

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No. E(W)2007/FU-1/1

New Delhi, the 18<sup>th</sup> April, 2007

The General Managers All  
Indians Railways and  
Production Units. etc.

**Sub:- Staff Benefit Fund.**

Sanction of the President is communicated for revising the annual contribution to Staff Benefit Fund from Rs.30/- to Rs.35/- per capita. The increase of Rs.5/- per capita p.a. would be distributed and utilized as follows:

(a) Rs.3/- per capita p.a. to be utilized to give immediate relief in times of crisis arising out of natural calamities. This allocation will be controlled by Railway Board and modalities in this regard will be advised in due course.

(b) Rs.2/- per capita p.a. to be utilized for providing - vocational training for developing occupational skills of physically/mentally challenged wards especially girls of railway employees. Utilization of this amount will be carried out by respective Zonal Railways, etc. under their extant procedures with the following provisions

(i) Sponsoring the physically/mentally challenged wards of Railway employees in professional training institutes - the per child sponsorship ceilings may be decided by individual Zonal Railways.

(ii) Arranging vocational training by zonal railways themselves in railway schools/railway training institutions for the physically/mentally challenged wards of Railway employees. Expenditure may also include payment of salary to instructors, etc.

2. The revised allocation amongst various heads/activities under SBF will thus be as follows:-

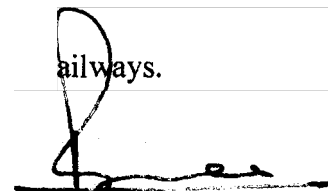
Head/activity	Annual Allocation per capita
	<b>RS.</b>
<b>(i) General activities viz. Education, recreation, amusement, cultural, relief of distress, sickness and miscellaneous items:</b>	
(a) Education	Rs.4.75
(b) Recreation other than sports	Rs.2.25
(c) Promotion of Cultural Activities	Rs.0.50
(d) Relief of distress, sickness, etc.	Rs.7.50

(e) Women empowerment activities	Rs.0.50
Miscellaneous	Rs.0.50
(ii) Sports activities	Rs.5.00
(iii) Scouts activities	Rs.3.50
(iv) Recreational facilities to Officers and Supervisory staff	Rs.3.00
(v) Indigenous system of medicine including Homoeopathy	Rs.2.50
(vi) Immediate relief in times of crisis arising out of natural calamities	Rs.3.00
(vii) Training for developing occupational skills of physically/ mentally challenged wards especially girls of railway employees.	Rs.2.00
<b>Total</b>	<b>Rs.35.00</b>

3. The Indian Railways' Report on Labour Welfare and Annual Report and Audited Statement of Accounts on Staff Benefit Fund to be furnished to Railway Board by 30<sup>th</sup> June every year, may be modified to include these additions to the SBF scheme, particularly giving detailed position on utilization of the amount mentioned in para-1(b) above. Feedback with regard to action taken in this regard may, however, be furnished before 31<sup>st</sup> December, 2007.

4. These orders are effective from 1<sup>st</sup> April, 2007.

5. This issues with concurrence  
of Finance Directorate of the Ministry  
of R Please acknowledge receipt.

ailways.  


(Parvez)  
Joint Director/Estt. (Welfare)  
Railway Board

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Copy to: FA&CAOs, All Indian Railways and Production Units, etc.

Joint Director/Estt.(Welfare)  
Railway Board