

# Voice of Rail Engineers

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INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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## Team IRTSA camp at New Delhi

Braving severe cold during last week of December 2024, Er.M.Shanmugam, Central President, Er.K.V.Ramesh, General Secretary and Er.G.Aranganathan, JGS camped New Delhi during last week of December 2024 and made focused persuasion on some of the main demands of IRTSA.



Team IRTSA with Sri.V.Somanna, MoSR



Team IRTSA with Chairman & CEO



Team IRTSA with Member Finance

Team IRTSA submitted memorandum and discussed the demands submitted by IRTSA to the "Committee to examine issues relating to Supervisory Categories". Following demands were raised with CRB, Members, Additional Members and DG (HR) of Railway Board.

1) Stagnation at L-7 and modalities to improve promotion prospects for Technical Supervisors.

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## 59<sup>th</sup> All India Annual Conference & CGB meeting of IRTSA hosted by RCF majestically

The 59<sup>th</sup> All India Annual Conference and Central General Body (CGB) meeting of Indian Railways Technical Supervisors Association (IRTSA) was held on 27<sup>th</sup> December 2024 at Community Hall, Rail Coach Factory (RCF) Kapurthala. IRTSA RCF Zone hosted the conference and CGB.

CGB meeting was followed by "Executive Committee Meeting" held in the evening. General Manger RCF graced the Seminar on topic "Improving Performance of Indian Railways – Focus on Passenger Business" as Chief Guest. PHODs, Officers, Union office bearers of RCF and IRTSA members graced the Seminar.

Felicitation programme for Er.Darshan Lal Central Working President on his superannuation from Railway Service was graced by General Manager RCF, PHODs, Officers of RCF, President, General Secretary & Office bearers of IRTSA and family members of RCF.

Minutes of CGB meeting in page-2



## IRTSA made impressive presentation to the "Committee to examine issues relating to Supervisory Categories" on 16.12.2024

Focusing on SSE, CMS, CDMS, SE(IT) & JE K.V.Ramesh, GS IRTSA presented the demands and justifications. M.Shanmugam, Central President briefed the committee along with Sri.Jagtar Singh, Sr.Vice President & SSE, RCF, Sri.MMVGK. Raju, Jt. Gen. Secy & SSE Lalaguda workshop, SCR, Sri.Suresh Kumar, Org Secy & SSE BBQ Coaching Depot, S.Rly.

Demands made by IRTSA to the committee in page - 7

**Voice of Rail Engineers** – (Previously Published as "THE RAIL SUPERVISOR")

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**"SUCCESS COMES TO THOSE WHO BELIEVE"**



**Minutes of 59<sup>th</sup> All India Annual Conference & Central General Body (CGB) Meeting of Indian Railways Technical Supervisors Association (IRTSA) held on 27<sup>th</sup> December 2024 at Community hall, Rail Coach Factory, Kapurthala.**



1) The 59<sup>th</sup> All India Annual Conference and Central General Body (CGB) meeting of Indian Railways Technical Supervisors Association (IRTSA) was held on 27<sup>th</sup> December 2024 at Community Hall, Rail Coach Factory (RCF) Kapurthala. IRTSA RCF Zone hosted the conference and CGB.

2) CGB meeting was followed by “**Executive Committee Meeting**” held in the evening. **General Manger RCF graced the Seminar on topic “Improving Performance of Indian Railways – Focus on Passenger Business” as Chief Guest.** PHODs, Officers, Union office bearers of RCF and IRTSA members graced the Seminar. **Felicitation programme for Er.Darshan Lal Central Working President** on his superannuation from Railway Service was graced by General Manager RCF, PHODs, Officers of RCF, President, General Secretary & Office bearers of IRTSA and family members of RCF.

3) **Procession:** On 27<sup>th</sup> December morning, before the inauguration of the CGB, a procession was held from RCF campus main gate to conference venue. Delegates and members of RCF participated enthusiastically.



4) **Flag hoisting:** Flag of IRTSA was hoisted by Er.M.Shanmugam Central President IRTSA amidst “IRTSA Zindabad” slogans.

5) **Welcome:** Er.K.V.Ramesh General Secretary IRTSA on behalf of CEC welcomed the delegates. General Secretary appreciated the delegates commitment to attend the meeting despite of long journey and sever weather conditions.

6) **Welcome by Chairman Conference:** Er.Darshan Lal Central Working President and Chairman Conference committee welcomed Central President, General Secretary, delegates from various zones and members of RCF. He recalled his long journey of 38 years in Railway service. He said that, his involvement with IRTSA and Employees Union of RCF gives him immense satisfaction and said he will continue to work for the betterment of Rail Engineers and Railway men far ever. He thanked all his IRTSA colleagues and union office bearers for making his service more

purposeful. He appreciated the hard work done by IRTSA RCF zone office bearers for making this Conference & CGB successful.

7) **Condolences for Dr.Mohmohan Singh:** CGB observed two minutes silence as a mark of respect to Former Prime Minister, distinguished economist Dr.Manmohan Singh passed away of 26<sup>th</sup> December. IRTSA remembered his contribution to the national development by making India as vibrant economy.

8) **Chairman’s Message:** Er.Harchandan Singh who couldn’t attend the meeting send the following message, “I heartily congratulate Er.Darshan Lal on the eve of his retirement after 38 long years of unblemished service to the railways. During this period Er.Darshan Lal had all along been dedicatedly, tirelessly & very actively leading in the struggles & activities of IRTSA & Railwaymen at large from the grassroot level at RCF, Kapurthala to national level. The Engineers as well as Railway men at RCF & at national level have benefitted as a result of focussed leadership of Sh. Darshan Lal”.

“CGB of IRTSA is being held at RCF Kapurthala to honour Er. Darshan Lal on his retirement. We face many challenges ahead like Group 'B' for Sr. Technical Supervisors & Restoration of Old Pension Scheme to Central Government Employees. We are sure that Er. Darshan Lal will continue to be a part of the struggle to meet the challenges ahead. I very much wanted to attend this function but since We all pray for Er. Darshan Lal's long, happy, healthy & peaceful retired life & all my best wishes are with him. With best wishes to you all”.

9) **President Address:** Er.M.Shanmugam Central President IRTSA in his presidential address explained the struggles and achievements of IRTSA over the years. He provide an over view on activities for achieving 50% upgradation of SSE, CMS & CDMS from level-7 to level-8. He recalled Team IRTSA meeting with Railway Minister, Minister of State for Railways, Minister of State for Finance, Union Finance Secretary, Special Secretary Department of Expenditure, Chairman & Members of Railway Board and many other officers at Finance Ministry and Railway Ministry. President said there are unfinished task out of RBE No.155/2022. He added that there should be 100% upgradation from level-7 to level-8 and there should not be restriction on NFU to level-9 from level-8.

While briefing about achievements like grant of 1<sup>st</sup> class pass to all JEs, introduction of incentive to SSEs, revision of incentive rates etc, Central President asked the zonal secretaries to organise zonal meetings and sub unit meetings. He appealed for contribution for struggle fund by all members to carry out persuasion activities. He said Team IRTSA will once again take the support from Members of Parliaments to achieve important demands of IRTSA. He appreciated good arrangements made by IRTSA RCF zone for the conference.

10) **Com. Sarvjeet Singh General Secretary RCF EU,** Guest of honour, in his address expressed his gratitude to IRTSA RCF zone for extending support at all times.

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## Minutes of CGB meeting

..... continued from page-2

He said along with IRTSA, RCF EU will struggle for the betterment of RCF and Indian Railway employees.

11) **General Secretary's Report:** Er.K.V.Ramesh General Secretary submitted his report on various activities of IRTSA. The report briefed about economic conditions & improved revenue of Government of India, challenges as Railway men & Railway Engineers and IRTSA meeting held with Ministers, Member of Parliaments, Railways and Finance Ministry officials, Federation leaders and many others. General Secretary explained about IRTSA's memorandum and video conference meeting held with "**Committee to examine the issues relating to Supervisory categories**". General Secretary briefed about important decision taken by Government during this period. Unified Pension Scheme (UPS) and grant of notional increment (as due on 1st July / 1st January) for the pensionary benefits to those employees who had retired on 30<sup>th</sup> of June/ 31<sup>st</sup> of December before drawing the same were explained. General Secretary briefed on meetings organised by various zones and sub units during the visit of Central President and General Secretary. GS report also briefed about memorandum submitted on various demands of IRTSA, status of court case filed in CAT Chennai on higher pay level for JE & SSE.

**Filing a fresh Court Case:** General Secretary explained about necessity to file a court case at Central Administrative Tribunal (CAT) against Railway Boards order RBE No.216/2019 and classifications issued thereon on eligibility conditions for Group-B PQ (70% quota) selection, which aggravates stagnation of Technical Supervisors further.

**Tasks before the Category:** While concluding his report GS IRTSA expressed urgent need for struggle fund and legal fund apart from submitting annual membership subscription. He appealed to all the office bearers to visit various sub units of IRTSA to activate them.

12) **Balance Sheet on Account:** Er.Surjit Kumar Central Treasurer IRTSA submitted accounts balance sheet.

13) **Demands Resolution:** Er.K.V.Ramesh General Secretary proposed resolution on demands. Demands on recognition of IRTSA, justified Pay Levels, earlier implementation of cadre restructuring, classification of all Posts of SSE, CMS, CDMS & SE(IT) in Group B Gazetted, Withdrawal of National Pension System (NPS) and restoration of benefits of old Pension Scheme, Proper Career Planning & Time Bound promotions, exclusive designation for L-8 & L-9 posts, 100% upgradation from level-7 to level-8 w.e.f. 01.01.2016, NFU to level-9 on completion of four years in level-8 without any restriction, etc were detailed in main demands resolution. Demands on incentive bonus, special pay, yardsticks & bench marks, anomalies of MACP scheme, demands on general allowances & allowances specific to the category, demands on working conditions, hours of work & over time allowance, demands on pension & retirement benefits, demands on privilege, other passes & PTO, demands on staff welfare,

general amenities, etc were listed in the resolutions.

14) **Zonal Secretaries' Report:** Zonal Secretaries and CEC members of IRTSA presented their report on the activities of their zones, including important reports by Er. K.Gobinath, Zonal Secretary ICF, Er. M.A.Thousif Khan, SCR, Er. Suresh Zonal Secretary SWR, Er. R.B.Singh Zonal Secretary WR, Er. Akhilesh Vishwakarma Zonal Secretary NR, Er. Ashoke Chowdhury Zonal Secretary CLW, Er. Jagtar Singh Zonal Secretary RCF, Er. Ramanuj Gupta NER, Er. S.Marimuthu SR, etc.

15) **Organisational Resolutions & Resolution on line of action:** Er.K.V.Ramesh General Secretary proposed Organisational Resolutions & Resolution on line of action. Resolutions adopted by the CGB is detailed in the minutes of CEC meeting.

16) General Secretary report, accounts balance sheet for the year ending 2023, resolutions of demands, organisational resolution and resolution on line of action were adopted by the CGB.

17) On behalf of ICF zone, host of 60<sup>th</sup> CGB at Chennai, Er.K.Gobinath Zonal Secretary ICF welcomed all the members for the CGB meeting going to be held at Chennai in 2025.

18) **Vote of thanks:** General Secretary thanked all the delegates who have come from all over India for attending this Conference inspite of long journey. He thanked the host, Team IRTSA RCF headed by Er.Darshan Lal for making all the arrangements for the success of CGB & conference. Earlier on behalf of host Er.Darshan Lal thanked all the delegates for their participation and member of IRTSA RCF for making the conference a memorable one.



## Minutes of Central Executive Committee (CEC) Meeting of Indian Railways Technical Supervisors Association (IRTSA) held at Community Hall, Rail Coach Factory, Kapurthala on 27<sup>th</sup> December 2024.

- 1) CEC meeting of IRTSA was held at Community Hall, Rail Coach Factory, Kapurthala on 27<sup>th</sup> December 2024 in conjunction with 59<sup>th</sup> CGB meeting at same venue.
- 2) Er.M.Shanmugam Central President briefed about the challenges ahead of the category and necessity to take vigorous line of actions.
- 3) Er.K.V.Ramesh General Secretary explained following line of action adopted by CGB.
  - a. Authorising the Chairman, President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the main demands and other demands of IRTSA.
  - b. Observation of demands day by all Zones and Sub units on January last week or February 1<sup>st</sup> week.
  - c. Organising Mass Dharana at New Delhi on August 2025.
  - d. Filing a court case at CAT Chennai against Railway Boards order RBE No.216/2019 and classifications issued thereon on eligibility conditions for Group-B PQ (70% quota) selection, which aggravates stagnation of Technical Supervisors further. Chairman, Central President & General Secretary were authorized to file OA demanding to hold PQ 70% Group-B selection as per seniority order of SSEs in 1:3 ratio or in any suitable manner ensuring zone of consideration only among SSEs in the order of their integrated seniority.
  - e. Intensive drive for Membership of IRTSA @ Rs.400 PA & Struggle Fund Rs.500 PA and complete the same within 2 months and send the Central Quota. Collection of minimum Rs.500 as legal fund from every member.
  - f. Continuing of existing CEC office bearers till the next Central General Body meeting to be held at Chennai.
  - g. Holding 60<sup>th</sup> Annual Conference & Central General Body Meeting of IRTSA at ICF in the month of November 2025.
- 4) CEC IRTSA resolved to carry out the line of action.
- 5) General Secretary IRTSA proposed vote of thanks.



Merchant Name : IRTSA  
UPI ID : irtsa@sbi



**BHIM UPI**



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वसुधैव कुटुम्बकम्  
ONE EARTH - ONE FAMILY - ONE FUTURE

Now Pay your IRTSA membership subscription through QR-code or UPI ID **irtsa@sbi**

IRTSA-Current A/c No. **43054348149** at SBI ICF Branch, Chennai. IFSC Code: **SBIN0013065**. After transfer of fund inform Er. **Y.R.S.Banerjee**, Asst. Central Treasurer, Mob No. **9003149567**. This CEC account is in addition to account maintained at RCF by Central Treasurer. Zones, sub units & members can deposit their fund in any one of the accounts.

## IRTSA holds Seminar on topic “Improving Performance of Indian Railways – Focus on Passenger Business”

In conjunction with 59<sup>th</sup> AIAC & CGB of IRTSA Seminar on topic “Improving Performance of Indian Railways – Focus on Passenger Business” was organized on 27<sup>th</sup> Dec at RCF.

**Shri.S.S.Mishra General Manager, ICF RCF** graced the seminar as **Chief Guest**. Sri.Ravi Kumar PCME, Sri.Ramesh Kumar Jain PCEE and Sri.Bhupeshwar Attri PCPO Rail Coach Factory graced the seminar as Guest of Honour. Officers of RCF, union office bearers, CEC office bearers and members of IRTSA participated in the seminar.

Er.K.V.Ramesh GS IRTSA presented PPT “Improving Performance of Indian Railways – Focus on Passenger Business”, giving suggestions for improving passenger earnings.



In his address, Shri.S.S.Mishra appreciated IRTSA's efforts and expressed hope that the genuine demands of IRTSA would be fulfilled. He said Railways is giving lot of chances to even employees at lower level to learn and work and advised all to adopt for the changes and update the skill and knowledge. GM also wished happy retired life to Er.Darshan Lal.

## Glittering felicitation to Er.Darshan Lal Central Working President IRTSA



Er.Darshan Lal Central Working President IRTSA superannuate from Railway Service on December 2024 was felicitated in a glittering manner by IRTSA.

**Sri.S.S.Mishra GM RCF**, Er.M.Shanmugam President IRTSA, Er.K.V.Ramesh GS IRTSA, Com.Singh General Secretary RCF EU and Office bearers of IRTSA felicitated Er.Darshan Lal and his family. Shri. Sarvjeet Singh General Secretary RCF Employees Union appreciated dedicated work of Er.Darshan Lal for the betterment of Technical Supervisors and RCF, on behalf of entire RCF families he wished Er.Darshan Lal happy retired life.

Earlier Er.M.Shanmugam Central President IRTSA expressed his desire for continuance of Er.Darshan Lal as office bearer of CEC IRTSA and IRTSA RCF zone. Er.Rajesh Jatana Organising Secretary, Er.Inderjeet Singh Executive Member and Er.Suraj Singh Executive Member IRTSA retiring in the same period were felicitated by IRTSA.

Family members of Er.Darshan Lal were participated in the felicitation function.



**Team IRTSA camp at New Delhi**

.... Continued from page-1

- a) All SSE, CMS, CDMS and SE(IT) may please be placed in level-8 w.e.f. 01.01.2016 with exclusive designation.
  - b) Non-functional upgradation to level-9 after completion of 4 years in level-8 without any restriction.
  - c) To clear the severe stagnation among seniors, NF upgradation to level-9 may be extended after completion of 2 years in level-8 atleast up to the year 2026.
  - d) All JE, CMA and DMS should be placed in level-7.
  - e) DR quota for Graduate Engineers may be calculated 10% of sanctioned strength of SSE.
  - f) As one time measure DR vacancies of SSE may please be filed through promotion from eligible JEs and same principle should be applied for CMT and stores.
- 2) SSE, CMS, CDMS in level-8 to be classified as Gr-B.  
 3) Indian Railways to follow classification of posts aligning with classification issued by DoPT.

Team IRTSA highlighted to Sri.V.Somanna Minister of State for Railways on the issues of Revision in percentage of direct recruitment for Graduate Engineers in the category of Technical Supervisors/Rail Engineers, Promoting JE/CMA/DMS in the DR quota of SSE/CMS/CDMS as temporary arrangement and approval of GM ICF proposal for creation of SSE posts in level-8.

Team IRTSA vigorously highlighted unfair treatment to eligible seniors under the current selection policy for promoting Group 'C' employees to Group 'B' posts through the 70% Promotion quota. The issue was intensively discussed with CRB, Member (Traction & Rolling Stock), Member (Infrastructure) and DG (HR).

Creation of post of Senior Section Engineer (SSE) in level-8 in Integral Coach Factory for manufacturing "Vande Bharat" train sets was also intensively persuaded at Railway Ministry and Finance Ministry. This issue was highlighted to CRB, Member (Traction and Rolling Stock) DG (HR), AM (Staff) and AM (HR).

Providing opportunity for submitting representations against gradings below "very good" recorded in APARs for the year 2020-21, 2021-22 & 2022-23 for the purpose of MACPS was once again highlighted to AM (HR).



**Team IRTSA with DG (HR)**



**Team IRTSA with AM (Staff)**



**Team IRTSA with AM (HR)**

Team IRTSA submitted memorandums to Sri. Anurag Thakur, Sri.Ganesh Singh, Sri.Pradeep Kumar Sing, Sri. Deepender Singh Hooda Members of Parliament and Ms.Kanta Kardam Former Member of Parliament and requested them to forward the memorandum to Railway Minister. Team IRTSA also met Sri.Bhupinder Singh Hooda Former Chief Minister Haryana requesting his support for the category's demands.



**Team IRTSA with Sri.Bhupinder Singh Hooda Former Chief Minister of Haryana.**



**Team IRTSA with Sri.Deepender Singh Hooda Member of Parliament**



**Team IRTSA with Member Traction & Rolling Stock**



**Team IRTSA with Member Infrastructure**

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**Team IRTSA camp at New Delhi**

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**Team IRTSA with Smt.Kanta Kardam Former MP****Team IRTSA with GS AIRF****Team IRTSA with GS NFIR**

**EMPOWERING ENGINEERS THROUGH INFORMATION Visit**  
<http://www.irtsa.net>  
 Regularly for Activities of IRTSA  
 & latest Updates on  
 Administrative Orders

All Zones / sub-units are requested to deposit membership subscription, Struggle fund, donations, etc. in IRTSA central account Name: IRTSA, Account No: 10083429358, IFSC: SBIN0050540, State Bank of India, RCF, Hussainpur, Kapurthala. (Branch Code-50540) and inform,  
 Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044)

**Team IRTSA meet Additional Secretary DoE Appeal, Rlys should be allowed to create posts in safety categories for new assets**

M.Shanmugam, Central President and K.V.Ramesh General Secretary IRTSA along with Aranganathan JGS met Smt.Parama Sen, Additional Secretary at her chamber and requested for lifting the ban on creation of safety posts in Technical Departments of Indian Railways. Need for creation of more number of Technical Supervisors was explained to Additional Secretary. Proposal of Integral Coach Factory, for creation of SSE in level-8 for the manufacturing activities of Vande Bharat train sets was also raised in the meeting.

**Team IRTSA meet Member (TRS)**

7<sup>th</sup> Nov 2024: Team IRTSA met Shri. Braj Mohan Agrawal, Member traction & rolling stock, Railway Board during his visit to Chennai. M.Shanmugam President & K.V.Ramesh General Secretary IRTSA welcomed MTRS. S.Balsamy Advisor and Suresh Kumar Secy BBQ S.Rly welcomed MTRS on behalf of IRTSA ICF and Southern Railways.

President and GS IRTSA briefed MTRS on the following two issues and submitted memorandum

1) Creation of work charged posts of SSEs in level-8 in ICF for higher level of supervision in the manufacturing, testing & commissioning activities of "Vande Bharat" train sets.

2) Injustice done to Technical Supervisors category in selection policy for 70% PQ (seniority quota) promotion from Group 'C' to Group 'B' posts. In the new selection policy around 3.4 lakh employees in level-6 & level-7 were made eligible for appear for Group-B 70% PQ (seniority quota) for around 200 vacancies. This has created lot of dissatisfaction among qualified seniors who are stagnated for long years and administrative difficulties on conducting selection from large pool of employees for minimum number of vacancies.

MTRS interacted with IRTSA positively on both the issues. Earlier MTRS appreciated efforts of Team ICF for bringing out national important "Vande Bharat" train set variants and train set for High Speed Rail Corridor. He advised ICF officers, supervisors and staff to further improve the performance of ICF both quantitatively and qualitatively.

Er.Vignesh Kumaran and other office bearers of ICF and Southern Railway were also present.

## IR TSA submitted detailed memorandum to the committee to examine issues relating to Supervisory Categories



### Submission to Committee to examine issues relating to Supervisory Categories

#### Indian Railways Technical Supervisors' Association



### Justifications for core demands of Technical Supervisors, CMT, Stores & IT Engineers

- 1) Stagnation at L-7 and modalities to improve promotion prospects for Technical Supervisors.
  - a) All SSE, CMS, CDMS and SE(IT) may please be placed in level-8 w.e.f. 01.01.2016.
  - b) Upgradation to level-9 after completion of 4 years in level-8 without any restriction.
  - c) All JE, CMA and DMS should be placed in level-7.
  - d) DR quota for Graduate Engineers may be kept as 10% of sanctioned strength of SSE.
  - e) As one time measure DR vacancies of SSE may please be filed through promotion from eligible JEs and same principle should be applied for CMT and stores.
- 2) SSE, CMS, CDMS in level-8 to be classified as Group-B.
- 3) Indian Railways to follow classification of posts aligning with classification issued by DoPT.

- Supremacy of pay to SSE in 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup> CPC needs to be restored. Unique having DR in level-6 and level-7.

Pay Commission	Minimum pay for SSE (apex)	Minimum pay for other Group-C apex
2 <sup>nd</sup> CPC	Rs.600	Rs.450
3 <sup>rd</sup> CPC	Rs.840	Rs.700
4 <sup>th</sup> CPC	Rs.2375	Rs.2000

- Less than 20% of SSE received actual upgradation to level-8 from level-7 vide RBE 155/2022. Upgradation of all SSE, CMS, CDMS & SE(IT) to level-8 and NFU to level-9 after 4 years of service in level-8 without any restriction. Implementation from 01.01.2016.
- Railways already classified posts in Level-8 as Group B Gazetted, as per RBE No. 5/2010, dated 08.01.2010. Classify existing 25,237 sanctioned posts of SSE, CMS & CDMS in Level-8 as Group-B immediately in first phase.
- Share of Group 'B' posts in Railways is only 0.34% as compared to average 2.94% in Central Government departments. Classify all 75,500 posts of Technical Supervisors / Rail Engineers as Group-B in 2nd phase to improve the supervision level in present scenario.
- Fill all existing vacancies in the categories of Technical Supervisors, CMT and stores. 8500 vacancies in level-7 SSE, CMS & CDMS.
- Create new posts for new assets & introduction of new trains.

**For detailed memorandums please visit [www.irtsa.net](http://www.irtsa.net)**

K.V.RAMESH General Secretary IRTSA, [rameshirtsa@yahoo.co.in](mailto:rameshirtsa@yahoo.co.in), 9003149578.

**Presentation before**

**“Committee to examine issues relating to Supervisory Categories”  
Focusing on SSE, CMS, CDMS, SE(IT) & JE**

By

**K.V.Ramesh, General Secretary**

INDIAN RAILWAYS TECHNICAL SUPERVISORS’ ASSOCIATION (IRTSA)  
IN PRESENCE OF

**Sri.M.Shanmugam, Central President**

Sri.Jagtar Singh, Sr.Vice President & SSE, RCF.  
Sri.MMVGK. Raju, JGS & SSE Lalguda workshop, SCR.  
Sri.Suresh Kumar, Org Secy & SSE BBQ Coaching Depot.  
Date:16.12.2024

**1. Strength of SSE, CMS & CDMS**

Designation	PL	Strength before RBE No 155/2022			
		SS	On roll	Vac	% Vac
SSE (All Tech Depts) & CMS	7	48546	40462	8084	16.7%
SSE (Printing Press) & CDMS	7	1927	1511	416	21.6%
<b>Total</b>		<b>50473</b>	<b>41973</b>	<b>8500</b>	<b>16.8%</b>

- Around 24000 JEs.
- Stagnation felt severely because of two consecutive entry grades in L-6 & L-7.
- Huge vacancies in both grades of **SSE & JE**.

**2. Stagnation at SSE is accepted fact**

- 7th CPC in para 11.40.113 said that there is some element of stagnation at the GP-4600 (SSE) stage.
- National Anomaly Committee referred its item No.15 – “Issues of Technical Supervisors in Railways” (DoPT OM dated 31.01.2019) to DAC. **No meeting of DAC held in Rlys.**
- Rly Board’s High power committee accepted stagnation.
- CRB accepted in 48<sup>th</sup> NC-JCM meeting that the element of direct recruitment in the SSE grade is from highly qualified candidates, but they currently stagnate at a low level without appropriate status. **Cabinet Secretary asked CRB and DoE to resolve the issue expeditiously. Spirit of NC-JCM decision not fully met.**

**3. RBE No.155/2022 – Not cleared the stagnation**

Only less than 10% of the SSE got actual pay fixation benefit on upgradation from level-7 to level-8.

**Implementation of RBE No.155/2022 - Analysis at ICF**

1.	Sanctioned strength of SSE in different seniority units of ICF	836
2.	50% upgradation on 01.12.2022	413
3.	SSE already in L-9 MACPS (among upgraded to L-8)	148
4.	SSE already in L-8 MACPS (among upgraded to L-8)	193
5.	Sub total (3+4)	341
6.	SSE got pay fixation on 01.12.2022 on promotion to L-8.	72
7.	SSE got pay fixation on 01.12.2022 in % to upgraded SSE	17.4%
8.	SSE got pay fixation on 01.12.2022 in % to total strength	8.6%

**4. Railways not followed its own decision**

- Decision taken by Rly in DAC (6<sup>th</sup> CPC) to grant GP Rs.4600 for JEs and GP Rs.4800 for SSE in 2010 ignored. Ref. Rlys O.M. No. PC VI/2009/DAC/1 (Pt2) dated 11.06.2010 sent to FM.
- Recommendations of Railways’ high-level committee is neither accepted nor Railways followed DoE approval dated 01.11.2022.

Pay Level	% recomed by the committee	% approved by FM	Implemented w.e.f. 01.12.2022
L-9	25%	NFU after 4 years in L-8	50% of posts in L-8 NFU to L-9 after 4 years. i.e 25% cadre strength
L-8	50%	50%	25%
L-7	25%	50%	50%

- GP Rs.4800 & NFU to PL-9 was granted to Accounts supervisors from 01.01.2006 and 01.01.2016 respectively. No parity followed for Technical Supervisors.

**5. Reversal of relativities between apex grades of Technical Supervisors (SSE) Accounts & other supervisors**

PC	SSE	Accounts	Ministerial	Nurse
3rd	Rs.840-1040 Rs.840-1200	Rs.775-1000	Rs.700-900	Rs.700-900
4th	Rs.2375-3500	Rs.2000-3200	Rs.2000-3200	Rs.2000-3200
5th	Rs.7450-11500	Rs.7450-11500 (w.e.f.7.3.2003)	Rs.7450-11500	Rs.7500-12000
6th	GP Rs.4600	GP Rs.4800	GP Rs.4600	GP Rs.5400
7th	L-7	L-8 & NFU L-9	L-7	L-9
Dec-22	L-8		L-8	
Dec-26	L-9 NFU (25% of cadre)			

**6. No uniform promotion opportunity**

- There are various seniority units available for Technical Supervisors working in four technical departments of Indian Railways. Since RBE No.155/2022 was implemented for the sanctioned strength of individual seniorities, many of the seniors were left of the upgradation. Example in ICF Mechanical department given below

Name	JE	SSE GP 4600 / L-7	L-8 on Dec 2022
Sri.N.Kandasamy	Aug. 1992	Oct 2005	Left out
<b>Junior SSE promoted on Dec 2022</b>	May 1998	Nov 2013	Promoted

- This situation has defeated basic objective of the upgradation. Only 100% upgradation of SSE posts to level-8 from level-7 will avoid the serious anomaly of seniors left out of upgradation.

..... continued on page - 9



**Presentation before Committee**

*... continued from page-8*

**7. Enormous pressure due to vacancies in SSE**

Quantum of DR quota in SSE steadily increased

CRC / PC	% of SE / SSE	DR quota for 100 Tech Supr
01.03.1993	25%	5
01.11.2003	29%	5.8
01.01.2006	50%	10
01.11.2013	67%	13.4

- 8500 posts of SSE, CDMS & CMS vacant at the time of implementation of RBE No.155/2022.
- Last RRB notification for recruitment of Gr Engineers was on 2015.
- DR of SSE was discontinued in 2018. Resumption order for DR issued in the year 2021. Till now no recruitment.

**As one time measure DR vacancies of SSE should be filled by promoting eligible JEs**

**8. Group-B - Long wait continuous**

- One exercise was done by Rly Board immediately after 5<sup>th</sup> CPC.
- After 6<sup>th</sup> CPC, in the meeting convened by Member Staff on 19.07.2007, it was agreed that there was need to upgrade the management cadre to develop and monitor the advanced technology, increased staff productivities and fast changing operation on Railways. The meeting also took note of stagnation, resulting from non-implementation of up-gradation from Group-C to Group-B.
- FC in principle concurred the proposal for Gr-B on 31.05.2007. Rly Board discussed the issue many times, but no decision.
- Railways already classified posts in Level-8 as Group B Gazetted, as per RBE No. 5/2010, dated 08.01.2010.
- In 2018 again Railway formed a high level committee.

**9. Group-B Strength reduces in Railways**

**Number of Group 'B (Gaz)' posts in Railways has significantly decreased between 2010 and 2022, severely impacting the promotional prospects & Administrative requirements.**

Year	Central Govt			Railways		
	A	B	Total Gaz	A	B	Total Gaz
2010	96,504 (2.68%)	91,307 (2.53%)	1,87,811 (5.21%)	8748 (0.55%)	7652 (0.49%)	16,400 (1.04%)
2022	1,38,705 (3.49%)	1,16,978 (2.94%)	2,55,683 (6.43%)	12841 (0.85%)	5053 (0.34%)	17,894 (1.19%)

Within brackets figure shows percentage of post to the total sanction  
Ref: Annual report of pay & allowances of central Government civilian employees

**Percentage of Group-A & Group-B posts in Railways need to be increased aligning with Central Govt departments.**

**10. Change in Gr-B 70% PQ selection zone of consideration criteria (RBE No.216/2019) further aggravates stagnation**

- As on 01.01.2024, only 2578 Group-B posts are available for Civil, Mech, Elec and S&T departments.
- Promotion to Gr-B is limited to vacancies arising out of 2578 posts. Two channels – 70% seniority quota and 30% LDCE quota.
- Revised eligibility criteria for 70% seniority quota Gr-B selection is minimum three years service in level-6. Deeply affects even existing meager chances of promotions to seniors.
- PQ quota zone of consideration is even bigger than zone of consideration for LDCE quota.
- Ratio between eligible Gr-C in level-6 & 7 to Gr-B posts in four technical departments of Indian Railways - 1 : 0.013.
- Zone of consideration for PQ should be limited to 3 times of vacancies and there should not be any grading as good and outstanding.**

**11. Way forward – Pay Level**

- All SSE, CMS, CDMS and SE(IT) may please be placed in level-8 w.e.f. 01.01.2016 with exclusive designation. (For left out category, SE (IT) pl ref IRTSA memo/26 dt 22.05.2024)
- Non functional upgradation to level-9 after completion of 4 years in level-8 without any restriction.
- To clear the severe stagnation among seniors, NF upgradation to level-9 may be extended after completion of 2 years in level-8 at least up to the year 2026.
- All JE, CMA and DMS should be placed in level-7.
- DR quota for Graduate Engineers may be calculated 10% of sanctioned strength of SSE.
- As one time measure DR vacancies of SSE may please be filled through promotion from eligible JEs and same principle should be applied for CMT and stores.

**12. Way forward – Classification of posts**

**Classification of SSE, CMS, CDMS and SE(IT) as Group-B**

**1<sup>st</sup> Phase**

All SSE, CMS, CDMS & SE(IT) in level-8 (around 25,000) having element of direct recruitment in L-6 & L-7 should be classified as Gr-B.

**2<sup>nd</sup> Phase**

Indian Railways should follow the classification aligning with classification of DoPT.

**Er. Darshan Lal**  
**Central Working President IRTSA**



**Leader with - Commitment, Integrity, Hard working, Fearless, Organizer, Motivator, Mentor & Tactfulness**

**A warm friend with - Loveable heart, Caring & Encouraging attitude**

**Technical Supervisors and Employees of RCF benefited immensely out of you IRTSA INDEBTED TO YOU**

**Happy retired life  
Long Live Er.Darshan Lal**

## Railway Board Orders

Railway Board letter No. E(NG)II/2024/RC-4/9 (RBE No. 115/2024), dated 31.12.2024.

**Sub:- Re-engagement of retired Railway staff on contract basis.**

Ref:- Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024.

In terms of Board's letter of even number cited under reference, all Zonal Railways/PUs & RDSO were authorized to re-engage non-gazetted Railway staff retired in Pay Level-1 to Pay Level-7 against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.

2. It has now been decided to include non-gazetted posts in level 8 and 9 also under the ambit of the Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024. Accordingly, para (i) of Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 stands modified to read as under.-

“(i) Non-gazetted Railway staff retired in Pay Level-1 to Pay Level-9 may be considered for re-engagement against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.”

3. The above modification will be effective prospectively i.e. from the date of issue of these instructions.

\*\*\*\*\*

Railway Board letter No. 2024/F(E)IINM/NPS1/10 (RBE No. 113/2024), dated 24.12.2024.

**Subject: Entitlement on resignation from railway service in respect of railway servant covered under the National Pension System -reg.**

The New Pension Scheme (now called as National Pension System (NPS)) was introduced vide Ministry of Finance. Department of Economic Affairs' notification No. 5/7/2003-ECB & PR dated 22.12.2003. It was provided that the NPS would be mandatory for all new recruits to the Central Government service from 1st of January, 2004 except Armed Forces. The same was adopted on Railways vide Board's letter No. F(E)III/2003/PN1/24 dated 31.12.2003.

2 On resignation from a service or a post, unless it is allowed to be withdrawn in the public interest by the appointing authority, the lump sum and the annuity out of the Subscriber's accumulated pension corpus shall be paid to him in accordance with the regulations notified by the Authority as admissible in the case of exit of a Subscriber from the National Pension System before superannuation.

3. Such payment of lump sum withdrawal and annuity shall not be made before the expiry of a period of ninety days from the date on which the resignation becomes effective and the Subscriber is relieved of his duty

4. However, if the Subscriber dies before the expiry of a period of ninety days from the date on which the resignation becomes effective, the payment shall be made to the person eligible to receive such payment immediately in accordance with the regulations notified by the Pension Fund Regulatory and Development Authority (PFRDA) as admissible in the case of exit of a Subscriber from the National Pension System before superannuation.

5. The railway servant on his resignation from service, at his option, may continue to subscribe to the National Pension System with the same Permanent Retirement

Account Number. as a non-Government subscriber in accordance with the regulations notified by PFRDA.

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Railway Board letter No. 2024/TG-1/10/E-Pass, dated 05.12.2024.

To,  
Managing Director, CRIS

**Sub: Booking of unreserved ticket on the E-Passes/PTOs generated in HRMS application.**

As per extant guidelines, in case a serving/retired Railway servant intends to undertake journey on e-pass/PTO after preparation of first reservation chart in a train having RAC/waiting list, unreserved ticket should be got issued from UTS/station booking counter for undertaking journey in unreserved compartment/available class. If vacant accommodation becomes available, berth/seat as per entitlement of e- pass/PTO holder may be allotted. E-pass/PTO will be treated as used for that leg of journey up to which booking has been made in UTS/station booking counter.

2. With a view to facilitate serving/retired railway servant in procuring unreserved tickets on the authority of e-pass/PTOs, it is desired that the facility to book unreserved tickets in such cases should also be available through UTS on Mobile app.

3. Necessary modifications may, therefore, be made accordingly in the software under intimation to all zonal Railways as well as this office.

\*\*\*\*\*

Railway Board letter No. No. PC-VII/2024/HRMS/38, dated : 14.11.2024

**Sub: Launch of Duty Pass Module of HRMS on pilot basis**

Duty Pass Module of HRMS has been developed to enable application and generation of Duty Passes through HRMS and facilitating booking of tickets on the same digitally. It was launched on pilot basis in Railway Board's office and DLI Division of Northern Railway.

2. It has now been decided to launch the duty pass module on pilot basis across Indian Railways with effect from 18.11.2024 to enable thorough hands on experience to the Railway users on the new Module. The User Manual for operation of Duty Pass Module is enclosed at Annexure-I.

3. In view of the same, following is advised:

(i) During the pilot launch, issuance of Duty Passes in manual and digital format will remain in force. However, all the Units shall encourage the officials to avail the Duty Passes preferably through HRMS.

(ii) Efforts may be taken to restrict the issuance of manual Duty Pass only to the personnel involved in critical operations and exigencies only.

(iii) The Field Units may also furnish a feedback regarding the modifications required, if any, to be made in the said Module as observed by them to Board's office.

(iv) All the existing Duty Passes, which have been issued physically shall continue to be valid for the duration mentioned on such passes.

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