

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

No. PC-V/2011/M/3/AIRF

New Delhi, dated 05/02/2013

The General Secretary  
AIRF  
4, State Entry Road,  
New Delhi - 110055

Sir,

Sub:-Treatment of employees selected under LDCE Scheme/GDCE Scheme.

The undersigned is directed to refer to AIRF's letter No.AIRF/MACP (9), dt. 08/01/2013 on the above subject and to state that on perusal of para 140(i) of IREM Volume-I, it has been observed as under-

1. 75% of the posts in the category of Chageman 'B' in scale Rs.1400-2300 in Mech. & Elec. Eng., Deptts. & in the cadre of Draftsmen in these Departments will be filled by induction of Apprentice Mechanics as under:—

(i). 50% plus shortfall, if any, against inter apprentice quota as at (ii) below, from open market through Railway Recruitment Board, and

(ii) 25% from serving employees fulfilling the following qualification:-

(a) Must have passed ITI Act Apprenticeship in the relevant trade or 10+2 in science stream.

It is evident from the above position of IREM that it prescribes 50% quota in chageman 'B' grade to be filled from open market i.e by direct recruitment and another 25% quota has been earmarked to be filled from amongst serving

employees. As such only those employees who have been appointed as chargeman 'B' against 50% quota prescribed to be filled from open market can be treated as direct recruits in that grade and the case of employees selected against 25% quota earmarked to be filled from serving employees shall be treated as promotion for MACP purposes.

Yours faithfully,

sd/-

for Secretary / Railway Board