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INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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IRTSA OBSERVES DEMANDS DAY ALL OVER INDIAN RAILWAYS; HOLD GATE MEETINGS

Members of IRTSA observed Demands Day all over Indian Railways on 23.8.2017. Technical Supervisors / Rail Engineers wore demands card and held gate meeting etc.

Main demands of the Association include:

Recognition of IRTSA based on the Reports of the Task Force as well as that of the Khanna Committee on Safety and Railway Accidents Inquiry Committees 1968 and 1978 which had strongly recommended for recognition of Supervisors' Association to discuss and resolve the demands and grievances.

Enhance the Pay Level of Junior Engineers to at least higher than those of the Senior Technicians working under them; and to enhance the Pay Level of Senior Section Engineers on Railways to adequately above the Pay Level of Junior Engineers and the Chief Office Superintendents working under them and based on superior recruitment qualifications, conditions of service, duties and multifarious responsibilities shouldered by JEs & SSEs on Railways for efficient train operation, quality control & safety.

Classification of posts of SSE/CMS/CDMS/SE(IT) as Group 'B' (Gaz) as in other Govt. departments.

Removal of criteria 'very good' and inclusion of training period for the purpose of MACPS.

Pending approval of above demands, IRTSA is demanding immediate acceptance of the following bare minimum proposals submitted by Railways to Ministry of Finance

1. 3335 posts of senior supervisors in the Grade Pay of Rs.4600 to be upgraded to Group 'B' (Gaz).
2. Railway Board's decision (OM dated 11.06.2010) to place JE in GP Rs.4600 and SSE in GP Rs.4800.
3. Railway Board's proposal submitted to the Empowered Committee formed after 7th CPC to place 50% of sanctioned strength) posts of SSE in the Grade Pay Rs.4800.

MASS SIGNATURE CAMPAIGN ON MEMORANDUM TO MR FOR HIGHER PAY LEVELS FOR RAIL ENGINEERS

A mass signature campaign was carried out by the various units of IRTSA on an Appeal to MR for intervention for acceptance of Proposals of Railway Board submitted to Ministry of Finance and the Empowered Committee of Secretaries on 7th Pay Commission and requested him to redress the following issues early to overcome serious and adverse impact on the quality, efficiency and safety on the Railways due to continued frustration and erosion of motivation among the vital category of Technical Supervisors / Rail Engineers:

Posts of SSEs, CDMS, SE/IT and CMS be classified in Group 'B' Gazetted for greater efficiency, higher productivity and safety on the Railways.

JEs in Indian Railways be placed in Pay Level 8 and the SSE be placed in the Pay Level 10 and this issue be considered favourably by the Railway Board and the Departmental Anomalies Committee.

Pending decision on the above issues, Ministry of Finance be urged to approve the following proposals submitted by the Railway Board to them:

Upgradation of posts of JEs from Grade Pay Rs.4200 to Rs.4600 and upgradation of posts of SSE from Grade Pay of Rs.4600 to Rs.4800 as per decision of the Departmental Anomalies Committee.

Restructuring of Cadre of Technical Supervisors on Railways with 33% JEs in Grade Pay Rs.4200, 17% SSE in Grade Pay Rs.4600 and 50% of posts in Grade Pay Rs.4800 - as proposed by the Railway Board to Empowered Committee of Secretaries on 7th CPC.

Railway Board's recommendation for Upgrading of 3335 posts of Senior Supervisors in the Grade Pay of Rs.4600 from Group C to Group B on the Railways.



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“SUCCESS COMES TO THOSE WHO BELIEVE”



Editorial

TIME TO RECOGNISE IRTSA
AN ISSUE OF NATIONAL IMPORTANCE
PARTICULARLY WHEN SAFETY IS AT STAKE
ON RAILWAYS
BAN ON SUPERVISORS TO BE OFFICE BEARERS
OF TRADE UNIONS – WITHOUT PROVIDING
ALTERNATIVE FORUM TO REDRESS
GRIEVANCES OF THE SUPERVISORS.

IRTSA (Indian Railways Technical Supervisors Association) (formed in November 1965) is over 51 years old Association (*registered under the Trade Union Act-1926*) and represents over 50,000 Technical Supervisors on the Indian Railways supervising a work force of nearly 8.2 lakh Railway men.

Recognition of IRTSA will go a long way not only in redressing the problems of Railway Engineers / Technical Supervisors – it will also substantially improve safety, efficiency & productivity on the Railways through greater job satisfaction & motivation of Front Line Engineers / Technical Supervisors.

There is no recognized organization to represent the Technical Supervisors (Junior Engineers/JEs and Senior Section Engineers/SSEs) on the Railways even though they are frontline Managers, while all other Departments – like CPWD, MES, Telecommunication (DoT) and Defence Inspection and Ordnance Factories etc. have recognized organizations of their counterparts in those Departments.

This is the main root-cause for non-redressal of the grievances of this vital cadre - thereby causing widespread frustration amongst them due to lack of any machinery for discussion or redressal of their problems.

Consequent upon submission of the Report of the Task Force on Safety, the Railway Board vide its letter dated 30.1.2017 had decided that Supervisors working in all safety categories in erstwhile Grade Pay of Rs.4200 and above, should not be office bearers of trade unions after March 31st 2017, which has been extended up to 31st December 2017.

The Railway Board had not made any alternative negotiating system for addressing the grievances of Supervisors. This is totally unconstitutional, unjust and deprives the Supervisors of their Constitutional right of Association and legal rights for representation and redressal of grievances. This is an incomplete, partial and deviatory implementation of the Report of the Task Force as well as that of the Khanna Committee on Safety and Railway Accidents Inquiry Committees 1968 and 1978 (cited above) – which had strongly recommended for recognition of Supervisors' Association to discuss and resolve their demands and grievances.

Task Force on Safety had recommended that, Supervisors have traditionally been the front end managers and the back bone of Indian Railways. There has been a dilution in their contribution to the well being of Railways as felt all across. This has been felt by the Group on Railway Safety, 1996 and also the Khanna Committee and it is necessary to strengthen the hands of Supervisors to empower them.

Supervisors should not be allowed to join Trade Unions and they should be encouraged to form their own Association for collective bargaining and negotiation and should find a place in PNMs and PREM Group, since similar

provisions have already been made for RPF staff Association.

Recommendations of Task Force, as made in Para 38.5 are comprehensive and cannot be segregated, diluted or partially implemented – as this will have adverse impact on safety & further disillusionment among Supervisors.

Railway Board's letters on banning Supervisors to be the office bearers of Trade Unions is a serious deviation from the recommendations of Task Force on Safety and denies them the right to represent, which is against the established law of natural justice.

Various high level expert Committees have gone into each and every detail of Railway Safety and have suggested measures for its improvement. Railway Accidents Committee (Kunzru Committee) in 1962, Railway Accidents Inquiry Committee (headed by Justice Wanchoo) in 1968 and Railway Accidents Enquiry Committee (headed by Justice Sikri) in 1978 and Railway Safety Review Committee (headed by Justice Khanna) in 1998 went into the whole gamut of railway operational safety.

Most of the recommendations of these Committees were accepted by Railways and implemented one after another – except for the 'Provision of a Recognised Forum for discussing & resolving the problems of Supervisory cadres on the Railways and for improvement of their status and Pay Scales.

All these Committees (headed by Justice Wanchoo, Justice Sikri and Justice Khanna) had recommended that the Supervisors, who are the front line managers, should have the right to represent their grievances. They all recommended that the Supervisors organization - as a separate Association - should be recognised.

The recommendations of the four Accident Inquiry Committees for recognizing Supervisors' Association, were, unfortunately not accepted by the Railway – even though the recommendations were in the interest of the Safety on the Railways.

Railway Reforms Committee (RRC) also made similar recommendations for Recognition of Supervisors Association in the interest of better management, Safety & efficiency on the Railways but even the same were also rejected by the Railways.

These committees recommended for recognition of a separate Association for them so that Technical supervisors who are having direct responsibilities for getting the work executed for safe running of trains should not be dependent on the Unions of the employees working under them to redress their grievances as this will create a negative influence and favoritism in the system.

It is time to recognise IRTSA

ENGINEERS! VISIT IRTSA WEBSITE REGULARLY
<http://www.irtsa.net>
MULTIFARIOUS FREE WEBSITE FOR RAIL ENGINEERS
Copies of Complete original Orders, Codes, Manuals
& Rules issued by Railway Board, DOP & others
& Activities of IRTSA

ENGINEERS!

- **BE ACTIVE MEMBERS OF IRTSA**
- **PAY YOUR SUBSCRIPTION, STRUGGLE-CUM-LEGAL FUND.**
- **ATTEND ALL MEETINGS & PROGRAMMES**
DON'T BE JUST A CRITIC – ALWAYS GIVE
CONSTRUCTIVE SUGGESTIONS

GLIMPSES OF OBSERVANCE OF DEMANDS DAY BY IRTSA ON 23.08.2017



HIGHLIGHTS OF RAILWAY BOARD ORDERS AFTER 7TH CPC RECOMMENDATIONS

Sub: Implementation of recommendations of Seventh Central Pay Commission accepted by the Government-relating to grant of PCO Allowance to staff of Production Control Organization.

PC-VII No. 50, RBE No. 112/2017, No. E(P&A)I-2017/SP-1/WS-1, dated 30.08.2017.

Revise the rates of PCO Allowance on 7th CPC pay matrix as as under:

Section Engineers and Sr. Section Engineers in level 7 in the Pay Matrix (VII CPC) - 6% of Basic Pay

Non-supervisory staff and Jr. Engineers up to level 6 in the Pay Matrix (VII CPC) - 12% of Basic Pay

The revised rates of allowance shall be admissible with effect from the 1st July, 2017.

Sub: Implementation of recommendations of Seventh Central Pay Commission accepted by the Government – Special Allowance to Chief Safety Officers/Safety Officers.

PC-VII No.49, RBE No. 111/2017, No. E{P&A)I-2017 /SP-1/WS-2, dated 30.08.2017.

Senior Supervisors of workshop cadre (whether working in workshops or PCO) when deputed as Chief Safety Officers/Safety Officers may be granted Special Allowance @ 6 percent of Basic Pay.

The revised rate of allowance shall be admissible with effect from the 1st July, 2017.

Sub: Revision of the rates of Breakdown Allowance.

No. E(P&A)II-2017/BDA-1, RBE No. 106 / 2017, dated 30.08.2017.

S.N.	Category	Level in pay matrix	Amount of breakdown allowance Per month
1	Helper Gr.II /Helper Gr.I/Other staff Gr. `D` Staff	Level 1 (1800)	Rs.270 p.m
2	Tech. Gr.III	Level 2 (1900)	Rs.405 p.m.
3	Tech. Gr.II Tech. Gr.I Supervisors (erstwhile Mistry)	Level 4 (2400) Level 5 (2800) Level 5 (2800)	Rs.540 p.m.
4	Sr. Tech/ Junior Engineers and staff in higher scales	Level 6 (4200) and above	Rs.675 p.m.

Sub: Recommendation of 7th Central Pay Commission – Decision relating to grant of Special Train Controllers' Allowance to Section Controllers and Deputy Chief Controllers.

RBE No.: 86/2017, File No. PC-VII/2017/1/7/5/3, dated: 10/08/2017

Based on acceptance of 7th CPC recommendations on Allowances, the President is pleased to decide grant of Special Train Controllers' Allowance to Section Controllers and Deputy Chief Controllers @ Rs. 5,000/- per month.

These orders shall take effect from 1 51 July, 2017.

The allowance will increase by 25 percent each time DA rises by 50 percent.

Sub: Recommendations of the 7th Central Pay Commission – Grant of Transport Allowance to Railway employees.

RBE No. 80/2017, No: PC-V/2017/A/TA/1, dated 03/08/2017.

Transport Allowance shall be admissible to Railway employees at the following rates:-

Employees drawing pay in pay Level	Rates of Transport Allowance Per month	
	Employees posted in the Cities as per Annexure	Employees posted at all other Places
9 and above	Rs. 7200 + DA thereon	Rs. 3600 + DA thereon
3 to 8	Rs. 3600 + DA thereon	Rs. 1800 + DA thereon
1 and 2	Rs. 1350 + DA thereon	Rs. 900 + DA thereon

The allowance shall not be provided for those employees who have been provided with Government transport.

Sub: Recommendations of the 7th Central Pay Commission – Grant of Transport Allowance to Railway employees.

RBE No. 96/2017, No.PC-V/2017/A/TA/1, dated 17.08.2017

In partial modification of Railway Board's letter of even number dated 03.08.2017 regarding recommendations of the 7th Central Pay Commission relating to grant of Transport Allowance to Railway employees, the President is pleased to decide that Railway employees who are drawing pay of Rs.24200/- & above in Pay Level 1 & 2 of the Pay Matrix, shall be eligible for grant of Transport Allowance @ Rs.3600 plus D.A. thereon at the cities mentioned in the Annexure to the above cited Board's letter and @ Rs.1800 plus D.A. thereon at all other places.

All other contents of the above cited Board's letter dated 03.08.2017 shall remain unchanged.

These orders shall be effective from 1 st July, 2017.

Sub: Revision of Rates of Conveyance Allowance to Railway Employees: Implementation of Seventh Central Pay Commission's recommendations.

RBE No. 89/2017, No. F(E)I/2017/ AL-4/3, dated 10.08.2017

Rates of Fixed Conveyance Allowance admissible to Railway employees under Rule 1606 (4) of IREC Vol. II (2005 Edition), as indicated below:

Average monthly travel on official travel	For journey by own motor car	For journey by other modes of conveyance
201-300 km	1680	556
301-450 km	2520	720
451-600 km	2980	960
601-800 km	3646	1126
> 800 km	4500	1276

The other terms and conditions for grant of this allowance will remain unchanged.

These orders shall take effect from 1st July, 2017.

Sub: Recommendation of 7th Central Pay Commission – Decision relating to grant of Risk and Hardship Allowance for Track Maintainers of Indian Railways.

RBE No: 87/2017, File No. PC-VII/20171117/5/4, dated: 10/08/2017

It was decided to grant Risk and Hardship Allowance

Railway Board orders continued on page- 5

..... Railway Board orders continued from page- 4

to Track Maintainers – I, II, III & IV of Indian Railways as per cell R3H2 (Rs. 2700 for Level 8 and below and Rs. 3400 for Level 9 and above) of Risk and Hardship Matrix. These orders shall take effect from 1st July, 2017.

Sub:- Decision of the Government on the recommendations of the Seventh Central Pay Commission relating to grant of House Rent Allowance (HRA) to Railway employees.

No. E(P&A)II-2017/HRA-7, RBE No. 71 / 2017, dated 19.07.2017.

Admissibility of HRA shall be as under:-

Classification of Cities/Towns	Rate of House Rent Allowance per month as a percentage of Basic pay only
X	24%
Y	16%
Z	8%

The rates of HRA will not be less than 5400/-, 3600/- and 1800/- at 'X', 'Y' & 'Z' class cities respectively.

The rates of HRA will be revised to 27%, 18% and 9% for 'X', 'Y' and 'Z' class cities respectively when Dearness Allowance (DA) crosses 25% and further revised to 30%, 20% and 10% when DA crosses 50%.

The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay levels in the Pay Matrix and does not include Non-Practising Allowance (NPA) etc. or any other type of pay like special pay, etc.

In the case of running staff HRA will continue to be calculated on the basic pay plus 30% pay element till further orders.

The list of cities classified as 'X', 'Y' and 'Z' issued vide Board's letter No. E(P&A)II-2015/HRA-7 dated 24.09.2015, for the purpose of grant of House Rent Allowance is enclosed as Annexure to these orders.

Special orders on continuance of HRA at Delhi ('X' class city) rates to railway employees posted at Faridabad, Ghaziabad, NOIDA and Gurgaon, at Jalandhar ('Y' class city) rates to Jalandhar Cantt., at 'Y' class city rates to Shillong, Goa & Port Blair and HRA at par with Chandigarh ('Y' class city) to Panchkula which have been allowed to continue vide Para '4' of this Ministry's letter No. E(P&A) II-2015/HRA-7 dated 24.09.2015 and S.A.S Nagar (Mohali) at par with Chandigarh ('Y' class city) vide Ministry's letter No. E(P&A)II-2015/HRA-7 dated 12.05.2017, shall continue till further orders.

All other conditions governing grant of HRA under existing orders shall continue to apply.

These orders shall be effective from 1st July, 2017.

Annexure

CITIES CLASSIFIED AS "X" - Hyderabad (UA), Delhi (UA), Ahmadabad (UA), Bangalore/Bengaluru(UA), Greater Mumbai (UA), Pune (UA), Chennai (UA), Kolkata (UA).

CITIES CLASSIFIED AS "Y"- Vijayawada (UA), Warangal (UA), Greater Visakhapatnam (M.Corpn.), Guntur (UA), Nellore (UA), Guwahati (UA), Patna (UA), Chandigarh (UA), Durg-Bhilai Nagar (UA), Raipur (UA) Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodara (UA), Surat (UA), Faridabad* (M. Corpn.), Gurgaon*(UA), Srinagar (UA), Jammu (UA), Jamshedpur (UA), Dhanbad (UA), Ranchi (UA), Bokaro Steel City (UA), Belgaum (UA), Hubli-Dharwad (M.Corpn.), Mangalore (UA), Mysore (UA), Gulbarga (UA), Kozhikode (UA), Kochi (UA), Thiruvananthapuram (UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA), Gwalior (UA), Indore(UA), Bhopal (UA), Jabalpur (UA), Ujjain (M. Corpn), Amravati (M.Corpn.), Nagpur (UA),

Aurangabad (UA), Nashik (UA), Bhiwandi (UA), Solapur (M. Corpn.), Kolhapur (UA), Vasai- Virar City (M.Corpn.), Malegaon (UA), Nanded-Waghala (M. Corpn.), Sangli, Cuttack (UA), Bhubaneswar (UA), Raurkela (UA), Pondicherry, Amritsar (UA), Jalandhar (UA),Ludhiana (M.Corpn), Bikaner (M. Corpn.), Jaipur (M. Corpn.), Jodhpur (UA), Kota (M.Corpn.), Ajmer (UA), Salem (VA), Tiruppur (UA), Coimbatore (UA), Tiruchirappalli (UA), Madurai (UA), Erode (UA), Moradabad (M. Corpn.), Meerut (UA), Ghaziabad*(UA), Aligarh (UA), Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (VA), Allahabad (UA), Gorakhpur (UA), Varanasi (UA), Saharanpur (M. Corpn.), Noida* (CT), Firozabad (NPP), Jhansi (UA), Dehradun (VA), Asansol (UA), Siliguri (UA), Durgapur(UA).

Sub: Implementation of recommendations of Seventh Central Pay Commission accepted by the Government - Abolition of Allowances.

No. E(P&A)II-2017/VII CPC/AL-1, RBE No. 103/2017, dated 30.08.2017

It was decided to abolish the following allowances with effect from 1st July, 2017:

- (i) Accounts Stock Verifiers (ASV) Allowance (incentive to Accounts Stock Verifiers on passing Appendix IV-A (IREM) Examination);
- (ii) Commercial Allowance (special allowance to announcers – ECRCs/Comml. Clerks/TCs/ASMs/SMs);
- (iii) Flying Squad Allowance (special allowance to CTIs/TTEs working in HQ Flying Squad);
- (iv) Night Patrolling Allowance to Trackmen;
- (v) Rajdhani Allowance (special allowance to Train Supdts./Dy. Train Supdts./Stewards (Dy. Train Supdts) of Rajdhani Trains); and
- (vi) Vigilance Allowance (special allowance to Vigilance Inspectors working in Zonal Railways/Production Units).

Subject: Discontinuance of Family Planning Allowance for adoption of small family norms recommendation of the 7th CPC.

No.PC-V/2017/A/FPA/1, RBE No. 77/2017, dated 28.07.2017

The recommendation of the 7th Central Pay commission to abolish Family Planning Allowance has been accepted and this decision is effective from 1st July 2017. Accordingly, Family Planning Allowance as admissible hitherto, shall cease to exist in all cases.

These orders shall take effect from 1st July, 2017 and hence Family Planning Allowance shall stand discontinued w.e.f. 1st July, 2017.

Sub: Grant of Advances Seventh Central Pay Commission recommendations - Discontinuance of Calamity Advance'

RBE No.52/2017, No.E(G) 2017/AD 1-1, dated 30 .05.2017
It has, been decided to abolish Natural Calamity advance w.e.f. 07.10.2016. The cases where the advances have already been sanctioned need not be reopened.

Sub: Grant of Fixed Medical Allowance (FMA) to the Railway pensioners/family pensioners on recommendations of the 7th Central Pay Commission.

RBE No. 75/2017, No. PC-V/2016/A/Med/1 (FMA), dated 28-7-2017

At present Fixed Medical Allowance is granted to the Railway pensioners/family pensioners residing in areas beyond 2.5 Kms of Railway Hospital/Health Unit for meeting expenditure on their day-to-day medical expenses

Railway Board orders continued on page - 6

... .. **Railway Board orders continued from page - 5**

that do not require hospitalization. Orders were issued vide Board's letter dated 19-12-2014 (RBE No. 146/2014) for enhancement of the amount of FMA from Rs.300/- to Rs. 500/- per month w.e.f. 19-11-2014.

Consequent upon the decision taken by the Government on the recommendation of the 7th CPC on allowance (with modifications), sanction of the President is hereby conveyed for enhancement of the amount of Fixed Medical Allowance from Rs.500/- to Rs. 1000/- per month. The other terms and conditions for grant of Fixed Medical Allowance as contained in Railway Board's letter No. PC-V/98/I/7/1/1 dated 21-4-1999 and subsequent amendments/clarifications issued from time to time, the last being letter No. PC-V/2010/A/Med/1 dated 19-12-2014, shall continue to be in force.

These orders will take effect from 01-7-2017.

Sub: Permission for break journey and longer route in Special Passes issued on medical grounds.

No. E(W)2015/PS5-2/4, dated 02.05.2017.

Special Passes issued on medical grounds already stand validated for travel in Rajdhani/Shatabdi Express Trains.

However, it has been observed that in the absence of permission for break journey and longer route, the beneficiaries are finding it difficult to avail the facility for reaching the referral hospital within the shortest possible time. Hence, with the approval of Competent Authority, it has been decided to permit break journey and longer route, as applicable in Privilege Passes, also in the Special passes issued on medical grounds, provided the destination can be reached quickly. The Railways & PUs may take necessary action accordingly.

Sub:- Validation of Duty/Privilege/Post Retirement Complimentary Passes (PRCP) in Hamsafar Express trains, Gatimaan Express trains and all other Special trains including Suvidha Express, Special Trains on special charges, etc.

RBE No. 68/2017, No. E(W)2016/PS- 5-1/10, dated 12.072017.

Booking of tickets in above categories of trains will be allowed on the basis of extant stamping on passes for travel by Rajdhani/Shatabdi/Duronto Express trains with a minor modification that now the word "Rajdhani/Shatabdi/Duronto Express type trains" shall be stamped. No additional stamping containing the name of any other train is to be made on the passes. The Pass Issuing Authorities should ensure that stamping on the passes is strictly in compliance with the Pass Rules and duly authenticated.

Sub: Filling up of DR Quota vacancies through General Departmental Competitive Examination (GDCE) - eligibility of staff in same Grade Pay/Pay Scale - regarding.

No.(NG)I-2008/PM1/6Part, RBE No 72/2017, Dated 24/07/2-17

(a) Eligible staff working in grades lower than the grades/pay scale for which GDCE is being conducted be permitted to appear in GDCE selections for all categories;

(b) Eligible staff working in same grade/pay scale for which GDCE is being conducted may be permitted to appear in selection for GDCE from Non-Safety to Safety category posts as well as Safety to Safety category posts.

Ministry of Railways (Railway Board) have decided to constitute a Committee to examine the issues related to revision of hourly rates of Incentive Bonus and Bonus Factors of workshops/PUs staff under CRJ Pattern/GIS.

The Committee will consist of the following:-

- (i) Executive Director/ME(W), Railway Board – Convener
- (ii) Executive Director/PC-II, Railway Board – Member
- (iii) Executive Director/F(C), Railway Board – Member

2. The Terms of reference of the Committee are,

(i) To examine, review, evolve and recommend changes that are desirable and feasible regarding the principles that should govern the payment of Incentive Bonus and Bonus Factors to Workshops/PUs staff under CRJ Pattern/GIS under 7th CPC revised pay structure in respect of the following categories of employees:-

1. SSE/SEs in level 7 supervising the work of staff working on the shop floor.
2. Jr. Engineers(s) in Level 6.
3. Sr. Technician in Level 5.
4. Tech Gr.I in Level 4.
5. Tech. Gr.II in Level 3.
6. Tech. Gr.III in Level 2
7. Semi Skilled/Unskilled in Level 1.
8. Unskilled in -1S (pre-revised scale).

3. The Committee should submit its report within six months from the date of its construction.

4. The headquarters of the Committee will be at New Delhi.

5. PC-VII Branch of Railway Board will be the nodal Branch for functioning of the Committee. Therefore, all related works/issues including Parl. Questions, RTI cases, their execution and other formalities with regard to the Committee should be dealt with by PC-VII Branch.

Sub: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of RS(RP) Rules, 2016 – regarding.

RBE No. 79/2017, File No. PC-VII/201611/6/2, dated: 31.07.2017.

Government Servant may opt to have his/her pay fixed from the Date of his/her Next Increment (either 1st July or 1st January, as the case may be) accruing in the Level of the post from which he/she is promoted, except in cases of appointment on deputation basis to an ex-cadre post or on direct recruitment basis or appointment/promotion on ad-hoc basis.

In case, consequent upon his/her promotion, the Government Servant opts to have his/her pay fixed from the date of his/her next increment (either 1st July or 1st January, as the case may be) in the Level of the post from which Government Servant is promoted, then, from the date of promotion till his/her DNI, the Government Servant shall be placed at the next higher cell in the level of the post to which he/she is promoted.

Subsequently, on DNI in the level of the post to which Government Servant is promoted, his/her Pay will be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government Servant is promoted and he/she shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he/she is promoted; and if no such Cell is available in the Level to which he/she is promoted, he/she shall be placed at the next higher Cell in that Level.

Railway Board orders continued on page - 8

Minutes of CEC meeting held at Chandigarh on 28.07.2017

CEC IRTSA met at Dr.Ambedkar Bhavan, Chandigarh on 28.07.2017 between 10.00 hours and 17.00 hours. 70 CEC members attended the meeting. The meeting begins with introduction of members.

1. President's Address: Er.M.Shanmugam Central President welcomed all CEC members and briefed about the proposal sent by Railway Board to the empowered committee of secretaries for Technical Supervisors / Rail Engineers. He said that Railway Board while disallowing the supervisors from becoming office bearers of unions has not simultaneously recognised a separate forum for supervisors to address their grievances. He also explained the help extended by some of the Member of Parliaments in highlighting main demands of IRTSA to the Government. Central President along with some CEC members camped at New Delhi for a week to highlight the issues of Recognition of IRTSA to PMO, Higher Pay Level and Classification of posts as Group 'B' (Gaz) to Ministry of Finance with the help of Member of Parliaments.

2. General Secretary's Address: Er.Harchandan Singh General Secretary IRTSA said that, CEC IRTSA has been called to meet for a specific purpose and this meeting is very important. He said that this is the first time Railway Board send proposal to Finance Ministry for upgrading Pay Level of SSE after a Pay Commission, even though it is expected to give only partial relief. Three proposals were sent by Railway Board to Ministry of Finance, 1) Railway Board submitted a proposal to the empowered committee formed after 7th CPC to place 29,721 (50% of sanctioned strength) posts of SSE in the Grade Pay Rs.4800, 2) Railway Board's decision (OM dated 11.06.2010) to place JE in Grade pay Rs.4600 and SSE in Grade Pay Rs.4800 and 3) 3335 posts of senior supervisors in the Grade Pay of Rs.4600 to be upgraded to Group 'B' (Gaz), but Ministry of Finance has not taken any positive decision on all three issues. In his emotional appeal he called for mobilisation of 100% membership of IRTSA throughout Indian Railways to further strengthen the demand of recognition of IRTSA.

3. Er. L.N.Pathak Chief Advisor IRTSA endorsed the view of Central President & General Secretary and called for total unity among Technical Supervisors under the umbrella of IRTSA which is campaigning for the cause of the category for 52 long years. He instated upon intensive membership drive for IRTSA, particularly when another group's attitude is damaging the category. Proposal for Railway Board to upgrade 75% SSE post to the Grade Pay of Rs.4800 has to be fought out with full vigour, he insisted the CEC IRTSA.

4. Er. Darshan Lal Working President IRTSA announced that RCF Zone will contribute rupees two lakh towards legal & struggle fund. He proposed that all the Zones & sub units should send their share of membership, struggle fund and legal fund to the Central Treasurer directly instead of holding it for the programmes organised in their zones & sub units, CEC also endorsed his view.

5. Er. K.V.Ramesh Sr.JGS IRTSA said that Railway Board instead of placing the ball in Finance Ministry's court, should do the restructure of Technical Supervisors category by introducing Grade Pay Rs.4800 within Railways itself as done in the case of restructuring of Trackmen category. He briefed about the meeting with Chairman Railway Board and Member (RS) in highlighting main issues like Measures to

improve Safety on Railways – Appeal for Recognition IRTSA, Grant of higher Pay Level for JEs & SSEs, Classification of posts of Railway Engineers / Technical Supervisors in Pay level-7 in Group 'B' Gazetted, Change of criteria from 'Good' to 'Very Good' for the purpose of MACPS and Inclusion of training period for the purpose of MACPS.

He also said that after years of struggle by IRTSA, an exclusive supervisors institute has been finally approved by ICF administration and started functioning at a separate building which is named as Dr. A.P.J. Abdul Kalam Institute.

6. Resolution of demands & organisational matters were proposed by Sr.JGS/IRTSA which was accepted by the CEC after discussion.

7. Address by other CEC members: Er. P.K.Shukla Zonal Secretary NR said that Technical Supervisors are the most affected category due to change of eligibility criteria from 'Good' to 'Very Good' for financial upgradation under MACPS. Er. R.B. Singh Zonal Secretary WR said that Federations should support the demand of recognition of IRTSA, since IRTSA is the oldest and biggest organisation representing Technical Supervisors / Rail Engineers and maintaining good relation with organised labour for better industrial harmony. Er. Preetham Kumar of SC.Rly said that IRTSA represents all local issues of Technical Supervisors in SC.Rly and regularly conducts Technical Seminars to update the knowledge of the members. He said that 7th CPC has only brought more resentment to the category, particularly for Graduate Engineers who are all stagnated in the entry grade for more than two decades. Er. Akilesh Viswakarma said that an agitation in front of Railway Board should be conducted to make the Government to understand the frustration of Technical Supervisors / Rail Engineers. Er. Vivek Shukla, Er. A.Ahamad, and others were also expressed their views in urging the Government for immediate redressal of main demands of the category.

8. Important decision taken in the CEC Meeting:

- Mass signature Campaign:** It was decided to organise mass signature campaign from all Technical Supervisors / Rail Engineers to seek the attention of Hon'ble Minister for Railways on main issues of the category.
- Observance of Demands Day:** CEC decided to observe All India Demands day on 23rd August 2017 to highlight main demands of IRTSA.
- Filing of Court case for Higher GP/Pay Level:** CEC IRTSA decided to file Court case in CAT Chennai for higher Grade Pay of JE & SSE. CEC authorized Shri K. V. Ramesh SSE ICF and Senior Joint General Secretary IRTSA to file the said OA and Affidavits for the same in CAT Chennai.
- Struggle for Group 'B':** CEC decided to continue its struggle for Group B status for all Senior Technical Supervisors but decided to postpone the legal action for the present for Group B till the decision by the DOP & Railway Board on Classification of Posts on Railways as per 7th CPC Pay Levels.
- Legal Fund:** CEC resolved and appealed to all Engineers to contribute Rs.500/- per head towards the Legal Fund of IRTSA and to send the same to the Central Treasurer IRTSA at the earliest.
- 52nd CGB & All India Conference of IRTSA:** CEC decided to organise 52nd CGB & All India Conference

Minutes of CEC meeting continued on page - 8

..... Minutes of CEC meeting continued from page - 7

of IRTSA at New Delhi on 9th & 10th October 2017. Er. Dharshan Lal, Er. K.V.Ramesh & R.K.Bhatnagar and Er. O.N.Purohit were nominated as Chairman, Conveners and Treasurer of the Conference committee. It was also decided to contribute conference fund to meet out the expenses of 52nd CGB and All India Conference.

9. Letter of GS/IRTSA, Notice for 52nd CGB, Resolutions of demands, copy of appeal to be sent to Hon'ble Minister for Railways and poster of demands for demands day were already placed in www.irtsa.net.

**Harchandan Singh,
General Secretary, IRTSA**

..... Railway Board orders continued from page - 6**Sub: Recommendation of 7th Central Pay Commission – Decision relating to grant of Special Train Controllers' Allowance to Section Controllers and Deputy Chief Controllers.**

RBE No.: 86/2017, File No. PC-VII/2017/1/7/5/3, dated: 10/08/2017

Consequent upon the acceptance of recommendations of 7th CPC on Allowances, the President is pleased to decide grant of Special Train Controllers' Allowance to Section Controllers and Deputy Chief Controllers @ Rs. 5,000/- per month.

These orders shall take effect from 1 51 July, 2017.

The allowance will increase by 25 percent each time DA rises by 50 percent.

Ministry of Labour & Employment says unrecognized unions have the rights to hold meeting, demonstration etc.

Ref: Ministry of Labour & Employment Note, No.S-13011/2/2017-IR(PL), dated 03.07.2017.

Sub: Clarification sought by M/o Railways (Railway Board) regarding holding of Gate meeting/demonstrations within premises of Govt. Building by the unrecognized unions.

The undersigned is directed to refer to Ministry of Railways (Railway Board) O.M.No 2016/E/LR)II/6/4 dated 11.4.2017 on the above noted subject.

Right to hold meeting/demonstrations et, is an important part of right to freedom of speech and expression, freedom to assemble and freedom to form association and is well within the ambit of Article 19(1)(b) and 19(1)(C) of the constitution of India. Ministry of Labour & Employment is of the view that the unrecognized unions may have the right to carry out meetings and demonstration provided that any meeting/demonstration/gate meeting shall not disturb normal functioning of the unit/establishments and are not covered by the restrictions mentioned under article 19(2), 19(3) and 19(4) of the Constitution of India.

This issues with the approval of JS(IR)

**UNITS ARE REQUESTED
TO SEND AT THE EARLIEST
CENTRAL QUOTA & LEGAL FUND
TO CENTRAL TREASURER IRTSA,
ER O. N. PUROHIT, 106, SURAJ NAGAR,
JODHPUR-342008 (PH: 09828024476)**

NOTICE**CGB & CEC MEETINGS & 52ND
ALL INDIA ANNUAL CONFERENCE OF
IRTSA TO BE HELD AT NEW DELHI
ON 9TH & 10TH OCTOBER, 2017**

IT IS HEREBY NOTIFIED THAT THE CGB & CEC MEETINGS & 52ND ALL INDIA ANNUAL CONFERENCE OF IRTSA SHALL BE HELD AT 9TH & 10TH OCTOBER, 2017 as per following programme.

All the Members of CGB & CEC, all Zonal / Unit Secretaries IRTSA, are requested to please attend the meeting(s) positively, along with other active members and Subunit Secretaries etc. of their Zone.

AGENDA

1. Inauguration
2. Address by President IRTSA
3. a) Report of General Secretary IRTSA
b) Report on Account by Treasurer.
4. Report by Zonal Secretaries & CEC Members.
5. Amendments in Constitution of IRTSA
6. Seminar on Role of Engineers on Railways
7. Update on Court Cases by IRTSA Reg Grade Pay of JE & SSE Reg. Group B
8. a) Discussion on the problems of Rail Engineers of Workshops, Production Units, Open Line Depots, Diesel & Electric Loco / EMU Sheds, C&M Labs, Drawing & Design Offices, IT & Store Depots etc.
b) Resolutions of Demands
c) Line of Action for realisation of Demands – in view of CPC Report.
9. Election of CEC, IRTSA.
10. Any other point with the permission of the Chair.

DATE & TIMINGS

- i) **CGB Meeting:** From 10 AM on 9-10-2017 to 4 PM on 10.10.17.
- ii) **CEC Meeting:** 9-10-2017: 9 PM to 10-30 PM 10.10.2017: 8-30 to 10 AM (or as required)
- iii) **Technical Seminar:** 6 PM to 8.00 PM on 9.10.17

VENUE: Hindu Maha Sabha Bhawan, Mandir Marg, New Delhi.

DELEGATION FEE: Rs. 500 per Delegate

ACCOMMODATION: i) Birla Mandir Dharamshala, ii) Hindu Maha Sabha, (Near Birla Mandir), Mandir Marg, New Delhi & iii) N. Rly. Subordinate Rest House

CHAIRMAN: Er. Darshan Lal, Working President IRTSA
Mob: 08437043089

CONVENER: i) Er. K. V. Ramesh, Sr. JGS IRTSA, Mob: 09003149578 & ii) Er. Mayank Bhatnagar, Zonal Secy. RCF IRTSA, Mob: 08437043273

TREASURER: Er. O. N. Purohit, 106, Suraj Nagar, Jodhpur-342008 (Ph: 09828024476)

TRANSPORTATION: Delegates are requested to reach the Venue of their own.

**MEMBERS ARE REQUESTED TO PAY
MEMBERSHIP SUBSCRIPTION OF IRTSA &
LEGAL FUND AT THE EARLIEST**

Published by Sri.M.Shanmugam, Central President, IRTSA, on behalf of

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