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GOVERNMENT OF INDIA
MINISTRY OF RAILWAY
(RAILWAY BOARD)



No. 2008/M(W)/814/38

<http://www.airfindia.com>

New Delhi, dated 27.07.2010

The GMs/CAO(R)
All Indian Railways & PUs

Sub: Revision of hourly rates of incentive bonus and bonus factor of Workshops/
PUs in respect of staff under CRJ pattern/GIS – **Second Clarification.**

Ref: 1. Board's letter of even no. dated 29.10.09 and 23.02.10.
2. DMW/Patiala letter No.DMW/M/PL/65 Vol.VIII dt.3.5.10.

Vide Board's letter under ref.(1), revision of hourly rates of incentive bonus was advised to Railways. Subsequently, a clarification was also issued vide Board's letter of even no. dated 23.2.10.

DMW, vide its letter under ref.(2), has raised certain issues regarding payment of incentive bonus to supervisors. The matter has been considered in Board's office and it is clarified as under:

- i. Eligible SSE/SEs are to be paid incentive at flat rate of 15% of the substantive basic pay of the regular post held by them and not the basic pay granted to them on financial upgradation under MACP.
- ii. Eligible JEs will continue to be paid incentive on the basis of hourly rates/ 'K' factor corresponding to their designation i.e. GP 4200/- and not on the basis of basic pay granted to them on financial upgradation under MACP.

[Signature]
(Vinod Kumar)^{27.7.10}
Jt. Director Mech. Engg. (P)
Railway Board.

No. 2008/M(W)/814/38

New Delhi, dated 27.07.2010

1. Copy (with 40 spares) forwarded to the Dy.CAG of India(Railways), Room No.224, Rail Bhavan, New Delhi.
2. Principal Director of Audit, Railways, New Delhi.

[Signature]
For Financial Commissioner/Rlys.

No.2008/M(W)/814/38

New Delhi, dated 27.07.2010

Copy to:

1. GS/NFIR & AIRF
2. EDE(N)/EDPC/EDFC/EDF(E)/F(E)II/E(LR), Railway Board for information.