

# National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

No.IV/MACPS/09/Pt.7

Dated: 03/01/2014

The Member Staff,  
Railway Board,  
New Delhi

Dear Sir,

Sub: Grant of financial upgradation under MACP Scheme - wrongful clarification issued by Railway Board - reg.

Ref: (i) Railway Board's letter No.PC-V/2009/ACP/2 dated 13/12/2012.

(ii) NFIR's letter No.IV/MACPS/09/Pt.6 dated 20/01/2013.

(iii) Railway Board's letter No. PC-V/2011/M/4/NFIR dated 05/03/2013.

(iv) Railway Board's letter No.PC-V/2009/ACP/7/SCR dated 05/03/2013.

NFIR vide its letter dated 30/01/2013 had invited attention of the Railway Board (MS) to clarification issued by the Railway Board vide letter dated 13/12/2012 and illogically upheld further vide letter dated 05/03/2013. In its letter dated 30/01/2013, while explaining rule position in detail, Federation had demanded meeting at the level of Railway Board (MS) considering its wider implications and the inappropriate stand taken by the Railway Board, besides keeping in abeyance the implementation of instructions dated 13/12/2012. Unfortunately, Railway Board did not take any action despite Railway Board (MS) verbal assurance. The wrong stand taken by the Railway Board on the issue has resulted into affecting undue recoveries from the salaries of staff on some Zonal Railways creating deep sense of resentment among them who are now feeling aggrieved and agitated.

2. In this connection, NFIR wishes to invite once again the kind attention of the Railway Board (MS) that the clarification dated 13/12/2012 allows financial upgradation under MACPS under promotional /cadre hierarchy whereas the MACP Scheme permits granting financial upgradation in Grade Pay hierarchy and is admissible upto GP Rs. 12000/- in PB-4.

This proves the contention of the Federation that the said clarification is grossly erroneous as the same is against the policy guidelines on MACPS and may not withstand judicial scrutiny.

3. Apart from above. NFIR wishes to bring to the notice of Railway Board (MS) following additional facts for kind information and necessary action:-

That the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi vide O.M. No.Z2901171/2012-N dated 11th April 2013, which is the nodal ministry in so far as para-medical staff are concerned has permitted financial upgradation in PB-3 with GP Rs.6600/- to the nursing staff pursuant to the judicial scrutiny of the issue at the level of Supreme Court.

That the Federation is shocked to know from many Zonal Railways that based on Railway Board's clarification issued on 13/12/2012 recoveries from all similarly placed staff, including para-medical staff has since begun and the staff are being put to totally disadvantageous position.

4. Federation further wishes to clarify that the O.M. dated 11th April 2013, should be implemented mutatis-mutandis in favour of railway employees who are similarly situated as any action contrary to the said O.M. will be contempt the orders of Apex Court.

NFIR. therefore, requests the Railway Board (MS) to immediately withdraw the clarification issued under letter dated 13/12/2012, as requested earlier and issue suitable instructions to all General Managers etc.. not to affect recoveries. Federation is, however, ready to discuss the issue at the level of Railway Board (MS). Federation may be kept advised of the action taken.

Yours faithfully,  
sd/-  
(M.Raghavaiah)  
General Secretary

Source: NFIR

You might also like:

- [Clarification on Modified ACP Scheme \(MACPS\) for Railway employees - Railway Board Orders](#)
- [Recommendations of 6th CPC - MACP Scheme regarding - Railway Board](#)
- [Railway Board Orders on MACP - Granting 3rd financial upgradation under MACP Scheme - Clarification regarding](#)