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MOF (DOE) REFUSED TO ACCEPT PROPOSALS OF RAILWAY BOARD FOR HIGHER GRADE PAY FOR JEs & SSEs EVEN IN RESPONSE TO CAT DIRECTIONS

Struggle to be continued by IRTSA

IRTSA (vide OA No. 310/00706/2013 IRTSA-Vs-Union of India & Others, filed in CAT Chennai), had prayed for higher Grade Pay for JEs & SSEs on Railways than the Staff working under them, to restore the vertical hierarchy as recommended by the Fifth and Sixth Pay Commissions but disturbed by the Railways, based on higher duties & responsibilities shouldered by them and based on decision taken by Railway ministry to upgrade the grade pay of JS & SSE, are some of the major points submitted by IRTSA.

CAT Chennai, in its judgment directed Ministry of Finance to take action on the proposal of the Railways and decide about it within 3 months on OM No.PC/VI/2009/DAC/1(Pt2) dated 11.06.2010 which was pending for approval of MOF for allotment of Grade Pay of Rs.4600 to JEs and Grade Pay Rs.4800 to SSEs.

IRTSA had submitted a copy of CAT Chennai's orders to Secy. Finance Expenditure vide letter No IRTSA/CAT Chennai/2016-13 and a Memorandum No. IRTSA/CHQ/ MEMO/2016-12 giving justification on the merits of the case and urged to upgrade the JEs & SSEs on the Grade Pay Rs.4600 & Rs.4800 respectively, as per decision of the Departmental Anomalies Committee

The Ministry of Finance vide their letter dated 29-11-016, had rejected the proposal of Railway Board as well as the submissions of IRTSA – by not only falsely negating the facts but also referring to extraneous factors to deviate from the core issues involved in the matter.

IRTSA will be filling another OA in CAT Chennai to challenge the Finance Ministry order shortly.

THE DISAPPOINTMENT CONTINUES

Govt approves very marginal increase in allowances

After a long wait of 18 months Government decided to implement allowances based on 7th CPC recommendations. When everyone expected percentage of HRA recommended by 7th CPC to go up, Govt gave very marginal relief to first three pay level employees. There was no improvement proposed in TPTA, CEA, daily allowance, etc. Allowances pertaining to Technical staff received a raw deal from the Govt. It is very clearly evident purpose of allowances committee was only to delay the implementation not to improve the allowances from the recommendations made by 7th CPC.

GOVT. ALLOWS NOMINAL IMPROVEMENT IN 7TH CPC ALLOWANCES, CAUSES GREAT DISAPPOINTMENT

The revised rates of allowances shall be admissible with effect from the 1st July, 2017.

Fixed Medical Allowance (FMA) - Existing rate of Rs.500 per month revised to Rs.1000 per month.

House Rent Allowance (HRA) – The recommendations of the 7th CPC is accepted with the following modifications, (i) HRA shall not be less than Rs.5,400 per month, Rs.3,600 per month and Rs.1,800 per month calculated @30% of minimum pay for X (population of 50 lakh & above), 20% for Y (5 to 50 lakh) and 10% for Z (below 5 lakh) category of cities.

(ii) HRA shall be revised to 27%, 18% & 9% of Basic Pay in X, Y & Z cities when Dearness Allowance (DA) crosses 25% and further to 30%, 20% and 10% of Basic Pay in X, Y & Z cities when DA crosses 50%.

Transport Allowance (TPTA)

Pay Level	Higher TPTA cities	Other places
9 and above	7200 + DA	3600 + DA
3 to 8	3600 + DA	1800 + DA
1 and 2	1350 + DA	900 + DA

Higher TPTA cities: Hyderabad, Delhi, Bengaluru, Greater Mumbai, Chennai, Kolkata, Ahmedabad, Surat, Nagpur, Pune, Jaipur, Lucknow, Kanpur, Patna, Kochi, Kozhikode, Indore, Coimbatore and Ghaziabad

Travelling Allowance – Existing system to continue in Railways.

Children Education Allowance - Procedure simplified

CEA – Rs.2250 per month

Hostel Subsidy – Rs.6750 per month

Shall increase by 25% whenever DA increases by 50%.

Daily Allowance - All provisions will apply to Railways personnel also. - Existing system of Daily allowance in the Ministry of Railways to continue.

Level	Ceiling for Reimbursement per day
14 and above	Rs. 7500
12 and 13	Rs. 4500
9 to 11	Rs. 2250
6 to 8	Rs. 750
5 and below	Rs. 450

Amount payable	If absence from HQ <6 hrs	30% DA
	If absence from HQ between 6-12 hrs	70% DA
	If absence from HQ >12 hrs	100% DA

Ceiling of reimbursement will further rise by 25 percent whenever DA increases by 50% **Continued on page-16**

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Editor-in-Chief: Er. Harchandan Singh, GS / IRTSA

Central Head Quarter: 32, Phase-6, Mohali, Chandigarh – 160055

Email gsirtsa@yahoo.com Multifarious Website www.irtsa.net

Chairman Editorial Board, Er. M. Shanmugam, President / IRTSA

Manager: **K.V.Ramesh**, G3 – Likith Homes, 3, Lakshmanan Nagar West Street, Peravallur, Chennai – 600082. Mobile:09003149578. Email: rameshirtsa@yahoo.co.in.

“SUCCESS COMES TO THOSE WHO BELIEVE”



Editorial

**UNJUST STAND OF FINANCE MINISTRY
FOR DENIAL OF
HIGHER GRADE PAY FOR JEs & SSEs
Facts are misinterpreted & falsely negated**

In its response to CAT Chennai Judgment on OA 706/2013 filed by IRTSA, directing Finance Ministry to consider upgradation of Grade Pay of JEs & SSEs to Rs.4600 & Rs.4800 respectively, as proposed by Railway Ministry, MOF (DOE) vide its letter dated 29.11.2016 had rejected the proposal of Railway Board and that of IRTSA.

In its letter Finance Ministry not only falsely negated the facts, but also referred to extraneous factors to deviate from the core issue of determining rightful Grade Pay for JEs & SSEs on the Railways.

In its reply to the Tribunal's judgment for not implementing its order Finance Ministry relied on following points, which have factual errors:

1. JEs & Senior technicians were recommended same Pay scale/GP by 5th & 6th CPCs. (*Wrong statement as CPC proposed lower GP of 2800 for Sr, Tech.*)
2. 7th CPC also considered the issue of JEs in Railways and recommended for no change in the pay.
3. Pay commissions are expert bodies to go into all considerations. Any modification therein is not justified. (*Wrong as many changes are made by the Govt. in Pay Commissions' recommendations*).
4. GP Rs.4200 is a major pay in the Govt. including CPWD, MES, etc and any change in the pay scale of Railways will have direct impact on JEs in general, leading to substantial financial implications. – (*Wrong as many Deptts. Hasd already upgraded the posts of JEs without Railways following suite*).
5. If GP Rs.4200 is revised horizontal relativity will be disturbed, this will have cascading effect on all posts and further round of court cases will follow.
6. If JE is to be placed in GP Rs.4600 then SSE need to be placed in GP Rs.4800, which will set another chain of repercussions. Railway Boards' proposal for revision of Pay scale of Technical Supervisors from Rs.4600 to Rs.4800 was not accepted at the level of then Finance Minister in 2013. (*MOF decision was unjustified*).
7. Possibility of immediate repercussion in Railways, as mentioned by them in their counter reply to CAT is also real. (*Wrong as many changes are made by the Govt. in Pay Commissions' recommendations*).
8. The fact of higher and lower posts lying in a same Grade does not appear to be unique. Finance Ministry order allows the benefit of fixation of pay on promotion even when the promotion taking place in same grade. (*This case is different as it involves Supervisor & supervised being placed in the same scale*).

Finance Ministry ignored the following basic fact:

Position of JE & SSE on the Railways is unique and not comparable with any other Ministry or Department in view of higher qualifications, higher degree of training, higher duties & responsibilities for safe train operation etc.

5th CPC recommended pay scale of Rs.5500-9000 for JE-I, Rs.5000-8000 for JE-II and Rs.4500-7000 for Sr. Technician. 6th CPC recommended Grade Pay of Rs.4200 for JE by merging JE-II & JE-I and Rs.2800 for Sr. Technician. On both the occasion Gov. has upgraded the pay scale / GP of Senior Technician on par with JE, without upgrading the pay scale / GP of JEs & SSEs.

While introducing Grade Pay concept, 6th CPC had mentioned that: a) Grade Pay determines the status of a post with senior post being given higher grade pay;

b) Promotion should happen progressively in the next higher Grade Pay.

7th CPC in para 1.27 said that anomalies created subsequent to the modifications done in 6th CPC's recommendations could not be rectified till date.

7th CPC also recommended that "horizontal range" in pay matrix assigned as Level 1, 2, 3 and so on till 18 represents "functional role in the hierarchy". When the employee receives a promotion or a non functional upgrading, he/she progress one level ahead on the horizontal range. i.e, when a Senior Technician receives promotion to JE he should be placed in Pay level-7 instead of Level-6.

Uniqueness of JEs & SSEs working in Railways was accepted by CAT Chandigarh in its Judgment in OA 211/2014 for Group B (Gaz) for Technical Supervisors. CAT Chandigarh had accepted the submission of union of India that Railway is governed by separate pay rules & DAR rules, not governed by CCS rules & CCS classification, control & appeal rules. CAT Chandigarh held that, due to unique nature, Railway stands on different footing than other ministries of central or state governments.

Pay scales of Accounts, Teachers and Nurses had been upgraded from time to time disturbing the horizontal parity with Technical Supervisors.

In the year 2013, Finance Minister turned down the proposal of Railway Minister which was asking for blanket approval for upgrading all posts in GP Rs.4600 to Rs.4800 and there was no specific proposal for upgrading Technical Supervisors as claimed by Finance Ministry. In fact Finance Ministry had asked for specific proposal on individual posts Railways want to upgrade.

Railway Ministry also send a proposal to Empowered committee of Secretaries formed after 7th CPC for revision of pay of Technical Supervisors, but details of decision taken by ECoS on Railway's proposal was not known.

The fact of higher grade post of JE and lower grade post of Sr. Technician lying in the same grade arose not as a result 5th & 6th CPC recommendations, because of revision done to the Pay scale / GP of Sr. Technicians.

Ministry of Finance orders dated 24.11.2000 and 7.1.2013 were not about justifying placement of feeder and promotional posts in the same grade. These orders only extended the benefit of pay fixation if promotion happens to a post which involves assumption of higher responsibilities. Railway agreed with the fact that the post of Junior Engineer carries higher responsibilities than the Senior Technician. Rejection of demand of Technical Supervisors on the plea of inviting similar demands from other such cases is illogical and unjust. The following principles of law upheld by various Court including by the Hon'ble Supreme Court of India, were totally ignored by Finance Ministry:

- a) 'Promotion' implies advancement to a higher grade;
- b) Supervisor should be in a scale higher than Supervised &
- c) "An equal cannot be over an equal"

Justice will be re-established only if pay of JEs & SSEs are upgraded based on higher duties & responsibilities shouldered by them, based on decision taken by Railway ministry to upgrade the grade pay of JE & SSE above the categories whom they supervise.

IR TSA MEETING IN E.R.LY

IR TSA meetings were held at Liluvah, Jamalpur & Kancharapara workshops of Eastern Railway on 16th, 17th & 18th of January 2017. The meeting at Liluvah workshop was presided over by Er. Harchandan Singh General Secretary IR TSA.

Er.Harchandan Singh in his motivating speech at Liluvah called upon all supervising engineers of Eastern Railway to unite under the umbrella of IR TSA for the betterment of the category which is representing the category for half a century. He explained 51 years long journey of IR TSA since its inception from the year 1965 which has many achievements to its credit. He also recalled active participation and sacrifices made by Eastern Railway office bearers of IR TSA during work to rule & general strike. He said that 7th CPC has not accepted any of the genuine demands made by IR TSA and the necessity for united & spirited fight.



In the meeting held at Liluah on 17th January, Er. Goutham Mukherjee Zonal Secretary IR TSA welcomed the gathering and briefed about activities of IR TSA. Er. Motilal, Er. Manoj Kumar Pandey, Er.Subrata Das, Er.Ajath Kumar Mohanty, Er. Saibal Deb were spoke in the meeting. Discussions were held on issues pertaining to MACPS, proposed common seniority for mechanical supervisors by merging existing trades, artizan supervisor ratio, etc. It was highlighted that, merger of seniority can be done for the future incumbents and existing supervisors may be given the option to choose either common seniority or continue in their respective trades.



In the meeting held at Jamalpur on 17th Jan Er.R.K.Mohanty welcomed the gathering. Er.Mondal highlighted demands pertaining to 15% incentive to SSEs, Er. Niraj Kumar Modi expressed his concern on plight of Graduate Engineers in Railways and Er.La Shab briefed about struggle of IR TSA for the past 51 years through Pay Commission and other forum. Cases filed by IR TSA for higher pay for JE & SSE and classification of SSE into Group 'B' (Gaz) were also explained by him. On 18th Januray at Kancharapara meetings were held at three major

shops which were attended by majority of JE & SSE.

In these meetings, Er. K.V.Ramesh Sr.JGS IR TSA & Er. Ashok Chowdehary explained the achievements of IR TSA including First Class pass for all JEs, reduction in number of scales of the category from six to two, improvement of SSE percentage through 4 cadre restructuring, reduction of training period of Technical Supervisors, inclusion of training period for the purpose of pension, pass eligibility, revision of incentive rates, incentive to SSEs, Engineer designation to Technical Supervisors, PLB to all senior supervisors, etc. They also briefed about memorandum & oral evidence made by IR TSA from 3rd CPC to 7th CPC. Two court cases filed by IR TSA after 6th CPC, one demanding higher Grade Pay for JE & SSE filed at CAT Chennai, another demanding Group 'B' (Gaz) status to all SSE, CDMS, CMS, Sr.Er/IT filed at CAT Chandigarh.

New executive body of IR TSA Liluah unit Eastern Railway Zone

President	Er. Goutam Mukhopadhyay
Vice President	Er.Ashok Kumar Saha Er.Sekhar Mukherjee Er.Swapan Kumar Khamaru Er.Nani Gopal Ghosh
Secretary	Er.Saibal Deb
Joint Secretary	Er.Moti Lal
Asst. Secretary	Er.Paramatha Barman Er.Subrata Das
Organising Secretary	Er.Abhijit Dutta Er.Praloy Dutta Er.Naryanan Ghosh Er.Bhagaban Yadav Er.Manoj Pandey Er.Debasis Mukherjee
Treasurer	Er.Gopal Marik
Asst. Treasurer	Er.P.K.Dasgupta
Executive Members	Er.Asis Mohanti, Er.Mihir Biswas, Er.Tapas Bhattarya, Er.Ajoy Sharme, Er.Suvasis Barua, Er.Jayanth Bhattacharya, Er.Utpal Saha, Er.Dipankar Ghosh.

Womens day celebration at RWF



IRTSA MEETING AT WR & CR ZONES

GS IRTAS/IRTSA & Sr.JGS/IRTSA addressed meetings

Er.Harchandan Singh General Secretary IRTSA & Er.K.V.Ramesh Sr.JGS IRTSA visited units of WR & CR Zone in Mumbai between 27.2.17 to 1.3.17 and addressed the gatherings of Rail Engineers / Technical Supervisors. Er.R.B.Singh Zonal Secretary/WR, Er.Subir Ray, Er.Hari, Er.P.T.Hegiste, Er.A.A.Ansari and Er.R.L.P.Yadav made elaborate arrangements for meetings.



General Secretary IRTSA & Sr.JGS IRTSA addressed the meeting at Mahalakshmi workshop & Lower Parel workshop on 27th & 28th February. Er.Harchandan Singh briefed about the achievements of IRTSA in over 51 years. Merger of Pay scales (from traditional

6 to 5 and then to 4 from 1973 and now to only 2 from 2006), upgrading of Posts (from 94% posts in lower scales to 67 % in the apex scale of SSE), Change & unification of Designations (as JE & SSE), inclusion of Supervisory Cadre for Compensation for Hurt on Duty under Employees Compensation Act, Grant of Incentive Bonus to SSE, Grant of PCO Allowance, Grant of highest scale in Group 'C' (i.e. Rs.840-1040 & Rs.840-1200 to Technical Supervisors as compared to Rs.700-900 given to rest of the Group C) by 3rd Pay Commission and Rs.2375-3500 given to Technical Supervisors as compared to Rs.2000-3200 given to other Group 'C' Cadres) by 4th CPC, counting of training period for pensionary benefits, seniority & Increments, financial upgradation under ACP/MACPS and grant of PLB to all upto SSE etc. by removal of ceiling of eligibility, First class to all

JE's, are some of the major achievements over the years explained General Secretary.

Er.K.V.Ramesh Sr.JGS/IRTSA explained major demands still remain unfulfilled including time bound promotions, career planning, Group 'B' status, removal of anomalies in pay scales, inclusion of training

period for MACPS, harsh criteria imposed for financial upgradation under MACPS and improvement in service conditions etc. He explained about retrograde recommendations made by 7th CPC. He briefed about two court cases being fought by IRTSA for grant of Group 'B' (Gaz) & higher Pay scale for JE/SSE at CAT Chandigarh & CAT Chennai respectively.

He also explained two contradicting stands taken by Railways & Finance ministry at CAT Chandigarh & Chennai. At CAT Chandigarh Railways argued that, Railways is a multi-disciplinary operational system governed by separate rules. Separate pay rules & DAR rules. Not governed by CCS & CCS classification, control & appeal rules. Railway servants specifically excluded from CCS rules 2008 as per explanatory memorandum. Due to unique nature, Railways stands in different footing than other Ministries of Central or State Governments and classification as Group 'B' cannot be

extended. But, in its denial to implement the judgment of CAT Chennai on higher Grade Pay to JE & SSE, Finance Ministry submitted that Grade Pay of Rs.4200/- is a major pay scale in the Government in the Group 'C' category, belonging to Junior Engineers in all major Departments including CPWD, MES etc. Any change in the pay scale of Railways will have direct impact on JEs in general, leading to substantial financial implications. He also explained other points submitted by Finance Ministry to CAT Chennai, which will be challenged by IRTSA.

Er.K.V.Ramesh & Er.R.B.Singh addressed the meeting at Parel workshop Central Railway, S&T workshop Byculla and EMU car shed Mumbai central. Er.R.B.Singh Zonal Secretary appealed for unity of Rail Engineers under the umbrella of IRTSA, the oldest and largest Association for the category.

At Parel K.V.Ramesh also clarified the points raised by Secretary of Engineers Association on name of the category, reducing the cadre structure from 4 to 2 tier, MACPS benefits, and unity among Rail Engineers. K.V.Ramesh replied that, when a small group celebrated re-designation of then Dy.Shop Superintendent & Shop Superintendent as JE-II & JE-I, it was only IRTSA fought vigorously to get the designation of JE for then Charge man, SE for then Dy.SS and SSE for then SS. Reduction of number of level as 2 tier ensures atleast three financial upgradation up to pay level-9, but promotional avenue need to be improved substantially by increasing the officers post above SSE, particularly to eliminate stagnation among Graduate Engineers, he said. He also added that in every CGB & CEC meeting IRTSA passes the resolution unanimously for the unity among Technical Supervisors / Rail Engineers and unity will fetch positive results.

New office bearers of IRTSA

Western & Central Railway Sub units

Lower Parel Work Shop W.Rly

President	Er. Arvind.K
Vice President	Er. Pravin Kude
Secretary	Er. Chinanand Sanakke
Jt. Secretary	Er. Sanjay Kumar Bhavsar
Org. Secretary	Er. Satish Yadav
Treasurer	Er. Jagdish Chavan

Mumbai Central Car Shed W.Rly

President	Er. Thomas V.M
Vice President	Er. Sudhakar Rao
Secretary	Er. P.T.Hegiste
Jt. Secretary	Er. Kannan
Treasurer	Er. Subodh Kumar

Mahalakshmi Work Shop W.Rly

President	Er. K.Hari
Vice President	Er. Anwar Shaikh
Secretary	Er. Nandkishore Soni
Jt. Secretary	Er. Dyaneshwar Getkar
Treasurer	Er. Ashish kanojia

S&T Work Shop Byculla C.Rly

Secretary	Er. A.A.Ansari
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Parel Work Shop C.Rly

President	Er. A.K.Goyal
Vice President	Er. Harshal W Hiwanj
Secretary	Er. R.L.Prasad Yadav
Jt. Secretary	Er. M.Bakkianathan
Treasurer	Er. Sanjeev Rajan

MEETING WITH GS NFIR

30th March: Dr.M.Raghavaiah GS NFIR had a breakfast meeting with office bearers of IRTSA ICF & S.Rly zone at Hotel Ashoka, Egmore, Chennai. M.Shanmugam President IRTSA welcomed the gathering and requested for vigorous persuasion of main demand of Technical Supervisors, higher pay and Group 'B' (Gaz) status. K.V.Ramesh Sr.JGS IRTSA requested for reversal of change in eligibility criteria for financial upgradation under MACPS form 'Good' to 'Very Good' and asked for early implementation of allowances based on 7th CPC pay matrix.

In his brief address GS NFIR condemned the indifferent attitude of Government towards the working class. He said that Railway Board is not able to fulfill its own commitment given for partial upgradation of Senior Supervisors into Group 'B', the issue is dragging on for many years and many deadlines given by Railways lapsed. MACPS has created many anomalies particularly change in eligibility criteria has caused many heart burns which need to be changed immediately, he said. He further added that extension of all allowances based on 7th CPC pay matrix at the rates demanded by staff side is being persuaded strongly and hoped that there will be a increase in rates of House Rent Allowance.

New office bearers of IRTSA/Jamalpur

President - Er. Bijoy Kumar Mandal
 Wkg. President - Er. Mohanty
 Secretary - Er. Sanjay Kumar
 Asst. Secy - Er. Niraj kumar modi
 Org. Secy - Er. Shailendra Mohan
 Treasurer - Er. Bimal kumar singh

Comm. Member- Er. Surendra Prasad.

IRTSA COMMITTEE MEETING AT ALAMBAGH WORKSHOP, NR



IRTSA N.E.Rly represented to Member (RS) on main issues of the Category

Office bearers of IRTSA/N.E.Rly met Mr Ravindra Gupta, Member(Rolling Stock) during his visit to Gorakpur on 6th July 2017. Group of office bearers headed by Zonal President Sh.R.B.Singh and Zonal Secretary Sh.Ramesh Kumar Pandey welcomed him and hand over memorandums on three important issues.

Er.Sanjai Nath Dubey briefed on the problem of pay scales of JE and SSE. Er.Ramesh Kumar Pandey, Zonal Secretary explained about the recognition of IRTSA, particularly in the new scenario of supervisors not allowed to be office bearers of recognized unions and to have proper negotiating body for Supervisors. Er.A.P.Sharma briefed about the justifications of Group-B to SSE,CDMS,CMS and Sr.Engineer/IT. IRTSA N.E.Rly office bearers including Arun Tripathi, Dinesh Maurya, Rupesh Sinha, Durgesh Mishra, Nasim Ahmad Khan, Pankaj Singh and Vinay Srivastava were present.

Meeting of Committee on NPS

In the meeting of the sub-committee III to suggest measures for streamlining implementation of the National Pension System (NPS) held on 10.02.17, Staff Side of the JCM emphasized that the Government employees should be excluded from the purview of NPS. In case, it was not possible to exempt the Govt employees from the NPS, a minimum pension @ 50% of the last pay drawn or average emoluments of the last 10 months, whichever is more beneficial to the employees (along with DA) may be ensured to all NPS employees on their retirement.

It was also clarified from official side that, in the event of invalidation / disability or death of the NPS employee, Pension / Family Pension as per the rates applicable under CCS (Pension) Rules is available to the NPS employees / their families.

WHAT SHOULD A FAMILY MEMBER (ELIGIBLE FOR THE GRANT OF FAMILY PENSION) DO TO GET THE FAMILY Pension?

Normally, family pension to spouse is sanctioned and authorized at the time pension is authorized in favour of retiring government servant and indicated in the pension payment order and is to be drawn after the death of the pensioner. However, in cases where Govt. servant expired while in service, the widow or widower has to apply in Form 14 (of CCS Pension Rules) to the Head of Office concerned who will sanction and authorize the family pension through its Pay & Accounts Officer. Where the deceased Govt. servant is survived only by a child or children, the guardian (in case of minor child/children) or such child or children may submit a claim in Form 14 to the Head of office for sanction and authorization of family pension. For getting family pension, the deceased pensioner's family should apply in Form no.14 along with a copy of the death certificate of the deceased Pensioner to:

- (I) The pension disbursing authority if, the amount of family pension is already indicated in the Pension Payment order.
- (II) The Head of Office for sanction of family pension in all other cases.

If the pensioner has Joint Account with the spouse on either or survivor basis the spouse has to submit the death certificate of the pensioner along with simple application only to activate the family pension. .

Members! Please pay your annual membership for IRTSA Rs.300 including annual subscription for "Voice of Rail Engineers"

Units! Send Central Quota & Struggle Fund through Bank Draft in favour of "IRTSA" to:

**Central Treasurer IRTSA, Er O. N. Purohit,
 106, Suraj Nagar, Jodhpur-342008 (Ph: 09828024476)**

NOTICE FOR URGENT MEETING OF CEC IRTSA AT CHANDIGARH ON 28-7-2017

1. An urgent Meeting of Central Executive Committee (CEC) IRTSA shall be held at Dr. Ambedkar Bhawan, Sector 37-A, Chandigarh, from 11 AM to 5 PM on 28-7-2017 to discuss some very crucial & emergent matters – including the following – and to decide the line of action thereon. All Office Bearers and Members of CEC and all Zonal Secretaries of IRTSA are requested to attend the Meeting positively – without fail – since it is a crucial Meeting.

AGENDA: 1. Address by Central President; 2. Report of GS; 3. Steps for augmentation of Financial position of IRTSA; 4. Report of ZS & CEC Members; 5. Resolutions on (Main) Demands; 6. Decision on Line of Action on Main Demands; 7. Review & strategy about Court Cases on Group B & Grade Pay; 8. Consideration of proposals for amendment in Constitution of IRTSA for approval of CGB in its next meeting (*To segregate Subscription for VRE from Membership & from the Constitution for better accountability and separate provision of funds for publication of the journal VRE*); 9. Venue & Arrangements for the next Annual Conference & CGB Meeting of IRTSA; 10. Any other point, with the permission of the Chair.

SPECIAL NOTE BY GS IRTSA UNDER THE NOTICE FOR CEC IRTSA MEETING REGARDING POSITION OF DEMANDS

2. **MAIN DEMANDS OF IRTSA:** Following main demands of IRTSA have not yet been accepted by the Government so far and the same needs to be pursued effectively at all levels:

- i) a) Measures to improve Safety on Railways –
- b) Recognition of Indian Railways Technical Supervisors Association (IRTSA) – (*For redressal of their grievances & as Supervisors are now debarred from being Office Bearers in the Unions*)
- ii) Grant of higher Pay Level 8 for JEs & Level 9 for SSEs
- iii) Classification of posts of Technical Supervisors (*Grade Pay 4600 / Pay level-7*) in Group 'B' Gazetted.
- iv) Withdrawal of changed criteria of 'Very Good' and restoration of 'Good' as criteria for grant of financial upgradation under MACPS.
- v) Inclusion of training period for the purpose of MACPS as done in departments like Ministry of Communications & IT Directorate and
- vi) Revision of all Allowances w.e.f. 1-1-2017 as per new pay matrix.

3. **PROPOSAL OF RAILWAY BOARD:** After many years of struggle and efforts, the Railway Board had made following recommendations, for approval of MOF. These proposals, even though much short of our demands, would have provided substantial relief to thousands of stagnating Technical Supervisors – many of whom are Engineering Graduates serving in the initial grade even after 15 or even more.

Proposal of Railway Board submitted in 2010, 2013 & 2015 but not yet accepted by MOF:

- i) Upgrading of 3350 posts from Group C to Group B on the Railways.
- ii) Upgradation of posts of JEs to Grade Pay Rs.4600 and upgrade posts of SSE to Grade Pay Rs.4800 as per decision of the Departmental Anomalies Committee - keeping in view their higher qualifications and onerous nature of duties and responsibilities as compared to Accounts, Teachers & Nurses who had been allotted higher Grade Pays.
- iii) Revised Cadre of 33% JEs in GP Rs.4200, 17% SSE in Grade Pay Rs.4600 and 50% of posts in Grade Pay Rs.4800 in view of their nature of duties and responsibilities.

(This, proposal of Railway Board, if accepted by MOF, would have resulted in upgrading of 29500 posts of Technical Supervisors to Grade Pay of Rs.4800).

4. It is regretted that even the above recommendations of the Railway Board to Ministry of Finance (MOF) and to the Empowered Committee had not been approved by the Ministry of Finance Expenditure. MOFE has rejected in November 2016, the Proposal of the Railway Board referred to at Sl. No. ii) above which was given as long back as in 2013, and that too on the directions of CAT Chennai, for early decision on the above proposal, as per orders of the in OA no. 706 / 2013 IRTSA-vs-UOI

5. All these issues need to be effectively pursued through a Mass Movement as well as on political levels. Your active cooperation in this regard is earnestly solicited.

6. **Posts upgraded in Ordnance Factories:** In a recent development, 10% posts of JE & JWM (Junior Works Manager) in Ordnance Factories (*earlier designated as Chargemen & Foremen*) in Grade Pay Rs.4200 and Rs.4600 respectively, have been upgraded to Grade Pay Rs.4800 / Level 8 vide Ministry of Finance (MOF) OM dated 15-6-2017.

7. This is in addition to the serious disparity which was brought in earlier between the Technical Supervisors on the Railways and their counterparts in the Ordnance Factories. The posts of Chargemen and Foremen in Ordnance Factories, had all along been in the same pay scales at par with those on the Railways but a few years back, the Foremen in Ordnance Factories were redesignated as Junior Works Manager in Group B (Gazetted) in Grade Pay of Rs.4600 and the Junior Engineers over there were classified in Group B (Non-Gazetted) in the Grade Pay of Rs.4200.

....Continued on page-9

SPECIAL NOTE BY GS IRTSA REG. POSITION OF DEMANDS (Continued from page-8)

8. Nothing has yet been done in this regard for us. This is totally unjustified and discriminatory. We must fight against it effectively. While our demand continues to be denied for upgrading of posts to higher Pay Levels and for classification of all posts of SSE in Group B as per orders of DOP and at par with Ordnance Factories and other Central Govt. Departments, upgrading of posts in Ordnance Factories – as cited above - has further widened the disparity.

9. We must, therefore, intensify our struggle for upgrading and implementation of orders of DOP for Group B or at least for acceptance of aforesaid recommendations of the Railway Board by the Government. Line of action for effective pursuance of these issues, needs to be decided forthwith – for pursuance of these issues with MOF, MOR directly & through MPs etc.

10. **ALLOWANCES:** Cabinet has approved on 28th June, 2017, the recommendations of the 7th CPC on Allowances and made them effective from 1st July, 2017 (instead of 1-1-2016). HRA has been pegged at 24% for X, 16% for Y and 8% for Z category of cities as recommended by 7th CPC, with no change therein for HRA except at lowest level. However, some improvement has been made that the Allowances will be revised when DA crosses 25% and 50% instead of 50% & 100% proposed by the 7th CPC. Please see www.irtsa.net for other details and for the formal orders which are expected to be issued soon.

11. **PROPOSED LINE OF ACTION:** a) Following programme is adopted with the consent of Central President IRTSA for which suggestions may please be sent early to GS IRTSA:

i) A Mass Petition will be submitted to the Govt. by signed by all Technical Supervisors on Indian Railways, in August 2017, besides any other programme as the CEC may so decide.

ii) Copies of the Petition shall be got printed by CHQ IRTSA; and handed over to CEC Members attending the CEC Meeting. (*More copies of it may be got printed locally by the Units, as reqd.*)

iii) All CEC Members will be requested to personally visit all Units & Subunits in their region, hold Meetings there and mobilize signature campaign on the Petition in triplicate with advance planning and publicity so as to reach maximum number of Engineers and get their signatures.

iv) One copy of the Petition shall be submitted to local HOO (Head of Office) and two copies will be sent to GS IRTSA by all CEC Members /ZS /Units & Subunits for further submission to the Govt. as per programme to be decided by CEC IRTSA.

12. The CEC meeting has been called at a very crucial time. All CEC Members & ZS are, therefore, requested to attend the CEC Meeting positively at Chandigarh on 28th July, 2017. Please get your both sides reservations done immediately for your convenience and to ensure your participation.

13. Those Units which have not yet paid the Struggle Fund or Central Quota of IRTSA for te years 2016 or 2017, are requested to pay the same to Central Treasurer IRTSA during CEC Meeting positively.

14. **CGB MEETING OF IRTSA:** Next CGB Meeting & 52nd Annual Conference of IRTSA shall be held at New Delhi on 9th & 10th October, 2017. Please ensure MASS PARTICIPATION in the same. Detailed Notice for CGB Meeting shall be issued soon after CEC Meeting with details of program & arrangements.

Hoping for the best of cooperation by all of you, with best wishes, Long live IRTSA!!

(Harchandan Singh),
General Secretary, IRTSA



Photos from top left clock-wise.

- Member (RS) felicitated by E.Ramesh, Sr.JGS/IRTSA
- Meeting with Member (RS)
- CRB felicitated by K.V.Ramesh
- R.K.Pandey, Zonal Secy, N.E.Rly welcoming Member (RS)



HIGHLIGHTS OF GOVERNMENT ORDERS**Income Tax Slabs & Tax Rates
AY 2018-19 - (FY 017-18)****Individual below 60 years of age:**

1.	Income	Tax	Slab	Income	Tax	Rate
	Income upto Rs.		2,50,000	Nil		
2.	Income between Rs.		2,50,001 – Rs. 500,000	5%		5% of Income exceeding Rs. 2,50,000
3.	Income between Rs.		500,001 – Rs. 10,00,000	20%		20% of Income exceeding Rs. 5,00,000
4.	Income above Rs.		10,00,000	30%		30% of Income exceeding Rs. 10,00,000

Senior Citizens (60-80 yrs):

1.	Income	Tax	Slab	Income	Tax	Rate
	Income upto Rs.		3,00,000	Nil		
2.	Income between Rs.		3,00,001 – Rs. 500,000	5%		5% of Income exceeding Rs. 3,00,000
3.	Income between Rs.		500,001 – Rs. 10,00,000	20%		20% of Income exceeding Rs. 5,00,000
4.	Income above Rs.		10,00,000	30%		30% of Income exceeding Rs. 10,00,000

Super Senior Citizens (above 80 yrs):

1.	Income	Tax	Slab	Income	Tax	Rate
	Income upto Rs.		5,00,000	Nil		
2.	Income between Rs.		500,001 – Rs. 10,00,000	20%		20% of Income exceeding Rs. 5,00,000
3.	Income above Rs.		10,00,000	30%		30% of Income exceeding Rs. 10,00,000

Tax Benefits NPS Subscribers**Tax-exemption for partial withdrawal from NPS**

The existing provision of section 10(12A) of the Income Tax Act, 1961 provides that payment from National Pension System (NPS) to At the time of normal exit, 40% of the total corpus is mandatorily required to be purchased for annuity. a subscriber on closure of his account or opting out shall be exempt up to 40% of total corpus at the time of withdrawal . The amount utilized for purchase of annuity is also tax exempt. The subscriber has the option to use higher amount for purchase of annuity.

In order to provide further relief to the subscriber of NPS, it has been proposed to provide exemption on partial withdrawal not exceeding 25% of the contribution made by an employee in accordance with the terms and conditions specified under Pension Fund Regulatory and Development Authority Act, 2013 and regulations made there under.

This benefit will be effective on partial withdrawal made by the subscriber after 1st April 2017.

RAILWAY BOARD ORDERS**INITIAL/PROMOTIONAL TRAINING FOR SUPERVISORS AT TECHNICAL TRAINING CENTRE (TTC) FOR ALL PRODUCTION UNITS.**

RBE No 60/2017, No.E(MPP)2017/3/2, dated 20.06.2017

Training for staff of Production Units

Theoretical portion of training (4 weeks) & Steam Specific training (4 weeks), the training may be given in the Production Units themselves as the Production Units have all the basic facilities.

Practical training

2 weeks - shall be given in the form of attachment to Divisions in which Production Units are located. Training is to be imported in the Coaching Depots, DEMU Sheds and Loco Sheds.

1 week in POH workshop & 1 week in the Production Unit itself.

Refresher / Exam / Viva, etc – 1 Week

RESTRUCTURING OF IT CADRE ON ZONAL RAILWAYS/PUS/RDSO ETC

RBE No 49/2017, No.2016/AC-II(CC)/37/9, dated 18.4.2017 Ministry of Railways after considering the report of the committee comprising of Executive directors of Railway Board and based on functional, operational and administrative requirements decided that, the cadre structure of IT for Group 'C' staff will be equivalent to Technical Supervisors.

Senior Engineer (IT) – 67%, Junior Engineer (IT) – 33%

Date of Effect - 01.04.2017

Applicability - For permanent regular cadre operated as revenue post. Will not be applicable to ex-cadre & work-charged posts.

Pay Fixation - As per rule 13 of RS(RP) Rules 2016

Existing Classification & Filling up the vacancies

Existing classification of the posts as selection and/or non selection remains unchanged.

For the posts classified as non-selection at the time of restructuring, the promotion will be based on only scrutiny of service records and confidential reports.

If any employee is due for promotion to a post classified as a selection post, existing selection procedure stands modified and the selection will be held based on scrutiny of service records and confidential reports without holding any written and viva-voce test

Provision of Reservation - The extant provisions in this regard should be followed

Refusal of promotion One time exemption shall be given to the staff who refused promotion earlier to this order, if they indicate their willingness in writing to be considered for promotion.

Matching Savings - Entire scheme of restructuring is to be self financing.

Benefit of restructuring will be restricted to the persons who are working in IT cadre as on the cut-off date ie. 01.04.2017.

Posts not in operation would be treated as deemed to have been surrendered and the resultant saving equivalent to the surrendered posts will be credited to vacancy bank.

Annual Review - Annual review of Group 'C' staff of IT Cadre will be undertaken w.e.f.01.04.2018

LACUNAS NEED TO BE RECTIFIED IN CADRE RESTRUCTURE ORDER FOR IT CADRE

Date of Effect - Cadre restructuring for IT staff should be implemented from 1st Nov 2013 as done in the case of Technical Supervisors and other Group 'C' posts vide Board's letter dated 08.10.2013

Surrender of posts not in operation - Surrender of posts not in operation without realistic assessment of workload need to be stopped

Considering Temporary posts - Temporary posts which are in operation for at least three years may also be taken into account for the purpose of applying revised percentages as permitted vide Board's letter dated 08.10.2013

Staffing pattern equal to that of Computer centre in Railway Board - In line with the para 6.v & 6.vi of Railway Board letter No No:ERB-I/2011/25/4 dated 14.07.2011, existing posts of JE/IT in GP of Rs.4200 and Senior Engineer/IT in GP of Rs.4600 shall be placed in the GP of Rs.4600 & Rs.4800 respectively.

7th CPC had to DoPT to draw up a structure which is more in tune with the current technology.

FINANCE MINISTRY ORDERS**CLASSIFICATION OF CITIES FOR HRA**No.2/5/2017-E.II(B), 7th July 2017

Ministry of Finance, Department of Expenditure

Cities classified as 'X' - rate of HRA 24% of basic pay - Hyderabad, Delhi, Ahmadabad, Bengaluru, Greater Mumbai, Pune, Chennai & Kolkata.

Cities classified as 'Y' - rate of HRA 16% of basic pay – Vijayawada, Warangal, Greater Visakhapatnam, Guntur, Nellore, Guwahati, Patna, Chandigarh, Durg, Bhilai Nagar, Raipur, Rajkot, Jamnagar, Bhavnagar, Vadodara, Surat, Faridabad, Gurgaon, Srinagar, Jammu, Jamshedpur, Dhanbad, Ranchi, Bokaro steel city, Belgaum, Hubli-Dharwad, Mangalore, Mysore, Gulbarga, Kozhikode, Kochi, Thirvanathapuram, Thrissur, Malappuram, Kannur, Kollam, Gwalior, Indore, Bhopal, Jabalpur, Ujjain, Amaravathi, Nagpur, Aurangabad, Nasik, Bhiwandi, Solapur, Kolhapur, Vasai-Virar City, Malegaon, Nanded-Waghala, Sangli, Cuttack, Bhubaneswar, Raurkela, Pondichery, Amristar, Jalandhar, Ludihana, Bikanar, Jaipur, Jodhpur, Kota, Ajmer, Salem, Tirupur, Coimbatore, Tiruchirapallai, Madurai, Erode, Moradabad, Meerut, Ghaziabad, Aligarh, Agra, Bareilly, Lucknow, Kanpur, Allahabad, Gorakhpur, Varanasi, Saharanpur, Noida, Firozabad, Jhansi, Dehradun, Asansol, Siliguri and Durgapur.

Cities classified as 'Z' rate of HRA 8% of basic pay - Remaining cities/towns not covered by classifications 'X' & 'Y' are classified as 'Z' for the purpose of HRA.

Discontinuance of Family Planning Allowance for adoption of small family norms – Recommendation of 7th Central Pay Commission.

F.No.12(4)2016-EIII-A, Ministry of Finance, Dept of Expenditure, dated 7th July 2017.

From 1st July 2017, Family Planning Allowance shall stand discontinued.

Modified Assured Career Progression Scheme for the Central Government Employee – Clarification regarding DoPT OM No.35034/3/2008-Estt(D) (Vol.II)

In Para 4 of Annexure-I of the MACP Scheme issued vide the DoPT Office Memorandum No. 35034/3/2008-Estt.(D) dated May 19, 2009 providing that benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available

2. Reference have been received from various Ministries / Departments whether at the time of regular promotion / grant of Non-Functional Scale, the employee may be allowed to draw the difference in Grade Pay after availing regular increment in the Pay Band and Grade Pay w.e.f. date of promotion or date of next increment consequent to MACP.

3. The matter has been considered in this Department in consultation with the Department of Expenditure and it has been decided that the Para 4 of the Annexure-I of the MACP Scheme would be modified as under

Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion / grant of Non functional scale, if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion / grant of Non-Functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

At the time of such regular promotion/grant of Non-Functional Scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the date of such regular promotion/grant of Non-Functional Scale or the date of accrual of next increment in the pay allowed under MACP. **Validation of Duty/Privilege/Post Retirement Complimentary Passes (PRCP) in Hamsafar Express trains, Gatimaan Express trains and all other Special trains including Suvidha Express, Special Trains on special charges, etc.**

RBE No. 68/2017, E(W)2016/PS-5-1/10, dated 12.07.2017

The accommodation in Hamsafar Express trains for Duty/Privilege/PRCP shall be earmarked as at par with that being earmarked in Rajdhani/Duronto Express trains.

In Gatimaan Express train, the accommodation for Duty/Privilege/PRCP shall be earmarked as at par with that being earmarked in Shatabdi Express trains.

In all other special trains including Suvidha Express, Special Trains on special charges, etc., the accommodation shall be earmarked on the lines of Rajdhani/Duronto/Shatabdi Express trains depending upon the type of coaches being attached in that train to the extent of IAC-4, EC4, 2A-6, 3A-16, CC-4, SL20 and 2S-20.

Booking of tickets in above categories of trains will be allowed on the basis of extant stamping on passes for travel by Rajdhani/Shatabdi/Duronto Express trains with a minor modification that now the word "Rajdhani/Shatabdi/Duronto Express type trains" shall be stamped. No additional stamping containing the name of any other train is to be made on the passes. The Pass Issuing Authorities should ensure that stamping on the passes is strictly in compliance with the Pass Rules and duly authenticated.

REVISION OF PENSION OF PRE-2016 PENSIONERS / FAMILY PENSIONERS

DOP&PW OM No. 38/37/2016-P&PW(A) Dated 12-5-2017

Sub:- Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/family pensioners, etc.

The undersigned is directed to say that the 7th Central Pay Commission (7th CPC). in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No.38/37/2016-P&PW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7th CPC on pensionary matters. [Click to view the orders issued on 4.8.2016]

2. Based on the decisions taken by the Government on the recommendations of the 7th CPC, orders for revision of

Continued on page – 10.....

REVISION OF PENSION (Continued from Page 9)

pension of pre-2016 pensioners/family pensioners in accordance with second Formulation were issued vide this Department's OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this OM. that the revised pension/family pension w.e.t. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6th CPC, by 2.57.

3. In accordance with the decision mentioned in this Department's Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 and OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016, the feasibility of the first option recommended by 7th CPC has been examined by a Committee headed by Secretary, Department of Pension Pensioners' Welfare.

4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. White fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.t. 1.1.2016 as per the first Permutation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

5. It has also been decided that higher of the two Formulations is the pension/family pension already revised in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 above, shall be granted to pre-2016 central civil pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 above, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

6. Instructions were issued vide this Department's OM No. 45/86/97-P&PW(A) (iii) dated 10.02.1998 for revision of pension! family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of pre-1996 pensioners/family pensioners in -----

implementation of the recommendations of the 5th Central Pay Commission.

7. Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97-P&PW(A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. in the case of those Government servants who retired or died on or after 01.01.1986 but before 112016 the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with para 4 above.

8. The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 250,000 with effect from 01.01.2016).

9. The pension/family pension as worked out in accordance with provisions of Para 4 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

10. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare OM. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

11. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in this Department's OM. No. 38/37/2016-P&PW(A)(ii) dated 4.8.2016.

12. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions issued by this Department from time to time.

13. in cases where, on permanent absorption in public sector undertakings / autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

14. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age-related pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

(Continued on Page 11)

REVISION OF PENSION (Continued from Page 10)

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension is Rs.10,000 pm, the pension will be shown as (i) Basic pension = Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

16. A few examples of calculation of pension/family pension in the manner prescribed above are given in Annexure-I to this OM.

17. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/ family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 shall be adjusted.

18. It shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working last before his death to revise the pension/ family pension of Pre-2016 pensioners/family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority would impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

19. These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 11/1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders. Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

20. These orders do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities ----- .

21. These orders issue with the concurrence of Ministry of Finance (Department of Expenditure) vide their ID. No. 30-1133(c)/2016-IC dated 11.05.2017 and ID. No.30-1133(c)/2016-IC dated 12.05.2017.

22. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

23. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Heads of Department/Controller of Accounts, Pay and Accounts Officers, and Attached and Subordinate Offices under them on top priority basis. All Ministries/Departments are requested to accord top priority to the work of revision of pension of pre-2016 pensioners/family pensioners and issue the revised Pension Payment Authority in respect of all pre-2016 pensioners,

REVISION OF PENSION OF PRE-2016 PENSIONERS/ FAMILY PENSIONERS-WITH CONCORDANCE TABLES

DOP&PW OM F.No.38/37/2016-P&PW(A) 06.07.2017

Subject: Revision of pension of pre-2016 pensioners / family pensioners in implementation of Government's decision on the recommendations of the 7th Central Pay Commission- Concordance tables- regarding.

The undersigned is directed to refer to this Department's OM of even number dated 12.05.2017 on the above subject and to say that instructions were issued for revision of pension/family pension with effect from 01.01.2016 in respect of Central civil pensioners/family pensioners who retired/died prior to 01.01.2016 by notionally fixing their pay in the pay matrix recommended by the 7th Central Pay Commission in the level corresponding to the pay in the pay scale I pay band and grade pay at which they retired I died. It was provided that 50% of such notional pay shall be the revised pension and 30% of the notional pay shall be the revised family pension w.e.f. 01.01.2016.

2. It was also provided that the revision of pension will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables provided by the Department of Expenditure, concordance tables for fixation of notional pay and pension/family pension of employees who retired/died in various grades during the 4th, 5th and 6th Pay Commission periods have been prepared and the same are enclosed herewith. In the case of those employees who retired/died before 01.01.1986, these concordance tables may be used based on their notional pay as on 01.01.1986, which was fixed in accordance with this Department's OM No.45/86/97-P&PW(D)(iii) dated 10.02.1998.

3. Separate tables have been given in respect of pre-01.01.2016 pensioners who retired in the Group 'D' pay scales corresponding to 6th CPC grade pay of Rs. 1300/-, Rs. 1400/-, Rs. 1600/- and Rs. 1650/- (Table No. 1 to Table No. 4) and for pensioners who retired during 6th CPC period after upgradation to the Grade pay of Rs. 1800/- (Table No. 5 to Table No. 8). The pension/family pension of such pensioners/family pensioners may be revised using the appropriate Table.

4. These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 4th to 5th, 5th to 6th and 6th to 7th Pay Commission. In case of any inconsistency in the concordance tables vis-à-vis the relevant rules / instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.

5. It is requested that the pension of pre-2016 pensioners / family pensioners may be revised w.e.f. 01.01.2016 in accordance with the instructions contained in this Department's OM of even No. dated 12.05.2017 and using the concordance tables enclosed herewith.

6. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their Diary No. 1(13)/EV/2017 dated 05.07.2017.

Concordance table No. 20, 22, 25 & 26 are given in next 4 page for the Revision of Pension of Technical Supervisors who retired 1-1-1986 to 31-12-2016.

DOPPW CONCORDANCE TABLE No.20 FOR REVISION OF PENSION OF PRE-2016 PENSIONERS / FAMILY PENSIONERS - w.e.f. 01.01.2016 (For those Who retired from 1-1-1986 to 31-12-2015)

(As per DOP&PW OM F.No.38/37/2016-P&PW(A) Dated 2017)

(Note: Revision of Pension of Pre-1986 Pensioners, shall be done as per Notional Pay fixed on 1-1-1996 In terms of Para 2 of DOPPW OM Dated 6-7-2017 & OM No. 45/86/97-P&PW(D)(iii) dated 10.02.1998)

From 01.01.1986 to 31.12.1995		From 01.01.1996 to 31.12.2005		From 01.01.2006 to 31.12.2015		Corresponding level w.e.f. 1.1.2016	
1400-40-1600-50-2300-60-2600		5000-150-8000		9300-34800 GP4200		level-6 (35400-112400)	
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1400	5000	13500		13770	35400	17700	10620
1440	5000	13500		13770	35400	17700	10620
1480	5000	13500	-	13770	35400	17700	10620
1520	5150	13780	13780	14200	36500	18250	10950
1560	5150	13780	13780	14200	36500	18250	10950
1600	5150	13780	13780	14200	36500	18250	10950
1650	5300	14060	13780	14200	36500	18250	10950
1700	5300	14060	13780	14200	36500	18250	10950
1750	5450	14340	14210	14630	37600	18800	11280
1800	5600	14620	14210	14630	37600	18800	11280
1850	5750	14900	14640	15050	38700	19350	11610
1900	5900	15180	15060	15520	39900	19950	11970
1950	6050	15460	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2050	6350	16020	16000	16450	42300	21150	12690
2100	6500	16290	16000	16450	42300	21150	12690
2150	6650	16570	16460	16960	43600	21800	13080
2200	6800	16850	16460	16960	43600	21800	13080
2250	6950	17130	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7400	17970	17480	17970	46200	23100	13860
2480	7550	18250	17980	18520	47600	23800	14280
2540	7700	18530	18530	19060	49000	24500	14700
2600	7850	18810	18530	19060	49000	24500	14700
2660	8000	19080	19070	19640	50500	25250	15150
2720	8000	19080	19070	19640	50500	25250	15150
2780	8000	19080	19070	19640	50500	25250	15150
	8150	19360	19070	19640	50500	25250	15150
	8300	19640	19650	20230	52000	26000	15600
	8450	19920	19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

DOPPW CONCORDANCE TABLE No.22 FOR REVISION OF PENSION

From 01.01.1986 to 31.12.1995		From 01.01.1996 to 31.12.2005		From 01.01.2006 to 31.12.2015		Corresponding level w.e.f. 1.1.2016	
1640-60-2600-75-2900		5500-175-9000		9300-34800 GP4200		level-6 (35400-112400)	
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	13770	35400	17700	10620
			13780	14200	36500	18250	10950
1640	5500	14430	14210	14630	37600	18800	11280
1700	5500	14430	14210	14630	37600	18800	11280
1760	5500	14430	14210	14630	37600	18800	11280
1820	5675	14760	14640	15050	38700	19350	11610
1880	5850	15090	15060	15520	39900	19950	11970
1940	6025	15410	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2060	6375	16060	16000	16450	42300	21150	12690
2120	6550	16390	16000	16450	42300	21150	12690
2180	6725	16710	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	7075	17360	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7425	18020	17980	18520	47600	23800	14280
2480	7600	18340	17980	18520	47600	23800	14280
2540	7775	18670	18530	19060	49000	24500	14700
2600	7950	18990	18530	19060	49000	24500	14700
2675	8125	19320	19070	19640	50500	25250	15150
2750	8300	19640	19070	19640	50500	25250	15150
	8475	19970	19650	20230	52000	26000	15600
2825	8650	20290	20240	20850	53600	26800	16080
2900	8825	20620	20240	20850	53600	26800	16080
2975	9000	20940	20860	21470	55200	27600	16560
3050	9000	20940	20860	21470	55200	27600	16560
3125	9000	20940	20860	21470	55200	27600	16560
	9175	21270	20860	21470	55200	27600	16560
	9350	21600	21480	22140	56900	28450	17070
	9525	21920	21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

DOPPW CONCORDANCE TABLE No.25 FOR REVISION OF PENSION							
From 01.01.1986 to 31.12.1995		From 01.01.1996 to 31.12.2005		From 01.01.2006 to 31.12.2015		Corresponding level w.e.f. 1.1.2016	
2000-60-2300-75-3200-100-3500		6500-200-10500		9300-34800 GP 4200		Level-6(35400-112400)	
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
2000	6500	16290	16000	16450	42300	21150	12690
2060	6500	16290	16000	16450	42300	21150	12690
2120	6500	16290	16000	16450	42300	21150	12690
2180	6700	16670	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2375	7300	17780	17480	17970	46200	23100	13860
2450	7500	18150	17980	18520	47600	23800	14280
2525	7700	18530	18530	19060	49000	24500	14700
2600	7900	18900	18530	19060	49000	24500	14700
2675	8100	19270	19070	19640	50500	25250	15150
2750	8300	19640	19070	19640	50500	25250	15150
	8500	20010	19650	20230	52000	26000	15600
2825	8700	20390	20240	20850	53600	26800	16080
2900	8900	20760	20240	20850	53600	26800	16080
2975	9100	21130	20860	21470	55200	27600	16560
3050	9300	21500	21480	22140	56900	28450	17070
3125	9500	21870	21480	22140	56900	28450	17070
3200	9700	22250	22150	22800	58600	29300	17580
	9900	22620	22150	22800	58600	29300	17580
3300	10100	22990	22810	23500	60400	30200	18120
3400	10300	23360	22810	23500	60400	30200	18120
3500	10500	23730	23510	24200	62200	31100	18660
3600	10500	23730	23510	24200	62200	31100	18660
3700	10500	23730	23510	24200	62200	31100	18660
3800	10500	23730	23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

DOPPW CONCORDANCE TABLE No.26 FOR REVISION OF PENSION

From 01.01.1986 to 31.12.1995		From 01.01.1996 to 31.12.2005		From 01.01.2006 to 31.12.2015		Corresponding level w.e.f. 1.1.2016	
2375-75-3200-100-3500		7450-225-11500		9300-34800 GP 4600		Level-7 (44900-142400)	
Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f.1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimu	Maximu			
			-	17470	44900	22450	13470
			17480	17970	46200	23100	13860
2375	7450	18460	17980	18520	47600	23800	14280
2450	7450	18460	17980	18520	47600	23800	14280
2525	7675	18880	18530	19060	49000	24500	14700
2600	7900	19300	19070	19640	50500	25250	15150
2675	8125	19720	19650	20230	52000	26000	15600
2750	8350	20140	19650	20230	52000	26000	15600
2825	8575	20550	20240	20850	53600	26800	16080
2900	8800	20970	20860	21470	55200	27600	16560
2975	9025	21390	20860	21470	55200	27600	16560
3050	9250	21810	21480	22140	56900	28450	17070
3125	9475	22230	22150	22800	58600	29300	17580
3200	9700	22650	22150	22800	58600	29300	17580
	9925	23070	22810	23500	60400	30200	18120
3300	10150	23480	22810	23500	60400	30200	18120
3400	10375	23900	23510	24200	62200	31100	18660
3500	10600	24320	24210	24940	64100	32050	19230
3600	10825	24740	24210	24940	64100	32050	19230
3700	11050	25160	24950	25680	66000	33000	19800
3800	11050	25160	24950	25680	66000	33000	19800
	11275	25580	24950	25680	66000	33000	19800
	11500	25990	25690	26450	68000	34000	20400
	11725	26410	25690	26450	68000	34000	20400
	11950	26830	26460	27230	70000	35000	21000
	12175	27250	27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720

ENGINEERS ! BE ACTIVE MEMBERS & STRENGTHEN IRTSA FOR CONTINUOUS STRUGGLE & FOR REALIZATION OF YOUR DEMANDS CONTRIBUTE LIBERALLY TO STRUGGLE-CUM-LEGAL FUND
Send Central Quota of Subscription & Struggle Fund

Through Bank Draft or At-Par Cheque in favour of "Indian Railways Technical Supervisors Association" to:
 Central Treasurer IRTSA, Er O. N. Purohit, 106, Suraj Nagar, Jodhpur-342008 (Ph: 09828024476 & 02912713123)

IRTSA MEETING WITH CRB & MEMBER (RS)

IRTSA delegates met Member (Rolling Stock) during his visit to Chennai on 20.06.2017. Memorandums on following main demands of IRTSA were submitted to the Member.

1. Recognition of Indian Railways Technical Supervisors Association (IRTSA)
2. Grant of higher Pay Level / Grade Pay for JEs & SSEs
3. Classification of posts of Railway Engineers / Technical Supervisors in Grade Pay 4600 / Pay level-7 in Group 'B' Gazetted.
4. Change of criteria from 'Good' to 'Very Good' for the purpose of MACPS.
5. Inclusion of training period for the purpose of MACPS.

During the discussion held in the meeting with union office bearers of ICF, K.V.Ramesh, Sr.JGS/IRTSA explained the demands of IRTSA to Member (Rolling Stock).

Change of criteria from 'Good' to 'Very Good' for the purpose MACPS has affected the chances of Technical Supervisors very adversely, who are already stagnated in the grade of SSE. Initial training period has not been included for the purpose of MACPS for Technical Supervisors working in Railways, but the same has been done in the department of Communication & IT, K.V.Ramesh explained.

The demand of classification as Group 'B' (Gaz) is not agreed by the Government stating that Railways are different from other departments having different set of Pay rules, DAR, Service rules, etc and Railways need not to follow DoPT orders for classification of posts. At the same time for the demand of Pay level hike, Government says that, JE is a common post for all central Government employees and Pay of JE & SSE working in Railways alone cannot be improved. Double stand taken by Government frustrates the category, moreover Department of Defence which is following CCS rules has done partial pay level upgradation for the categories of JE & Junior Works Manager and extended them the Grade Pay Rs.4800 and Grade Pay Rs.5400 explained K.V.Ramesh. The post of SSE has been left out from getting any benefit from CRC, Pay Commission, Classification of post, etc he added.

Member Rolling stock heard the arguments patiently and said that he will discuss these issues with Member (Staff), Railway Board. Earlier Er.E.Ramesh Sr.Org. Secretary/IRTSA felicitated Member (Rolling Stock).

On 4th July during the Chairman Railway Board visit to ICF, Er.K.V.Ramesh handed over memorandum on above mentioned demands. He requested CRB to get the approval for proposals send by Railway Board for placing JE in the Grade Pay Rs.4600 & SSE in Grade Pay Rs.4800 from the finance ministry. He also requested to get the approval for Railway Board's proposal submitted to empowered committee formed after 7th CPC for placing 29700 posts of Technical Supervisors in Grade Pay 4800.

ENGINEERS! VISIT IRTSA WEBSITE REGULARLY
<http://www.irtsa.net>
MULTIFARIOUS FREE WEBSITE FOR RAIL ENGINEERS
Copies of Complete original Orders, Codes, Manuals & Rules issued by Railway Board, DOP & others & Activities of IRTSA

7th CPC Allowances (Continued from page – 1)

Overtime Allowance (OTA) - 7th CPC abolished except for operational staff and industrial employees governed by statutory provisions.

Ministries/Departments to prepare a list of those staff coming under the category of 'operational staff'. Rates of Overtime Allowance not to be revised upwards.

PCO Allowance

Senior Section Engineer in Level 7 – 6% of Basic Pay
 Non-Supervisory staff & JE in Level 6 – 12% of Basic Pay

Training Allowance – 12% of Basic Pay. Ceiling of 5 years period to be removed. Standard cooling off period between tenures will apply.

National Holiday Allowance

Level	Rate of Allowance/ day	The rate of allowance will further increase by 25% each time DA rises by 50%.
1 and 2	Rs.384	
3 to 5	Rs.477	
6 to 8	Rs.630	

Night Duty Allowance

Weightage of 10 minutes for every hour of duty performed between 22.00 and 06.00 hrs.

Hourly rate equal to (BP+DA)/200

Amount of NDA should be worked out separately for each employees.

Breakdown Allowance – Abolished by 7th CPC – Govt. decided to continue at existing Rates multiplied by 2.25.

Pay level	Rate / month
1	Rs.270
2	Rs.405
4 & 5	Rs.540
6 & above	Rs.675

Special Allowance to Chief Safety Officers/Safety Officers – 6% of basic pay.

TA on Transfer

Travel entitlement – As discussed in Travelling Allowance.

Composite Transfer & Packing Grant (CTG) – 80% last month's basic pay

Reimbursement of charges on transport of personal effects.

Level	By Goods Train	Transportation by Road	The rate of allowance will further increase by 25% each time DA rises by 50%.
12 & above	6000 kg	Rs.50/KM	
6 to 11	6000 kg	Rs.50/KM	
5	3000 kg	Rs.25/KM	
4 and below	1500 kg	Rs.15/KM	

TA for Retiring Employees – Similar to TA on transfer for Travel entitlement & CTG.

Family Planning Allowance – Abolished

NEW ALLOWANCES FOR RAILWAYS

Special Train Controller's Allowance - to be paid @ Rs.5,000 per month to Section Controllers and Dy. Chief Controllers

Risk and Hardship Allowance for Track Maintainers – Track Maintainers - I, II, III and IV of Indian Railways to be granted Risk and Hardship Allowance as per cell R3H2 (Rs. 2700 for Level 8 and below and Rs.3400 for Level 9 and above) of Risk and Hardship Matrix