT will file the Annual Returns of the Association with the Registrar of Trade Unions in consultation with the General Secretary.

Proposed by: Er. Harchandan Singh, General Secretary, IRTSA. Seconded by Er Baldev Raj, Er. Abdul Salam, Er. M. Bharnagar & several others on 9-10-2017. Approved unanimously by CGB IRTSA

Harchandan Singh, General Secretary, IRTSA

# FOR UP-TO-DATE INFORMATION OF OUR ACTIVITIES, VIEWS ON VITAL ISSUES & COPIES OF ADMINISTRATIVE ORDERS

READ OUR BI-MONTHLY JOURNAL "VOICE OF RAIL ENGINEERS"

OFFICIAL BIMONTHLY JOURNAL OF IRTSA (PREVIOUSLY PUBLISHED AS "THE RAIL SUPERVISOR")

> SEND YOUR SUBSCRIPTION @ RS.100 FOR "VOICE OF RAIL ENGINEERS"
> AND NEWS OF ACTIVITIES OF YOUR UNITS & SUBUNITS & ARTICLES FOR PUBLICATION
BY DD OR AT PAR CHEQUE TO:

ER. K.V.RAMESH, MANAGER VRE, G3-LIKIT HOMES, 3-LAKSHMANAN NAGAR, WEST STREET,
PERAVALLUR.CHENNAI-82.

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# ENGINEERS! VISIT IRTSA WEBSITE REGULARLY http://www.irtsa.net MULTIFARIOUS FREE WEBSITE FOR RAIL ENGINEERS Copies of Complete original Orders,

RAIL ENGINEERS
Copies of Complete original Orders,
Codes, Manuals & Rules issued by
Railway Board, DOP, MOF
& Activities of IRTSA

# **ENGINEERS!**

- BE ACTIVE MEMBERS OF IRTSA
  - PAY YOUR SUBSCRIPTION, STRUGGLE-CUM-LEGAL FUND.
  - ATTEND ALL MEETINGS &
     PROGRAMMES
     DON'T BE JUST A CRITIC –
    ALWAYS GIVE CONSTRUCTIVE
    SUGGESTIONS

UNITS ARE REQUESTED

TO SEND

CENTRAL QUOTA & LEGAL FUND

TO CENTRAL TREASURER IRTSA,

ER O. N. PUROHIT, 106, SURAJ NAGAR, JODHPUR-342008 (PH: 09828024476)