

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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IRTSA OBSERVES ALL INDIA DEMANDS DAY ON MAY 20 2011

On the call made by IRTSA, hundreds of Technical Supervisors / Rail Engineers observed Demands Day and demonstrated all over Indian Railways on May 20, 2011. Demanding Rs.4800 Grade Pay to the Junior Engineers (JE, CMA & DMS) Rs.5400 Grade Pay to Senior Section Engineers (SSE, CMS & CDMS). Exclusive pay scales which were available previously in line with higher duties and responsibilities were diluted by the Pay Commission and Government. Categories like nursing, accounts, teachers; etc who were in the lower pay scales are placed even two grades above Technical Supervisors. The vital category is humiliated to the level of equating their pay with cook and catering staff.

Meager promotional avenue and Group-B gazetted status to the senior supervisors' extended in other Government departments was also not implemented in Railways. Neither Modified Assured Career Progression Scheme brought any relief; instead, it created many new anomalies. There were no additional post or maintenance facilities for any addition of new train, additional infrastructure and other assets. No incentive or remuneration was paid for running additional 40000 special trains during the last financial year. The demand of Incentive / Special pay for technical staff of open line depots, Design & Drawing Engineers, C&M Engineers fall deaf ear.

Earlier during the day the Engineers wore Demands Badges. In the evening, after demonstrating in front of respective Administrative offices Resolutions were passed and memorandums containing the following main demands of IRTSA and Local demands were handed over to the GM/HOD/Workshop/Depot in-charges etc, and copies were sent to all concerned at Board and Zonal Levels.

MAIN DEMANDS OF TECHNICAL SUPERVISORS

1. RECOGNITION OF IRTSA – TO DISCUSS & RESOLVE PROBLEMS OF TECHNICAL SUPERVISORS – (AS RECOMMENDED BY RAIC & RRC)
2. A) GRADE PAY OF ₹ 4800 TO JES, CMA II & DMS
B) GRADE PAY OF ₹ 5400 TO SSE, CMS, CDMS
- KEEPING IN VIEW THEIR QUALIFICATIONS, TRAINING, DUTIES AND RESPONSIBILITIES TOWARDS SAFETY, EFFICIENCY & PRODUCTIVITY ON THE RAILWAYS; AND TO RESTORE RELATIVITY WITH ACCOUNTS STAFF ETC .
C) PRE-REVISED SCALE OF ₹ 7450-11500 TO CMA-I
- AS PER RECOMMENDATIONS OF SIXTH CPC AND HAVING AN ELEMENT OF DIRECT RECRUITMENT OF ENGINEERING GRADUATES.

3. **UPGRADING OF SSE, CMS, CDMS TO GROUP 'B' (GAZETTED)**
– AS PER ORDERS OF DOP AS IMPLEMENTED IN ALL OTHERS DEPARTMENTS
4. **A) INCENTIVE / PCO ALLOWANCE TO C & M, DRAWING, DESIGN, IT (EDP) & STORE ENGINEERS & OTHER LEFT OUT SHOPS**
– IN VIEW OF THEIR CONTRIBUTION TO PRODUCTIVITY & QUALITY CONTROL
b) INCENTIVE OR HONORARIUM TO TECHNICAL SUPERVISORS / ENGINEERS & TECHNICAL STAFF IN SHEDS & OPEN LINE DEPOTS - TO MEET WITH ADDITIONAL WORKLOAD OF NEW ASSETS AND TRAIN SERVICES, HOLIDAY SPECIALS & MILITARY SPECIALS
5. **REVISION OF RATES OF INCENTIVE BONUS – W.E.F 1.1.2006**
– (INSTEAD OF 1-6-2009)
6. **A) REMOVAL OF DRAWBACKS IN MODIFIED ACP SCHEME**
B) COUNTING OF TRAINING PERIOD FOR MACPS
– AS FOR PENSION & INCREMENTS AND AS PAID FOR FROM GENERAL REVENUE.
C) ENTITLEMENT OF ALL TYPES OF PASSES AS PER REVISED PAY LIMITS
7. **WITHDRAWAL OF UNIFORM DATE OF INCREMENT**
DUE TO HEAVY RECURRING LOSS TO THOSE DUE INCREMENT OR PROMOTION IN FEBRUARY TO JUNE
8. **PARITY IN FIXATION OF PAY OF PROMOTEES & DIRECT RECRUITS**
– BY FIXING THE PAY OF PROMOTEES AT ENTRY LEVEL FOR DIRECT RECRUITS
9. **EXEMPTION OF ALL ALLOWANCES FROM INCOME TAX**
– AS PER RECOMMENDATIONS OF FIFTH PAY COMMISSION.
10. **A) REVISION OF WAGES EVERY 5 YEARS - LIKE ALL PSUs**
– EARLY SETTING UP OF SEVENTH PAY COMMISSION
– FOR REVISION OF WAGES WEF 1-1-2011 & TO ADDRESS ALL THE ANOMALIES.
B) MERGER OF 50% DA W.E.F. 1-1-2011 FOR ALL PURPOSES
– AS MID TERM REVISION – AS IN THE PAST
11. **A) REVISION OF STIPEND TO GP ₹ 4200 OF TRAINEE JEs W.E.F. 1.1.2006.**
B) UNIFORM TRAINING PERIOD OF ONE YEAR FOR JES OF MECHANICAL DEPARTMENT LIKE ALL OTHER DEPARTMENTS

LOCAL DEMANDS

12. **A) FILLING UP OF ALL VACANCIES AS PER SANCTIONS;**
B) PROVISION OF STAFF AND TECHNICAL SUPERVISORS AS PER YARDSTICK / BENCHMARKS – TO EFFECTIVELY MEET THE TARGETS & ENSURE PROPER QUALITY CONTROL.
13. **A) CONSTRUCTION OF MORE RAILWAY QUARTERS.**
B) PROVISION OF RAILWAY QUARTERS FOR ALL TECHNICAL SUPERVISORS – AS A SAFETY CATEGORY
14. **PROPER REPAIR AND PROVISION OF PROPER AMENITIES & RENOVATION OF RAILWAY QUARTERS,**
15. **PROPER REPAIR AND MAINTENANCE & RENOVATION OF OLD RAILWAY INSTITUTES / CLUBS, HOSTELS, TRAINING INSTITUTES & COMMUNITY HALLS ETC.**



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