

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

**PC-VI No. 164  
RBE .No.210/2009**

No.F(E)II/2009/FOP/1 Misc

New Delhi, dt.30.11.2009

The General Managers/OSDs/CAOs  
All Indian Railways etc.  
(As per Standard Mailing List)

**Sub:-** Fixation of pay in case of employees who seek transfer to a lower post  
under FR 15(a)- clarification regarding.

.....

Reference is invited to Board's circular No. F(E)II/2003/FOP/1 Misc dated 17.04.2007 and 01.11.2007 on the above subject. DOP&T vide their O.M. No. 13/9/2009-Estt(Pay I) dated 21.10.2009, have issued clarification regarding fixation of pay in case of employees who seek transfer to a lower post under FR 15 (a), a copy of which is forwarded for information and guidance.

Please acknowledge receipt.

  
( Sukhender Kaur )  
Deputy Director Finance (Estt.)I  
Railway Board.

DA/As above

No.F(E)II/2009/FOP/1 Misc

New Delhi, dt.30.11.2009

Copy to : Deputy Comptroller & Auditor General of India (Railways), Room  
No.224, Rail Bhawan, New Delhi (with 40 spares)

  
for Financial Commissioner/Railways

.....2/-

F.No. 13/9/2009-Estt(Pay-I)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training  
Estt(Pay-I) Section

North Block,  
New Delhi, dated the 21<sup>st</sup> October, 2009  
21.10.09

**OFFICE MEMORANDUM**

Subject: Fixation of pay in case of employees who seek transfer to a lower post under FR 15(a) – clarification regarding.

The undersigned is directed to refer to instructions issued vide this Department's OM NO. 16/6/2001-Estt(Pay-I) dated 14.2.2006 on the above subject. It was clarified therein that on transfer to the lower post/scale under FR 15(a), the pay of a Government servant holding a post on regular basis will be fixed at a stage equal to the pay drawn by him in the higher grade. If no such stage is available, the pay will be fixed at the stage next below the pay drawn by him in the higher post and the difference may be granted as personal pay to be absorbed in future increments. If the maximum of the pay scale of the lower post is less than the pay drawn by him in the higher post, his pay may be restricted to the maximum under FR 22(a)(a)(3).


2. Consequent upon implementation of the revised pay structure comprising grade pays and running Pay Bands, w.e.f. 1.1.2006 in cases of appointment of Government servants to posts carrying lower Grade Pay under FR 15(a) on their own request, the pay in the pay band of the Government servant will be fixed at a stage equal to the pay in the pay band drawn by him prior to his appointment against the lower post. However, he will be granted grade pay of lower post. Further, in all cases, he will continue to draw his increments based on his pay in the pay band +grade pay (lower).

3. Where transfer to a lower post is made subject to certain terms and conditions then the pay may be fixed according to such terms and conditions.

4. In so far as persons serving in the Indian Audit & Accounts Department are concerned, these orders issue after consultation with the Comptroller & Auditor General of India.

5. This order takes effect from 1.1.2006.

6. Hindi version follows.

  
(B.K. Mukhopadhyay)  
Director (Pay)

To

All Ministries and Departments of the Government of India (as per standard mailing list).

2. NIC may upload the OM on the website of this Department in the What's New Column.

भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)

पीसी-VI सं. 164  
आरबीई सं. 210/2009

सं. एफ(ई)II/2009/एफओपी/1 मिस.

नई दिल्ली, दिनांक: 30.11.2009


महाप्रबंधक/विशेष कार्य अधिकारी/मुख्य प्रशासनिक अधिकारी,  
सभी भारतीय रेलें आदि  
(मानक डाक सूची के अनुसार)

**विषय:** एफआर 15 (क) के तहत निचले पद पर स्थानांतरण चाहने वाले कर्मचारियों के मामले में वेतन के निर्धारण से संबंधित स्पष्टीकरण।

उपर्युक्त विषय पर बोर्ड के दिनांक 17.04.2007 और 01.11.2007 के परिपत्र सं. एफ(ई)II/2003/एफओपी/1 मिस की ओर ध्यान आकर्षित किया जाता है। कार्मिक एवं प्रशिक्षण विभाग ने दिनांक 21.10.2009 के अपने कार्यालय ज्ञापन सं. 13/9/2009-इस्टे (पे I) द्वारा उन कर्मचारियों के मामले में वेतन के निर्धारण से संबंधित स्पष्टीकरण जारी किया है जिन्होंने एफआर 15 (क) के तहत निचले पद पर स्थानांतरण मांगा है, जिसकी एक प्रति सूचना एवं मार्गनिर्देश के लिए प्रेषित है।

कृपया पावती दें।

संलग्न: यथोक्त।

  
(सुखेन्द्र कौर)

उप निदेशक वित्त (स्था.)I  
रेलवे बोर्ड

सं. एफ(ई)II/2009/एफओपी/1 मि.

नई दिल्ली, दिनांक: 30.11.2009

प्रतिलिपि: भारत के उप नियंत्रक एवं महालेखा परीक्षक (रेलें), कमरा सं. 224, रेल भवन, नई दिल्ली (40 अतिरिक्त प्रतियों सहित) को प्रेषित।

  
कृते वित्त आयुक्त, रेलें