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## IRTSA meets Railway Minister

**In the brief meeting Minister responded positively for the demands of IRTSA**

9<sup>th</sup> Jan 2025: Team IRTSA met Sri. Aswini Vaishnav Hon'ble Railway Minister during his visit to Chennai. M.Shanmugam Central President requested for approval of GM ICF proposal for creation of additional SSE posts in level-8 for manufacturing "Vande Bharat" train sets at ICF. Railway Minister responded positively. K.V.Ramesh General Secretary IRTSA briefed about Stagnation of Senior Section Engineers (SSEs) working in Indian Railways even after the implementation of RBE No.155/2022. Railway Minister said he is aware of the issue and action is being taken by Railways. Suggestions on "Improving Performance & Earnings of Indian Railways – Focus on passenger business" was also handed over Hon'ble Minister.



Er.Boominathan, Er.Balsamy, Er.Vigneshkumar, Er.Vetrivel, Er.Gopi and other office bearers of IRTSA from ICF and Southern Railways were also present during the meeting.

## Historic achievement for IRTSA

Railway Board issued orders for Non-functional upgradation (NFU) to level-9 for SSEs and other Supervisory cadres after 4 years of regular service in level-8 without restriction as demanded by IRTSA. (RBE No.4/2025 dated 16.01.2025). Earlier NFU was restricted to only 50% of posts available in level-8. Railway Board's decision to remove the 50% restriction will enable present Junior Engineers to reach level-9 approximately within 15 years.

## Govt announces formation of 8<sup>th</sup> CPC

Union government approved formation of the 8<sup>th</sup> Central Pay Commission on January 16, 2025, accepting a demand of the Unions and Associations. The outcome of the new Pay Commission will benefit about 50 lakh employees and 65 lakh pensioners of the Union government, including serving and retired defence personnel.

Memorandum submitted by IRTSA on suggestions for terms of reference for 8<sup>th</sup> CPC in page – 12.

## Finance Ministry Notifies Unified Pension Scheme for Central Govt Employees

The Finance Ministry on 24<sup>th</sup> January notified the Unified Pension Scheme (UPS) which promises an assured pension of 50 per cent of the average basic pay drawn over the last 12 months prior to superannuation.

Details about UPS in page – 10 & 11. .

## Railway Board concedes IRTSA demand on 70% Group-B selection

There were severe heart burns among the Technical Supervisors particularly among SSEs who are seniors waiting for their promotion to Gr-B, on opening out zone of consideration for 70% Gr-B selection. Group 'C' employees working in Level-6 including senior technicians and above with 3 year service in Level-6 and above were made eligible to appear for selection. IRTSA's focused representation with facts and figures highlighting infirmities in the amended selection procedure violating basic principle of seniority quota fetched result. Board issued orders protecting the seniority in the 70% selection to Gr-B from Gr-C for Technical and other departments. (RBE No.10/2025 dated 03.02.2025). This order also cleared long time demand of IRTSA to remove undue advantage given to loco pilots over SSEs in determining inter-se seniority in mechanical and electrical departments in zonal railways.

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**"SUCCESS COMES TO THOSE WHO BELIEVE"**



## Editorial

### Group-B status for SSEs in level-8 is inevitable

Railways is continuously considering grant of Group-B status for SSEs for long time without taking concrete decision. One exhaustive exercise was done by Railway Board immediately after 5<sup>th</sup> CPC. During 6<sup>th</sup> CPC, in the meeting convened by Member Staff on 19.07.2007, it was agreed that there was need to upgrade the management cadre to develop and monitor the advanced technology, increased staff productivities and fast changing operation on Railways. The meeting also took note of stagnation, resulting from non-implementation of up-gradation from Group-C to Group-B. Financial Commissioner Railway Board in principle concurred the proposal for Gr-B on 31.05.2007. Railway Board discussed the issue many times, but no decision taken. In 2018, Railway formed a high-level committee to study and recommend classification of posts as Group-B in level-7. The committee recommended for classification of level-7 posts as Group-B (non-gazetted). The recommendation was neither acceptable for staff side nor agreeable for Railways. Hence recommendations of the committee were not implemented.

It is pertinent to mention that Railways already classified posts in Level-8 (GP 4800) as Group B Gazetted, as per RBE No. 5/2010, dated 08.01.2010.

Need for classification as Group-B is felt severely among Technical Supervisors / Rail Engineers because these categories are having entry grades in two consecutive grades in level-6 and level-7. Graduate Engineers recruited as SE/SSE are stagnated in their entry grade in Group-C for nearly 30 years. Moreover, many of the JEs recruited in level-6 reached level-9 and SSEs recruited in level-7 reached level-10 through MACPS. This massive stagnation is due to insufficient posts available in Group-B cadre in Railways. Group-B cadre starts from level-8, but even after reaching level-8, level-9 and level-10 SSEs are unreasonably continued in Group-C. Railway is also losing experienced technocrats in the management cadre even after placing them in the pay level available for Group-B cadre.

**No major functional changes.** SSE, CDMS & CMS who classified as Group-B will continue to carry on the function, duties and responsibilities shouldered by them now. In addition, Railways may entrust powers to manage contracts and some other independent responsibilities.

**No major inputs or expenditure need to be done by Railways.** Classifying these posts as Group-B will have no financial implications, as they are already placed in functional Level-8 and level-9 & level-10 through MACPS. They continue to get same pay and allowances applicable to the post. There is no need to create new setup for office functioning. All SSE, CDMS & CMS are already having well established office setup, same will be continued to be used by them. There may be a requirement of minor inputs for rest houses. Even otherwise staff going on duty requires rest house facilities. Necessity for providing rest house facility should not be the reason to deny Group-B status for the deserving.

Department of Personnel and Training's (DoPT) OM F. No. 11012/10/2016-Estt.A-III, dated December 8, 2017, classified Central Civil Posts in Pay Levels 6, 7, 8 and 9 as Group B, but this has not been implemented in the Railways.

Percentage of Group 'A' & group 'B' posts on Railways is the lowest vis-à-vis other central government departments.

### Sanctioned posts as on 31.03.2023

	Average all Central Government depts		Indian Railways	
	Number	%	Number	%
Group 'A'	1,41,114	3.6%	13,153	0.9%
Group 'B'	11,6881	3%	5,680	0.4%
Group 'C'	34,22,312	86.4%	14,69,925	98.7%
Total	39,60,847	100%	14,89,396	100%

Number of sanctioned Group-B posts in Railways declined from 7,652 in 2010 to 5680 in 2023, representing a negative growth. The total number of Group-A and Group-B gazetted posts in Railways has remained stagnant at around 1% of total sanctioned posts between 2010 and 2023. In contrast, Central Government departments have seen a growth in Group-B posts from 91,307 in 2010 to 1,16,881 in 2023. Additionally, Central Government departments witnessed increase in total Group-A and Group-B gazetted posts from 5.21% in 2010 to 6.51% in 2023 of out total sanctioned posts.

Classifying 25,000 posts of SSE, CMS, and CDMS as Group-B would increase the percentage of total gazetted posts (Group-A and Group-B) in Railways to 2.1% of the total sanctioned strength. However, this would still be significantly lower than the 6.51% of total gazetted posts in Central Government departments, highlighting the need for further review and alignment."

**Railways huge capital expenditure & new initiative to augment capacity & efficiency requires more management cadre in Group-B.**

Capital expenditure for Indian Railways in 2025-26 budget is fixed as Rs 2,65,200 crore. Various new initiatives to augment capacity and efficiency, such as high-speed corridors, Vande Bharat semi-high speed train set variants, dedicated freight corridors, increasing speed & capacity of P.Ways and the implementation of Kavach-collision avoidance system, etc are being implemented. Hence, it is essential to strengthen the management cadre (Group-B) to improve accountability in implementing Government policies.

**Recommendations for upgrading rail engineers to Group 'B' Gazetted:**

Railway Accident Inquiry Committees (RAICs) and the Railway Reforms Committee (RRC) have consistently recommended upgrading Senior Technical Supervisors (SSEs) to Group 'B' Gazetted to ensure safety and discipline on the Railways. However, these recommendations have not been implemented, compromising safety on the Railways.

The RRC recommended that Diploma Holders (joining as Junior Engineers) should be able to reach the Junior Administrative (JA) Grade within 30 years, with 5 years to spare at the highest level. Unfortunately, the Railways have not implemented these recommendations, neglecting safety and efficiency while causing frustration among Engineers/Technical Supervisors due to limited promotion avenues.

Considering the merits of the demand and Railway Board's inclination, All SSE, CMS, CDMS & SE(IT) in level-8 (around 25,000) having element of direct recruitment in L-6 & L-7 should be classified as Gr-B in first phase. In second phase implementation, Indian Railways should follow the classification aligning with classification of DoPT.

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**President & General Secretary IRTSA address Tambaram sub unit, S.Rly Engineers**

25<sup>th</sup> Jan 2025: Central President and General Secretary IRTSA addressed a meeting Tambaram sub unit of IRTSA organized by Tambaram Coaching Depot. Members of Coaching Depot and Tambaram EMU car shed attended the meeting. Central President and General Secretary IRTSA addressed on various issues of Technical Supervisors. Tambaram sub unit members thanked President & GS IRTSA for the achievement of introduction of new pay level-8 and pay level-9 in the category and for further removing the ceiling of 50% for non-functional upgradation from level-8 to level-9 on completion of four year service in level-8. Er.Somu, Er.S.Gopi, Er.Vetrivel and other members spoke in the meeting.



Members expressed difficulties faced by SSE & JE because of huge shortage of Technical Supervisors and Technicians. They demanded for correct sanction of posts based on the coach holing as per the prescribed bench mark. They expressed their dissatisfaction and difficulties because of not filling the vacancy of 10 Technical Supervisor which is 58% of sanctioned posts. Tambaram sub unit handed over central quota and struggle fund of Rs.12000 to General Secretary.

**General Secretary IRTSA address explanatory meeting on Unified Pension Scheme (UPS) organized by SRES/NFIR at Chennai**



31<sup>st</sup> Jan 2025: K.V.Ramesh General Secretary IRTSA addressed explanatory meeting on the notification issued for Unified Pension Scheme (UPS) at unity house Perambur, Chennai. The meeting was organized by SRES/NFIR. Key note address explaining details from the notification on UPS was delivered by Sri.K.Parthasarathy JGS AILRSA and Er.K.V.Ramesh GS/IRTSA. Sri.Suryaparkash WP/SRES, Sri.V.Gopalakrishnan GS/SRES and other office bearers of SRES addressed the meeting. Sri.K.C.James GS/AILRSA also addressed the meeting briefly. Members of the meeting exchanged various views on the expected benefits and drawbacks of new system of UPS.

**GS IRTSA visits CLW**



In the meeting held on 25<sup>th</sup> Nov 2024 at CLW, General Secretary IRTSA explained merits and status position of important demands like level-7 to JEs, level-8 to all SSEs, Nonfunctional upgradation to level-9 after completion of four years of service in level-8, grant of Group-B (Gaz) status to all SSEs in level-8, filling up of all vacancies in Technical Supervisors / Rail Engineers categories, creation of new posts in safety departments for new assets, controlled outsourcing, etc.

Er. Ashoke Chowdhury Zonal Secy CLW explained activities of IRTSA and achievements. Er. Sougata Bhattacharjee, Er. Gowthem Majii, Er.Subarata, Er.Zahir and other members spoken in the meeting.

Members interacted with GS IRTSA on following subjects

1. Huge shortage of man power.
2. Vacancies in SSE L-7 (particularly DR quota) not filled for many years.
3. junior engineers should be promoted in SSE DR vacancies.
4. Incentive for CMT Engineers working on shop floor.
5. Difficulties because of out sourcing.
6. Part of Work force not maintaining punctuality and discipline.
7. Victimization of JE & SSE

**BLOOD DONATION CAMP ORGANISED BY IRTSA CLW ON 59<sup>th</sup> FOUNDATION DAY**



## IRTSA holds successful meeting at Kancharapara Eastern Railway

26<sup>th</sup> Nov, 2024: K.V.Ramesh General Secretary IRTSA addressed a largely attended meeting of IRTSA at Kancharapara work shop Eastern Railway. Er.Subrata Das and Er.Gopal Marik of Eastern Railway were present in the meeting.



**Team IRTSA with Shri. Subhash Chandra CWM Kancharapara workshops**

GS IRTSA explained some of achievements of IRTSA including uniform Engineer designation to all Technical Supervisors, uniform one year training period, inclusion of training period as regular service for all purpose except for MACPS, first class pass to all JEs, revision of incentive rates and 15% incentive bonus for SSEs, introduction of level-8 and level-9 for Technical Supervisors, etc. GS IRTSA also explained challenges ahead of the category. He said demand for Group-B status is hanging on for so many years, all SSEs to be placed in level-8, non-functional upgradation to level-9 should be granted on completion of 4 years of service in level-8 without any restrictions, anomalies of MACPS, placing all JEs in level-8, filling up of all vacancies in JE & SSE, creation of posts for new assets, etc.



GS IRTSA and Er.Subrata Das welcomed members of Kancharapara workshop to 59<sup>th</sup> All India Annual Conference and CGB to be held at RCF Kapurthala on 27<sup>th</sup> December 2024. Er.Sudhanshu Datta & team made nice arrangements for the meeting in a short period of time. General Secretary also wished all success for Technical Supervisors / Rail Engineers on the 59<sup>th</sup> foundation day of IRTSA.

Earlier IRTSA delegation led by GS IRTSA met Shri.Subhash Chandra CWM Kancharapara workshops. GS IRTSA briefed about activities of IRTSA on the career issues of Technical Supervisors. CWM agreed to send a delegation of Kancharapara workshops to IRTSA conference and Technical Seminar.

## IRTSA ER celebrates 59<sup>th</sup> foundation day



59<sup>th</sup> Foundation Day of IRTSA was celebrated at Liluah on 27<sup>th</sup> Nov 2024. Er. Motilal, President IRTSA Liluah, Er. Subrata Das, Secretary Liluah, Er.A.Acharaya, Er. Gopal Marik & Other office bearers spoken on the occasion. Earlier Team IRTSA met CWM Liluah work shop and discussed issues of Technical Supervisors.

### GS IRTSA visits TPJ division & GOC work shops

28<sup>th</sup> Feb 2025: K.V.Ramesh General Secretary, IRTSA visited Tiruchchirappalli division and Central Work shops Golden Rock Southern Railways. He interacted and addressed with JEs & SSEs of Design & Drawing in Tiruchchirappalli division, Carriage & Wagon Depot and GOC Workshops. Er. Zahir Hussain and Er.M.K.Subramanian were present with GS IRTSA at Design & Drawing and Carriage and Wagon depot.

### Warm meeting with CWM GOC

K.V.Ramesh GS IRTSA along with office bearers of IRTSA GOC had a warm meeting with Shri.Santosh Kumar Patro, CWM GOC Workshops. CWM congratulated staff and JEs & SSEs of GOC for record wagon production by achieving 750 wagon production within Feb'25 (one month before) against last financial year's outturn. He said GOC already achieved the highest ever outturn in this financial year upto Feb'25 1) In RSP wagon production 695 against earlier highest of 440 during 2023-24, 2) In BOXNHL Production 460 against earlier highest of 270 during 2008-09 and 3) In BVCM Production 220 against earlier highest of 126 during 2020-21.

GS IRTSA requested for filling up of vacancies in Technical Supervisors category particularly filling SSE DR vacancies by promoting to JEs as one time measure, since for the last 10 years DR vacancies of SSEs were not filled. Upgrading senior technicians as Junior Engineers to fill the vacancies in JE grade was suggested. GS requested for provision of air conditioners for the SSEs room in phased manner. He also requested for improving the facility at old indoor badminton court available at GOC and facilities for playing cricket. CWM received all the demands very positively and expressed his desire to sanction funds for sports activities involving staff and supervisors of GOC.

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## Glimpses of 59<sup>th</sup> Foundation Day & Pongal celebrations by IRTSA ICF zone

IRTSA ICF Zone celebrated 59<sup>th</sup> foundation day on 27<sup>th</sup> Nov 2024 and Pongal celebrations on 29<sup>th</sup> Jan 2025 grandly under the leadership of Er.M.Shanmugam Central President IRTSA.



**President IRTSA, MD S.Rly, GM ICF, PCME ICF, CPLE ICF & PCEE ICF in IRTSA Pongal celebrations**



**GM ICF addressed ICF & S.Rly Engineers**



## Dr.V.Kannan MD S.Rly & HOD Orthopaedics presented “Orthopaedic do’s & don’t for Industrial Employees”

In the Pongal celebrations organised by IRTSA at AWTI auditorium ICF, Dr.V.Kannan MD S.Rly & HOD Orthopaedics presented “Orthopaedic do’s & don’t for Industrial Employees”.

In his explanatory power point presentation Dr.V.Kannan imported knowledge on importance of good posture, factory work & back pain, right methods for lifting, carrying, pushing and pulling of weights, right way of working in forward pending position, working in standing & sitting position, benefits of good ergonomic sitting posture, tips for preventing back pain, good sleeping posture, etc.

## Grant of notional increment (as due on 1<sup>st</sup> July /1<sup>st</sup> January) for the pensionary benefits to those employees who have retired/retiring on 30<sup>th</sup> of June/31<sup>st</sup> December before drawing the same.

After long legal battle & negotiation by many Unions, Associations and individuals, Railways and DoPT issued orders on “Grant of annual increment (as due on 1<sup>st</sup> July/1<sup>st</sup> January) for the pensionary benefits to those employees who have retired/retiring on 30<sup>th</sup> of June/31<sup>st</sup> December before drawing the same”.

These orders are only interim setup and final orders will be issued based on the judgement of the Supreme Court given on 20.02.2025.

### Operative portion of the Supreme Court’s interim judgement dated 06.09.2024

“(a) The judgment dated 11.04.2023 will be given effect to in case of third parties from the date of the judgment, that is, the pension by taking into account one increment will be payable on and after 01.05.2023. Enhanced pension for the period prior to 31.04.2023 will not be paid.

(b) For persons who have filed writ petitions and succeeded, the directions given in the said judgment will operate as res judicata, and accordingly, an enhanced pension by taking one increment would have to be paid.

(c) The direction in (b) will not apply, where the judgment has not attained finality, and cases where an appeal has been preferred, or if filed, is entertained by the appellate court.

(d) In case any retired employee has filed any application for intervention/impleadment in Civil Appeal No. 3933/2023 or any other writ petition and a beneficial order has been passed, the enhanced pension by including one increment will be payable from the month in which the application for intervention/ impleadment was filed.”

### Final Judgement of the Supreme Court (20.02.2025)

Clauses (a), (b) and (c) of the order dated 06.09.2024 will be treated as final directions.

“(d) In case any retired employee filed an application for intervention/impleadment/writ petition/original application before the Central Administrative Tribunal/High Courts/this Court, the enhanced pension by including one increment will be payable for the period of three years prior to the month in which the application for intervention/ impleadment/ writ petition/ original application was filed.”

Further, **clause (d) will not apply to the retired government employee who filed a writ petition/original application or an application for intervention before the Central Administrative Tribunal/High Courts/this Court after the judgment** in “Union of India & Anr. v. M. Siddaraj”, as in such cases, clause (a) will apply.

### Note

Railway Board already issued compliance order for interim judgement dated 06.09.2024 through its letter dated 03.12.2024 adopting DoPT’s O.M dated 14.10.2024 and Board’s letter No: PC-VI/2024/Misc./04 dated 23.01.2025.

‘3rd party’ as mentioned refers to those pensioners who are eligible otherwise for grant of notional increment but have not joined as a party to any of the court cases or resorted to any litigation process on the issue of notional increment.

Notional increment will be reckoned **only for the purpose of calculating the pension** admissible and not for the purpose of calculation of other pensionary benefits.

(Related Railway Board orders given in page- 9)

### Railway Board letters

Railway Board File No. PC-VII/2019/RSRP/3(Pt.I), RBE No: 04/2025, dated: 16.01.2025.

**Sub: Upgradation of pay structure of certain cadres under RBE No. 155/2022 dated 17.11.2022.**

Please refer to Board's letter No. PC-VII/2019/RSRP/3 dated 17.11.2022 (RBE No. 155/2022) regarding upgradation of pay structure of certain Group 'C' cadres of Ministry of Railways as per the guidelines mentioned therein.

2. Vide Annexure-II (Point 2) of letter RBE No. 155/2022, it has been stipulated that in Phase-I of the implementation, on the cutoff date, 50% posts of the cadre strength of Level - 7(PB-2/GP-4600) is to be upgraded from Level-7 (PB-2/GP-4600) to Level-8 (PB-2/GP- 4800) and in the Phase II, further upgradation of the 50% of these posts in Level-8 (PB- 2/GP-4800) to Level-9 (PB-2/GP-5400) on non-functional basis after 4 years of service in Level-8 (PB-2/GP-4800).

3. Now, in consultation with Ministry of Finance and with the approval of Competent Authority, **it has been decided that percentage and mode of upgradation in Phase-II is to be modified to the extent that after completion of 4 years' service in Level 8, all incumbents in Level 8 are to be upgraded to Level-9 on non-functional basis. The upgradation from Level- 8 to Level-9 is non-functional in nature and the same is to be done for incumbents and not for the posts.**

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Railway Board letter No. E(GP)2024/2/37 (E.No. 3477173), dated 08.01.2025

**Sub: Promotions to Group 'B' posts on Indian Railways - Centralized Computer Based Test (CBT) in all departments having Organized Services for the vacancy cycle beginning 01.01.2025**

Ref.: Board's letter of even number dated 06.11.2024.

With reference to Board's aforementioned letter dated 06.11.2024 whereby the Model Calendar for holding the 70% Selection CBT (Main Examination) on 09.03.2025 had been circulated, a number of requests from Zonal Railways have been received in this office for postponing the said Examination in the wake of Maha Kumbh Mela. The matter has been considered in Board's office and it has been decided to postpone the said CBT. The fresh date(s) for conducting the CBT (70% Selection-Main Examination followed by Supplementary) shall be intimated shortly. However, the Pre-Selection Training scheduled to be finalized by 10.01.2025 as per the Model Calendar, should be completed at the earliest.

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Railway Board letter No. E(GP)2024/2/37 (E.No.3473167), dated: 15.01.2025.

**Sub: Promotions to Group 'B' posts on Indian Railways- Centralized Computer Based Test (CBT) in all departments having Organized Services for the vacancy cycle 01.01.2025 to 31.12.2026 (including anticipated vacancies upto 30.06.2027).**

Ref.: Board's letters of even number dated 05.11.2024 and 08.01.2025.

It was advised vide Board's above mentioned letter dated 08.01.2025 that fresh date(s) for conducting the Centralized CBT for filling up Group B vacancies of the vacancy cycle 01.01.2025 to 31.12.2026 under 70% Selection, earlier scheduled to be held on 09.03.2025 and 25.03.2025, shall be intimated shortly. Accordingly, the said CBT shall now be conducted by NAIR, tentatively on 04.05.2025 followed by Supplementary Examination on 18.05.2025.

2 Further, to ensure smooth conduct of the examination, the Model Calendar has been modified and enclosed as Annexure. The time frame given in the said Calendar may please be adhered to for timely conduct of the Examination.

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Railway Board letter No. 2025/F(E)III/NPS1/1, dated 13.02.2025.

**Subject: Effect of compulsory retirement or dismissal or removal from railway service on the accumulated pension corpus under NPS in respect of railway servant covered under the National Pension System -reg.**

The New Pension Scheme (now called as National Pension System(NPS)) was introduced vide Ministry of Finance, Department of Economic Affairs' notification No. 5/7/2003-ECB & PR dated 22.12.2003. It was provided that the NPS would be mandatory for all new recruits to the Central Government service from 1st of January, 2004 except Armed Forces. The same was adopted on Railways vide Board's letter No. F(E)II/2003/PN 1/24 dated 31.12.2003.

2. In cases where a railway servant covered under NPS is compulsorily retired from service as a penalty or is dismissed or removed from railway service, the lump sum and the annuity out of his accumulated pension corpus shall be paid to him in accordance with the regulations notified by Pension Fund Regulatory and Development Authority (PFRDA) payable to the Subscriber as admissible in the case of exit of a Subscriber from National Pension System before superannuation.

3. However, the railway servant, at his option, may continue to subscribe to the NPS with the same Permanent Retirement Account Number as a non-Government subscriber, in accordance with the regulations notified by the PFRDA.

4. The above provisions shall, however, be without prejudice to any action being taken in respect of gratuity and other retirement benefits admissible to such railway servants and those benefits shall be regulated in accordance with the rules as applicable to such benefits.

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Railway Board letter No.2024/F(E)III-PN1/8 (RBE No.09/2025), dated 30.01.2025.

**Subject:- Clarification on deletion of name of daughter from the family details of a Railway pensioner.**

As per Rule 75(15) of Railway Services(Pension) Rules, 1993 and instructions issued thereunder, as soon as a railway servant enters railway service, he shall furnish details of his family in Form 6 to the Head of Office and if the railway servant has no family, he shall furnish the details in Form 6 as soon as he acquires a family. This rule further provides that the railway servant shall communicate forthwith to the Head of Office any subsequent change in the size of his family including the fact of marriage of his or her child. The Railway servant is also required to submit updated family details in 'Form 6' at the time of retirement.

2. In this regard it is stated that the railway servant/pensioner shall submit details of all members of family whether or not eligible for family pension. The daughter is deemed to be a member of the family of railway servant as and when intimated by the railway servant in the prescribed proforma. Hence, the name of the daughter shall remain included in the details of family members. The eligibility for family pension would be decided after demise of pensioner/family pensioners in accordance with the existing rules.

.... Railway Board orders continued in page-7

Railway Board letter No. 2024/F(E)II/NPS1/9, (RBE No.14/2025) dated 06.02.2025.

**Subject: Contribution by the Government to the National Pension System in respect to the railway employees covered under NPS.**

In accordance with Board's letter No. D-43/12/2018 dated 21.02.2019, the Government shall make contribution of fourteen per cent or such other percentage as may be notified from time to time, of the emoluments of a railway servant to the Individual Pension Account of the Railway employee every month. The amount of contribution payable shall be rounded off to the next higher rupee.

2. No contribution shall be made by the Government for the period during which the railway employee is not required to make contribution. However, in cases where the leave is granted to the Subscriber on medical ground or due to his inability to join or rejoin duty on account of civil commotion; or for pursuing higher studies considered useful in discharge of his official duty, and during such leave, leave Salary is not payable or is payable at a rate which is less than full pay, the Government shall make contribution equal to fourteen per cent or such other percentage as may be notified from time to time, of the notional emoluments comprising of the amount representing pay and dearness allowance in the leave salary, non-practicing allowance, pay element in running allowance in case of running staff, etc.

3. In the case of a railway employee under suspension, contribution shall be made by the Government on the basis of the emoluments determined by taking into account the subsistence allowance paid to the employee during the period of such suspension. No contribution shall be made by the Government during the period of suspension where the Subscriber had opted not to pay his contribution during the said period of suspension.

4. However, if in the final orders passed by the Government on conclusion of the inquiry, the period spent under suspension is treated as duty or leave for which leave Salary is payable, contributions by the Government to the National Pension System shall be determined based on the emoluments which the Subscriber becomes entitled to for the period of suspension. The difference of the amount of contribution to be deposited by the Government and the amount of contribution already deposited during the period of Suspension, shall be credited to the Individual Pension Account of the Subscriber along with interest. The rate of interest for this purpose would be the rate of interest as decided by the Government from time to time for the Public Provident Fund deposits.

5. Contribution by the Government to the Individual Pension Account during foreign service in India or outside India, including deputation to United Nations' Secretariat or other United Nations' Bodies, the International Monetary Fund, the International Bank of Reconstruction and Development, or the Asian Development Bank or the Commonwealth Secretariat or any other International organisation, shall be regulated in accordance with the orders issued by Ministry of Railways from time to time and the procedure laid down by the Pension Fund Regulatory and Development Authority.

6. The provision regarding timeline as applicable in the case of remittance of contribution by the Subscriber would also be applicable for remittance of contribution by the Government. In case there is a delay in crediting of contribution to the Individual Pension Account of the Subscriber beyond the prescribed timeline due to factors not attributable to the Subscriber, the amount shall be credited to the Individual -

- Pension Account of the Subscriber along with interest for the delayed period. The rate of interest for this purpose would be the rate of interest, as decided by the Government from time to time, for the Public Provident Fund deposits.

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Railway Board letter No.E(GP)2024/2/28(E.No.3466256) (RBE No.10/2025) dated 03.02.2025

**Sub: Promotion from Group 'C' to Group 'B' posts through 70% selection – Centralized CBT.**

Ref: Board's letter of even number dated 08.10.2024.

In terms of Board's letter under reference, it was decided that for 70% Selections to Group 'B' posts in all Departments having Organised Services, all employees who are eligible and who volunteer for the selection, should be considered without any limitation of number, as in the case of APO.

2. In continuation to the said instructions, it has been decided by Board that in the case of Group 'B' posts other than APO, the candidates for *Viva Voce* and assessment of Record of Service shall be called to the extent of 06 times the number of vacancies (category-wise) in the order of seniority. In case of APO, the existing procedure of calling candidates to the extent of 06 times the number of vacancies (category-wise) for *Viva Voce* and assessment of Record of Service in the order of merit shall continue.

3. Further, it has been decided to do away with the grading of candidates as "Good / Outstanding" and subsequent supersession (as contained in paras 204.8 and 204.9 of IREM Vol.I, Revised Edition) in 70% Selection across all Organised departments. The panels will be formed in the order of seniority.

\*\*\*\*\*

Railway Board letter No. F(E)I/2024/AI-28/34 (RBE No. 07/2025) dated.27.01.2025.

**Sub: Payment of difference/arrears of TA/DA arising out of enhancement of rate by 25% upon revision of DA to 50% w.e.f. 01.01.2024 – clarification – reg.**

Consequent to revision of rates of Dearness Allowance to 50% vide Board's letter No. PC-VII/2016/1/7/2/1, dated 15.03.2024, the instructions regarding revision of the rates of various allowances, including Daily Allowance (TA/DA) by 25% were issued vide Board's letter of even number dated 05.06.2024. Para 3 of this letter provides that the revised rates of these allowances shall be applicable w.e.f. 01st January, 2024.

2. However, a doubt has been raised by some Railways regarding admissibility of claims for payment of difference of TA/DA, where TA/DA had been paid at old rates in respect of official tours made on or after 01.01.2024, consequent to increase in the rates of TA/DA by 25% w.e.f. 01.01.2024.

3. The matter has been examined in Board's office and it is clarified that as per para-3 of Board's above-mentioned letter dated 05.06.2024, the revised rates of TA/DA shall be applicable w.e.f. 01.01.2024. Therefore, any payment of difference/arrears arising out of this retrospective revision of rates of TA/DA will also be payable.

4. This also disposes of Central Railway's letter No. AC/ENG/IPAS/Nodal/TA Arr/2024 dated 19.11.2024 and Southern Railway's letter No. P.508/EG/Arrears of TA/DA 50%, dated 23.08.2024.

**OA 1568/2017, CAT, Chennai**  
**IRTSA Vs UOI**  
**Pleading level-7 for JEs & level-8 for SSEs**  
**Next listed date 18.03.2025**

No. 2024/E(Trg)/41/22 (RBE No.03/2025) dated 15.01.2025

**Sub:- Revised Module for Refresher Course for JEs/SSEs of Diesel organization.**

The training modules for refresher course for JEs/ SSEs of Diesel Organisation were last issued as part of the Stage-wise Training Module of Mechanical Department (Supervisors), circulated in March 2006 (Volume – I). The same have been reviewed at Railway Board, and after a comprehensive assessment, Revised Module for Refresher Course for JEs/SSEs of Diesel organization has been developed in consultation with concerned technical Dte. with the approval of the Board (DG/HR and M/T&RS).

2. The **Revised Module for Refresher Course for JEs/SSEs of Diesel organization** have been scanned and uploaded under **MPP Training Circulars** on 'Indian Railways' website and can be viewed or downloaded from railnet.

**Refresher Course for JEs/SSEs of Diesel organization**

Periodicity: Once in 03 years Total Duration: 02 weeks (12 days)

**A. Topics:**

S.N	Topic	Duration (in Days)
01	Reporting and Course Registration, Role of Senior Supervisors and Managerial skills	1/2
02	Material Management, Tenders & Works/Service Contracts	1
03	Locomotive Stream Specific theory & Latest developments in the Diesel field and Diesel Locomotive sheds.	6
04	Short Technical Study Tour	1
05	Fire Fighting, First Aid & Hygiene and Rajbhasha	1/2
06	IT in Railways, Basic knowledge of Computers and Working with E-Office.	1
07	Works Programme, M&P Programme, RSP, Budget and Estimates, Financial Matters, Bill Processing in IPAS/GeM	1
08	Feedback, Assessment and Valedictory session	1
	<b>TOTAL</b>	<b>12</b>

**B. Details of Topics:**

DIESEL MODULE			02-WEEKS (12 WORKING DAYS)
S.No.	Main Topic	Duration in Hours	Details
01	Reporting & Course Registration and Role of Senior Supervisors	1.5	Reporting & Course Registration, Role of senior supervisors and latest overview of IR.
	Managerial skills	1.5	Leadership & Leadership styles, Motivation, Communication Skills, Time Management, Stress Management and Interpersonal Skills.
02 025	Tenders & Works/Service Contracts	3.0	Awarding of Contract, Issue of letter of acceptance & Starting of contract, Execution of Contract, Payment to the contract & Monitoring of progress & Shramik kalyan portal, Latest developments in Railway Tenders & Contracts, Vigilance angle to contracts, Do's and Don'ts Arbitration, Case Studies
	Material Management	3.0	Introduction to stores, Stores classification & codification, Drawl of stores, Inventory control, Disposal of inactive and surplus items, Scrap disposal, Stores tenders–Single tender, Limited Tender, Special Limited Tender, Open Tender, Floating of tenders, Tender committee proceedings, Negotiations, Imposition of penalties, SD/PG/BG, EMD, Purchase policies, Post Tender management.
		3.0	Procurement in GeM- Goods & Services, Bidding, Reverse auction, Processing of bills in GeM, Spot purchase, Local purchase, SOP, UDM- Creation of ledgers, Receipt & Account of stock & non-stock material, Placing of stock & non-stock Requisitions, Process of warranty rejections, Process of return stores ( DS-8), Procedure of Stocking application form.
03	Locomotive Stream Specific theory & Latest developments in the Diesel field and Diesel Locomotive sheds.	3.0	Workplace safety including precautions for working near to Electric installations
		1.5	Loco readings in case of accident Investigation.
		3.0	Wabtec Locos ( WDG4G & WDG6G) Introduction and features.
		3.0	CCB 1.5 & 2.0 Working Principle and Troubleshooting.
		3.0	HHP Locos-Under Gear maintenance and Safety check items.
		3.0	HHP Locos-Air Intake , Water cooling, Lube Oil, Fuel oil Systems troubleshooting
		1.5	Tower car- Maintenance and troubleshooting.
		1.5	1400 HP & 1600 HP DEMU working principle with troubleshooting
		3.0	Electric Locomotives working principle and Circuits.

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..... Continued from page - 8

DIESEL MODULE			02-WEEKS (12 WORKING DAYS)
S.No.	Main Topic	Duration in Hours	Details
		3.0	Electric Locomotives Traction transformer maintenance and troubleshooting and Electrical loco safety Items.
025		3.0	Electric Locomotives-Schedule Maintenance and major electrical items functions.
		1.5	Safety Devices Like Auto Flasher Light, REMMLOT and VCD etc.
		3.0	Latest developments in the field of Diesel/Electric Locos (Need Based from time to time)
04	Short Technical Study Tour	6.0	Technical Field Visit – one day
05	Fire Fighting, First Aid & Hygiene and Rajbhasha	1.5	Fire Fighting techniques, First Aid & Hygiene
		1.5	Rajbhasha
06	IT in Railways, Basic Knowledge of Computers and working with E- office.	3.0	IT in Railways-Working with E-office, HRMS, IPAS, LIMBS, ARPAN, CPGRAMS, ANUBHAV etc.
		3.0	CMM, FMM & WISE and Rail Madad
07	Works Programme, M&P Programme, RSP, Budget and Estimates, Financial Matters, Bills Processing in IPAS/GeM	3.0	RSP, M&P Programme and Works Programme, Budget, Budgetary Reviews and Allocations.
		3.0	Financial Matters, Audit Objections and draft paras, delegation of powers, Bills Processing in IPAS/GeM
08	Feedback, Assessment and Valedictory session	6.0	Feedback, Assessment-Exam, Valedictory Session

Railway Board letter No.PC-VI/2024/Misc./04, dated 23.01.2025

**Sub: Grant of notional increment (as due on 1st July/1st January) for the pensionary benefits to those employees who had retired on 30th of June/31st of December before drawing the same – clarification reg.**

Ref: S.C. Railway's letter No. P[R] 481/XII dated 03.01.2025. Please connect S.C. Railway's letter under reference whereby Board's clarification was sought regarding further course of action to be adopted in notional increment cases consequent to dismissal of Review Petition filed vide Dy. No. 36418/2024 (The Director (Admn. and HR) KPTCL & Ors Vs C. P. Mundinamani & Ors) vide order dated 18.12.2024.

2. In the above context, it is stated that in compliance with the order dated 06.09.2024 pronounced by the Hon'ble Supreme Court in MA No. 2400/2024 (Union of India & Ors Vs M. Siddaraj); DOP&T had circulated necessary instructions/guidelines in the matter vide their O.M. dated 14.10.2024, which have been adopted on all Indian Railways vide Board's letter dated 03.12.2024 with the approval of the competent authority.

3. It is also observed from S.C. Railway's reference that the Railway is already aware of the fact that the aforesaid clarificatory petition was again taken up for hearing by the Hon'ble Supreme Court on 13.12.2024; it is pointed out that during the hearing, the Hon'ble Apex Court had observed as under:

*"At the request of the learned Additional Solicitor General, the present applications/petitions are not being taken up for hearing today. Re-list for hearing in the week commencing 10.02.2025. However, we observe that the applicant, Union of India, must comply with the interim order passed by this Court. In case we find non-compliance with the said order in letter and spirit, costs as well as interest may be imposed."*

4. Vide aforesaid order dated 13.12.2024, **Hon'ble Supreme Court has clearly directed Union of India to comply with the interim order in letter & spirit, else, cost may be -**

**- imposed.** It is also worth mentioning here that instructions issued vide DOP&T's O.M. dated 14.10.2024 were in compliance with the Hon'ble Supreme Court's order dated 06.09.2024, which were duly adopted on Indian Railways vide Board's letter dated 03.12.2024 after thorough examination and with the approval of Board (MF) & CRB & CEO. As such, it is binding upon all concerned respondents/authorities to implement the directions issued by the Hon'ble Supreme Court vide order dated 06.09.2024 in **letter & spirit.**

5. S.C. Railway is therefore clarified that the contents of DOP&T's O.M. dated 14.10.2024, adopted vide Board's letter dated 03.12.2024, are self-explanatory in nature and no additional clarification from Board's office seems required at this stage. Hence, the instructions already circulated vide Board's letter dated 03.12.2024 on the issue of notional increment need to be implemented/complied with in the true sense.

6. It is also clarified that in any unforeseen situation of contempt proceedings, if any, initiated by the petitioner(s) for non-compliance of orders, **Railway Board shall not be responsible** for any complexities arising out in such adverse circumstances.

Railway Board letter No. PC-VI/2020/CC/13, dated 19.02.2025

**Sub: Grant of notional increment (as due on 1st July/1st January) for the pensionary benefits to those employees who had retired on 30th of June/31st of December before drawing the same – Clarification reg.**

Ref: Board's letter No. PC-VI/2020/CC/13 dated 03.12.2024. Attention is invited to Board's letter under reference whereby DOP&T's instructions/ clarification regarding grant of benefit of notional increment were adopted and circulated to all Zonal Railways/ PUs.

2. In continuation to above, queries were received in this office from various field units seeking clarification

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### Comparison of OPS, NPS and UPS

S.N.	Particulars	OPS	UPS 24.01.2025 Notification	NPS
1	Date of effect	01.04.1957	01.04.2025	01.04.2004
2	Pension / Assured Pay out for UPS	50% of the last drawn salary or average earnings over the previous 10 months of service, whichever is more with at least 20 years of service.	50% of the average basic pay over the last 12 months of retirement for employees retiring with at least 25 years of service and proportionate pension benefits for employees with 10-25 years of service.	Pension amount depends on the investments made in the NPS investment scheme and the accumulated corpus.
3	Minimum pension / Assured Pay out for UPS	Rs. 9,000 per month for employees with at least 10 years of service.	Rs. 10,000 per month for employees with at least 10 years of service.	Minimum pension amount depends on the investments made in the NPS scheme.
4	Family pension / Family Pay out	30% of basic pay subject to the minimum of Rs.9000 per month.	Family payout @ 60% of the payout admissible to the payout holder, immediately before his demise, will be assured to the legally wedded spouse.	Family pension amount depends on the accumulated corpus and the chosen annuity plan.
5	Dearness Relief (DR)	The pension is revised twice a year, i.e. on January 1st and July 1st, by increasing the Dearness Relief (DR)	The Dearness Relief will be worked out in the same manner as Dearness Allowance applicable to serving employees. DR will be payable only when payout commences.	There is no provision for automatic DR increments to protect against inflation.
6	Gratuity	Eligible	Eligible	Eligible
7	Lump sum amount payment / Commutation of pension	A lump sum amount could be taken at the time of retirement, not exceeding 40%, through commutation of pension. Full pension restores on completion of 15 years. In case of death of pensioner commutated portion will not be recovered.	A lump sum payment will be allowed on superannuation @10% of monthly emoluments (basic pay + DA) for every completed six months of qualifying service.	60% of the NPS corpus can be withdrawn as a lump sum upon superannuation.
8	Employer's contribution	No contribution to the pension fund	10% of basic pay + DA.	14% of basic pay + DA.
	Employee's contribution	No contribution to the pension fund.	10% of basic pay + DA. (Individual corpus consists of employer's contribution + employees' contribution)	10% of basic pay + DA.
9	Pool Corpus	--	Additional contribution estimated 8.5% of basic pay + DA for supporting assured payouts.	--
10	Additional pension / family pension	Pension goes up by 20%, 30%, 40%, 50% and 100% after attaining the age 80, 85, 90, 95 and 100 years respectively.	Not available.	Not available.
11	Voluntary retirement on completion of qualifying service	Will get all eligible settlement at the time of voluntary retirement after completing 20 years of service.	in cases of voluntary retirement after a minimum 25 years of qualifying service, assured payout will commence from the date on which the employee would have superannuated, if he had continued in service.	80% of corpus will be kept for annuity fund.
12	Risk factor	Risk-free as it provides an assured pension.	Partially risk-free as it provides minimum assured pension.	There are market risks as the returns depend on the performance of the market-linked funds.

### Individual corpus, Bench mark corpus & Assured Payout in UPS

1. If an employee opts for UPS, outstanding NPS corpus in the employees Permanent Retirement Account Number shall be transferred to the employee's individual corpus under the UPS.

2. 'Bench mark corpus' value will be computed by PFRDA with following assumption

- Contributions for both the employees and the employer
- In case of missing contributions, an appropriate value, to be determined by PFRDA will be assigned.
- Investment of such contributions is made as per the 'default pattern' of investment

3. At the time of superannuation or retirement

- Employee under UPS has to authorise transfer of the value or units in the individual corpus to the pool corpus, equivalent to the value or units of the benchmark corpus for authorisation of Assured Payout.
- In case the value or units of **individual corpus is less than value or units of the benchmark corpus**, the **employee will have an option to arrange for additional contribution to meet this gap.**

c) In case the value or units of **individual corpus is more than the value or units of the benchmark corpus**, the employee shall authorise transfer of value or units equivalent to the benchmark corpus and the **balance amount in the individual corpus will be credited to the employee.**

4. In case the values or units transferred by the employee from the individual corpus to the pool corpus, is less than the value or units of the benchmark corpus, payout proportionate to the assured payout shall be authorised.

5. UPS is a fund-based pension system.

#### Admissible Monthly Assured Payout based on set of following assumptions

(i) The 12 monthly average basic pay before superannuation of an employee is Rs 45,000.

(ii) The employee has a qualifying service of 25 years (300 months) or more.

(iii) All contributions of the employee have been credited regularly and there are no missing credits.

(iv) The employee has opted for 'default pattern' of investment.

(v) The employee did not make any partial withdrawals

Scenario	Full filling conditions	Year/month of service	Individual Corpus (IC)	Bench Mark Corpus (BC)	Assured Payout
1	(i) to (v)	25/300	50 lakh	50 lakh	Rs. 22,500 + DR
2	(i), (iii), (iv) & (v)	15/180	30 lakh	30 lakh	Rs. 13,500 + DR
3	(i), (iii), (iv) & (v)	10/120	25 lakh	25 lakh	As per calculation Rs.9000 Minimum assured pay out Rs.10,000
3 a			22 lakh (Partial withdrawal)	25 lakh	Rs. 8,800 + DR Full corpus has not been deposited from individual corpus to pool corpus
4	(i), (ii), (iv) & (v)	25/300	45 lakh (Missing Credit)	50 lakh	Rs. 20,250 + DR
5	(i), (ii), (iii) & (iv)	25/300	40 lakh (partial withdrawal)	50 lakh	Rs. 18,000 + DR
6	(i), (ii), (iii) & (v)	25/300	55 lakh	50 lakh	Rs.22,500 + DR (5 lakh one time credit)
7	(i), (ii), (iii) & (v)	25/300	45 lakh (Investment choice in IC value lower than BC)	50 lakh	Rs. 20,250 + DR
7 b			45 lakh	50 lakh 2.5 lakh partial recoup by employee	21,375 + DR

**Lump Sum Payment on superannuation or VR after 25 years of qualifying service Basic Pay Rs.45000 + DA Rs.23,850 @ 53% = Rs. 68,850, 1/10<sup>th</sup> of emolument is Rs.6,885.**

Length of qualifying service	Number of completed 6 months	Lump sum (Rs)
10 years (120 months)	20	1,37,700
15 years (180 months)	30	2,06,550
20 years (240 months)	40	2,75,400
25 years (300 months)	50	3,44,250
30 years (360 months)	60	4,13,100
35 years (420 months)	70	4,81,950

**All Zones / sub-units are requested to deposit membership subscription, Struggle fund, donations, etc. in IRTSA central account Name: IRTSA, Account No: 10083429358, IFSC: SBIN0050540, State Bank of India, RCF, Hussainpur, Kapurthala. (Branch Code-50540) and inform Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044)**

**IRTSA submits its suggestion for terms of reference of 8<sup>th</sup> CPC.**

**Sub: Suggestions for terms of reference of 8<sup>th</sup> CPC.**  
**Ref: Dy. Secy (JCA) letter No.6/1/2025-JCA, dated 23.01.2025.**

Following suggestions are submitted for the composition of 8<sup>th</sup> CPC and for the terms of reference for 8<sup>th</sup> CPC.

**Composition of 8<sup>th</sup> CPC**

- 1) Commission may be headed by a retired or serving Judge of the Supreme Court.
- 2) One of the members of the Commission may be a Technocrat.
- 3) One of the members of commission may be a serving member of Railway Board to project the special conditions prevailing therein.

Following points may be included in terms of reference for 8<sup>th</sup> CPC in addition to terms of reference of 7<sup>th</sup> CPC

4) **Release of withheld arrears of 18 months of DA/DR:** To review the decision taken to withheld additional rates of Dearness Allowance payable to Central Government employees and Dearness Relief payable to Central Government Pensioners & Family Pensioners due from 1<sup>st</sup> January 2020, 1<sup>st</sup> July 2020 and 1<sup>st</sup> January 2021.

5) **Merger of 50% Dearness Allowance (DA) and Dearness Relief (DR):** To decide and recommend merger of 50% DA & DR to Central Government Employees & Pensioners / Family Pensioners as on 01.01.2024 up to implementation of 8<sup>th</sup> CPC recommendations.

6) **Interim Relief:** To decide on interim relief of Pay /Pension/ family Pension from 1.1.2026 till the revised pay & pension are paid if 8<sup>th</sup> CPC recommendations are not implemented from 01.01.2026, due to heavy inflation & to compensate for the shortcomings in compilations of price index & other.

7) **Covering all Central Government employees in OPS:** To examine and recommend modalities to cover all Central Government employees in Old Pension Scheme with objective of ensuring assurance in the old age and the employees would not be left in the lurch after retirement.

8) **Anomalies:** To review and recommend solutions for anomalies regarding pay level, increment, pay fixation, promotions, MACPS, retirement benefits, etc, pending for many years without sufficient negotiation with staff side.

9) **Court cases:** To study and recommend about thousands of cases pending in Central Administrative Tribunals, High Courts and the Supreme Court related to pay, allowances, pay fixation, MACPS, promotions, increments, following reservation policy, pension, pension commutation, restoration of full pension after recovery of commuted value of pension, transfers, etc. 8<sup>th</sup> CPC should quantify and classify pending court cases and to -

- give its recommendations to clear court cases.

10) **Work measurement & Bench Marking:** To recommend on work measurement and bench marking of all jobs in Central Government.



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After transfer of fund inform

**Er.Y.R.S.Banerjee,**  
 Asst. Central Treasurer,  
 Mob No. **9003149567.**

This CEC account is in addition to account maintained at RCF by Central Treasurer. Zones, sub units & members can deposit their fund in any one of the accounts.

**Er.Thirumaran JGS IRTSA retires from Railway Service, Fitting farewell organized for him**



Er.Thirumaran JGS IRTSA retired from Railway Service after 35 years of distinguished career in Railways, IRTSA and other social activities. A fitting farewell function was organized at GOC workshop. General Secretary IRTSA along with Er.Marimuthu President GOC, Er.Naryanan Treasurer GOC, Er. Anand Gladstone, Er.Zahir Hussain, Er.Sripathy and many other members of IRTSA and union office bearers of GOC participated and recalled their association with him. Large number of IRTSA office bearers, union office bearers, relatives and friends of Er.Thirumaran attended the dinner hosted by him. CWM GOC workshops graced the retirement function along with officers of GOC.

Notional increment Railway Board order .... Continued from page-9

on **3rd party** as mentioned in the Hon'ble Apex Court's order dated 06.09.2024. This aspect has been examined in consultation with the Legal Directorate and Finance Directorate of this Ministry. Accordingly, it is hereby clarified that '**3rd party**' as mentioned by the Apex Court refers to those pensioners who are eligible otherwise for grant of notional increment but have not joined as a party to any of the court cases or resorted to any litigation process on the issue of notional increment.

3. All Zonal Railways/PUs are hereby advised that cases/ representations, if any, pending on the issue of notional increment may be dealt with in light of above clarification duly complying with all other conditions mentioned in DOP&T's O.M. dated 14.10.2024.

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