

IMPLEMENTATION OF GOVERNMENT'S DECISION ON 7TH CPC RECOMMENDATIONS FOR POST & PRE 2016 PENSIONERS

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REVISION OF PROVISIONS REGULATING PENSION / GRATUITY / COMMUTATION OF PENSION / FAMILY PENSION / DISABILITY PENSION / EX-GRATIA LUMP-SUM COMPENSATION, ETC.

The amount of pension shall be subject to a minimum of Rs.9000/- and the maximum pension would be 50% of highest pay Rs 2,50,000.

Age of pensioner/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

Retirement / Death Gratuity

Length of qualifying service	Rate of Death Gratuity
Less than One year	2 times of monthly emoluments
One Year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.

The maximum limit of Retirement gratuity and death gratuity shall be Rs. 20 lakh.

The ceiling on gratuity will increase by 25% whenever the dearness allowance rises by 50% of the basic pay.

FAMILY PENSION - Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000 p.m. and maximum of 30% of the highest pay in the Government.

COMMUTATION OF PENSION - There will be no change in the existing provisions.

FIXED MEDICAL ALLOWANCE - shall continue to be paid at the existing rate.

CONSTANT ATTENDANT ALLOWANCE - shall continue to be paid at the existing rate.

EX GRATIA LUMP SUM COMPENSATION

Circumstances	Amount
Death occurring due to accidents in course of performance of duties	25 lakh
Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.	25 lakh
Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	35 lakh
Death occurring while on duty in the specified high altitude, unaccessible border posts, etc. on account of natural disasters, extreme weather conditions	35 lakh
Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	45 lakh

FOR EXISTING PENSIONERS, WHO HAVE RETIRED BEFORE 01.01.2016

Illustration:

Case I

Pensioner 'A' retired at last pay drawn of Rs. 79,000 on 31st May, 2015 under the 6th CPC regime in the scale of Rs. 67000-79000:

		Amount in Rs.
1	Basic Pension fixed in 6th CPC	39,500
2	Revised Pension fixed under 7th CPC (using a multiple of 2.57)	1,01,515

Case II

Pensioner 'B' retired at last pay drawn of Rs. 4,000 on 31st January, 1989 under the 4th CPC regime in the pay scale of Rs. 3000-100-3500-125-4500:

		Amount in Rs.
	Basic Pension fixed in 4th CPC	1940
1	Basic Pension fixed in 6th CPC	12,600
2	Revised Pension fixed under 7th CPC (using a multiple of 2.57)	32,832

Commutated portion will be deducted from the said amount while making monthly disbursements.

The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners).

The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government

If revised pension/family pension works out to an amount less than Rs. 9000/-, the same shall be stepped up to Rs. 9000/

Age of pensioner/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension