

**Table – I**

**Revised Pay of Junior Engineer (JE) – II on Railways**  
 (Pre-revised Scale Rs 5000-8000 to Revised Pay Band PB-2 + Grade Pay)  
 (As per multiplication factor of 1.86 approved by the Cabinet on 14.8.2008)  
 (Subject to official Notification expected by the end of August, 2008)

Pre- Revised Scale	Pre - Revised Pay (V CPC)		Revised Pay As per Recommended Pay band of SCPC (on 1.74 Multiple Factor)			Modified Revised Pay As per Modified Pay Band (on 1.86 Multiple factor)			Increase (After modification)	
	Pre- Revised BP	Existing Emoluments BP+ DP+ 24% DA	Revised Pay with 1.76 multiple PB	Grade Pay GP		Mod. Rev. Pay with 1.86 multiple (PB)	Grade Pay (GP)	Modified Revised Basic Pay on 1.1. 06 PB+GP	Increase over Existing Emoluments On 1.1. 06	% Increase over Existing Emoluments
5000 - 150 - 8000	5000	9300	8700	4200	12900	9300	4200	<b>13500</b>	4200	<b>45.16</b>
	5150	9579	8970	4200	13170	9579	4200	<b>13779</b>	4200	<b>43.85</b>
	5300	9858	9230	4200	13430	9858	4200	<b>14058</b>	4200	<b>42.60</b>
	5450	10137	9490	4200	13690	10137	4200	<b>14337</b>	4200	<b>41.43</b>
	5600	10416	9750	4200	13950	10416	4200	<b>14616</b>	4200	<b>40.32</b>
	5750	10695	10010	4200	14210	10695	4200	<b>14895</b>	4200	<b>39.27</b>
	5900	10974	10270	4200	14470	10974	4200	<b>15174</b>	4200	<b>38.27</b>
	6050	11253	10530	4200	14730	11253	4200	<b>15453</b>	4200	<b>37.32</b>
	6200	11532	10790	4200	14990	11532	4200	<b>15732</b>	4200	<b>36.42</b>
	6350	11811	11050	4200	15250	11811	4200	<b>16011</b>	4200	<b>35.56</b>
	6500	12090	11310	4200	15510	12090	4200	<b>16290</b>	4200	<b>34.74</b>
	6650	12369	11580	4200	15780	12369	4200	<b>16569</b>	4200	<b>33.96</b>
	6800	12648	11840	4200	16040	12648	4200	<b>16848</b>	4200	<b>33.21</b>
	6950	12927	12100	4200	16300	12927	4200	<b>17127</b>	4200	<b>32.49</b>
	7100	13206	12360	4200	16560	13206	4200	<b>17406</b>	4200	<b>31.80</b>
	7250	13485	12620	4200	16820	13485	4200	<b>17685</b>	4200	<b>31.15</b>
	7400	13764	12880	4200	17080	13764	4200	<b>17964</b>	4200	<b>30.51</b>
	7550	14043	13140	4200	17340	14043	4200	<b>18243</b>	4200	<b>29.91</b>
	7700	14322	13400	4200	17600	14322	4200	<b>18522</b>	4200	<b>29.33</b>
7850	14601	13660	4200	17860	14601	4200	<b>18801</b>	4200	<b>28.77</b>	
8000	14880	13920	4200	18120	14880	4200	<b>19080</b>	4200	<b>28.23</b>	

(Grade Pay has been considered as 40 % of maximum of the equated pre-revised Scale of Rs 6500-10500, as proposed by SCPC)

**Revised Pay of Junior Engineer (JE) – I on Railways**  
 (Pre-revised Scale Rs 5500-9000 to Revised Pay Band PB-2 + Grade Pay)  
 (As per multiplication factor of 1.86 approved by the Cabinet on 14.8.2008)  
 (Subject to official Notification expected by the end of August, 2008)

Pre- Revised Scale	Pre - Revised Pay (V CPC)		Revised Pay As per Recommended Pay band of SCPC (on 1.74 Multiple Factor)			Modified Revised Pay As per Modified Pay Band (on 1.86 Multiple factor)			Increase (After modification)	
	Pre- Revised BP	Exist. Emol. BP+ DP+ 24% DA	Revised Pay with 1.76 multiple PB	Grade Pay GP		Mod. Rev. Pay with 1.86 multiple (PB)	Grade Pay (GP)	Modified Revised Basic Pay on 1.1. 06 PB+GP	Increase over Existing Emoluments On 1.1. 06	% Increase over Existing Emoluments
5500 – 175 – 9000	5500	10230	9570	4200	13770	10230	4200	<b>14430</b>	4200	41.05
	5675	10556	9880	4200	14080	10556	4200	<b>14756</b>	4200	39.78
	5850	10881	10180	4200	14380	10881	4200	<b>15081</b>	4200	38.59
	6025	11207	10490	4200	14690	11207	4200	<b>15407</b>	4200	37.47
	6200	11532	10790	4200	14990	11532	4200	<b>15732</b>	4200	36.42
	6375	11858	11100	4200	15300	11858	4200	<b>16058</b>	4200	35.41
	6550	12183	11400	4200	15600	12183	4200	<b>16383</b>	4200	34.47
	6725	12509	11710	4200	15910	12509	4200	<b>16709</b>	4200	33.57
	6900	12834	12010	4200	16210	12834	4200	<b>17034</b>	4200	32.72
	7075	13160	12320	4200	16520	13160	4200	<b>17360</b>	4200	31.91
	7250	13485	12620	4200	16820	13485	4200	<b>17685</b>	4200	31.14
	7425	13811	12920	4200	17120	13811	4200	<b>18011</b>	4200	30.41
	7600	14136	13230	4200	17430	14136	4200	<b>18336</b>	4200	29.71
	7775	14462	13530	4200	17730	14462	4200	<b>18662</b>	4200	29.04
	7950	14787	13840	4200	18040	14787	4200	<b>18987</b>	4200	28.40
	8125	15113	14140	4200	18340	15113	4200	<b>19313</b>	4200	27.79
	8300	15438	14450	4200	18650	15438	4200	<b>19638</b>	4200	27.20
	8475	15764	14750	4200	18950	15764	4200	<b>19964</b>	4200	26.64
	8650	16089	15060	4200	19260	16089	4200	<b>20289</b>	4200	26.10
8825	16415	15360	4200	19560	16415	4200	<b>20615</b>	4200	25.58	
9000	16740	15660	4200	19860	16740	4200	<b>20940</b>	4200	25.08	

(Grade Pay has been considered as 40 % of maximum of the equated pre-revised Scale of Rs 6500-10500, as proposed by SCPC)

Table - III

**Revised Pay of Section Engineer (SE) on Railways**  
 (Pre-revised Scale Rs 6500-10500 to Revised Pay Band PB-2 + Grade Pay)  
 (As per multiplication factor of 1.86 approved by the Cabinet on 14.8.2008)  
 (Subject to official Notification expected by the end of August, 2008)

Pre- Revised Scale	Pre - Revised Pay (V CPC)		Revised Pay As per Recommended Pay band of SCPC (on 1.74 Multiple Factor)			Modified Revised Pay As per Modified Pay Band (on 1.86 Multiple factor)			Increase (After modification)	
	Pre- Revised BP	Existing Emolum ents BP+ DP+ 24% DA	Revised Pay with 1.76 multi. fact PB	Grade Pay GP	Total Basic Pay PB+GP	Mod. Rev. Pay with 1.86 multiple (PB)	Grade Pay (GP)	Modified Revised Basic Pay on 1.1. 06 PB+GP	Increase over Existing Emolum ents On 1.1. 06	% Increase over Existing Emoluments
6500 - 200 - 10500	6500	12090	11310	4600	15910	12090	4600	16690	4600	38.04
	6700	12462	11660	4600	16260	12462	4600	17062	4600	36.91
	6900	12834	12010	4600	16610	12834	4600	17434	4600	35.84
	7100	13206	12360	4600	16960	13206	4600	17806	4600	34.83
	7300	13578	12710	4600	17310	13578	4600	18178	4600	33.87
	7500	13950	13050	4600	17650	13950	4600	18550	4600	32.97
	7700	14322	13400	4600	18000	14322	4600	18922	4600	32.11
	7900	14694	13750	4600	18350	14694	4600	19294	4600	31.30
	8100	15066	14100	4600	18700	15066	4600	19666	4600	30.53
	8300	15438	14450	4600	19050	15438	4600	20038	4600	29.79
	8500	15810	14790	4600	19390	15810	4600	20410	4600	29.09
	8700	16182	15140	4600	19740	16182	4600	20782	4600	28.42
	8900	16554	15490	4600	20090	16554	4600	21154	4600	27.78
	9100	16926	15840	4600	20440	16926	4600	21526	4600	27.17
	9300	17298	16190	4600	20790	17298	4600	21898	4600	26.59
	9500	17670	16530	4600	21130	17670	4600	22270	4600	26.03
	9700	18042	16880	4600	21480	18042	4600	22642	4600	25.49
	9900	18414	17230	4600	21830	18414	4600	23014	4600	24.98
10100	18786	17580	4600	22180	18786	4600	23386	4600	24.48	
10300	19158	17930	4600	22530	19158	4600	23758	4600	24.01	
10500	19530	18270	4600	22870	19530	4600	24130	4600	23.55	

(Grade Pay has been considered as 40 % of maximum of the equated pre-revised Scale of Rs 7450-11500, as proposed by SCPC)

**Table - IV**

**Revised Pay of Senior Section Engineer (SSE) on Railways**  
 (Pre-revised Scale Rs 7450-11500 to Revised Pay Band PB-2 + Grade Pay)  
 (As per multiplication factor of 1.86 approved by the Cabinet on 14.8.2008)  
 (Subject to official Notification expected by the end of August, 2008)

Pre- Revised Scale	Pre - Revised Pay (V CPC)		Revised Pay As per Recommended Pay band of SCPC (on 1.74 Multiple Factor)			Modified Revised Pay As per Modified Pay Band (on 1.86 Multiple factor)			Increase (After modification)	
	Pre- Revised BP	Existing Emoluments BP+ DP+ 24% DA	Revised Pay with 1.76 multi. fact PB	Grade Pay GP	Total Basic Pay PB+GP	Mod. Rev. Pay with 1.86 multiple (PB)	Grade Pay (GP)	Modified Revised Basic Pay on 1.1. 06 PB+GP	Increase over Existing Emoluments On 1.1. 06	% Increase over Existing Emoluments
7450 - 225 - 11500	7450	13857	12970	4600	17570	13857	4600	<b>18457</b>	4600	33.19
	7675	14276	13360	4600	17960	14276	4600	<b>18876</b>	4600	32.22
	7900	14694	13750	4600	18350	14694	4600	<b>19294</b>	4600	31.30
	8125	15113	14140	4600	18740	15113	4600	<b>19713</b>	4600	30.43
	8350	15531	14530	4600	19130	15531	4600	<b>20131</b>	4600	29.61
	8575	15950	14930	4600	19530	15950	4600	<b>20550</b>	4600	28.84
	8800	16368	15320	4600	19920	16368	4600	<b>20968</b>	4600	28.10
	9025	16787	15710	4600	20310	16787	4600	<b>21387</b>	4600	27.40
	9250	17205	16100	4600	20700	17205	4600	<b>21805</b>	4600	26.73
	9475	17624	16490	4600	21090	17624	4600	<b>22224</b>	4600	26.10
	9700	18042	16880	4600	21480	18042	4600	<b>22642</b>	4600	25.49
	9925	18461	17270	4600	21870	18461	4600	<b>23061</b>	4600	24.91
	10150	18879	17670	4600	22270	18879	4600	<b>23479</b>	4600	24.36
	10375	19298	18060	4600	22660	19298	4600	<b>23898</b>	4600	23.83
	10600	19716	18450	4600	23050	19716	4600	<b>24316</b>	4600	23.33
	10825	20135	18840	4600	23440	20135	4600	<b>24735</b>	4600	22.84
	11050	20553	19230	4600	23830	20553	4600	<b>25153</b>	4600	22.38
11275	20972	19620	4600	24220	20972	4600	<b>25572</b>	4600	21.93	
11500	21390	20010	4600	24610	21390	4600	<b>25990</b>	4600	21.50	

(Grade Pay has been considered as 40 % of maximum of the equated pre-revised Scale of Rs 7450-11500, as proposed by SCPC)

(Edited & Compiled by HCS/GS/IRTSA& KVR/ACT/IRTSA)

(Revised and corrected 17/08/2008 23:20 hrs)