

# Voice of Rail Engineers

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INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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## Pleasant meeting with Sri.V.Somanna Hon'bel MoSR



28<sup>th</sup> July 2024: IRTSA team had a pleasant meeting Sri.V.Somanna Hon'bel MoSR at Chennai. M.Shanmugam Central President, K.V.Ramesh General Secretary IRTSA and Shantharaman Advisor met him at Chennai airport. Minister remembered IRTSA meeting with him in his Chamber at Railway Board.

Following two issues were briefed to MoSR and memorandums were also submitted.

1) Grant of Non-functional upgradation (NFU) to level-9 for SSEs and other Supervisory cadres after 4 years of regular service in level-8 without restriction of 50% of posts in level-8. It was highlighted that present upgradation violates the similar methodology adopted for Accounts Supervisors, the recommendations of the 7<sup>th</sup> Central Pay Commission, and the approval given by the Ministry of Finance.

2) Upgradation of posts of SSEs in level-8 in ICF for higher level of supervision in the manufacturing, testing & commissioning activities of "Vande Bharat" train sets.

MoSR was told that, this issue has been accepted in principle by Hon'ble Railway Minister and CRB Railway Board. Delay in decision making results in hardship in working at ICF.

Hon'ble MoSR gave patient hearing and agreed to discuss the issues with Railway Board.

## Dr.T.V.Somanathan IAS new Cabinet Secretary



Sri.T.V.Somanathan former union Finance Secretary 1987-batch IAS officer taken over as Cabinet Secretary of India. He will remain in office for a tenure of two years, starting August 30.

As Finance Secretary he has given opportunities to IRTSA to present the case of Technical Supervisors / Rail Engineers to him and other offices in Finance Ministry. 50% upgradation of SSE & other senior Supervisors working in Indian Railways from level-7 to level-8 was approved during his tenure as Finance Secretary.

IRTSA wishes all success in his new responsibility as Cabinet Secretary of India.

## IRTSA extends warm welcome to Shri. Satish Kumar CRB & CEO



Shri. Satish Kumar, an officer of the Indian Railway Management Service (IRMS), has taken over as the Chairman and Chief Executive Officer (CEO) of the Railway Board. Earlier he was occupying various portfolios including MTRS, GM N.C Railway and DRM

Lucknow division. Earlier he has worked in N.W.Railway, Central Railway, DLW and N.E.Railway in various capacities.

**ADVANCE NOTICE FOR 59<sup>TH</sup> ALL INDIA ANNUAL CONFERENCE & CGB OF IRTSA WILL BE HELD ON 27<sup>TH</sup> DEC AT RCF.**

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**"SUCCESS COMES TO THOSE WHO BELIEVE"**



**Editorial****Unified Pension Scheme (UPS) Historic decision by Government. Expected to give relief to NPS employees, but not equal to OPS**

The Unified Pension Scheme (UPS) scheme will be implemented from 1<sup>st</sup> April 2025 and is expected to benefit 23 lakh Central Government employees. Government says UPS will provide stability, dignity and financial security for government employees and their family post-retirement, ensuring their well-being and a secure future.

Over the last few years, the united staff forum of Central Government Employees headed by JCM (staff side) has highlighted the dissatisfaction of government employees with the National Pension Scheme (NPS) through various agitations and call for a nationwide strike. Demand of staff side was for restoration of Old Pension Scheme (OPS). They were flagging the uncertainty of the pension amount due to market fluctuations and the lack of a monthly fixed pension, UPS mainly address these concerns.

UPS will be having features from both the OPS and the NPS. UPS provides assured pensions, minimum pension, and family pensions, providing security to retired employees. UPS pension & family pension will have inflation proof in the form of Dearness Relief (DR) as available in OPS. Like NPS, UPS is a contributory pension scheme and employees continue to contribute 10% of basic pay + DA per month. Governments contribution for UPS will be increased to 18.5%.

In the past, on many occasions judgements of the Supreme Court of India strongly recommend pension payment practice. Pension is valuable in the sense that it is secure. Supreme Court held that pension is a valuable right vested on Government employees. Refusal, reduction, forfeiture of pension not allowed unless on extreme conditions. Pension is secured against attachment & seizure. Pension is considered as deferred wages because wages of government employees are designed low intentionally to compensate pension payments.

5<sup>th</sup> Pay Commission said that, Pension is not in the nature of alms being doled out to beggars. The senior citizens need to be treated with dignity and courtesy benefited their age. Pension is statutory, inalienable, legally enforceable right and the sweet of their brow has earned it. As such it should be fixed, revised, modified and changed in ways not entirely dissimilar to the salaries granted to Government employees.

6<sup>th</sup> Pay Commission sponsored a committee for "Study of Terminal Benefits of the Central Government Employees" by Centre for Economic Studies & Policies, Bangalore headed by Dr.K.Gayithri. The committee recommended that the future pension liability may large in terms of absolute size but is not likely to last very long. It will not constitute an alarming big share of the GDP which is also on the decline. It appears that pursuing the existing unfunded scheme (Pay As You Go) to meet the liability would be an ideal solution. Pension bill in proportion to projected GDP is not alarming and would decline after 2027-28 the committee observed. The committee also made an attempt to check the possibility of segregating the projected pension liabilities into partially funded component and partially Pay As You Go component. It is clear that Government is implementing UPS as partially funded scheme.

7<sup>th</sup> CPC observed and recorded Grievances against NPS

submitted by various staff associations, even though NPS was not part of its terms of reference. The grievances recorded includes discrimination between two sets of employees, uncertainty regarding the actual value of their future pension, effective salary becomes less since employees has to mandatorily contribute 10 percent, NPS subscribers have no recourse to GPF for their savings, lump sum withdrawals from NPS at any time are taxable at par with any other income, annuities under NPS have no compensation for inflation, no freedom to choose the fund managers, etc. 7<sup>th</sup> CPC also given its recommendations to improve the benefits for retiring employees, including forming a committee to review the progress of NPS.

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**Cabinet approves Unified Pension Scheme (UPS)**

The Union Cabinet, chaired by the Prime Minister Shri Narendra Modi approved the Unified Pension Scheme (UPS).

The salient features of the UPS are:

- 1. Assured pension:** 50% of the average basic pay drawn over the last 12 months prior to superannuation for a minimum qualifying service of 25 years. This pay is to be proportionate for lesser service period upto a minimum of 10 years of service.
- 2. Assured family pension:** @60% of pension of the employee immediately before her/his demise.
- 3. Assured minimum pension:** @10,000 per month on superannuation after minimum 10 years of service.
- 4. Inflation indexation:** on assured pension, on assured family pension and assured minimum pension. Dearness Relief based on All India Consumer Price Index for Industrial Workers (AICPI-IW) as in case of service employees.
- 5. Lump sum payment at superannuation in addition to gratuity.** 1/10<sup>th</sup> of monthly emoluments (pay + DA) as on the date of superannuation for every completed six months of service this payment will not reduce quantum of assured pension.◆



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This CEC account is in addition to account maintained at RCF by Central Treasurer. Zones, sub units & members can deposit their fund in any one of the accounts.

## IRTSA MEETINGS AT SONIPET, IZZAT NAGAR & AMRISTAR

K.V.Ramesh, General Secretary IRTSA visited newly commissioned Mid-life Rehabilitation & Refurbishment Workshop Sonipet on 28<sup>th</sup> August, Izzat Nagar Workshop on 29<sup>th</sup> & Amritsar Workshop on 30<sup>th</sup> and addressed meetings, after holding discussions with them about problems faced by them in their respective working area and on career issues of Technical Supervisors and Rail Engineers.

General Secretary IRTSA briefly explained achievements of IRTSA including uniform training period of one year for all Technical Supervisors, inclusion of training period for all purpose except for MACPS, First class pass to all JEs, Merger & upgrading of JE-I & JE-II to the pre-revised pay scale of Rs.6500-10500, Merging & up-gradation of pay scales of Section Engineers (SE) in the pre-revised scale of Rs.6500-10500 to Rs.7450-11500 of Senior Section Engineer (SSE), 67% of SSE in the cadre structure to ensure first promotion to all JEs in the cadre, introduction of incentive & PCO allowance for JEs working in PUs / workshops and introduction of incentive / PCO allowance for SE/SSE working in PUs / workshops from 1999, Continuance of 15% incentive bonus for SSE working PUs & workshops during the incentive revisions on 2009 & 2019, 50% upgradation of SSE, CMS, CDMS to level-8 from level-7 from 01.12.2022, etc.

GS IRTSA explained intensive persuasion done by core team of IRTSA headed by Er.M.Shanmugam Central President IRTSA for achieving 50% upgradation to level-8. He said IRTSA delegates camped at New Delhi every month and met Finance Minister, Railway Minister, MoSF, MoSR, Union Finance Secretary, Special Secretary DoE, CRB & Members of Railway Board and officers of Finance Ministry and Railway Board. GS briefed on IRTSA's hard work to get the supports from Members of Parliament irrespective of the party they belonging to. GS IRTSA said financial implication for upgradation from level 7 to 8 will be around Rs.177 cr and from upgradation from level-8 to level-9 will be around 106 cr per annum. General Secretary also briefed about expected benefits of Unified Pension Scheme (UPS) over National Pension Scheme (NPS). He said UPS will be beneficial to many of the employees appointed in NPS since it guarantees 50% of basic pay as pension, but at same time it is not equivalent to OPS.

General Secretary briefed about the challenges ahead of the category including grant of Group-B status to SSEs working in level-8, anomalies in MACPS, menace of outsourcing, setting up of 8<sup>th</sup> Central Pay Commission, ensuring OPS for all employees / improving UPS, etc.

General Secretary appealed to all the members to effectively participate in all activities of IRTSA either at National level or at zonal level and requested all of them contribute annual membership subscription Rs.400 immediately.

### Meeting at Mid-life Rehabilitation & Refurbishment Workshop Sonipet, N. Railway

28<sup>th</sup> August: In the discussion held at Mid-life Rehabilitation & Refurbishment Workshop Sonipet Technical Supervisors said that there is a huge shortage of SSE & JE which need to be filled, additional sanction for proposed "Vande Bharat" rake POH, requirement of separate full-fledged stores department for Sonipet Workshop, exclusive civil engineering department for Sonipet Workshop, provision of air conditioners for SSEs room, sufficient number of -

- Desktop PCs & printers and improvement in medical facilities for Railway Employees in general and at Sonipet Workshop in particular. They were demanding that medical insurance for Railway employees and their family members should be implemented so that they can take medical treatment outside Railway hospitals without the need of referral from Railway Doctors. Er.Deepak Rana Secretary IRTSA Sonipet made the arrangements. Er.Rajesh, Er.Shubham Mittal and Er.Arjun Malik participated in the discussion.

### Meeting at Izzat Nagar Workshop, NE. Railway



29<sup>th</sup> August: IRTSA Izzat Nagar Workshop sub unit organized an impressive meeting at BTC Auditorium where almost all JE & SSE were participated. Er.Shiva Kumar welcomed the gathering. Er.Mukesh Sharama Former President, Er.B.S.Yadav President and Er.V.S.Rathore Vice President Izzat Nagar workshop spoken briefly. Er.Chettan Singh and others made elaborate arrangements for the meeting. Engineers of Izzat Nagar warmly greeted GS IRTSA. Sri.Parvej President & Sri. Ram Kishore Secretary NRMU Izzat nagar branch along with office bearers of NRMU felicitated General Secretary IRTSA. Earlier General Secretary went around the shops along with IRTSA office bearers.

### Meeting at Amristar Workshop, N. Railway



30<sup>th</sup> August: In the meeting held at Amristar workshop Er.Surjit Singh Central Treasure IRTSA, Er.Jagthar Singh Zonal Secretary IRTSA RCF, Er. Baldev Raj Joint General Secretary participated along with K.V.Ramesh General Secretary IRTSA. Er.Verma Senior Vice President welcomed the gathering. Er.B.S.Bedi briefed about activities of IRTSA.

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**IRTSA Meetings .... Continued from page-3**

at Amristar workshop and introduced office bearers of Amristar IRTSA sub unit. Er.Kataria President Amristar Workshop and Er. B.S.Bedi Secretary Amristar Workshop were felicitated by Er.Surjit Singh and Er.Jagthar Singh. Er.Jagthar Singh emphasized the power of unity among Rail Engineers, highlighting its benefits. He said under the leadership of Er.Darshan Lal IRTSA RCF zone is functioning well and appealed to all Rail Engineers to strengthen IRTSA organizationally and financially. He welcomed Amristar Engineers for the 59<sup>th</sup> All India Annual Conference and CGB of IRTSA to be held at RCF Kapurthala on 27<sup>th</sup> December, 2024.

Members interacted with GS IRTSA on the issues of UPS, disparity in promotional prospects among various trade seniority units, MACPS, incentive for JE & SSE working in CMT & Drawing office, etc.

**New office bearers of IRTSA Carriage Workshop Alambagh Lucknow Northern Railway elected in the General Body held on 31.05.2024.**

Name & Designation	Section	Post in IRTSA
Er. Ram Avtar Meena (SSE)	Welding	Chief Patron
Er. Rajesh Shukla (SSE)	Corrosion 1	Chief Advisors
Er. V.S. Dwivedi (SSE)	Planning	Advisors
Er. Santosh Dixit (SSE)	Corrosion 2	Advisors
Er. Praveen Kumar (SSE)	Drawing	
Er. Anil Saini (SSE)	YM	
Er. Rahul Tiwari (SSE)	CN	President
Er. Ravi Kumar Gautam (SSE)	ABR	Working Presidents
Er. Anand Pratap Singh (SSE)	Lifting	
Er. Somnath (SSE)	Inspection	Vice Presidents
Er. H. R. Meena (SSE)	Paint Shop	
Er. Jithendra Kumar (SSE)	SRM	
Er. Saurabh Gupta (SSE)	Wheel Shop	
Er. Suryamani Mishra (SSE)	Lifting	
Er. Akhilesh Vishwakarma (SSE)	Lifting MW	Branch Secretary
Er. Vishnu Prasad Mishra (SSE)	BTC	Treasurer
Er. Yasharth Srivastava (SSE)	Motor	Org Secys
Er. Shankar Lal Gautam (SSE)	MW	
Er. Bhaskar Roy (SSE)	RSP	Asst. Secys
Er. Ankur Mishra (SSE)	Lifting	
Er. Suraj Chaurasia (JE)	GS	
Er. Kaushal Pandey (JE)	Saloon	
Er. Rajiv Ranjan (SSE)	Bearing	
Er. Vivek Pandey (SSE)	Lab	Auditor
Er. Santosh Kumar (JE)	Plumbing	Publicity Secy

## IRTSA Golden Rock Workshops (GOC) S.Rly holds General Body, GS IRTSA address

Golden Rock workshops, Southern Railway conducted its General Body meeting on 16<sup>th</sup> July 2024. K.V.Ramesh General Secretary IRTSA addressed the meeting.

Er.Zahir Hussain President IRTSA GOC presided over the meeting he welcomed General Secretary and all members. Er.Sripathy and Er.K.S.Naryanan Treasurer IRTSA GOC spoken briefly.



Er.K.Thirumaran, Secretary IRTSA GOC in his address thanked M.Shanmugam Central President and his core Team for achieving 50% upgradation of SSE, CDMS & CMS from level-7 to level-8. He valued cordial relation maintained by IRTSA with both federations AIRF & NFIR. GS NFIR used to say IRTSA is pondering tank for NFIR and GS AIRF used to say IRTSA is R&D centre of Federations, said Er.Thirumaran. He briefed many achievements of IRTSA including 1<sup>st</sup> class pass to all JEs, incentive and PCO allowance to SE/SSE, merger of JE-II & JE-I and SE & SSE, etc. He said IRTSA GOC had contributed around one lakh rupees for IRTSA activities to achieve 50% upgradation.

K.V.Ramesh General Secretary IRTSA explained main achievements of IRTSA and challenges being faced by the category. He said 50% upgradation w.e.f. 01.12.2022 is hard earned by Team IRTSA headed by M.Shanmugam Central President IRTSA. He recalled meetings of Railway Minister, Finance Minister, MoSR, MoSF, Union Finance Secretary, Members of Parliament, Special Secretary DoE, CRB, Railway Board members and officials of Railway Board and Finance ministry. He said upgradation with additional expenditure of Rs.160 crores for around 45,000 supervisors is a historic achievement for IRTSA and Federations. He said Railways have imposed restriction of 25% of supervisors in level-8 should be given nonfunctional financial upgradation to level-9, even though Finance Minister has given approval for 'upgrading 50% of posts in supervisory cadres from level-7 to level-8, and further upgradation of these posts to level-9 after 4 years of regular service in level-8'. GS IRTSA expressed his displeasure for delay in implementation of cadre restructuring which is due on November 2023. He said anomalies in MACP Scheme are not attended by DopT for many years and Technical Supervisors of Railways are the most affected lot because of indecisiveness.

General Secretary said that IRTSA's demand of Group-B for all SSE, CMS & CDMS not accepted by Railways even though DoPT has issued orders classifying posts in level-7 as Group-B. He said Railway should classify SSEs in level-8 as Group-B atleast now.

Elections for new body was conducted in the presence of General Secretary and all the office bearers were elected unanimously. Newly elected President Er.S.Marimuthu and Secretary Er.V.Thirumalaisamy thanked the members for electing them and other office bearers.

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## LIST OF NEW OFFICE BEARERS OF GOC WORKSHOP DIVISION – IRTSA

NAME	POST
Er. K.Thirumaran SSE/BS/GOC	Patron
Er. S.Marimuthu SSE/MMW/GOC	President
Er. V.Thirumalaisamy SSE/DSL/E/GOC	Secretary
Er. K.S.Narayanan CSO/GOC	Treasurer
Er. P.Karthik E/WAS/GOC	Vice President
Er. B.Anand Gladston SSE/WAS/GOC	Org. Secretary
Er. S.Ganesan SSE/EMW/GOC	Asst.
Er. M.Thirumalaisamy SE/DSL/M/GOC	Secretary
Er. K.Maheshkumar SSE/WAS/GOC	
Er. M.Jeyaraman SSE/TR/GOC	
Er. V.Adithya SSE/CRS/GOC	
Er. A.Zahir hussian SSE/Retired/GOC	Chief Advisor
Er. P.Sripathi SSE/Retired/GOC	Advisor

### IRTSA meeting at Madurai, S.Rly

15<sup>th</sup> July: K.V.Ramesh General Secretary IRTSA addressed SSEs & JEs of Mechanical and Electrical departments of Madurai division at coaching depot Madurai. Er.Balasubramanian former President IRTSA Madurai division was felicitated by Er.Senthil Kumar SSE coaching depot. Er.Senthil SSE Electrical, Er.Amirthan SSE Mechanical and Er.Rengavaratharajan SSE briefed about problems faced by Technical Supervisors of Madurai division. Shortage of staff, JE & SSE, non-availability of material, unqualified contract employees are major issues highlighted by them. It was told that in the process of taking corrective and preventive actions, instead of making arrangements to attend causes of problems, Technical Supervisors are victimised. They wanted to stop the victimisation of SSEs & JEs even for flimsy reasons.

In his speech K.V.Ramesh General Secretary IRTSA briefed achievements of IRTSA. He particularly briefed efforts taken by Team IRTSA headed by M.Shanmugam Central President IRTSA for achieving 50% upgradation of SSE, CMS, CDMS and other department supervisors from level-7 to level-8. He said in the era of outsourcing and contracting of maintenance work, SSEs &

Junior Engineers (JEs) are facing numerous challenges that require immediate attention and stream lined solutions. Top priority should be given for addressing shortage of staff to achieve passenger satisfaction and safe train operation. GS IRTSA said between the year 2018 and 2023 only 58 technicians and 59 JEs were recruited in Madurai division in all technical departments against the outflow of 278 technicians and 70 JEs & SSEs. He appealed for filling up of existing vacancies and creation of additional posts as per bench marks. Er.Balasubramanian former President IRTSA Madurai division appealed to Rail Engineers of Madurai division to unite under the umbrella of IRTSA to get due career growth as well as peaceful working conditions.

**All Zones / sub-units are requested to deposit membership subscription, Struggle fund, donations, etc. in IRTSA central account Name: IRTSA, Account No: 10083429358, IFSC: SBIN0050540, State Bank of India, RCF, Hussainpur, Kapurthala. (Branch Code-50540) and inform Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044)**

### IRTSA Meeting with GS NFIR & AIRF

Er. K.V.Ramesh General Secretary IRTSA met Dr.M.Raghavaiah General Secretary NFIR on 28<sup>th</sup> August and Com. Shiv Gopal Mishra General Secretary AIRF on 1<sup>st</sup> September at New Delhi. General Secretary IRTSA congratulated and thanked both the leaders for the achievement of Unified Pension Scheme (UPS) which will ensure 50% of basic pay as pension, family pension and minimum pension of Rs.10000 per month. Both the leaders briefed about the negotiation happened between Government and staff side in agenda meetings and background discussions. They said while making steps to improve UPS, Federations will continue to work for achieving OPS for all employees.

GS IRTSA discussed following issues with both the General Secretaries

- 1) Earlier decision on cadre restructure.
- 2) Formation of 8<sup>th</sup> Central Pay Commission.
- 3) Pay level-8 for left out categories including SE (IT).
- 4) Creation of posts of SSEs in level-8 in ICF.
- 5) Cases of promotions in the pre-revised pay structure between 01.01.2006 and the date of notification of RS (RP) Rules 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade -fixation of pay.
- 6) Huge vacancies in SSE posts throughout Indian Railways because of non-recruitment of Engineering graduates since 2015. GS IRTSA requested since no RRB notification has been issued so far for recruitment of SSE, as one time measure existing vacancies in SSE post may be filed through promotion from JE.
- 7) Creation of Technical Supervisors post for new assets and new trains like Vande Bharat train sets.
- 8) Menace of outsourcing.

### IRTSA meeting with DG (RHS)

17<sup>th</sup> July: M.Shanmugam Central President and K.V.Ramesh General Secretary IRTSA along with Er.Shantharam and Er.Kalaiselvan met Director General (RHS) at Rail House Chennai. In a brief meeting IRTSA placed the demand of increasing doctors' strength including dentists' strength in Southern Railway head quarters hospital and divisional hospitals. IRTSA demanded for amendment in colour vision test for selection to Group-B services for SSEs working in production units was explained to DG (RHS). PED (Health) and PCMD Southern Railway were also present during the meeting.

### IRTSA CLW submits memo to AM (PU)



Er.Ashoh Chowdhury Zonal Secretary IRTSA CLW along with office bearers submitted memorandum to AM (PU) on main demands of the category during his visit to CLW on 9<sup>th</sup> July.

## IRTSA Mysore Workshop elects new office bearers in GB held on 24.07.2024.



NAME	Official Post	Designation in IRTSA
Er. Manje Gowda	SSE/MW	President
Er. Shashi Kumar	SSE/PTG	Vice President
Er. V.Surendran	SSE/WELD	
Er. K.K.Pavithran	SSE/CL	Convener
Er. V.Suresh	SSE/Trimming	Secretary
Er. M.Santhosh	SSE/WELD	Jt. Secy
Er. A.Ramakrishnan	SSE/CBR	Org Secy
Er. P.Omprakash	SSE/WHL	Treasurer
Er. Alan Roy	SSE/WHL	Jt Treasurer
Er. N.Lakshmana	SSE/INSP	Auditor
Er. N.Balakrishna	SSE/CBR	Asst. Secretary
Er. V.Amarath Rao	SSE/Corr	
Er. G Udaya Kumar	SSE/MW	
Er. K.Preethima	SSE/Prog	
Er. S.M.Nagaraja	SSE/AB	
Er. V.T.Anand Kumar	SSE/PROG	
Er. T.V.Satheendran	SSE/BRS	
Er. P.D.Somashekara	SSE/CL	
Er. M.R.Chandra	SSE/TL	
Er. P.B.Satish	SSE/AC.Elec	
Er. K.Kanakaraju	SSE/Insp	
Er. M.K.Jaisal	SSE/Trn Sec	

## IRTSA ICF hosts Grand retirement function for Er.R.Segar Div Secy Shell ICF



IRTSA ICF zone hosted grand retirement function for Er.R.Segar Divisional Secretary Shell Division ICF. Er.M.Shanmugam President, Er.K.V.Ramesh GS IRTSA, Er.K.Gobinath ZS, Er.Boominathan, Er.Y.R.S.Banerjee, Er.Raja Prabakar, Er.G.Aranganathan, Er.S.Balsamy, Er.R.Ragupathy, Er.Shantharaman and many others wished Er.R.Segar & his family happy retired life.

## Classification of posts of SSE, CDMS, CMS & SE(IT) in level-8 as Group-B. IRTSA submits memorandum to Railway Minister

1) We respectfully request your intervention in the matter of classifying Railway Engineers (SSE, CMS, CDMS, and SE/IT) as Group 'B' Gazetted officers. Their current classification as Group 'C' employees is unjust and hinders the efficient functioning of the Railways, leading to widespread frustration among them.

### 2) Classification of posts not revised by Indian Railways since 2010:

Following the implementation of the 6<sup>th</sup> Central Pay Commission's recommendations effective January 1, 2006, Indian Railways classified posts in Level 8 as Group B Gazetted, as per RBE No. 5/2010, dated January 8, 2010. However, since then, there has been no review of post classifications. Notably, following 7<sup>th</sup> CPC recommendations, the Department of Personnel and Training's (DoPT) OM F. No. 11012/10/2016-Estt.A-III, dated December 8, 2017, classified Central Civil Posts in Pay Levels 6-9 as Group B, but this has not been implemented in the Railways.

### 3) Denial of group 'B' gazetted status to SSEs, CDMS, CMS & SE(IT) is hindering the efficiency of the Railways.

Railway Engineers - working as Senior Section Engineers (SSE), Chemical and Metallurgical Superintendents (CMS), Chief Depot Material Superintendents (CDMS), and Senior Engineers/IT (SE/IT), are currently classified as Group 'C' employees. Despite their significant responsibilities in managing a large workforce of technicians, senior technicians, and other staff across various departments, they are not accorded the corresponding gazetted status. This disparity is adversely impacting the performance and effectiveness of this critical junior management cadre, ultimately affecting the overall efficiency of the Railways.

### 4) Lack of gazetted status for Railway Engineers severely limits their authority, hindering their ability to execute work and maintain discipline among their staff:

As technical supervisors and site managers, Railway Engineers play a crucial role in ensuring productivity, efficiency, quality control, and safety across various railway functions, including:

- Design, Manufacture, repair, and maintenance of rolling stock and infrastructure
- Signal and telecommunication systems
- Engineering works and bridges
- Overhead electrification
- Spare parts, equipment, and processes

Denying them Group 'B' status undermines their role and deprives them of the necessary powers to effectively manage their teams and ensure timely execution of work.

### 5) Percentage of Group 'A' & group 'B' posts on Railways is the lowest vis-à-vis other central government departments:

As per the sanction on 31.03.2022

- a) Percentage of Group 'A' posts is only 0.85% on Railways as compared to 3.49% in Central Govt.
- b) Percentage of Group 'B' posts is only 0.34% on Railways as compared to 2.94% in Central Govt.
- c) Percentage of Group 'C' posts is 98.77 % on Railways as compared to 86.36 % in Central Govt.

... Continued on page-7

**Group-B memorandum ... continued from page-6**

6) Number of Group 'B (Gazetted)' posts in Railways has significantly decreased between 2010 and 2022, severely impacting the promotional prospects of Technical Supervisors/Rail Engineers. Key statistics illustrate this trend:

- a) Number of Group-B posts in Railways declined from 7,652 in 2010 to 5,053 in 2022, representing a negative growth.
- b) The total number of Group-A and Group-B gazetted posts in Railways has remained stagnant at around 1% of total sanctioned posts between 2010 and 2022.
- c) In contrast, Central Government departments have seen a growth in Group-B posts from 91,307 in 2010 to 1,16,978 in 2022.
- d) Additionally, Central Government departments witnessed increase in total Group-A and Group-B gazetted posts from 5.21% in 2010 to 6.43% in 2022 of total sanctioned posts.

Year	Central Govt			Railways		
	A	B	Total Gaz	A	B	Total Gaz
2010	96,504 (2.68%)	91,307 (2.53%)	1,87,811 (5.21%)	8748 (0.55%)	7652 (0.49%)	16,400 (1.04%)
2022	1,38,705 (3.49%)	1,16,978 (2.94%)	2,55,683 (6.43%)	12841 (0.85%)	5053 (0.34%)	17,894 (1.19%)

- e) Classifying 25,000 posts of SSE, CMS, and CDMS as Group-B would increase the percentage of total gazetted posts (Group-A and Group-B) in Railways to 2.85% of the total sanctioned strength. However, this would still be significantly lower than the 6.43 percentage of total gazetted posts in Central Government departments, highlighting the need for further review and alignment."
- f) This disparity highlights the need to address the declining number of Group 'B (Gazetted)' posts in Railways to ensure fair promotional opportunities for Technical Supervisors/Rail Engineers.

7) **Classifying these posts as Group-B will have no financial implications, as they are already placed in Level-8.**

Indian Railways have sanctioned strength of:

- 25,237 posts in technical departments in Level-8
- 18,335 posts in other departments in Level-8

Since these posts are already in Level-8, their classification as Group-B will not incur any additional expenses for the Railways.

8) **Recommendations for upgrading rail engineers to Group 'B' Gazetted:**

Railway Accident Inquiry Committees (RAICs) and the Railway Reforms Committee (RRC) have consistently recommended upgrading Senior Technical Supervisors (SSEs) to Group 'B' Gazetted to ensure safety and discipline on the Railways. Extracts from the RAIC report headed by Justice K. N. Wanchoo are attached as Annexure I. However, these recommendations have not been implemented, compromising safety on the Railways.

The RRC recommended that Diploma Holders (joining as Junior Engineers) should be able to reach the Junior Administrative (JA) Grade within 30 years, with 5 years to spare at the highest level. Unfortunately, the Railways have not implemented these recommendations, neglecting safety and efficiency while causing frustration among Engineers/Technical Supervisors due to limited promotion avenues.

9) **Railways huge capital expenditure & new initiative to augment capacity & efficiency requires more management cadre in Group-B.**

With a significant increase in capital expenditure for Indian Railways in 2024-25 (Rs 2,65,200 crore) and various new initiatives to augment capacity and efficiency, such as high-speed corridors, Vande Bharat semi-high speed train set variants, dedicated freight corridors, increasing speed & capacity of P.Ways and the implementation of Kavach, a collision avoidance system, it is essential to strengthen the management cadre (Group B) to improve accountability in implementing Government policies.

10) **Considering the above submissions, we request that the posts of:**

- Senior Section Engineers (SSEs)
  - Chief Depot Material Superintendents (CDMS)
  - Chemical & Metallurgical Superintendents (CMS)
- in level-8 be classified as Group 'B' Gazetted (instead of Group 'C') to enhance efficiency, productivity, and safety on the Railways. and**
- Senior Engineer/IT (SE/IT) be classified as Group 'B' after extending upgradation to level-8 on par with Technical Supervisors / Rail Engineers. ♦

**Hon'ble Supreme Court dismisses review petition filed by Karnataka Power Transmission Corporation (KPTCL) on Grant of notional increment (as due on 1st July/1st January) for pensionary benefits to those employees who had retired on 30th June/31st December before drawing the same.**

**Will long wait for the pensioners end now atleast? Justice based on Supreme Court Judgement should not be denied any further.**

The Supreme Court in its order favourable to employees dated 11.04.2023 granted notional increment (as due on 1st July/1st January) for pensionary benefits to those employees who had retired on 30th June/31st December before drawing the same.

Review petition filed by KPTCL before Supreme Court seeking review of Supreme Court order dated 11.04.2023.

The Supreme Court rejected hearing of the review petition and dismissed the review petition filed by KPTCL and all pending applications, if any.

**CONSTITUTION OF 8<sup>TH</sup> CPC**

Question raised by Shri Anand Bhadauria in Lok Sabha Will the Minister of Finance be pleased to state:

- a) whether the Government has received representation from various quarters regarding constitution of 8th Central Pay Commission during the month of June, 2024;
- b) and if so, the details thereof and the action taken thereon, representation-wise;
- c) the time by which the Government would constitute 8th Central Pay Commission for revision of pay/pension of Central Government employees in view of unprecedented inflation in the country?

**Answer given by Minister of State in The Ministry of Finance Shri Pankaj Chaudhary**

Two representations have been received for constitution of 8th Central Pay Commission in June, 2024. No such proposal is under consideration of the Government, at present.

## Railway Board Orders

Railway Board letter No. E(NG)IT/2023/RC-1/29, dated 03.07.2024

**Sub: Appointment on compassionate grounds.**

Kindly refer to para 2(v) of Master Circular No. 16 circulated vide Board's letter No. E(NG)II/2022/RC-1/17 dated 22.02.2024 on the above subject. One of the recognized Federation (NFIR) has brought to the notice of Railway Board regarding omission of the provisions of Board's letter Number E(NG)II/86/RC-1/1 Policy dated 02.06.1997 (RBE No. 75/97) in the Master Circular.

2. The matter has been examined and it has been decided that para 2(v) of Master Circular No. 16 circulated vide Board's letter No. E(NG)II/2022/RC-1/17 dated 22.02.2024 may be read as under:-

"In the event of both husband and wife being Railway employee, compassionate ground appointment is admissible in case of death of the mother or father, subject to the Stipulation that compassionate appointment will be available either on the death of the husband or wife whichever event occurs first.

(Authority: Board's letter No. E(NG)IT/86/RC-1/1 Policy dated 02.06.1997 (RBE No. 75/97)"

Railway Board letter No. E(NG)II/2023/RC-1/29 (RBE No.: 79/2024) dated 13.08.2024

**Sub: Appointment on compassionate grounds.**

Kindly refer to para 3(III)(i) of Master Circular No. 16 circulated vide Board's letter No. E(NG)II/2022/RC-1/17 dated 22.02.2024 on the above subject.

2. On receiving reference seeking clarification from one of the Zonal Railways, the matter regarding timeline for considering CGA cases as provided in para 3(III)(i) of Master Circular No. 16 circulated vide Board's letter dated 22.02.2024 has been examined and it is stated that para 3(III)(i) of said Master Circular No. 16 circulated vide Board's letter dated 22.02.2024 may be read as under:

"All requests for CGA submitted within the prescribed period of 5 years from the date of death/medical invalidation or 2 years of attaining majority for ward registered earlier as minor, whichever is later, shall be finalized/decided by DRMs/CWMs/HODs/Competent Authority. Such cases not received within the aforesaid time limit will be considered as per the following schedule by the authority indicated against each: –

(a)	Beyond 5 years and upto 20 years	DRMs/CWMs/HODs
(b)	Beyond 20 years and upto 25 years	To be decided by GMs at their Personal level only (are not to be delegated further)
(c)	Beyond 25 years	With prior approval of Ministry of Railways on personal recommendation of GMs"

Railway Board letter No. No. 2024/E(W)/01/08/4, dated 06.08.2024

**Sub: Clarification for issuance of only fresh Passes after expiry of validity period.**

Instances of some Pass Issuing Authorities extending validity period of Special Passes issued on Medical Grounds by making repeated endorsements on them have been brought to the notice of Board.

2. In this context, it may be noted that there is no provision in the extant Railway Servants (Pass) Rules, 1986 (Second Edition-1993) for extension of validity period of a Pass by making endorsement on the same, as it may lead to

ambiguity and misuse. Pass Issuing Authorities are accordingly advised to ensure that only fresh Passes are issued as per extant rules and not to make endorsements for extending validity period.

Railway Board letter No. PC-V/2022/A/Med/2(FMA)(E) - RBE No. 66/2024, dated 19.07.2024

**Sub: Grant of Fixed Medical Allowance to widowed/unmarried/divorced daughters in receipt of Family Pension.**

References have been received from few Railways regarding grant of FMA to Widowed/ Divorced/ Unmarried daughters of railway pensioners who are in receipt of family pension after the demise of both the parents. The matter had been under consideration in Board's office in consultation with Health Dte. and Finance Dte. of Railway Board for quite some time. It has now been ascertained by Health Dte. that Widowed/Divorced/Unmarried daughters of railway pensioners who were already included as dependents when the employee opted for RELHS facility as per Para 612A of IRMM i.e. on his date of retirement or death as the case may be, would get medical facility even after demise of both the primary RELHS card holder and spouse, provided the dependent Widowed/ Divorced/ Unmarried daughters satisfies all the conditions laid down for being dependent.

Therefore, such dependents would be eligible for FMA on fulfillment of all the terms and conditions laid down for grant of FMA vide Board's letter dated 13.09.2009(RBE No. 168/2009). This is in supersession of Board's letter No. PC-V/201 1/A/Med/I dated 07.07.2014.

2. The clarifications issued earlier to SR, BLW & SCR vide Board's letter dated 27.10.2022, 07.11.2022 and 11.11.2022 respectively will stand repealed/modified.

Railway Board letter F(E)II/2022/AL-28/38 (PNM/NFIR) dated 06.08.2024

**Subject: Policy for payment of Travelling Allowance, Contingent expenses etc. to retired Railway personnel for attending DAR inquiries- clarification reg.**

The retired Railway servants are paid TA/DA for journeys undertaken by them for attending departmental inquiries as Defence Assistant in terms of the codal provisions/instructions issued by Board's Office from time to time.

2. It has now been decided to reiterate the existing guidelines in this regard. Accordingly, the following guidelines are being reiterated for strict compliance:

Rule 1668 (5) of IREC Vol-II: "Where a person who has been a Railway servant but has ceased to be so, is called to give evidence as to facts which might or might not have come to his knowledge in the discharge of his duties, or a person who is not a servant of the Union, is called to give evidence before any authority holding a departmental enquiry, such a person shall be entitled to claim from the Ministry or Department or office under whom the railway servant against whom the inquiry is being held is for the time being serving, travelling allowance under Rule 1696",

Rule 1668 (7) of IREC Vol-II: "The foregoing instructions shall also apply to a person assisting the Railway servant against whom the inquiry is held in presenting his case. Such a person shall be granted a certificate ..... by the authority / holding the departmental inquiry".

3. It is further clarified that the payment of TA/DA and Contingent Charges, in case of Defence Helper, are to be sanctioned by the Authority under whom the Railway servant against whom the inquiry is being held is for the time being serving and not by the Authority from where the Railway employee acting as Defence Helper had retired. .... **page-9**



**Rly Board orders .... Continued from page-8**

**Railway Board letter No. No. E(NG)-II/2024/RR-I/4 (RBE No. 63/2024) dated 15.07.2024**

**Sub: Relaxation in upper age limit for direct recruitment to non-gazetted posts on the Railways.**

Ref: Board's letter of even number dated 07.03.2024 (RBE No.22/2024)

In continuation to Board's letter under reference, it has been decided to extend relaxation of 3 years in upper age limit (as presently provided for the ongoing direct recruitment exercise for the posts of Assistant Loco Pilot under CEN 01/2024 and Technician category under CEN 02/2024) for direct recruitment from open market to all the posts to be notified by Railway Recruitment Boards during the calendar year 2024. This is to give relief to candidates who may have become over-aged and have missed the opportunity to appear in recruitment in Railways due to Covid pandemic. This relaxation in upper age limit is over and above the 3 years relaxation already available above the prescribed upper age limit in open market recruitment to non-gazetted posts in Railways vide letter under RBE No.25/2018.

**Railway Board letter No. E(D&A) 2019 RG6-1 (RBE No.56/2024) dated 18.07.2024**

**Sub: Amendment to Rule 9(13)(a) of Railway Servants (Discipline and Appeal) Rules, 1968.**

Rule 9(13)(a) of Railway Servants (Discipline and Appeal) Rules, 1968 has been amended vide Gazette Notification bearing GSR No. 409(E) dated 16.07.2024. A copy the Gazette Notification is enclosed herewith for necessary action.

**NOTIFICATION**

New Delhi, the 16th July, 2024

**R.B./Estt. No. 56/2024**

G.S.R. 409 (E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Railway Servants (Discipline and Appeal) Rules, 1968, namely:-

**1. Short title and commencement:—**

**(1) These rules may be called the Railway Servants (Discipline and Appeal) (Second Amendment) Rules, 2024.**

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Railway Servants (Discipline and Appeal) Rules, 1968, in rule 9, in sub-rule 13, for clause (a), the following clause shall be substituted, namely :-

“13(a) The Railway Servant may take the assistance of any other Railway Servant (including a Railway Servant on leave preparatory to retirement) working under the same Railway Administration, subject to whose jurisdiction and control he is working or working under the jurisdiction of the Railway Administration where the inquiry is held, to present the case on his behalf, but may not engage a legal practitioner for the purpose, unless the Presenting Officer appointed by the Disciplinary Authority is a legal practitioner, or, the Disciplinary Authority, having regard to the circumstances of the case, so permits;

Provided that the Railway Servant may take the assistance of any other Railway Servant posted under any other Railway Administration, if the Inquiring Authority having regard to the circumstances of the case, and for reasons to be recorded in writing, so permits:

Provided further that if the Inquiring Authority rejects the request of the Railway Servant to take an assisting Railway Servant from any Railway Administration, it would record reasons in writing and communicate the same to the Railway Servant to enable him to make representation against the order, if he so desires, to the Disciplinary Authority.”

[No. (E(D&A) 2019 RG6-1]

Note:- Principal rules were published vide notification number 8.0. 3181, dated the 14th September, 1968 and was last amended vide numbers G.S.R. 286 (E), dated the 22nd May, 2024.

**Railway Board letter No. E(D&A) 2019 RG6-1 (RBE No. 57/2024) dated 16.07.2024.**

**Sub: Railway Servants (Discipline and Appeal) Rules, 1968 — Choice of retired Railway servant as Defence Helper — Conditions regarding**

In terms of Rule 9(13)(b) of Railway Servants (Discipline and Appeal) Rules, 1968, a Railway servant involved in a disciplinary proceedings may present his case with the assistance of a retired Railway servant subject to such conditions as may be specified by the President from time to time by general or special order in this behalf.

2. Pursuant to the above provisions, such conditions were laid down vide instructions contained in letter No. E(D&A) 92 RG6-148 dated 5.11.1992 read with letter No. E(D&A) 2002 RG6-13 dated 14.5.2003.

3. In supersession of all such instructions, it has now been decided, with the approval of the President, that a Railway Servant may present his case with the assistance of a retired Railway Servant, subject to satisfaction of the following conditions:-

(i) The person whose assistance has been sought by the charged Railway Servant should have retired from a railway service, irrespective of the Railway Administration from which he has retired;

(ii) If the retired Railway servant is also a legal practitioner, the restrictions on engaging a legal practitioner by a delinquent Railway servant to present the case on his behalf, contained in rule 9 (13) of Railway Servants (Discipline and Appeal) Rules, 1968 would apply;

(iii) The retired Railway servant concerned should not have, in any manner, been associated with the case at investigation stage or otherwise in his official capacity; and

(iv) The retired Railway servant concerned should not act as a defence helper in more than seven cases at a time. Such a retired Railway servant should satisfy the inquiring authority that he does not have more than seven cases at hand including the case in question.

**Railway Board letter No 2020/F(E)SPL./Computer Advance/1(7th CPC) (RBE No. 70/2024) dated 20.07.2024**

**Subject: Interest Rate on Computer Advance for Railway employees.**

A copy of Ministry of Finance' OM No. 5(2)-B(PD)/2024 dated 10.06.2024 regarding rate of interest for advance sanctioned to Government servants for purchase of computer during 2024-25 i.e. from 01.04.2024 to 31.03.2025, is enclosed. The same shall be applicable mutatis mutandis on the Railways.

	Rate of interest per annum
Advance for purchase of Computer	9.1%

.... Continued on page-10

**Rly Board orders .... Continued from page-9**

Railway Board office order No. 39 of 2024

File No. 2024/Stny./30/3/Briefcase (Policy File) New

Delhi:10/07/2024

**Sub: Reimbursement of expenditure incurred towards purchase of Briefcase/Ladies Hand bags- Enhancement of financial limits.**

As per the existing practice, reimbursement against purchase of Briefcase/OfficeBag/Ladies Handbag/Ladies Purse is provided to the officials/officers on joining Railway Board or once in three years from the date of issue of earlier one. Keeping in view the recent revision of monetary ceiling by Department of Expenditure/Ministry of Finance, the competent authority has decided to revise the monetary ceiling for reimbursement of expenditure incurred by officials/officers of Railway Board towards purchase of Briefcase/Office Bag/Ladies Handbag/Ladies Purse.

2. The details indicating the existing and revised ceiling in respect of officials/officers of Railway Board is appended below:

S N	Level of officers/officials	Monetary Ceiling (Rs.) (inclusive of GST)		Period
		Existing Ceiling	Revised Ceiling	
1.	Board Members/DGs (Level 17)	10000/-	12500/-	Once in 3 years
2.	Advisors/PED/Addi. Member (HA grade) or equivalent (Level	8000/-	10000/-	
3.	Joint Secretary/Executive Directors (SA	6500/-	8125/-	
4.	Director/Joint Director/ Deputy Secretary/PSO/Sr.	5000/-	6250/-	
5.	Deputy Director/Under Secretary/PPS or	4000/-	5000/-	
6.	Section Officers/PS or equivalent (Level 8-10)	4000/-	5000/-	
7.	Assistant Section Officer/PA/Inspector	3500/-	4375/-	

3.The entitled officials/officers can purchase briefcase/office bags/ladies bags & purses of their choice from any private/public outlet. It may, however, be noted that reimbursement shall be limited to the above -mentioned ceilings subject to submission of proper Invoices/Bills with GST Number, Book Number and Invoice number of the trader. The bills should clearly mention the name of the article and name of the officials/officers purchasing the article.

4.The briefcase/office bag/ladies bag/purse shall be provided to the officials/officers on joining this Ministry or on completion of three years from the date of issue of earlier one.

5.The above revised ceiling will be effective from the date of issue of this Order.

Railway Board letter No. E(G)2024/LE1-2, dated 13.08.2024

**Sub: System improvement suggested by CVC for****prevention of false OTA claims and swapping of duty by the station staff.**

Vigilance Directorate of Railway Board had made a reference to CVC in a case which involved duty swapping by Station Masters and irregularities in claiming overtime by station staff. In this regard, CVC has suggested some improvements to be incorporated in the system. Out of these one system improvement is as under:-

“Biometric attendance machines or facial recognition system may be installed for all station staff, including Station Masters, Station Supervisors and points men and link these digital attendance records to the processing and admission of OTA claims to enhance accountability in the system”.

All the concerned officials are requested to ensure strict compliance of the above directions of CVC to avoid such kind of lapses in the future.

Railway Board letter No.E(NGI)/2024/DP/07 dated 14.08.2024

**Sub: Tenure of deputation of non-gazetted Railway employee with Railway PSUs/Organisations.**

In light of the numerous requests from PSUs under the ministry's administrative control for extending the deputation tenure of non-gazetted railway staff beyond the fifth year, the ministry has conducted a review of the policy on this matter.

2. It is once again reiterated that cases for extension in tenure of deputation beyond five (05) years should not be sent by the Railway PSUs/Organisations in the normal course and existing instructions regarding monitoring of tenure, planning of replacements etc. should be scrupulously followed. It may also be ensured that concerned non-gazetted railway employee after completion of his sanctioned tenure of five years should invariably be repatriated on the due date.

3. Further Zonal Railways & PUs are advised to keep track of non-gazetted staff who are completing 05 years on deputation and pursue relieving with concerned unit on completion of 05 years. NOC for extension should not be granted liberally by zonal Railway.

Railway Board letter No.PC-VI/2023/Misc/03, dated 21.08.2024

**Sub: Grant of notional increment (as due on 1<sup>st</sup> July/1<sup>st</sup> January) for the pensionary benefits to those employees who had retired on 30<sup>th</sup> of June /31<sup>st</sup> of December before drawing the same – Clarification.**

Ref: Board's letters No.PC-VI/2023/Misc/03-(Part) dated 09.02.2023 &amp; PC-VI/2023/Misc/03-Part(2) dated 20.05.2024.

Attention is invited to Board's letters under reference whereby all Zonal Railways/PUs were advised to implement the orders pronounced by various courts of law granting the benefit of notional increment in letter & spirit without referring the same to Board's office, strictly on personam basis only in those cases where a contempt petition has been filed by the petitioner subject to any administrative directions received from DoP&T and fulfilment of the condition that the petitioner(s) had completed 12 months of service on the date of retirement on superannuation since the date of accrual of last annual increment.

2. It was further advised that in other cases, the matter may be referred to Board's office invariably for further clarification which will be issued separately on receipt of necessary guidelines from DoP&T. Subsequently, it was also clarified that while implementing the orders pronounced by various courts/ Tribunals on 'Personam' basis only in contempt cases payment of arrears would be restricted only

.... Continued on page-11

**Rly Board orders .... Continued from page-10**

to 3 years preceding the date of filing of the case in light of Hon'ble Supreme Court's judgement dated 13.08.2008 passed in Civil Appeal No.5151-5152 of 2008 titled as Union of India & Ors Vs Tarsem Singh.

3. In continuation of the above, it has been apprised by DoP&T (nodal department on the issue of notional increment) that they have filed a Review petition before Hon'bel Supreme Court vide Dy. No.36418/2024 seeking review of their order dated 11.04.2023 pronounced in Civil Appeal No. 2471 of 2023 arising out of SLP (C ) No. 6185 of 2020 (The Director (admn. And HR) KPTCL & Ors Vs C.P.Mundinamani & Ors) and an intervention Application in MA No.2400/2024 (Union of India Vs M.Siddraj). As such, the issue of notional increment has not yet attained finality and the judicial procedures involved in the matter to finalize the issue of grant of benefit of notional increment are still underway for final adjudication by Hon'ble Apex Court.

4. In view of the above important developments in notional increment issue, all Zonal Railways/PUs are hereby advised that in fresh O.As/W.Ps filed on the issue of grant of benefit of notional increment; a Misc. Application/Affidavit may be filed before the Hon'ble Court/ Tribunal with the prayer as under;

(i) Interim stay may kindly be granted on implementation of the orders pronounced by the Hon'ble Court/Tribunal till the aforesaid Review petition and Intervention Application filed by the nodal departments viz. DoP&T are adjudicated by Hon'ble Supreme Court and the issue of notional increment attains finality.

(ii) The instant O.A./W.P. may be adjourned *sine die* and a final decision thereon may only be taken after the aforesaid Review Petition and Intervention Application filed by the nodal department viz DoP&T are adjudicated by Hon'ble Supreme Court and the issue of notional increment attains finality.

5. In this regard, a draft Misc. Application/Affidavit is attached herewith for finalizing the same and filling before the concerned Tribunal/ Court in consultation with the contesting Railway Counsel. This may kindly be accorded **Top Priority**. Action taken in the matter may also be apprised to this office.

**UPS .... Continued from page-2**

Continuance of OPS for all CG employees is established by Supreme Court and Pay Commission recommendations and discrimination between two set of employees is evident. Government's implementation of UPS is an welcome step for the reason it assures 50% pension after completing 25 years of service, minimum pension of Rs.10,000 for 10 years of service and 60% of pension as family pension.

But there are important benefits not extended to UPS beneficiaries available in OPS. We need to fight unitedly for achieving them.

**OA No.1568/2017 IRTSA Vs UOI  
at CAT Chennai demanding level-7 for  
JE and level-8 for SSE is listed on  
20.09.2024**

**Please send Annual Subscription @ Rs.100 PA for  
"Voice of Rail Engineers"**

**To: Er. A. N. Ganesh Babu, 12/1 Kamaraj Street  
Near Chakravarthy Nagar, Ayanavaram  
Chennai 600023. Mobile No. 8056050118**

**New Office bearers of Rail Coach  
Naveenikaran Karkhana, Sonipat**

NAME	Official Post	Designation in IRTSA
Er. Jitender	SSE Furnishing	Branch President
Er. Vijay Saxena	SSE Wheel	Wk. President
Er. Balwant Bora	SSE Transport	Vice President
Er. Sumit	SSE Power	Vice President
Er. Rahul Saini	SSE IT	Vice President
Er. Sudhir Tyagi	JE Furnishing	Vice President
Er. Deepak Rana	SSE Body Repair	Branch Secretary
Er. Lokesh Thakkar	SSE Tender	Treasurer
Er. Yogesh Saini	SSE Electrical Furnishing	Joint Secretary
Er. Rajesh	JE Body Repair	Assistant Secretary
Er. Arjun	JE Air Brake	
Er. Himanshu	JE Bogie	
Er. Shubham Mittal	SSE Planning	Org. Secretary
Er. Vinay Kumar	CMS Lab	

**Advance notice for 59th All India  
Annual Conference & CGB of IRTSA**

**As decided earlier IRTSA RCF zone will host 59th All India Annual Conference & CGB of IRTSA at RCF Kapurthala on 27th December 2024.**

**Er. Darshan Lal Central Working President IRTSA will be felicitated by IRTSA on 27th December evening on the eve of his superannuation from Railway Service on 31st December 2024.**

**All CEC members are requested to attend.**

**All Zonal Secretaries are requested to organise active members from their respective zones.**

**For the kind attention of CEC office  
bearers**

- **All the CEC communications are being done through WhatsApp group "CEC IRTSA" as well as through other groups.**
- **A separate record will be maintained for CEC IRTSA office bearers for recording their presence in the meetings, agitations, seminars, etc organised by CEC IRTSA.**
- **All the CEC office bearers are requested to remit their annual membership subscription, struggle fund and subscription for "Voice of Rail Engineers" immediately and inform respective Zonal Treasurers and Central Treasurer.**
- **All are requested to mobilize 100% annual membership subscription from their zones & sub units.**

**INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION**

(Regd No.1329)



**59<sup>th</sup> All India Annual Conference &  
Central General Body Meeting  
IRTSA RCF Zone hosts in a grand manner  
On 27<sup>th</sup> December 2024**

**MAIN DEMANDS**

- 1) Recognition of IRTSA.
- 2) Immediate setting up of 8<sup>th</sup> Central Pay Commission.
- 3) Justified pay levels of Technical Supervisors / Rail Engineers.
- 4) Grant of Group-B (Gaz) status to SSE, CMS, CDMS & SE(IT).
- 5) Cadre restructure to be implemented w.e.f. 01.11.2023.
- 6) Withdrawal of NPS & Restoration of OPS.
- 7) Filling up of vacancies in the category of Technical Supervisors.
- 8) Creation of additional posts for new assets & for introduction of new trains.
- 9) Promoting JE/CMA/DMS in the DR quota of SSE/CMS/CDMS.
- 10) MACPS w.e.f. 01.01.2006.
- 11) Inclusion of training period for MACPS.
- 12) Promotions earned in pre-revised pay structure between 01.01.2006 and the date of notification of RS (RP) Rules 2008 in merged Grade should be ignored for the purpose of MACPS.
- 13) Designation of Junior Engineer (JE), Senior Section Engineers (SSE), Principal Section Engineer (PSE) and Chief Section Engineer (CSE) for Technical Supervisors.
- 14) No corporatization or privatization of Production Units & Workshops or any Rail segments.
- 15) No Private train operators.
- 16) No monetization of any Railway assets.

**All are requested to attend en-mass**