

## **Intensive persuasion of Higher Pay Level for Technical Cadre by IRTSA**

**M.Shanmugam, Central President & K.V.Ramesh Sr.JGS camp at Delhi**

**Dr. Amar Patnaik Hon'ble MP helped team IRTSA to pursue the demand with Finance Ministry**

**Sri. T.K.S. Elangovan Hon'ble MP recommended main demands of IRTSA to Finance Minister**

**Memorandums submitted to Members of Railway Board**

**M.Shanmugam Central President and K.V.Ramesh Sr.JGS IRTSA** camped New Delhi from 14<sup>th</sup> to 17<sup>th</sup> September for effective persuasion of Main demands of IRTSA, particularly current issue of Higher Pay Level for Technical Supervisors/Rail Engineers.

**Dr. Amar Patnaik Hon'ble MP** gave patience audience for team IRTSA and understood core of the demand instantaneously. He quickly grasped the argument placed by IRTSA on injustice done to the Technical Supervisors by different Pay Commissions and loss of exclusive higher pay scales historically available for them on the account of higher recruitment qualifications, duties and responsibilities etc. He forwarded the memorandum submitted by IRTSA to Hon'ble Finance Minister. He took keen interest to get appointment for IRTSA delegates with Additional Secretary (Expenditure) Ministry of Finance, authority dealing with the issues of Central Government Employees pay and allowances.



**Smt. Anne George Mathew Additional Secretary (Expenditure) Ministry of Finance** discussed the issue of Pay Level and Promotional Avenue of Technical Supervisors in detail going through the memorandum submitted by IRTSA.

Memorandum explained specific major problems of the Technical Supervisors working in Indian Railways,

- 1) Justified Pay Level compared to the duties and responsibilities shouldered by this category for safe, punctual and comfort train operation and disturbance of horizontal parity and vertical relativity with other cadres.
- 2) Classification of posts as Group 'B' (Gaz.) on par with our counter parts in other Central & State Government departments.
- 3) Negligible career progression due to lack of promotional avenue & Anomalies in MACPS and
- 4) Hazardous & Strenuous working conditions and its related allowances.

Additional Secretary was briefed about the importance of Technical Categories JE, SSE (including Design & Drawing Cadre), CMA, CMS, DMS & CDMS in Railways, who are all having similar recruitment qualification and training. Recommendation of 7<sup>th</sup> CPC to eliminate the stagnation in the post of SSE, that, Railway Board should consider enhancing the number of posts in the next higher level. Railway Board's proposal after 6<sup>th</sup> CPC sent to Finance Ministry to upgrade the Grade Pay of JE to Rs.4600 and SSE to Rs.4800 and other merits of the demands were explained. Grant of Group 'B' status, Implementation of MACPS w.r.f 01.01.2006, inclusion of training period for the purpose of MACPS, etc were also discussed briefly.

Earlier detailed memorandum on the above four main demands forwarded by **Sri. T.K.S. Elangovan Hon'ble MP** was submitted to Hon'ble Finance Minister through the Secretary.

Memorandum was submitted to Member Traction & Rolling Stock Railway Board after a very brief meeting. Memorandum was also submitted to Member Finance Railway Board.

**Meeting with Dr.L.Murugan Hon'ble Minister of State for Information and Broadcasting, Fisheries and Animal Husbandry.**

IRTSA delegates met Dr.L.Murugan for a short time and the Minister has agreed to give sufficient time in the next meeting. Memorandum for Finance Minister was submitted to him with the request to forwarding it with his favourable remarks.

**Team IRTSA met JCM & Federation leaders and requested for early decision on higher Pay Level for JE & SSE**



**Team IRTSA met Dr.M.Raghavaiah, Leader JCM and GS NFIR and Com.S.G.Mishra, Secretary JCM (Staff Side) and GS AIRF.**

**Both the leaders held detailed discussion on the issues of Pay Level, grant of Group 'B', anomalies in MACPS, privatisation of passenger train operation, corporatization of Production Units of Indian Railways, etc.**

**Central President IRTSA thanked both leaders for continuously striving for the betterment of Railwaymen**